JEFFERSON COUNTY PUBLIC SCHOOLS

COMPREHENSIVE TEACHER PERFORMANCE EVALUATION

|  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **NAME:** | |  | | | | | **SCHOOL/LOCATION:** | |  | | | |
| **ID #:** |  | | | | **YEARS OF SERVICE:** | | |  | | **DATE:** | |  |
| **SUBJ./ GRADE LEVEL:** | | |  | | | **PRINCIPAL/COST CENTER HEAD:** | | | | |  | |
| **DATES OF OBSERVATION:** | | | |  | | | | | | | | |

A comprehensive evaluation will be made by the evaluator using multiple sources of evidence as specified in the Certified Evaluation Plan. A narrative is required for any teacher domain rating that is marked “ineffective” or “developing”, and the evaluator and teacher must initial all additional pages. The evaluator may choose to write a narrative for “accomplished” or “exemplary”.

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| --- | --- | --- | --- | --- |
| **Domains** | **Ineffective** | **Developing** | **Accomplished** | **Exemplary** |
| 1. Planning and Preparation |  |  |  |  |
| 2. Classroom Environment |  |  |  |  |
| 3. Instruction |  |  |  |  |
| 4.Professional Responsibilities |  |  |  |  |
| *The overall professional practice rating is a holistic rating of performance, combining data*  *from multiple sources of evidence across each domain of the Kentucky Framework for Teaching.* | | | | |
| **Overall**  **Professional Practice Rating** | **Ineffective** | **Developing** | **Accomplished** | **Exemplary** |
|  |  |  |  |

**Professional Growth Plan and Summative Cycle:**

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| --- | --- |
| ( ) 3 Year Self-Directed Cycle | Professional Growth Plan Area(s) for Focus: |
| ( ) 1 Year Directed Cycle |

Optional Comments by Evaluator and/or Teacher:

(May be attached to this form provided the evaluator and teacher have initialed all additional pages.)

The teacher may submit a written response within ten (10) days to be sent to Employee Relations for inclusion in the teacher’s personnel file with a copy to the evaluator. Certified personnel have the right to appeal to a JCPS Local Evaluation Appeals Panel (LEAP) within fourteen (14) calendar days after receiving a *summative* evaluation. Appeals must be submitted in writing to the superintendent/designee using the JCPS Certified Evaluation Appeals Form. Appeals to a LEAP may be based on evaluation process or evaluation content concerns.

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|  |  |  |  |  |  |  |
| DATE |  | EVALUATOR |  | DATE |  | EMPLOYEE |

|  |
| --- |
|  |
| PRINCIPAL/COST CENTER HEAD |

Distribution: Personnel File

Principal

Employee

**Domain 1: Planning and Preparation**

1A: Demonstrating Knowledge of Content and Pedagogy

1B: Demonstrating Knowledge of Students

1C: Setting Instructional Outcomes

1D: Demonstrating Knowledge of Resources

1E: Designing Coherent Instruction

1F: Designing Student Assessment

**Summary statement:**

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**Domain 2: Classroom Environment**

2A: Creating an Environment of Respect and Rapport

2B: Establishing a Culture for Learning

2C: Managing Classroom Procedures

2D: Managing Student Behavior

2E: Organizing Physical Space

**Summary statement:**

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**Domain 3: Instruction**

3A: Communicating with Students

3B: Questioning and Discussion Techniques

3C: Engaging Students in Learning

3D: Using Assessment in Instruction

3E: Demonstrating Flexibility and Responsiveness

**Summary statement:**

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**Domain 4: Professional Responsibilities**

4A: Reflecting on Teaching

4B: Maintaining Accurate Records

4C: Communicating with Families

4D: Participating in a School Community

4E: Growing and Developing Professionally

4F: Demonstrating Professionalism

**Summary statement:**

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