

**MERIDIAN CUSD 101  
BOARD OF EDUCATION MINUTES  
TUESDAY, MARCH 16, 2010**

**CALL TO ORDER**

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6:00 p.m. by President, Carl Riley.

**ROLL CALL**

Members present included Carl Riley- President, Jill Bosecker – Vice President, Warren Jackson – Secretary, Jerri Thurston, Nancy Killius, and Mike Hileman. George Floyd arrived at 6:05 p.m.

**APPROVAL OF AGENDA 6:04 P.M.**

A motion was made by Jill Bosecker and seconded by Mike Hileman to approve the agenda with the following addition: add Playground Safety Upgrade to regular session Item 7.3 (Facilities and Maintenance).

**Member Vote: AYES: 6 – Jill Bosecker, Mike Hileman, Nancy Killius, Carl Riley, Warren Jackson, and Jerri Thurston; NAYS: 0; ABSENT: 1 – George Floyd**

**MOTION CARRIED**

**PRESENTATION OF PLAQUE TO FORMER MEA PRESIDENT, GAYLA DIAL  
6:05 P.M.**

Dr. Bullock, Superintendent, presented Gayla Dial with a Plaque of Appreciation for her diligent and hard work as MEA President.

**PUBLIC COMMENTS, CORRESPONDENCE, ANNOUNCEMENTS**

Warren Jackson read a letter of appreciation from Carson Center in Paducah, KY on the how well behaved our high school students were while attending a play.

**EXECUTIVE SESSION 6:11 P.M.**

A motion was made by Nancy Killius and seconded by Mike Hileman to go into Executive Session for the purpose of:

Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120/(2)(c)(1)

Also present for this discussion are: Tina and Teddy Leek (parents), Misty Simmerman (parent), and Brent Boren (High School Principal).

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Jill Bosecker, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0**

**MOTION CARRIED**

**OPEN SESSION 6:42 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to reconvene in open session.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0**

**MOTION CARRIED**

### **APPROVAL OF CONSENT AGENDA 6:55 P.M.**

A motion was made by George Floyd and seconded by Mike Hileman to approve the consent agenda. There were questions regarding the Attendance Summary for February 2010 (Mr. Ellis needs to look into why the Attendance for February 2010 and February 2009 in Middle School is so drastically different) and the Suspension Report for February 2010 (Mr. Ellis needs to address why there are so many suspensions from Kindergarten to Eight Grade – is there any other solution).

**Member Vote: AYES: 7 – George Floyd, Mike Hileman, Warren Jackson, Jerri Thurston, Jill Bosecker, Nancy Killius, and Carl Riley; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

### **ELEMENTARY/MIDDLE SCHOOL REPORT GIVEN BY FRANK ELLIS, PRINCIPAL**

Mr. Ellis gave a brief oral report about the PBIS (Positive Behavior Intervention and Support) program he is utilizing for the Elementary/Middle School.

### **HIGH SCHOOL ORAL REPORT GIVEN BY BRENT BOREN, PRINCIPAL**

Mr. Boren gave a brief oral report about the PBIS (Positive Behavior Intervention and Support) program he is utilizing for the High School. Mr. Boren also commented on how well our High School Boys Basketball Team did and how well behaved our fans, team, and staff were for the Regional Boys Basketball Tournament that Meridian High School hosted February 22-26, 2010.

### **FACILITIES ORAL REPORT GIVEN BY RANDY STARLING, MAINTENANCE SUPERVISOR**

Randy Starling gave a brief oral report for Facilities and Maintenance. Mr. Starling reported that he had several people complete applications for the Sub-Custodian job and several people (companies) put in bids for the lawn mowing services. Also Gayla Dial (Playground Safety Committee) made a presentation regarding the safety issues of the Elementary/Middle School Playground (particularly Pod B playground).

### **TRUANCY REPORT**

It was the consensus of the Board to compose a letter to our State's Attorney, Donna McCann, regarding the strong concerns we have over the truancy rate and what can be done to decrease the amount of truancy we have in the district.

### **STATE AND FEDERAL PROGRAMS ORAL REPORT GIVEN BY ERMA TERRY, PROGRAM DIRECTOR**

Ms. Terry gave a brief oral report on the State and Federal Programs. Ms. Terry elaborated on the progress of the Technology Plans for the district.

### **SPECIAL EDUCATION/HOMELESS ORAL REPORT GIVEN BY IWANDA DEBERRY, PROGRAM DIRECTOR**

Ms. DeBerry gave a brief oral report on her online FOIA (Freedom of Information Act) training. She completed the online training and received a certificate.

**CURRICULUM AND INSTRUCTION ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT**

Dr. Bullock gave a brief oral report for Curriculum and Instruction elaborating on the Think Link Results.

**SUPERINTENDENT ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT**

Dr. Bullock gave a brief oral report on the Illinois State Board of Education Governor's Budget and Report and on the status of the Race to the Top Grant.

**BOARD COMMITTEE REPORTS**

At this time neither the Policy, Finance, nor Negotiations committee has anything to report.

**BOARD DEVELOPMENT PRESENTATION GIVEN BY JILL BOSECKER**

Mrs. Bosecker did not prepare anything for this presentation. Mrs. Bosecker volunteered to compose the letter to State's Attorney, Donna McCann, regarding the truancy issue and present this letter at the April's board meeting.

**TAG – STUDENT LEARNING TRAINING DATE**

It was the consensus of the board to possibly defer the TAG meetings until after the 2009-10 school year ends, late summer, or until the 2010-11 school year begins. Dr. Bullock will make Deb Larson, Consultant, Illinois Association of School Boards, aware of the board's wishes.

**LOCAL, REGIONAL, STATE, AND NATIONAL REPORTS/UPDATES AND INFORMATIONAL ITEMS**

Dr. Bullock briefly elaborated on the 2010 Free and Reduced Lunch and the Enrollment Reports from the Regional Office of Education.

**APPROVAL OF THE CURRICULUM COUNCIL GRADING SCALE RECOMMENDATION FOR THE 2010-11 SCHOOL YEAR AS PRESENTED 8:10 P.M.**

A motion was made by Mike Hileman and seconded by Jerri Thurston to approve the 2010-11 Curriculum Council Grading Scale Recommendation as presented.

**Member Vote: AYES: 5 – Mike Hileman, Jerri Thurston, Warren Jackson, Carl Riley, George Floyd; NAYS: 2 – Jill Bosecker, Nancy Killius; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE E-RATE APPLICATIONS AS PRESENTED 8:12 P.M.**

A motion was made by George Floyd and seconded by Jill Bosecker to approve the E-Rate Applications as presented.

**Member Vote: AYES: 7 – George Floyd, Jill Bosecker, Warren Jackson, Nancy Killius, Mike Hileman, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE CDW-G CONTRACT TO COVER E-RATE ITEMS AS PRESENTED 8:13 P.M.**

A motion was made by Warren Jackson and seconded by Nancy Killius to approve the CDW-G Contract in the amount of \$25,913 to cover the E-Rate items as presented (contingent on E-Rate approval).

**Member Vote: AYES: 7– Warren Jackson, Nancy Killius, Jill Bosecker, Mike Hileman, George Floyd, Jerri Thurston, and Carl Riley; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE CDW-G CONTRACT TO COVER E-RATE ITEMS AS PRESENTED 8:16 P.M.**

A motion was made by Mike Hileman and seconded by Warren Jackson to approve the CDW-G Contract in the amount of \$100,016 to cover the E-Rate items as presented (contingent on E-Rate approval).

**Member Vote: AYES: 7 – Mike Hileman, Warren Jackson, Jill Bosecker, Nancy Killius, Carl Riley, Jerri Thurston, and George Floyd; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE E-CHALK SERVICE ORDER RENEWAL AS PRESENTED 8:17 P.M.**

A motion was made by Warren Jackson and seconded by Jerri Thurston to approve the E-Chalk Service Order Renewal as presented at a cost to the district of \$1,298.46.

**Member Vote: AYES: 7– Warren Jackson, Jerri Thurston, Mike Hileman, Nancy Killius, Carl Riley, George Floyd, and Jill Bosecker; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE 2010-11 FRESH FRUITS AND VEGETABLES APPLICATION AS PRESENTED 8:20 P.M.**

A motion was made by Jill Bosecker and seconded by Mike Hileman to approve the 2010-11 Fresh Fruits and Vegetables Application as presented.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE 2010 SPRINT CHARACTER EDUCATION GRANT 8:22 P.M.**

A motion was made by George Floyd and seconded by Mike Hileman to approve the 2010 Sprint Character Education Grant as presented.

**Member Vote: AYES: 7 – George Floyd, Mike Hileman, Nancy Killius, Jerri Thurston, Warren Jackson, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE COUNSELING GRANT APPLICATION AS PRESENTED 8:23 P.M.**

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the Counseling Grant Application as presented.

**Member Vote: AYES: 7 – Warren Jackson, Mike Hileman, Nancy Killius, Jerri Thurston, George Floyd, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

### **APPROVAL OF THE LAWN CARE BIDS 8:30 P.M.**

It was the consensus of the board to defer the discussion of the Lawn Care Bids to a Special Meeting to have more time to do further research regarding each bid. The Special Meeting is to be held on Tuesday, March 23, 2010.

### **APPROVAL OF THE 2010 DISTRICT TECHNOLOGY PLAN AS SUBMITTED 8:30 P.M.**

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the 2010 District Technology Plan as submitted.

**Member Vote: AYES: 7 – Warren Jackson, Mike Hileman, Nancy Killius, Jerri Thurston, George Floyd, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 0**  
**MOTION CARRIED**

### **APPROVAL OF THE IASA SHAWNEE DIVISION SCHOLARSHIP OUTING 8:42 P.M.**

A motion was made by Warren Jackson and seconded by Jerri Thurston to approve the district participating in the Shawnee Division Scholarship Outing contingent upon team participation.

**Member Vote: AYES: 7 – Warren Jackson, Jerri Thurston, Mike Hileman, Nancy Killius, George Floyd, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 0**  
**MOTION CARRIED**

### **APPROVAL OF THE RECOMMENDATION TO ACCEPT THE BOUNDARIES OF THE MOUNDS TIF#1 REDEVELOPMENT PROJECT 8:44 P.M.**

A motion was made by Jill Bosecker and seconded by Warren Jackson to approve the recommendation to accept the boundaries of the Mounds TIF#1 Redevelopment Project as submitted.

**Member Vote: AYES: 5 – Jill Bosecker, Warren Jackson, Jerri Thurston, Nancy Killius, and Carl Riley; NAYS: 0; ABSENT: 0; ABSTAIN: 2 – George Floyd and Mike Hileman**  
**MOTION CARRIED**

### **EXECUTIVE SESSION 8:45 P.M.**

A motion was made by Jill Bosecker and seconded by Mike Hileman to convene in Executive Session for the discussion of:

- 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered in the minutes of the closed meeting. (5 ILCS 120(2)(c)(11)

Also present for Executive Session were: Frank Ellis, Brent Boren, Iwanda DeBerry, and Erma Terry. **Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, Warren Jackson, Carl Riley, Jerri Thurston, and George Floyd ; NAYS: 0; ABSENT: 0**  
**MOTION CARRIED**

**OPEN SESSION 10:05 P.M.**

A motion was made by Nancy Killius and seconded by Mike Hileman to reconvene in open session.

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Jill Bosecker, Jerri Thurston, Warren Jackson, George Floyd, and Carl Riley; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY HILARY THURSTON AS A SUBSTITUTE TEACHER FOR 1<sup>ST</sup> GRADE 10:07 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve hiring Hilary Thurston as a substitute 1<sup>st</sup> Grade Teacher from March 22<sup>nd</sup> – April 23<sup>rd</sup>, 2010 at a rate of \$70 per day for the first 21 days. After 21 days of continuous teaching she goes to regular teacher pay.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Carl Riley, Warren Jackson, Mike Hileman, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY DAWN TURNER AS A SUBSTITUTE LIBRARY AIDE 10:08 P.M.**

A motion was made by Mike Hileman and seconded by Nancy Killius to approve hiring Dawn Turner as substitute Library Aide from January 2010 – May 2010 at a rate of \$56 per day.

**Member Vote: AYES: 7 – Mike Hileman, Nancy Killius, Carl Riley, Warren Jackson, Jill Bosecker, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY GREG HARRIS AS A SUBSTITUTE CUSTODIAN 10:09 P.M.**

A motion was made by George Floyd and seconded by Jerri Thurston to approve hiring Greg Harris as substitute Custodian from March 17 – June 30, 2010 at a rate of \$64 per day.

**Member Vote: AYES: 7 – George Floyd, Jerri Thurston, Mike Hileman, Nancy Killius, Carl Riley, Warren Jackson, and Jill Bosecker; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY WILMA HOUSTON AS A SUBSTITUTE CUSTODIAN 10:09 P.M.**

A motion was made by Jill Bosecker and seconded by Mike Hileman to approve hiring Wilma Houston as substitute Custodian from March 17 – June 30, 2010 at a rate of \$64 per day.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, George Floyd, Jerri Thurston, Nancy Killius, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY STEPHEN HURT AS A SUBSTITUTE CUSTODIAN 10:09 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve hiring Stephen Hurt as substitute Custodian from March 17 – June 30, 2010 at a rate of \$64 per day.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, George Floyd, Jerri Thurston, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY DANNY LEEK AS A SUBSTITUTE CUSTODIAN 10:09 P.M.**

A motion was made by Jill Bosecker and seconded by Jerri Thurston to approve hiring Danny Leek as substitute Custodian from March 17 – June 30, 2010 at a rate of \$64 per day.

**Member Vote: AYES: 7 – Jill Bosecker, Jerri Thurston, Nancy Killius, Mike Hileman, George Floyd, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RECOMMENDATION TO EMPLOY BRAD CULLUM AS A SUBSTITUTE HIGH SCHOOL MATH TEACHER 10:10 P.M.**

A motion was made by Nancy Killius and seconded by Mike Hileman to approve hiring Brad Cullum as a substitute High School Math Teacher from March - April 2010 at a rate of \$70 per day for the first 21 days. After 21 days of continuous teaching he goes to regular teacher pay.

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Jill Bosecker, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RESOLUTION FOR THE DISCONTINUATION OF THE 3-5 EARLY CHILDHOOD PROGRAM (CERTIFIED STAFF) FOR THE 2010-11 SCHOOL YEAR 10:16 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Resolution for Discontinuation of the 3-5 Early Childhood Program Certified Staff: Marilyn Cobbs, Janice Couch, and Michelle Wiseman for the 2010-11 school year.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RESOLUTION FOR THE DISCONTINUATION OF THE 3-5 EARLY CHILDHOOD PROGRAM (NON-CERTIFIED STAFF) FOR THE 2010-11 SCHOOL YEAR 10:20 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Resolution for Discontinuation of the 3-5 Early Childhood Program Non-Certified Staff: Joyce Hughes, Anita Marks, and Debbie Mize for the 2010-11 school year.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, Carl Riley, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

**APPROVAL OF THE RESOLUTION FOR THE DISCONTINUATION OF THE 0-3/3-5 EDUCATIONAL SUPPORT STAFF PERSONNEL FOR THE 2010-11 SCHOOL YEAR 10:24 P.M.**

A motion was made by Nancy Killius and seconded by George Floyd to approve the Resolution for Discontinuation of the 0-3/3-5 Educational Support Staff Personnel, Kim Tucker, for the 2010-11 school year.

**Member Vote: AYES: 4 – Nancy Killius, George Floyd, Carl Riley, Warren Jackson; NAYS: 0; ABSENT: 0; ABSTAIN: 3 – Jill Bosecker, Mike Hileman, and Jerri Thurston MOTION CARRIED**

**APPROVAL OF THE RESOLUTION FOR NON-REEMPLOYMENT OF ZERO-FIRST YEAR PROBATIONARY TEACHERS FOR THE 2010-11 SCHOOL YEAR 10:27 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Resolution for Non-Reemployment of the Zero-First Year Probationary Teachers: Cheryl Gregoire, Eryn Illa, Curtis Myers, Melinda Yeomans, and Brandy Thurston for the 2010-11 school year.

**Member Vote: AYES: 6 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, George Floyd, and Jerri Thurston; NAYS: 1 – Carl Riley; ABSENT: 0 MOTION CARRIED**

**APPROVAL OF THE RESOLUTION FOR HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL FOR THE 2010-11 SCHOOL YEAR 10:30 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Resolution for Honorable Dismissal of Educational Support Personnel: Tracyna Davis, David Terry, and Audrey Thomas for the 2010-11 school year.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, George Floyd, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0 MOTION CARRIED**

**APPROVAL TO ACCEPT THE RESIGNATION OF DR. YVONNE BULLOCK, SUPERINTENDENT 10:30 P.M.**

A motion was made by Jill Bosecker and seconded by Nancy Killius to accept the resignation of Dr. Yvonne Bullock, Superintendent, effective June 30, 2010.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, George Floyd, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0 MOTION CARRIED**

**APPROVAL TO ACCEPT THE RESIGNATION OF DARRYL TERRY, CUSTODIAN 10:30 P.M.**

A motion was made by Jill Bosecker and seconded by Mike Hileman to accept the resignation of Darryl Terry, Custodian, effective March 31, 2010.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, Warren Jackson, George Floyd, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0 MOTION CARRIED**



**DEFER THE DISCUSSION OF THE ADMINISTRATIVE CONTRACTS TO  
THE SPECIAL MEETING ON MARCH 23, 2010 10:31 P.M.**

It was the consensus of the board to defer the discussion of the Administrative Contracts to the special board meeting to be held on March 23, 2010.

**ADJOURNMENT 10:31 P.M.**

A motion was made by Nancy Killius and seconded by Jerri Thurston to adjourn.

**Member Vote: AYES: 7 – Nancy Killius, Jerri Thurston, Mike Hileman, Jill Bosecker, Carl Riley, George Floyd, and Warren Jackson; NAYS: 0; ABSENT: 0  
MOTION CARRIED**

APPROVAL: \_\_\_\_\_

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President – Carl Riley

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Secretary—Warren Jackson

