

# MINUTES

## STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Tuesday, November 19, 2019 At 7:00 P.M. COLUMBIA CENTRAL SCHOOL

The meeting was called to order at 7:03 p.m. by President Helsel. Members present Helsel, Page, Raymond, Turner, and Geraci. Members absent: Butkus and Edwards

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Anne Luering, Brianne Oliver, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Rachael Diehl, Anthony Graziani, and Melissa Cunha

### **PLEDGE OF ALLEGIANCE**

The Board and audience recited the Pledge of Allegiance.

### **PUBLIC PARTICIPATION**

Parents voiced concern about their child class schedule at Columbia Central. The board stated they would be discussing the issue in closed session. The parent's information was taken and a phone call would be placed to them the following day.

### **INFORMATIONAL ITEM**

The board accepted the resignation submitted by board member Zachary Butkus on November 6, 2019.

### **SWEARING IN OF NEW BOARD MEMBER**

President Helsel administrated the Oath of Office to newly appointed Board member Michael Sarek.

### **MINUTES**

A motion was made by Mrs. Page and seconded by Mr. Geraci to approve the following items:

- ACTION** A. Approval of the minutes of the October 17, 2019, Board meeting regular and closed session.
- ACTION** B. Approval of the minutes of the November 5, 2019, Board meeting regular and closed session.
- ACTION** C. The Superintendent recommends that the board review the minutes from the May 16, 2019, Closed Session meeting and that they be kept closed, and that the audio tapes from the May 17, 2018, Closed Session meeting be destroyed.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: Michael Sarek ACTION A, B, C, Jill Raymond ACTION A, Motion carried.

## **FINANCIAL ACCOUNTS**

A motion was made by Mrs. Turner and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

**ACTION E.** Payment of Bills - Approval of October bills

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: None. Motion carried.

## **SUPERINTENDENT'S REPORT**

Dr. Frusher updated the Board of Education on the following items:

- 10/21/19 – 10/25/19 was Principal Appreciation week, in Illinois it was heavily sponsored by the Illinois Principals Association. On 10/25/19, every SD194 school's faculty and staff celebrated Principals Day by having "Doughnuts with the Principal". Thank you to our Principals and Assistant Principals for all that you do!
- On 10/28/19, attended the Illinois Council of Instructional Coaching Annual Conference (ICIC) in Tinley Park, IL. Ten SD194 Administrators, Teachers, and our District Consultant attended.
- On 10/29/19, attended the Illinois Association of School Board's (IASB) Fall Division Dinner Meeting.
- On 10/30/19, the Illinois State Board of Education released every school's annual report card. According to the Every Student Succeeds Act (ESSA) data released, we are proud to share that all three Steger School District 194 schools attained the summative designation of "**Commendable**" per ISBE benchmark metrics. A "**Commendable**" designation, which is the second highest designation a school in Illinois can earn, and recognizes a school that has no underperforming student sub-groups at or below the all students group of the lowest 5 percent of all Title I schools, and is not in the top 10 percent of schools statewide. Per ESSA's designation criteria schools are ranked on a number of indicators. Elementary and middle school designations are based on students' Math, English, Language Arts, Science, Special Education and English Learners proficiency as well as Math and English Language Arts growth. Indicators also include data related to the annual 5Essentials survey, and chronic absenteeism rates.
- Our Professional Learning Communities at Work process continues to move forward "Learning By Doing". Our staff members continue to work very hard in our PLC process. We continue to have PLC cycles focused on student learning. Recently, our staff is putting a heavy emphasis on focusing on **Essential Standards**, which focuses on question number one of the PLC process, which is "What Do We Want Students to Learn?"
- Observations for our Principals and Assistant Principals continue to occur. All PERA state guidelines and timelines are being followed and met.
- 11/15/19 was School Board Members Day. Thank you very much for your service to our students, families, staff, and communities. The decisions you make, make SD194 a great school district. Thank you! (Standing Ovation and Round of Applause)

## **BOARD MATTERS (Consent Agenda)**

A motion was made by Mrs. Page and seconded by Mr. Sarek to approve the following action items under Board Matters: Action B was tabled until after closed session.

**ACTION A.** The Superintendent recommends the Board approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the 2019 year.

**ACTION B.** The Superintendent recommends the Board approve the job description for the Technology Specialist as presented.

- ACTION** C. The Superintendent recommends the Board approve the Letter of Engagement with Legacy Professionals for the 2019-2020 school year.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.  
Members voting nay: None. Members absent: Edwards.  
Members abstaining: None. Motion carried.

### **PERSONNEL (Consent Agenda)**

A Motion was made by Mr. Geraci and seconded by Mrs. Turner to approve the following action items under Personnel: ACTION A was tabled until after closed session.

- ACTION** A. The Superintendent recommends that the Board approve the promotion of Monica Clark to Technology Specialist retroactive to July 1, 2019 at the salary as presented.
- ACTION** B. The Superintendent recommends the Board approve the retirement of Michael Wallace, Paraprofessional at Columbia Central, effective October 23, 2019.
- ACTION** C. The Superintendent recommends the Board approve the Maternity leave for Chloe Ross, Paraprofessional at Steger Intermediate Center, effective January 6, 2020 through March 23, 2020.
- ACTION** D. The Superintendent recommends the Board approve the resignation of Dawn DeFrank, Paraprofessional at Columbia Central, effective November 1, 2019.
- ACTION** E. The Superintendent recommends that the Board approve Patricia Leoni as the Interim Principal of Steger Primary Center effective December 14, 2019, or such earlier date as may be established by the Administration.
- ACTION** F. The Superintendent recommends that the Board approve the retirement Beth Apostolas, 5<sup>th</sup> grade teacher at Columbia Central effective at the end of the 2020-2021 school year.
- ACTION** G. The Superintendent recommends the Board approve FMLA leave for Melinda Wallace, Math Teacher at Columbia Central, approximately December 5, 2019 thru January 5, 2019.
- ACTION** H. The Superintendent recommends the Board the employment of Tanesh Anderson as a Para-professional at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** I. The Superintendent recommends the Board approve the resignation of Joia Weinbrecht, Kindergarten Teacher at Steger Primary Center effective November 8, 2019.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.  
Members voting nay: None. Members absent: Edwards.  
Members abstaining: None. Motion carried.

### **ADMINISTRATIVE REPORTS**

### **INFORMATIONAL ITEMS**

New Business

Old Business

## Correspondence

### PTA Report

None at this time

Mrs. Helsel mentioned for the 2020-2021 school year PTA will be switched to a PTO.

## **CLOSED SESSION**

**ACTION** A. At 7:45 p.m. a motion was made by Mrs. Page and seconded by Mrs. Raymond to go into Closed Session to discuss the following.

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;
2. Student disciplinary matters;
3. Collective negotiating matters between the public body and its employees or their representatives.

At 9:33 p.m. a motion was made by Mrs. Page and seconded by Mr. Geraci to adjourn closed session.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: None. Motion carried.

## **RETURN TO OPEN SESSION**

At 9:33 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Raymond to return to open session.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: None. Motion carried.

### **4. BOARD MATTERS**

A motion was made by Mr. Geraci and seconded by Mr. Sarek to approve the following action items under Board Matters:

**ACTION** B. The Superintendent recommends the Board approve the job description for the Technology Specialist as presented.

### **5. PERSONNEL**

A motion was made by Mr. Sarek and seconded by Mrs. Raymond to approve the following action items under Personnel:

**ACTION** A. The Superintendent recommends that the Board approve the promotion of Monica Clark to Technology Specialist retroactive to July 1, 2019 at the salary as presented.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: None. Motion carried.

**ADJOURNMENT**

At 9:35 p.m. a motion was made by Mrs. Page and seconded by Mr. Geraci to adjourn the meeting.

Upon roll call all members voting aye: Helsel, Raymond, Page, Turner, Sarek and Geraci.

Members voting nay: None. Members absent: Edwards.

Members abstaining: None. Motion carried.

---

Secretary, Board of Education

---

President, Board of Education