

## POWHATAN COUNTY PUBLIC SCHOOLS EXTRA RESPONSIBILITY STIPEND SCALE

Approved 5/11/2021

Coaching Exp	Salary Scale	1.0%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	5.5%	6.0%	6.5%	7.0%	8.0%	9.0%	10.0%	12.0%	20.0%
0	47,316	473	710	946	1,183	1,419	1,656	1,893	2,129	2,366	2,602	2,839	3,076	3,312	3,785	4,258	4,732	5,678	9,463
1	47,366	474	710	947	1,184	1,421	1,658	1,895	2,131	2,368	2,605	2,842	3,079	3,316	3,789	4,263	4,737	5,684	9,473
2	47,416	474	711	948	1,185	1,422	1,660	1,897	2,134	2,371	2,608	2,845	3,082	3,319	3,793	4,267	4,742	5,690	9,483
3	47,467	475	712	949	1,187	1,424	1,661	1,899	2,136	2,373	2,611	2,848	3,085	3,323	3,797	4,272	4,747	5,696	9,493
4	47,666	477	715	953	1,192	1,430	1,668	1,907	2,145	2,383	2,622	2,860	3,098	3,337	3,813	4,290	4,767	5,720	9,533
5	47,966	480	719	959	1,199	1,439	1,679	1,919	2,158	2,398	2,638	2,878	3,118	3,358	3,837	4,317	4,797	5,756	9,593
6	48,266	483	724	965	1,207	1,448	1,689	1,931	2,172	2,413	2,655	2,896	3,137	3,379	3,861	4,344	4,827	5,792	9,653
7	48,566	486	728	971	1,214	1,457	1,700	1,943	2,185	2,428	2,671	2,914	3,157	3,400	3,885	4,371	4,857	5,828	9,713
8	48,866	489	733	977	1,222	1,466	1,710	1,955	2,199	2,443	2,688	2,932	3,176	3,421	3,909	4,398	4,887	5,864	9,773
9	49,226	492	738	985	1,231	1,477	1,723	1,969	2,215	2,461	2,707	2,954	3,200	3,446	3,938	4,430	4,923	5,907	9,845
10	49,587	496	744	992	1,240	1,488	1,736	1,983	2,231	2,479	2,727	2,975	3,223	3,471	3,967	4,463	4,959	5,950	9,917
11	49,947	499	749	999	1,249	1,498	1,748	1,998	2,248	2,497	2,747	2,997	3,247	3,496	3,996	4,495	4,995	5,994	9,989
12	50,307	503	755	1,006	1,258	1,509	1,761	2,012	2,264	2,515	2,767	3,018	3,270	3,521	4,025	4,528	5,031	6,037	10,061
13	50,666	507	760	1,013	1,267	1,520	1,773	2,027	2,280	2,533	2,787	3,040	3,293	3,547	4,053	4,560	5,067	6,080	10,133
14	51,027	510	765	1,021	1,276	1,531	1,786	2,041	2,296	2,551	2,806	3,062	3,317	3,572	4,082	4,592	5,103	6,123	10,205
15	51,386	514	771	1,028	1,285	1,542	1,799	2,055	2,312	2,569	2,826	3,083	3,340	3,597	4,111	4,625	5,139	6,166	10,277
16	51,747	517	776	1,035	1,294	1,552	1,811	2,070	2,329	2,587	2,846	3,105	3,364	3,622	4,140	4,657	5,175	6,210	10,349
17	52,106	521	782	1,042	1,303	1,563	1,824	2,084	2,345	2,605	2,866	3,126	3,387	3,647	4,168	4,690	5,211	6,253	10,421
18	52,466	525	787	1,049	1,312	1,574	1,836	2,099	2,361	2,623	2,886	3,148	3,410	3,673	4,197	4,722	5,247	6,296	10,493
19	52,826	528	792	1,057	1,321	1,585	1,849	2,113	2,377	2,641	2,905	3,170	3,434	3,698	4,226	4,754	5,283	6,339	10,565
20	53,186	532	798	1,064	1,330	1,596	1,862	2,127	2,393	2,659	2,925	3,191	3,457	3,723	4,255	4,787	5,319	6,382	10,637
21	53,787	538	807	1,076	1,345	1,614	1,883	2,151	2,420	2,689	2,958	3,227	3,496	3,765	4,303	4,841	5,379	6,454	10,757
22	54,922	549	824	1,098	1,373	1,648	1,922	2,197	2,471	2,746	3,021	3,295	3,570	3,845	4,394	4,943	5,492	6,591	10,984
23	55,746	557	836	1,115	1,394	1,672	1,951	2,230	2,509	2,787	3,066	3,345	3,623	3,902	4,460	5,017	5,575	6,690	11,149
24	56,583	566	849	1,132	1,415	1,697	1,980	2,263	2,546	2,829	3,112	3,395	3,678	3,961	4,527	5,092	5,658	6,790	11,317
25	57,430	574	861	1,149	1,436	1,723	2,010	2,297	2,584	2,872	3,159	3,446	3,733	4,020	4,594	5,169	5,743	6,892	11,486
26	58,292	583	874	1,166	1,457	1,749	2,040	2,332	2,623	2,915	3,206	3,498	3,789	4,080	4,663	5,246	5,829	6,995	11,658
27	59,167	592	888	1,183	1,479	1,775	2,071	2,367	2,663	2,958	3,254	3,550	3,846	4,142	4,733	5,325	5,917	7,100	11,833
28	60,687	607	910	1,214	1,517	1,821	2,124	2,427	2,731	3,034	3,338	3,641	3,945	4,248	4,855	5,462	6,069	7,282	12,137
29	62,365	624	935	1,247	1,559	1,871	2,183	2,495	2,806	3,118	3,430	3,742	4,054	4,366	4,989	5,613	6,237	7,484	12,473
30	64,139	641	962	1,283	1,603	1,924	2,245	2,566	2,886	3,207	3,528	3,848	4,169	4,490	5,131	5,773	6,414	7,697	12,828
31	65,309	653	980	1,306	1,633	1,959	2,286	2,612	2,939	3,265	3,592	3,919	4,245	4,572	5,225	5,878	6,531	7,837	13,062
32	66,615	666	999	1,332	1,665	1,998	2,332	2,665	2,998	3,331	3,664	3,997	4,330	4,663	5,329	5,995	6,662	7,994	13,323
33	67,947	679	1,019	1,359	1,699	2,038	2,378	2,718	3,058	3,397	3,737	4,077	4,417	4,756	5,436	6,115	6,795	8,154	13,589
34	68,517	685	1,028	1,370	1,713	2,056	2,398	2,741	3,083	3,426	3,768	4,111	4,454	4,796	5,481	6,167	6,852	8,222	13,703
35	69,447	694	1,042	1,389	1,736	2,083	2,431	2,778	3,125	3,472	3,820	4,167	4,514	4,861	5,556	6,250	6,945	8,334	13,889

## EXTRA RESPONSIBILITY POSITIONS

### Powhatan High School

Administrative Aid (3)	4.0%
Athletic Director Assistant	12.0%
Athletic Trainer	20.0%
Auditorium Manager	2.0%
<i>Band</i>	8.0%
<i>Band Assistant (2)</i>	5.0%
<i>Winter Band</i>	5.0%
<i>Winter Band Assistant</i>	3.0%
Baseball V - Head	7.0%
Baseball V - Assistant	5.0%
Baseball JV - Head	5.5%
Basketball V Boys - Head	8.0%
Basketball V Boys - Assistant	5.0%
Basketball V Girls - Head	8.0%
Basketball V Girls - Assistant	5.0%
Basketball JV Boys - Head	5.5%
Basketball JV Girls - Head	5.5%
Cheerleading Fall/ Comp. Head	7.0%
Cheerleading Fall/Comp. JV	5.0%
Cheerleading Winter - Head	4.5%
Cheerleading Winter - Asst.	2.5%
<i>Chorus</i>	8.0%
Class Sponsor 9th	3.0%
Class Sponsor 10th	3.0%
Class Sponsor 11th	4.0%
Class Sponsor 12th (2)	5.0%
Cross Country Boys - Head	6.0%
Cross Country Girls - Head	6.0%
CTE - FBLA	3.0%
CTE-FCCLA	3.0%
CTE - FFA	3.0%
CTE-JROTC (2)	3.0%
CTE - Skills USA	3.0%
Dance Team	6.0%
Drama (2)	3.0%
Drama Assistant	2.0%
Field Hockey V - Head	7.0%
Field Hockey JV - Head	5.5%
Field Hockey Assistant	5.00%
Football Varsity - Head	12.0%
Football Varsity - Asst (5)	7.0%
Football JV - Head	7.0%
Future Problem Solvers	2.0%

### Powhatan HS

Golf	6.0%
Indoor Track Boys- Head	5.0%
Indoor Track Girls- Head	5.0%
Indoor Track - Assistant	5.0%
Ambassadors	2.0%
Lacrosse V Boys- Head	7.0%
Lacrosse V Boys- Asst	5.0%
Lacrosse V Girls- Head	7.0%
Lacrosse V Girls- Asst	5.0%
Lacrosse JV Boys - Head	5.5%
Lacrosse JV Girls - Head	5.5%
Literary Magazine	2.5%
National Honor Society	3.0%
Newspaper	2.5%
Robotics (2)	3.0%
SCA Sponsor (2)	4.0%
Scholastics Bowl - Head	4.0%
Scholastics Bowl - Asst	2.0%
Science Olympiad	2.0%
Soccer V Boys - Head	7.0%
Soccer V Boys - Assistant	5.0%
Soccer JV Boys - Head	5.5%
Soccer V Girls - Head	7.0%
Soccer V Girls - Assistant	5.0%
Soccer JV Girls - Head	5.5%
Softball V - Head	7.0%
Softball V - Assistant	5.0%
Softball JV - Head	5.5%
Strength/Condition per season	3.0%
Summer Strength/Condition	2.0%
Swim - Head	7.0%
Swim - Assistant	5.0%
Tennis V Boys	6.0%
Tennis V Girls	6.0%
Outdoor Track Boys- Head	6.0%
Outdoor Track Girls- Head	6.0%
Outdoor Track Boys- Asst	3.0%
Outdoor Track Girls- Asst	3.0%
Volleyball V - Head	7.0%
Volleyball V - Assistant	5.0%
Volleyball JV - Head	5.5%

### Powhatan HS

Wrestling V - Head	7.0%
Wrestling V - Assistant	5.0%
Wrestling JV - Assistant	5.5%
Yearbook	5.5%

### Powhatan Middle School

ACE Team	5.0%
ACE Team - Assistant	3.0%
Activities Floater	3.0%
Administrative Aid (2)	4.0%
Athletic Director	12.0%
Athletic Floater (2)	2.0%
<i>Band</i>	5.0%
Baseball Boys - Head	5.0%
Baseball Boys Assistant	3.0%
Basketball Boys - Head	6.0%
Basketball Boys Assistant	4.0%
Basketball Girls - Head	6.0%
Basketball Girls Assistant	4.0%
Cheerleading	6.0%
<i>Chorus</i>	6.0%
Cross County - Head	5.0%
Cross County Assistant	3.0%
FFA Sponsor	5.0%
Forensics	4.0%
Forensics Assistant	3.0%
Golf	4.0%
Jr. Winter Guard	2.0%
SCA Sponsor	3.0%
Soccer - Head	5.0%
Soccer Assistant	3.0%
Softball - Head	5.0%
Softball Assistant	3.0%
Track - Head	5.0%
Track Assistant (2)	3.0%
Volleyball - Head	5.0%
Volleyball Assistant	3.0%
Yearbook (2)	2.5%

### Other

Cultural Awareness	\$1,000
Lead Teacher-Dept	\$1,000
Lead Teacher-STEM	\$1,500
Lead Guid. Counselor	\$1,500
<i>National Board Cert - MAX of</i>	<i>\$2,500</i>
Dual Enrollment (4)	\$3,000
Adult Education Coordinator	10.00%

#### **NOTES:**

**1)** Placement on this scale is based upon experience with this activity.

**2)** Stipend pay is not included in VRS creditable compensation unless the activity is part of their basci teaching contract (*band, chorus, Natl Board Cert*).