MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT PLEASANTVILLE. NEW YORK 10570

July 30, 2012

The Special Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 6:06 P.M. by Mrs. Rita M. Golden.

Roll Call: Present: Mrs. Golden, Mrs. Mann, Mrs. Levene, Mrs. Irwin,

Mrs. Stein, Mr. Altman, Mr. Carter

Absent: Mr. Gelfman

Also

Present: Mr. Gaudette, Mr. Callahan, Mr. Angeron, Ms. Leamon,

Ms. Baron, Ms. Gallo, Ms. Johnson, Mr. Nolan,

Ms. Sanchirico, Ms. Benjamin, Mr. Sheppard, Mr. Adams,

Mr. Guenthner

Proposed Executive

Session:

Mrs. Stein moved that the Board of Education move to Executive Session to discuss the employment history of particular personnel at 6:07 P.M.

Seconded: Mrs. Irwin

Approved

Vote: 7-0

Reconvene to Public Session:

Mrs. Stein moved that the Board of Education reconvene to Public Session at 6:29 P.M.

Seconded: Mrs. Irwin

Approved

Vote: 7-0

Superintendent's Report:

Mr. Gaudette presented Proposals #1 and #2 of the Building Leader Variance plan. The proposals show two different types of administrator leadership plan. This is pending based on the outcome of receiving the variance.

Proposal #1:

- Superintendent
- Assistant Superintendent, CFO, IEP Coordinator and Technology Supervisor
- Assistant Superintendent would oversee both buildings.
- In each building there would be a Dean/Clinical Coordinator and Curriculum Coordinator/Student Improvement Manager. The Dean/Clinical Coordinator position allows more responsive time and understanding of what is going on with the student on a day to day basis and can move the FBA's and BIP's forward quicker and also ensure that the student is receiving the clinical services that are required along with attending PLC meetings. The Curriculum Coordinator/SIM will attend the PLC meetings to speak about curriculum and student test data and work with the PLC groups to develop scope and sequence and instructional units.

• 4-5 Master Teachers (stipend position) in each building to work with teams to develop curriculum units and instructional design.

Proposal #2:

• Same model as above without an Assistant Superintendent. All positions would report directly to the Superintendent.

Public Comment:

Questions were asked regarding the role of the Assistant Superintendent (#1), the point person in proposal #2 for each building and the role of the Master Teacher.

Mr. Gaudette responded: A job description was presented with the proposal for the Assistant Superintendent. The point person in each building would depend upon the situation. Dean/Clinical Coordinator would handle such items as student management, interfacing with JCCA and home CSE's. Curriculum/instructional issues would be handled by the Curriculum Coordinator/SIM. Some areas might overlap and the two would work together as a team. The two positions are administrative and they would work as the leadership for the buildings in proposal #2. The Master Teachers would be a leadership group of teachers. Master Teachers would spend time with each PLC to help organize the topics and agendas of the type of work they have to do in order to be in compliance with student management and curriculum. They could also work as experts in particular subjects such as science, social studies, etc. and work with teachers on the informal observation process in the area of curriculum. They would also be the lead person in the building for developing the scope and sequence for the curriculum as well as orchestrating the development of lesson plans.

A question was also asked regarding the downside of the proposals.

Mr. Gaudette responded that people that have positions will no longer have positions due to abolishment and that interviews will have to take place to fill the new roles. Mr. Gaudette is requesting a full interview committee.

<u>Proposed Executive</u> Session:

Mrs. Stein moved that the Board of Education move to Executive Session to discuss the employment history of particular personnel at 7:07 P.M.

Seconded: Mr. Carter

Approved

Vote: 7-0

Reconvene to Public Session:

Mrs. Mann moved that the Board of Education reconvene to Public Session at 7:30 P.M.

Seconded: Mr. Altman

Approved

Vote: 7-0

July 30, 2012

Superintendent's

Report:

Mrs. Irwin moved that

the Board of Education approves the Building Leader Variance plan, proposal #1 for submission to the New York State Education Department.

Seconded: Mr. Carter

Approved

Vote: 7-0

Mrs. Levene moved that

The Board of Education authorizes the Board President to approve the APPR document for submission to the New York State Education Department.

Seconded: Mr. Carter

Approved

Vote: 7-0

Adjournment:

♦ Mrs. Stein moved that the Board of Education adjourn the Special Public meeting at 7:32 P.M.

Seconded: Mrs. Levene

Approved

Vote: 7-0

Respectfully submitted,

Marcella Freimark District Clerk

MF