

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, MAY 18, 2010**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6:00 p.m. by President, Carl Riley.

ROLL CALL

Members present included Carl Riley- President, Jill Bosecker – Vice President, Warren Jackson – Secretary, Jerri Thurston, Nancy Killius, and Mike Hileman. George Floyd was absent.

APPROVAL OF AGENDA 6:07 P.M.

A motion was made by Warren Jackson and seconded by Nancy Killius to approve the agenda with the following additions: to Executive Session agenda remove from Legal Issues page 157 (passing bad checks) and add in Legal Issues – Human Rights complaint and Letter of concern from parent; also add to Executive Session agenda 1.3 (Resignation of employment).

**Member Vote: AYES: 6 – Warren Jackson, Nancy Killius, Mike Hileman, Jill Bosecker, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

PUBLIC COMMENTS, CORRESPONDENCE, ANNOUNCEMENTS

Warren Jackson read a Thank You card from the family of Kenneth Moore.

EXAMPLES OF EXCELLENCE AND RECOGNITION OF STAFF

A fifth grader, Gregory Somerset, was nominated by Mrs. Gloria Hayes, teacher, to attend the Junior National Young Leaders Conference (JrNYLC). This conference will be Washington, D.C. on July 4, 2010. Also, Jeff Mandrell, High School Boys Basketball and Cross Country Coach, has been chosen as 2010 I.B.C.A. District 21 Class 1A/2A Co-Coach of the Year. It was the consensus of the board for Dr. Bullock, Superintendent, to send a congratulatory letter on behalf of the District to Gregory Somerset and his family and Mr. Jeff Mandrell.

SCHOOL DONATION

Three area libraries each received "We the People Bookshelf" awards from the National Endowment for the Humanities. Each library will receive 17 classic books relating to the theme of "A More Perfect Union". Of those three, Meridian Elementary and Meridian High School both were recipients of those books. It was the consensus of the board for Dr. Bullock, Superintendent, to send a thank you letter on behalf of the District to the National Endowment for the Humanities.

APPROVAL OF CONSENT AGENDA 6:18 P.M.

A motion was made by Mike Hileman and seconded by Jill Bosecker to approve the consent agenda with concerns raised about attendance numbers from April 2010 and April 2009 and suspensions for April 2010.

**Member Vote: AYES: 6 – Mike Hileman, Jill Bosecker Warren Jackson, Jerri Thurston, Nancy Killius, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

ELEMENTARY/MIDDLE SCHOOL REPORT GIVEN BY FRANK ELLIS, PRINCIPAL

Mr. Ellis gave a brief oral report about upcoming events: Graduations (Pre-K and 8th grade) and summer school plans.

HIGH SCHOOL ORAL REPORT GIVEN BY BRENT BOREN, PRINCIPAL

Mr. Boren gave a brief oral report about upcoming events: Graduation and summer school plans. Mr. Boren also spoke about how much the students have stepped up and helped with the renovation of the courtyard. Mr. Boren informed the board that the radio tower has been installed and the radios are working great. The High School School Improvement Grant writing is coming along.

FINANCIAL REPORT

A brief report was given by Lori Crow, District Bookkeeper, regarding the 2009-10 amended budget that is included in this month's board packet (refer to Item F).

FACILITIES ORAL REPORT GIVEN BY RANDY STARLING, MAINTENANCE SUPERVISOR

Randy Starling gave a brief oral report for Facilities and Maintenance. Mr. Starling reported on the upkeep of building maintenance, there was only 1 bid submitted for the Lagoon Back-Fill, and there are several floors that still need tile on them.

STATE AND FEDERAL PROGRAMS ORAL REPORT GIVEN BY ERMA TERRY, PROGRAM DIRECTOR

Ms. Terry gave a brief oral report on the State and Federal Programs regarding the 21st Century Summer School Program.

SPECIAL EDUCATION/HOMELESS ORAL REPORT GIVEN BY IWANDA DEBERRY, PROGRAM DIRECTOR

Ms. DeBerry gave a brief oral report for Special Education/Homeless. Ms. DeBerry informed the board that we are still looking for a Speech/Language Pathologist for the 2010-11 school year.

CURRICULUM AND INSTRUCTION ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT

Dr. Bullock gave a brief oral report for Curriculum and Instruction elaborating on the School Improvement Day Evaluation Summaries. Also Dr. Bullock informed the board that there is no new news regarding the PreK funding for the 2010-11 school year.

SUPERINTENDENT ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT

Dr. Bullock gave a brief oral report informing the board members of the MEA concerns that were brought to her attention and the Summer Food Service Program sponsored by the Illinois Coalition for Community Services.

BOARD COMMITTEE REPORTS

At this time neither the Finance nor Negotiations committee has anything to report. The board will need to approve the 2nd review of the Board Policy Manual Updates. Once the 2nd review has been approved the State will then send the CD to the district at that time the Policy Committee will go over the revisions.

BOARD DEVELOPMENT PRESENTATION GIVEN BY JERRI THURSTON

Jerri Thurston gave a brief board development presentation on the trainings she attended at the NSBA Conference in Chicago, IL during April 10-12, 2010. One point Ms. Thurston elaborated on was some school districts were implementing the Subject Ready to Hire Personality Test before anyone will be considered for employment. Also, School District 162 in Mattson, IL was the only school to score 80% or more AYP. It took them 6 years and their district has more than 50% minority and more than 50% poverty. Board Development Presentation for June 2010 will be given by Nancy Killius.

TAG – STUDENT LEARNING TRAINING DATE

It was the consensus of the board to possibly have the TAG training on August 11th at 6:00 p.m. Dave Love, IASB, has retired. Mr. Love was the former TAG presenter for our district.

IASB DELEGATE ASSEMBLY POSITION STATEMENT

It was the consensus of the board to have Carl Riley, Board President, devise and submit a statement for the IASB Delegate Assembly.

APPROVAL TO DISPLAY THE AMENDED 2009-10 BUDGET 7:27 P.M.

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the display of the 2009-10 amended budget for 30 days. There will be a budget hearing meeting on June 15, 2010 at 5:30 p.m. to approve this amended budget.

**Member Vote: AYES: 6 – Warren Jackson, Mike Hileman, Jill Bosecker, Nancy Killius, Jerri Thurston, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE IKON COPY MACHINE UPGRADE PROPOSAL 7:28 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the IKON Copy Machine Upgrade Proposal as presented. The upgrade will increase the allowable number of color copies from \$.084 per copy to \$.077 per copy.

**Member Vote: AYES: 6 – Jill Bosecker, Nancy Killius, Warren Jackson, Jerri Thurston, Mike Hileman, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

**APPROVAL OF INDIANA INSURANCE AUTO AND WORKMAN'S
COMPENSATION AND EARTHQUAKE RENEWAL 7:38 P.M.**

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the renewal of Indiana Insurance for Auto, Workman's Compensation, and Earthquake coverage at a cost of \$102,446 effective June 1, 2010. It was suggested that the district look into getting the insurance company to do on-site training in exchange for reduced rates.

**Member Vote: AYES: 6 – Mike Hileman, Nancy Killius, Jill Bosecker, Warren Jackson, Jerri Thurston, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

**APPROVAL OF THE TARGET GRANT APPLICATION AS PRESENTED
7:39 P.M.**

A motion was made by Mike Hileman and seconded by Warren Jackson to approve the Target Grant Application as presented.

**Member Vote: AYES: 6 – Mike Hileman, Warren Jackson, Jerri Thurston, Jill Bosecker, Nancy Killius, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

**APPROVAL OF THE SUMMER BRIDGES EXTENDED LEARNING GRANT AS
PRESENTED 7:42 P.M.**

A motion was made by Mike Hileman and seconded by Jill Bosecker to approve the Summer Bridges Extended Learning Grant as presented.

**Member Vote: AYES: 6 – Mike Hileman, Jill Bosecker, Warren Jackson, Jerri Thurston, Nancy Killius, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

**APPROVAL OF THE LITERACY SCHOOL LIBRARY GRANT APPLICATION
AS PRESENTED 7:45 P.M.**

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the Literacy School Library Grant Application as submitted. This is a Federal E-grant Application.

**Member Vote: AYES: 6 – Warren Jackson, Mike Hileman, Nancy Killius, Carl Riley, Jill Bosecker, and Jerri Thurston; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

**APPROVAL OF THE INNOVATIVE EDUCATION GRANT APPLICATION AS
PRESENTED 7:47 P.M.**

A motion was made by Nancy Killius and seconded by Jill Bosecker to approve the Innovative Education Grant Application as presented.

**Member Vote: AYES: 6 – Nancy Killius, Jill Bosecker, Mike Hileman, Jerri Thurston, Warren Jackson, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE LAGOON BID SUBMITTED BY METRO-AG 7:48 P.M.

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the Lagoon Back-Fill bid submitted by Metro-Ag at a cost of \$49,900.

**Member Vote: AYES: 6 – Warren Jackson, Mike Hileman, Jill Bosecker, Nancy Killius, Jerri Thurston, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE DISTRICT PAY SCHEDULE FOR 2010-11 7:51 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the district payroll schedule for the 2010-11 school year as presented.

**Member Vote: AYES: 6 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, Jerri Thurston, and Carl Riley; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE MERITAIN/EGYPTIAN HEALTH PLAN 7:52 P.M.

A motion was made by Mike Hileman and seconded by Warren Jackson to approve the renewal of the Meritain/Egyptian Health plan. At this time, there are no notable changes.

**Member Vote: AYES: 6 – Mike Hileman, Warren Jackson, Jerri Thurston, Nancy Killius, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE APPOINTMENT OF SCHOOL TREASURER

It was the consensus of the board to defer discussion on this matter to Executive Session.

APPROVAL OF THE TUITION FOR MARION HEARING IMPAIRED STUDENTS FOR APRIL 2010 7:54 P.M.

A motion was made by Warren Jackson and seconded by Jerri Thurston to approve the student tuition payment to the Marion Hearing Impaired for April 2010 in the amount of \$6,000.

**Member Vote: AYES: 6 – Warren Jackson, Jerri Thurston, Mike Hileman, Nancy Killius, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE 2ND REVIEW OF THE BOARD POLICY MANUAL UPDATES 7:55 P.M.

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the 2nd review of the Board Policy Manual updates.

**Member Vote: AYES: 6 – Warren Jackson, Mike Hileman, Jerri Thurston, Nancy Killius, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF THE RACE TO THE TOP PHASE 2 MEMORANDUM OF UNDERSTANDING 8:00 P.M.

A motion was made by Mike Hileman and seconded by Jerri Thurston to approve the Race to the Top Phase 2 Memorandum of Understanding between the district and the MEA.

**Member Vote: AYES: 6 – Mike Hileman, Jerri Thurston, Warren Jackson, Nancy Killius, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd
MOTION CARRIED**

APPROVAL OF FOOD SERVICE EQUIPMENT GRANT APPLICATION AS PRESENTED 8:01 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the Food Service Equipment Grant application as presented.

Member Vote: AYES: 6 – Mike Hileman, Nancy Killius, Jerri Thurston, Warren Jackson, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd

MOTION CARRIED

APPROVAL OF THE SHAWNEE COMMUNITY COLLEGE COOPERATIVE EDUCATION AGREEMENT AS PRESENTED 8:04 P.M.

A motion was made by Warren Jackson and seconded by Nancy Killius to approve the Shawnee Community College Cooperative Education Agreement as presented. This agreement is between the district and Shawnee College for 2 college students to come and assist our Technology Coordinator with any work necessary for the upcoming school year.

Member Vote: AYES: 6 – Mike Hileman, Nancy Killius, Jerri Thurston, Warren Jackson, Carl Riley, Jill Bosecker; NAYS: 0; ABSENT: 1 – George Floyd

MOTION CARRIED

EXECUTIVE SESSION 8:05 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to convene in Executive Session for the discussion of:

- 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered in the minutes of the closed meeting. (5 ILCS 120(2)(c)(11);
- 3) collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2(c)(2)];
- 4) the transfer of the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2(c)(5)];and
- 5) the placement of individual students in special education programs and other matters relating to individual students. [5 ILCS 120/2(c)(10)]

Also present for Executive Session were: Brent Boren and Frank Ellis.

Member Vote: AYES: 6 – Mike Hileman, Nancy Killius, Jill Bosecker, Warren Jackson, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 1 – George Floyd

MOTION CARRIED

OPEN SESSION 9:54 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to reconvene in open session.

**Member Vote: AYES: 6 – Mike Hileman; Nancy Killius, Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

EMPLOYMENT OF HIGH SCHOOL ENGLISH/LANGUAGE ARTS TEACHER 9:54 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to employ Jennifer Stilley as the High School English/Language Arts teacher for the 2010-2011 School year at a salary of \$32,087.00 with 3 years experience (Step 2) and a Bachelors Degree.

**Member Vote: AYES: 6 – Mike Hileman; Nancy Killius, Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

EMPLOYMENT OF HIGH SCHOOL ENGLISH/LANGUAGE ARTS TEACHER 9:55 P.M.

A motion was made Mike Hileman and seconded by Warren Jackson to employ Heather Babb as the High School English/Language Arts teacher for the 2010-2011 School year at a salary of \$33,802.00 with 2 years experience (Step 1) and a Masters Degree.

**Member Vote: AYES: 6 – Mike Hileman, Warren Jackson, Nancy Killius, , Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL OF SUMMER BRIDGES STAFF 9:56 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Summer Bridges staffing of 8 teachers and 2 aides contingent upon student enrollment needs and within the constraints of the budget as presented. The 8 teachers will be: Marilyn Cobbs (Pre-Kindergarten), LaCynthia Matthews (Kindergarten), Stephanie Calvin (1st Grade), Joyce Wade (2nd Grade), Crystal Burris (3rd Grade), Tracie Flamm (3rd Grade), Tracy Studer (4th Grade), Clint Green (5th Grade), Brandy Thurston (6th Grade). The aides will be Dorlissa Cherry and Tammy Smith.

**Member Vote: AYES: 6 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, Jerri Thurston, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL OF 21ST CENTURY GRANT SUMMER PERSONNEL 9:57 P.M.

A motion was made by Mike Hileman and seconded by Jerri Thurston to approve the staffing recommendations for the 21st Century grant summer enrichment program beginning June 14, 2010 to July 9, 2010.

**Member Vote: AYES: 6 – Mike Hileman; Jerri Thurston, Nancy Killius, Warren Jackson, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL OF JR. HIGH SUMMER SCHOOL TEACHER 9:58 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve Faye Howard as the Jr. High Summer School teacher for grades 7 and 8.

**Member Vote: AYES: 4 – Jill Bosecker, Nancy Killius, Warren Jackson, and Jerri Thurston, NAYS: 2 - Carl Riley, Mike Hileman ; ABSENT: 1- George Floyd
MOTION CARRIED**

EMPLOYMENT OF HIGH SCHOOL SUMMER SCHOOL TEACHER 9:59 P.M.

A motion was made by Jill Bosecker and seconded by Jerri Thurston to employ Brad Cullum as the High School Summer School Instructor from June 7, 2010 to July 18, 2010 with salary to be paid by the Regional Office of Education.

**Member Vote: AYES: 6 – Jill Bosecker, Jerri Thurston, Mike Hileman; Nancy Killius, Warren Jackson, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL TO RE-CALL A MIDDLE SCHOOL TEACHER 9:59 P.M.

A motion was made by Jill Bosecker and seconded by Mike Hileman to re-call Brandi Thurston as Middle School Teacher for the 2010-2011 school year.

**Member Vote: AYES: 6 – Mike Hileman; Nancy Killius, Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL OF RESIGNATION 10:00 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the resignation of Ann Devries as 2nd Grade Teacher effective the last day of 2009-2010 school year.

**Member Vote: AYES: 6 – Mike Hileman; Nancy Killius, Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

TERMINATION OF EMPLOYMENT 10:01 P.M.

A motion was made by Mike Hileman and seconded by Warren Jackson to terminate the employment of Joe Meyer as Lead Custodian effective immediately.

**Member Vote: AYES: 5 – Mike Hileman; Warren Jackson, Nancy Killius, , Jerri Thurston, and Carl Riley NAYS: 1 - Jill Bosecker; ABSENT: 1- George Floyd
MOTION CARRIED**

APPOINTMENT OF SCHOOL TREASURER 10:01 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the appointment of Rochelle Perkins as School Treasurer for the 2010-2011 school year at a stipend of \$2,500.00.

**Member Vote: AYES: 6 – Mike Hileman; Nancy Killius, Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd
MOTION CARRIED**

APPROVAL OF BOND 10:02 P.M.

A motion was made by Nancy Killius and seconded by Mike Hileman to approve the Bond for Lori Crow as Book Keeper at a cost of \$1,794.00 for the 2010-2011, school year.

Member Vote: AYES: 6 – Nancy Killius, Mike Hileman; Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd

MOTION CARRIED

APPROVAL OF BOND 10:02 P.M.

A motion was made by Nancy Killius and seconded by Mike Hileman to approve the Bond for Rochelle Perkins as Treasurer at a cost of \$1,794.00 for the 2010-2011, school year.

Member Vote: AYES: 6 – Nancy Killius, Mike Hileman; Warren Jackson, Jerri Thurston, Jill Bosecker, and Carl Riley NAYS: 0; ABSENT: 1- George Floyd

MOTION CARRIED

ADJOURNMENT 10:05 P.M.

A motion was made by Nancy Killius and seconded by Jerri Thurston to adjourn.

Member Vote: AYES: 6 – Nancy Killius, Jerri Thurston, Mike Hileman, Jill Bosecker, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 1 –George Floyd

MOTION CARRIED

APPROVAL: _____

President – Carl Riley

Secretary—Warren Jackson