



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Kimberly W. Mahoney**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, January 16, 2020  
6:00 P.M.  
COLUMBIA CENTRAL SCHOOL**

Meeting is called to order at \_\_\_\_\_ by President Helsel

Roll Call: Helsel, Raymond, Edwards, Turner, Geraci, Page, Sarek.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

**ACTION**      A. Approval of the minutes of the December 19, 2019, Special Board meeting regular and closed session.

### **2. FINANCIAL ACCOUNTS**

**INFO**            A. Monthly Financial Summary  
**INFO**            B. Imprest Fund / School District 194 Activity Account  
**INFO**            C. Salaries for December - \$764,408.83  
**INFO**            D. Attorney Summary \$5,651.18  
**ACTION**        E. Payment of Bills – Approval of December bills.

### **3. SUPERINTENDENT'S REPORT**

### **4. BOARD MATTERS (Consent Agenda)**

- ACTION**     A.     Second reading of Board Policy changes as recommended by Press Plus and IASB.
1. 2:20 Powers and Duties of the School Board: Indemnification
  2. 5:10 Equal Employment Opportunity and Minority Recruitment
  3. 8:30 Visitors to and Conduct on School Property
  4. 5:20-E Exhibit – Resolution to Prohibit Sexual Harassment
  5. 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process
  6. 7:270 Administering Medicines to Students
  7. 4:30 Revenue and Investments
  8. 4:80 Accounting and Audits
  9. 4:150 Facility Management and Building Programs
  10. 5:250 Leaves of Absence
  11. 5:290 Employment Termination and Suspensions
  12. 5:330 Sick Days, Vacation, Holidays, and Leaves
  13. 6:20 School Year Calendar and Day
  14. 6:60 Curriculum Content
  15. 6:150 Home and Hospital Instruction
  16. 7:20 Harassment of Students Prohibited
  17. 7:150 Agency and Police Interviews
  18. 4:15 Identify Protection
  19. 2:70 vacancies on the School Board – Filling Vacancies
  20. 2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment
  21. 2:100 Board Member Conflict of Interest
  22. 2:105 Ethics and Gift Ban
  23. 2:110 Qualifications, Term, and Duties of Board Officers
  24. 2:200 Types of School Board Meetings
  25. 2:220 School board Meeting Procedure
  26. 2:220-E Exhibit – Motion to Adjourn to Closed Meeting
  27. 2:220-E6 Exhibit – Log of Closed meeting Minutes\
  28. 2:260 Uniform Grievance Procedure
  29. 5:20 Workplace Harassment Prohibited
  30. 5:30 Hiring Process and Criteria
  31. 5:90 Abused and Neglected Child Reporting
  32. 5:220 Substitute Teachers
  33. 4:60 Purchases and Contracts
  34. 5:100 Staff Development Program
  35. 5:120 Employee Ethics; Conduct, and Conflict of Interest
  36. 5:200 Terms and Conditions of Employment and Dismissal
  37. 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
  38. 5:35 Compliance with the Fair Labor Standards Act
- ACTION**     B.     The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2020-2021 school year.

- ACTION** C. The Superintendent recommends the Board approve the resolution approving an Intergovernmental Cooperation Agreement Amending the Articles of Agreement for SPEED Special Education Joint Agreement District 802
- ACTION** D. The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2019 to pay debt service on General Obligation School Bonds (Alternate Revenue Source), Series 2017.
- INFO** E. Steger School District 194 Student Assessments

## 5. PERSONNEL (Consent Agenda)

- ACTION** A. The Superintendent recommends the Board approve the employment of Delia Cherrington as a PE Paraprofessional at Columbia Central for the 2019-2020 school year.
- ACTION** B. The Superintendent recommends the Board approve the employment of Wanda Warman as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** C. The Superintendent recommends the Board approve the employment of Jennifer Avalos as a Paraprofessional at Steger Primary Center for the 2019-2020 school year.
- ACTION** D. The Superintendent recommends the Board approve the employment of Angela Guadina as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year.

## 6. ADMINISTRATIVE REPORTS

## 7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTA Report
- E. Upcoming Dates:

January 15	Progress Reports
January 20	Martin Luther King Birthday – No School
February 6	Choir Winter Concert – CC 6:30
February 14	School Improvement Day – Student Dismissal 11:00 a.m.
February 17	President's Day – No School

## **8. CLOSED SESSION**

- ACTION**    A.    The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  2. Student disciplinary matters
  3. Collective negotiating matters between the public body and its employees or their representatives
- ACTION**    B.    Motion to adjourn close session.

## **9. ADJOURNMENT**

- ACTION**    A.    Motion to adjourn.