



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Wednesday, November 16, 2022  
7:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

- |               |    |  |
|---------------|----|--|
| <b>ACTION</b> | A. | Approval of the minutes of the October 11, 2022, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. | Approval of the minutes of the October 20, 2022, Board Meeting and Closed Session.   |
| <b>ACTION</b> | C. | The Superintendent recommends the board approve the destruction of the recordings from the April 28, 2021, Closed Session meeting. |

### **2. FINANCIAL ACCOUNTS**

- |               |    |   |
|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                                     |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account – October |
| <b>INFO</b>   | C. | Salaries – October \$857,074.00                               |
| <b>INFO</b>   | D. | Attorney Summary – October \$19,016.25                        |
| <b>ACTION</b> | E. | Payment of Bills - Approval of November                       |

### **3. SUPERINTENDENT'S REPORT**

#### **4. BOARD MATTERS (Consent Agenda)**

- |               |    |   |
|---------------|----|---|
| <b>INFO</b>   | A. | Steger Intermediate Center Presentation by Principal Janet Inglese.   |
| <b>ACTION</b> | B. | Second reading of Board Policy changes as recommended by Robbins Schwartz, as presented.<br>1. 5:185 Family and Medical Leave   |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the Memorandum of Understanding, as presented.  |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the contract with Center for Special Education Services, as presented. Center for Special Education Services will provide coverage during an FMLA leave in the district.                      |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2022-2023 school year. Special Education Teacher David Hill at Steger Intermediate Center. |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the changes to the District 194 403(b) plan, as presented.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contract with School Datebooks, as presented.   |

#### **5. PERSONNEL (Consent Agenda)**

- |               |    |   |
|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resignation of Cardelia Horn, Special Education Teacher Cross Categorical, effective October 25, 2022.  |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the employment of Paige Craig, Paraprofessional at Steger Primary Center, \$15.00 per hour, effective for the 2022-2023 school year.                    |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the employment of Madalyn Joyce, Paraprofessional at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.                |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the employment of Juanita Garcia, EL Paraprofessional at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.            |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the employment of Mariah Fonseca, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.          |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the employment of Deanna Wetzel, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.           |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Maria Alvarado, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.          |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the employment of Allison Siriani-Daniels, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year. |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Denise Patterson, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.        |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Rachel Thurmond, Paraprofessional at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.              |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the FMLA leave for Jeanine Peters, First Grade Teacher at Steger Primary Center, effective October 3, 2022, through December 23, 2022.                  |

- ACTION** L. The Superintendent recommends the Board approve the FMLA leave for Lauren Helsel, RTI at Steger Primary Center, effective November 8, 2022, through February 6, 2023.

## **6. ADMINISTRATIVE REPORTS**

## **7. INFORMATIONAL ITEMS**

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
- E. Upcoming dates
  - a. Nov. 18 Report Cards
  - b. Nov. 21 Student dismissal 11:00 a.m.
  - c. Nov. 21 Parent Teacher Conferences 12:00 – 2:30 p.m.
  - d. Nov. 22 No student attendance
  - e. Nov. 22 Parent Teacher Conferences 12:30 – 7:00 p.m.
  - f. Nov. 23-25 Fall Break – No school

## **8. CLOSED SESSION**

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
- 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  - 2. Student disciplinary matters.
  - 3. Collective negotiating matters between the public body and its employees or their representatives.
  - 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
  - 5. The setting of a price for sale or lease of property owned by Steger School District 194.
- ACTION** B. Motion to adjourn Closed Session.
- ACTION** C. Motion to return to Open Session.

## **9. ADJOURNMENT**

- ACTION** A. Motion to adjourn.