

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, January 20, 2022

6:00 P.M.

**Columbia Central School – Practice Gym
Enter through the East Entrance Doors**

The meeting was called to order at 6:01 p.m. by Vice President Edwards. Members present, Raymond, Edwards, Page, and Butkus. Members absent: Sarek, Helsel and Turner.

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Venus Smith, Rachael Diehl, Anthony Graziani and Melissa Cunha. There were also many Food Service employees from all three buildings in attendance.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

None

MINUTES

A motion was made by Mrs. Page and seconded by Ms. Butkus to approve the following items:

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| ACTION | A. | Approval of the minutes of the January 6, 2022, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the December 16, 2021, Board Meeting and Closed Session |
| ACTION | C. | The Superintendent recommends the board review the minutes from the June 17, 2021, Closed Session meeting and they be kept closed. |
| ACTION | D. | The Superintendent recommends the board approve the destruction of the recordings from the June 18, 2020, Closed Session meetings. |

Upon roll call all members voting aye:

Edwards, Raymond, Page, and Butkus.

Members voting nay: None. Members absent: Sarek, Helsel and Turner.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mrs. Raymond and seconded by Ms. Butkus to approve the following item under Financial Accounts:

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| ACTION | E. | Payment of Bills - Approval of January bills |
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Upon roll call all members voting aye:

Edwards, Raymond, Page, and Butkus.

Members voting nay: None. Members absent: Sarek, Helsel and Turner.

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- On January 3rd, we welcomed all of our staff members back. We held our Institute Day. Staff members worked on, and increased their learning, in the areas of our Illinois mandated trainings, De-escalation strategies, our FUNdations curriculum, our My View curriculum. In the afternoon, we held Wellness Activities. Staff members had two sessions, and got to choose between Chair Yoga, Mediation, and Mindfulness & Self Care. Personally, I participated in the Mindfulness & Self-Care and Mediation sessions. I found them to be very beneficial. We received positive feedback from our staff on this Institute Day.
- On January 4th, we welcomed back our students from winter break. Our entire district staff, our board of education, students, and families all do an excellent job ensuring that we are able to maintain what we need, and that is 100% in-person learning for all of our students in a safe and healthy environment. I greatly appreciate everything that everyone has done, and continues to do on a daily basis!
- On January 6th, our SD 194 District Administrative Council and District Instructional Team Leaders met. We continue to collaborate and problem solve many matters, primarily important events on the calendar, vaccine clinics, upcoming staffing meetings, continuing to experience food shortages, administrator evaluations, the Illinois 5-Essentials survey, building safety and operations, institute day follow up, walkthroughs, small group instruction, response to intervention, multi-tier levels of support for students, intervention time, PLC's, and curriculum.
- On January 11th, Illinois Governor JB Pritzker released Executive Order 2022-03 (COVID-19 EXECUTIVE ORDER NO. 98). This Executive Order is in line with the CDC's guidance for schools that was recently released. New response flow charts were released for student/school staff members who tests positive for Covid, student/staff member exhibiting Covid like symptoms at school, and student/staff member who are close contact to a confirmed Covid case. A major thing in the new guidance is that the quarantine or isolation time has been reduced from 10 days, to a minimum of 5 days, if the Students or School Personnel who are symptomatic if they are fever free for 24 hours, and if other symptoms have improved. Such individuals must wear a mask at all times around others, including when outdoors, for an additional 5 days after they return to school. Asymptomatic students and school personnel on a close contact follow this same guidance, or can participate in a "test to stay" program.
- On January 20th, this morning, I attended the monthly SPEED Operating Committee Meeting. Items covered included the annual state of the district presentation, and updates on finances, personnel matters, legal matters, summer 2022 buildings and grounds projects, transportation, and student enrollment (which is going up).
- I continue to meet (through zoom), every Monday morning, with sixty-six South Cook County superintendents (facilitated by SCISC's Executive Director Dr. Vanessa Kinder) on matters related to school districts. Most of our focus has been on Covid-19 outbreaks in schools (3 or more connected cases), districts placed on adaptive pauses from the county health department (13 total, most of these have returned to 100% in-person learning), clarification on the guidance from IDPH and ISBE, staffing shortages across the state, grants and expenditure/reimbursement reports, and education bills signed into law or vetoed.
- As a district, we continue to monitor local COVID metrics. I've placed a copy of the latest data at

COVID-19 Metrics - January 20, 2022

- **Region 7 (Will and Kankakee Counties)**

- Region 7 Tier status
 - 1/18/21 Tier 1
 - 2/14/21 Phase 4
 - 3/18/21 Bridge Phase to Phase 5
 - 4/12/21 Phase 4
 - 5/20/21 Bridge to Phase 5
 - 6/17/21 Phase 5
 - 7/26/21 Phase 5
 - 8/19/21 Phase 5
 - 9/16/21 Phase 5
 - 10/26/21 Phase 5
 - 11/18/21 Phase 5
 - 12/16/21 Phase 5
 - 1/20/22 Phase 5
- Test Positivity 7-Day Rolling Average -
 - 1/18/21 11 consecutive days under 12% threshold - Last four days have been at, and are now below, the 8.0% threshold. (Trending in the right direction)
 - 2/14/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 3/15/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 4/12/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 5/16/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 6/17/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/2021 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
 - 11/8/21-11/14/21 - Will County = 4.4% - Kankakee County = 5.5%
 - 12/6/21-12/12/21 - Will County = 7.8% - Kankakee County = 9.4%
 - 1/11/22-1/17/22 - Will County = 17.7% - Kankakee County = 16.0%
- Hospital Bed Availability 7-Day Rolling Average -
 - 1/18/21 11 consecutive days over 20% availability for ICU beds - 25%-29% range.
 - 2/14/21 11 consecutive days over 20% availability for ICU beds - 26%-29% range.
 - 3/15/21 11 consecutive days over 20% availability for ICU beds - 32%-37% range.
 - 4/12/21 11 consecutive days over 20% availability for ICU beds - 22%-25% range.
 - 5/18/21 11 consecutive days over 20% availability for ICU beds - 23%-28% range.
 - 6/17/21 11 consecutive days over 20% availability for ICU beds - 24%-26% range.
 - 7/11/21-7/17/21 - Will County = 24.1% - Kankakee County = 24.1%
 - 8/1/21-8/7/21 - Will County = 24.4% - Kankakee County = 24.4%
 - 8/29/21-9/4/21 - Will County = 24.8% - Kankakee County = 24.8%
 - 10/26/21 - 11 consecutive days over 20% availability for ICU beds - 20%-22% range.

- 11/16/21 - 1 consecutive day over 20% availability for ICU beds - 18%-20% range.
- 12/14/21 - 11 consecutive days under 20% availability for ICU beds - 6%-8% range.
- 1/19/22 - 11 consecutive days under 20% availability for ICU beds - 6%-11% range.
- COVID-19 Patients in the Hospital 7-Day Rolling Average -
 - 1/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 2/14/21 6 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 3/15/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 4/12/21 3 Days of COVID-19 Increases.
 - 5/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 6/17/21 10 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 7/11/21-7/17/21 - Will County = 21-Target - Kankakee County = <5-Target
 - 8/1/21-8/7/21 - Will County = 72-Target - Kankakee County = 10-Target
 - 8/29/21-9/4/21 - Will County = 120-Target - Kankakee County = 28-Target
 - 11/16/21 10 Days of COVID-19 Hospital Patient Increases - 1-7 range.
 - 12/14/21 10 Days of COVID-19 Hospital Patient Increases - 3-10 range.
 - 1/19/22 8 Days of COVID-19 Hospital Patient Equal or Decreases.
- Test Positivity 7-Day Rolling Average
 - 1/18/21 7.6% (Trending in the right direction)
 - 2/14/21 4.5%
 - 3/15/21 3.4%
 - 4/12/21 6.0%
 - 5/16/21 3.6%
 - 6/17/21 1.3%
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/21 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
 - 11/8/21-11/14/21 - Will County = 4.4% - Kankakee County = 5.5%
 - 12/6/21-12/12/21 - Will County = 7.8% - Kankakee County = 9.4%
 - 1/11/22-1/17/22 - Will County = 17.7% - Kankakee County = 16.0%
- Test Positivity 7-Day Rolling Average
 - Will County
 - 1/18/21 8.2%
 - 2/14/21 4.8%
 - 3/15/21 3.4%
 - 4/12/21 6.4%
 - 5/16/21 3.6%
 - 6/17/21 1.1%
 - 7/17/21 2.5%
 - 8/7/21 6.8%
 - 9/4/21 5.6%
 - 10/24/21 2.8%
 - 11/14/21 4.4%
 - 12/12/21 7.8%
 - 1/17/22 17.7%
 - Kankakee County
 - 1/18/21 5.0%
 - 2/14/21 3.4%

- 3/15/21 3.0%
- 4/12/21 4.1%
- 5/16/21 3.4%
- 6/17/21 2.3%
- 7/17/21 1.6%
- 8/7/21 3.3%
- 9/4/21 6.7%
- 10/24/21 3.5%
- 11/14/21 5.5%
- 12/12/21 9.4%
- 1/17/22 16.0%

▪ Cook County

- 1/18/21 7.9%
- 2/14/21 4.1%
- 3/15/21 3.5%
- 4/12/21 5.7%
- 5/16/21 3.4%
- 6/17/21 1.2%
- 7/10/21 1.2%
- 7/17/21 1.9%
- 8/7/21 4.4%
- 9/4/21 4.1%
- 10/21/21 1.8%
- 11/14/21 2.6%
- 12/12/21 4.9%
- 1/17/22 12.9%

▪ School Level Metrics - 1/20/22

- New cases (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore
- Youth Cases Increase (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore

• Northwestern University Dashboard by Zip Code - 7 day positivity rate - Through 1/19/2022

- 1/20/21 60475 (Steger) 11.74% 3-5 cases a day
- 2/17/21 60475 (Steger) 2.78% 1-2 cases a day
- 3/17/21 60475 (Steger) 13.64% 1-3 cases a day
- 4/14/21 60475 (Steger) 6.01% 1-2 cases a day
- 5/18/21 60475 (Steger) 5.76% 1-2 cases a day
- 6/17/21 60475 (Steger) 0.00% 0.1-0.3 cases a day
- 7/23/21 60475 (Steger) 2.28% 0.0-0.3 cases a day
- 8/17/21 60475 (Steger) 11.81% 2-3 cases a day
- 9/15/21 60475 (Steger) 8.86% 2-3 cases a day
- 10/26/21 60475 (Steger) 1.75% 1-3 cases a day
- 11/17/21 60475 (Steger) 4.01% 2-7 cases a day

- 12/15/21 60475 (Steger) 6.67% 4-7 cases a day
 - 1/19/22 60475 (Steger) 15.22% 12-16 cases a day
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- 1/20/21 60411 (Chicago Hts.) 5.92% 22-30 cases a day
 - 2/17/21 60411 (Chicago Hts.) 2.58% 6-8 cases a day
 - 3/17/21 60411 (Chicago Hts.) 3.56% 3-7 cases a day
 - 4/14/21 60411 (Chicago Hts.) 4.33% 10-12 cases a day
 - 5/18/21 60411 (Chicago Hts.) 3.80% 11-12 cases a day
 - 6/17/21 60411 (Chicago Hts.) 1.05% 1-5 cases a day
 - 7/23/21 60411 (Chicago Hts.) 4.83% 0.7-4.9 cases a day
 - 8/17/21 60411 (Chicago Hts.) 6.51% 9-12 cases a day
 - 9/15/21 60411 (Chicago Hts.) 5.54% 12-14 cases a day
 - 10/26/21 60411 (Chicago Hts.) 2.21% 6-8 cases a day
 - 11/17/21 60411 (Chicago Hts.) 3.05% 9-16 cases a day
 - 12/15/21 60411 (Chicago Hts.) 6.41% 26-34 cases a day
 - 1/19/22 60411 (Chicago Hts.) 11.83% 81-132 cases a day
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- 1/20/21 60475 + 60411 6.45% 26-35 cases a day
 - 2/17/21 60475 + 60411 2.60% 7-10 cases a day
 - 3/17/21 60475 + 60411 4.46% 4-10 cases a day
 - 4/14/21 60475 + 60411 4.48% 11-14 cases a day
 - 5/18/21 60475 + 60411 3.97% 12-14 cases a day
 - 6/17/21 60475 + 60411 0.91% 1-5 cases a day
 - 7/23/21 60475 + 60411 4.56% 1-5 cases a day
 - 8/17/21 60475 + 60411 7.00% 11-15 cases a day
 - 9/15/21 60475 + 60411 5.88% 14-17 cases a day
 - 10/26/21 60475 + 60411 2.16% 7-11 cases a day
 - 11/17/21 60475 + 60411 3.15% 11-23 cases a day
 - 12/15/21 60475 + 60411 6.44% 33-39 cases a day
 - 1/19/22 60475 + 60411 12.25% 96-147 cases a day
-
- 1/20/21 60466 (Park Forest) 6.46% 8-10 cases a day
 - 2/17/21 60466 (Park Forest) 2.17% 2-3 cases a day
 - 3/17/21 60466 (Park Forest) 2.75% 2-3 cases a day
 - 4/14/21 60466 (Park Forest) 6.36% 4-7 cases a day
 - 5/18/21 60466 (Park Forest) 2.89% 4-5 cases a day
 - 6/17/21 60466 (Park Forest) 1.91% 0.3-1 cases a day
 - 7/23/21 60466 (Park Forest) 2.72% 0.9-1.1 cases a day
 - 8/17/21 60466 (Park Forest) 7.25% 3-5 cases a day
 - 9/15/21 60466 (Park Forest) 5.56% 2-5 cases a day
 - 10/26/21 60466 (Park Forest) 2.97% 1-3 cases a day
 - 11/17/21 60466 (Park Forest) 7.01% 10-13 cases a day
 - 12/15/21 60466 (Park Forest) 4.92% 7-9 cases a day
 - 1/19/22 60466 (Park Forest) 10.34% 23-32 cases a day
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- 1/20/21 60417 (Crete) 4.31% 4-7 cases a day
 - 2/17/21 60417 (Crete) 2.00% 2-4 cases a day
 - 3/17/21 60417 (Crete) 2.42% 2-3 cases a day
 - 4/14/21 60417 (Crete) 2.63% 2-3 cases a day

•	5/18/21	60417 (Crete)	1.83%	1-2 cases a day
•	6/17/21	60417 (Crete)	1.07%	0.3-1 cases a day
•	7/23/21	60417 (Crete)	0.94%	0.1-0.4 cases a day
•	8/17/21	60417 (Crete)	6.19%	1-3 cases a day
•	9/15/21	60417 (Crete)	6.72%	2-3 cases a day
•	10/26/21	60417 (Crete)	2.64%	1-3 cases a day
•	11/17/21	60417 (Crete)	3.14%	2-5 cases a day
•	12/15/21	60417 (Crete)	5.44%	7-10 cases a day
	1/19/22	60417 (Crete)	10.62%	23-27 cases a day

BOARD MATTERS (Consent Agenda)

A motion was made by Ms. Butkus and seconded by Mrs. Raymond to approve the following item under Board Matters:

INFO INFO

- A. Presentation – presented by District Food Service Director Rachael Diehl
- B. First reading of Board Policy changes as recommended by Press Plus and IASB.
 1. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 2. 2:20 Powers and Duties of the School Board; Indemnification
 3. 2:105 Ethics and Gift Ban
 4. 2:110 Qualifications, Term, and Duties of Board Officers
 5. 2:120 Board Member Development
 6. 2:220 School Board Meeting Procedure
 7. 2:260 Uniform Grievance Procedure
 8. 2:220-E1 Exhibit – Board Treatment of Closed Meeting Verbatim Recordings and Minutes
 9. 2:220-E8 Exhibit – School Board Records Maintenance Requirements and FAQs
 10. 2:220-E3 Exhibit – Closed Meeting Minutes
 11. 2:220-E5 Exhibit – Semi-Annual Review of Closed Meeting Minutes
 12. 2:220-E6 Exhibit – Log of closed Meeting Minutes
 13. 3:40 Superintendent
 14. 3:50 Administrative Personnel Other Thank the Superintendent
 15. 3:60 Administrative Responsibility of the Building Principal
 16. 4:60 Purchases and Contracts
 17. 4:120 Food Services
 18. 4:160 Environmental Quality of Buildings and Grounds
 19. 4:170 Safety
 20. 4:175 Convicted Child Sex Offender; Screening; Notifications
 21. 5:10 Equal Employment Opportunity and Minority Recruitment
 22. 5:20 Workplace Harassment Prohibited
 23. 5:30 Hiring Process and Criteria
 24. 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 25. 5:90 Abused and Neglected Child Reporting
 26. 5:100 Staff Development Program
 27. 5:120 Employee Ethics; Conduct; and Conflict of Interest
 28. 5:125 Personal Technology and Social Media; Usage and Conduct
 29. 5:150 Personnel Records
 30. 5:185 Family and Medical Leave
 31. 5:200 Terms and Conditions of Employment and Dismissal
 32. 5:220 Substitute Teachers
 33. 5:250 Leaves of Absence

34. 5:30 Sick Days, Vacation, Holidays, and Leaves
35. 6:15 School Accountability
36. 6:20 School Year Calendar and Day
37. 6:50 School Wellness
38. 6:60 Curriculum Content
39. 6:120 Education of Children with Disabilities
40. 6:135 Accelerated Placement Program
41. 6:340 Student Testing and Assessment Program
42. 7:10 Student Sex Equity, Sex Discrimination and Sexual Harassment/Intimidation Summary policy Statement
43. 7:20 Harassment of Students Prohibited
44. 7:30 Student Assignment
45. 7:60 Residence
46. 7:70 Attendance and Truancy
47. 7:80 Release Time for Religious Instruction/Observance
48. 7:150 Agency and Police Interviews
49. 7:160 Student Appearance
50. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
51. 7:190 Student Behavior
52. 7:200 Suspension Procedures
53. 7:210 Expulsion Procedures
54. 7:240 Conduct code for Participants in Extracurricular Activities
55. 7:250 Student Support Services
56. 7:260 Exemption from Physical Education
57. 7:290 Suicide and Depression Awareness and Prevention
58. 7:310 restrictions on Publications, Elementary Schools
59. 7:340 Student Records
60. 7:345 Use of Educational Technologies; Student Data Privacy and Security

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|---------------|----|---|
| INFO | C. | The Steger School District Board of Education members have completed the mandated training for Abused and Neglected Child Reporting ACT (ANCRA). If an allegation of abuse or neglect is raised to a school board member during the course of a school board meeting the Board member shall direct or cause the school board to direct the superintendent of the school district or other equivalent administration to comply with the requirements of the act. |
| ACTION | D. | The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2021 to pay debt service on General Obligation School Bonds |
| ACTION | E. | The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2022-2023 school year. |
| ACTION | F. | The Superintendent recommends the Board approve the updated Director of Special Education job description, as presented. |
| ACTION | G. | The Superintendent recommends the Board approve the updated Accounts Payable job description, as presented |
| ACTION | H. | The Superintendent recommends the Board approve the updated Human Resources Clerk job description, as presented. |
| ACTION | I. | The Superintendent recommends the Board approve the updated Business Office Secretary and Transportation Coordinator job description, as presented. |

Upon roll call all members voting aye:

Edwards, Raymond, Page, and Butkus.

Members voting nay: None. Members absent: Sarek, Helsel and Turner.

Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Mrs. Raymond and seconded by Ms. Butkus to approve the following action items under Personnel.

- ACTION** A. The Superintendent recommends the Board approve the retirement of Donna Stanton, Clerical Aide at Steger Intermediate Center, effective the last day of the 2021-2022 school year.
- ACTION** B. The Superintendent recommends the Board approve the employment of Starlin Tyms, Paraprofessional at Steger Primary Center at \$15.00 an hour, effective for the 2021-2022 school year.
- ACTION** C. The Superintendent recommends the Board approve the employment of Denise Katz, Accounts Payable Clerk at the Administration Center, \$22.00 an hour, effective for the 2021-2022 school year.

Upon roll call all members voting aye:

Edwards, Raymond, Page, and Butkus.

Members voting nay: None. Members absent: Sarek, Helsel and Turner.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

Mr. Diehl spoken about the upcoming vaccination clinic at Columbia Central on January 29th and February 19th from 11:00 a.m to 5:00 p.m. The clinic will offer 1st and 2nd vaccinations and the booster.

Mr. Diehl explained the revenue and increases and how they are tied to the tax levy.

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
 - a. The Tufts family thank you for the flowers.
- D. Freedom of Information Act (FOIA) Request
 - 1. January 11, 2022, ABC7 Chicago, Ross Weidner and Jonathan Fagg
 - a. Copy of documentation of remote learning equipment reported as missing, damaged, broken, stolen or otherwise unavailable for use.
- E. Upcoming dates
 - a. January 26 Progress Reports

CLOSED SESSION

The Open Meeting recessed at 6:35 p.m. a motion was made by Ms. Butkus and seconded by Mrs. Raymond.

Upon roll call all members voting aye:

Edwards, Raymond, Page, and Butkus.

Members voting nay: None. Members absent: Sarek, Helsel and Turner.

Members abstaining: None. Motion carried.

The Board went into Closed Session at 6:58 p.m. a motion was made by Mrs. Page and seconded by Mrs. Raymond to go into Closed Session to discuss the following.

Upon roll call all members voting aye:
Edwards, Raymond, Page, and Butkus.
Members voting nay: None. Members absent: Sarek, Helsel and Turner.
Members abstaining: None. Motion carried.

Also, present Dr. David Frusher and Melissa Cunha.

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

ACTION B. Motion to adjourn Closed Session.
The Board adjourned Closed Session at 8:10 p.m. a motion was made by Mrs. Page and seconded by Mrs. Butkus.

Upon roll call all members voting aye:
Edwards, Raymond, Page, and Butkus.
Members voting nay: None. Members absent: Sarek, Helsel and Turner.
Members abstaining: None. Motion carried.

ACTION C. Motion to return to Open Session.
The Board returned to Open Session at 8:12 p.m. a motion was made by Mrs. Raymond and seconded by Mrs. Page.

Upon roll call all members voting aye:
Edwards, Raymond, Page, and Butkus.
Members voting nay: None. Members absent: Sarek, Helsel and Turner.
Members abstaining: None. Motion carried.

ADJOURNMENT

At 8:13 p.m. a motion was made by Mrs. Edwards and seconded by Mrs. Page to adjourn the meeting.

Upon roll call all members voting aye:
Edwards, Raymond, Page, and Butkus.
Members voting nay: None. Members absent: Sarek, Helsel and Turner.
Members abstaining: None. Motion carried.

Secretary, Board of Education

President, Board of Education