

# THE ENGLEWOOD BOARD OF EDUCATION

## AGENDA – PUBLIC MEETING

June 16, 2016

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

### I. CALL TO ORDER

### II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

### III. ROLL CALL Stephen Brown, Junius Carter, Molly Craig-Berry, Carol Feinstein, Glenn Garrison, Betty Griffin, Henry Pruitt, George Garrison, III, Devry Pazant

### IV. PLEDGE OF ALLEGIANCE

### V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**VI. APPROVAL OF MINUTES**

**TAB-1**

May 10, 2016 – Special Public Meeting  
 May 19, 2016 – Regular Meeting and Closed Session

**VII. BOARD SECRETARY REPORT:**

**TAB-2**

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of April 2016 and Board Secretary’s report for the month of April 2016; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 8,179,129.93		\$65,926,745.53	\$ 16,465,250.59	\$ 47,446,146.80	\$ 2,015,348.14
(10),(11),(18) Current Expense			\$64,213,092.00	\$ 15,871,949.59	\$ 46,405,559.35	\$ 1,935,583.06
(12) Capital Outlay			\$ 1,713,653.53	\$ 593,301.00	\$ 1,040,587.45	\$ 79,765.08
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 8,150.95		\$ 4,824,556.68	\$ 1,773,915.64	\$ 2,606,308.14	\$ 444,332.90
(30) Capital Projects Fund	\$ 637,577.44		\$ 5,363,986.17	\$ 2,397,326.84	\$ 2,420,836.86	\$ 545,822.47
(40) Debt Service Fund	\$ (521,424.63)		\$ 2,171,898.00		\$ 2,171,898.14	\$ (0.14)
(50) Enterprise Fund	\$ 60,573.50					
(1) NET Payroll	\$ (11,475.87)					
(60) Enterprise Fund	\$ 224,233.03					
<b>TOTAL</b>	<b>\$ 8,576,764.35</b>		<b>\$78,287,186.38</b>	<b>\$ 20,636,493.07</b>	<b>\$ 54,645,189.94</b>	<b>\$ 3,005,503.37</b>

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

**VIII. COMMITTEE REPORT(S)**

**IX. SUPERINTENDENT’S REPORT**

**X. REVIEW OF CONSENT AGENDA**

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

<b>Board</b>	<b>16-B-15 through 16-B-17</b>
<b>Administration</b>	<b>16-A-80 through 16-A-90</b>
<b>Finance</b>	<b>16-F-139 through 16-F-171</b>
<b>Personnel</b>	<b>16-P-112 through 16-P-120</b>

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	16-B-17	Approval – Merit Goal Payment	6	
<b>Administration</b>	16-A-80	Approval – Report of Student Suspensions	7	
	16-A-81	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	7	
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	16-F-160	Approval – Award of WEB Hosting Services and E-Mail Archiving	20	
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	16-F-162	Approval – 2016 Anticipated Contracts to be Renewed, Awarded, or to Expire During the 2016-2017 School Year	21	
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**XI. PRIVILEGE OF THE FLOOR**

**XII. APPROVAL OF CONSENT AGENDA**

- a. Motion to approve the consent agenda: \_\_\_\_\_ Second: \_\_\_\_\_
- b. Board Discussion
- c. Vote

**XIII. OLD/NEW BUSINESS**

**XIV. ADJOURNMENT**

**BOARD**

**16-B-15 APPROVAL – APPOINTMENT OF PROFESSIONAL POSITIONS**

RESOLVED, the Englewood Board of Education appoint the following professional positions for the 2016-2017 school year:

<b>Service</b>	<b>Vendor</b>	<b>Rates</b>
Attorney (Construction Counsel)	Dennis McKeever Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, 238 St. Paul Street, Westfield, NJ 07091	\$165/hour
Attorney (Special Education)	Margaret Miller Weiner Lesniak, 629 Parsippany Road, Parsippany, NY 07054-0438	\$140/hour
Medical, Prescription, Vision & Dental Insurance Broker	Brown & Brown, 80 Lambert Lane, Lambertville, NJ 08530	N/A
Insurance Broker of Record	Polaris Galaxy, 777 Terrace Avenue, Suite 309, Hasbrouck Heights, NJ 07604	N/A
Board Secretary	Cheryl Balletto	N/A
Treasurer of School Moneys	Robert Brown	\$8,200
Architects of Record	DiCara Rubino Architects 30 Galesi Drive West Wing, Wayne, NJ 07470	\$175 Principal \$165 Senior Architect \$140 Project Architect

**16-B-16 APPROVAL – THE AGREEMENT BETWEEN ENGLEWOOD BOARD OF EDUCATION AND ENGLEWOOD ADMINISTRATORS ASSOCIATION TAB - 2A**

WHEREAS, the Board is the public employer of all employees employed as certificated supervisors, directors, vice-principals and principals and others set forth in the collective negotiations agreement; and

WHEREAS, all such employees are represented for purposes of collective negotiations by the Association; and

WHEREAS, the parties have negotiated in good faith in agreeing to terms and conditions of employment covering Association members from July 1, 2016 through June 30, 2019; and

WHEREAS, the Board has reviewed the Memorandum of Agreement (“MOA”) memorializing the terms and conditions of employment governing the parties’ labor relations for the aforesaid period of time; and

NOW THEREFORE BE IT RESOLVED, by the Englewood Board of Education, as follows:

1. The Board hereby accepts the MOA for the period July 1, 2016 through June 30, 2019 as drafted and the Board Attorney is authorized to draft a successor agreement for the period covered by the MOA:
2. The Board President and Secretary are hereby instructed to execute the successor Agreement upon presentation of a fully executed signed agreement by the Association; and
3. The Board President is hereby instructed to order the appropriate personnel to take the action necessary to ensure the terms and conditions of employment contained in the Agreements executed.

**16-B-17            APPROVAL – MERIT GOAL PAYMENT**

WHEREAS, the Englewood Board of Education approved the submission of the Superintendent's merit goals to the County Superintendent of Schools; and

WHEREAS, the County Superintendent of Schools has approved the merit goals and authorized payment of merit goals for the 2015-2016 school year; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education authorizes a merit goal payment in the amount of \$19,430 to Mr. Robert L. Kravitz, Superintendent of Schools for the 2015-2016 school year.

**ADMINISTRATION**

**16-A-80 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **May 2016** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	May '16
High School	5
Middle School	11
McCloud Elementary School	5
Grieco Elementary School	1
Quarles Elementary School	-
<b>Total Suspensions:</b>	<b>22</b>

Number of Suspensions	May '15
High School	10
Middle School	8
McCloud Elementary School	7
Grieco Elementary School	1
Quarles Elementary School	-
<b>Total Suspensions:</b>	<b>26</b>

**16-A-81 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT**

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **June 16, 2016**, closed session meeting.

**16-A-82 APPROVAL – TO ACCEPT THE RECOMMENDATION FOR REVISED SELECTION OF OUR GRADUATION SPEAKER TAB-3**

RESOLVED, the Board of Education approves the acceptance of Dr. Andrew Zwicker to serve as the Keynote Speaker for the Dwight Morrow High School / Academies@Englewood Graduation on June 21, 2016.

**16-A-83 APPROVAL – PURCHASED SERVICES 2016 – 2017**

**TAB-4**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

<b>Name</b>	<b>Service / Dates</b>	<b>Budget</b>	<b>Max. Fees</b>
Consultants	See attached listing July 2016 - June 2017	Various	\$1,470,200.00 inc ESY coverage
Computer Consulting Group-Project Special Database	Yearly Maintenance Plan Child Study Team July 2016 - June 2017	11-216-100-500-40-000-000	\$7,070.00
Babe's	Transportation Various (as needed) July 2016 - June 2017	11-000-270-514-40-000-000	\$9,000.00
GW Taxi	Transportation Various (as needed) July 2016 - June 2017	11-000-270-514-40-000-000	\$5,000.00
South Bergen Jointure Commission	Transportation(OOD) includes ESY Various July 2016 - June 2017	11-000-270-515-40-000-000	\$800,000.00 inc ESY transport

**16-A-84 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES**

**TAB-5**

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment\* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

<b>Number</b>	<b>Policy</b>
1550	Affirmative Action Program for Employment and Contract Practices
5512	Harassment, Intimidation, and Bullying
4124	Employment Contract

*\*Note: Public comment on these policies will be accepted in writing through June 24, 2016.*

16-A-85

APPROVAL – FIRST READING OF REVISED BOARD OF EDUCATION POLICIES

TAB-6

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment\* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
5516	USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECDR)
5600R	PUPIL DISCIPLINE/CODE OF CONDUCT
5620	EXPULSION
5610	SUSPENSION
5511	DRESS AND GROOMING
2431	ATHLETIC COMPETITION

\*Note: Public comment on these policies will be accepted in writing through June 24, 2016.

16-A-86

APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep-15	15-Oct-15	31-Dec-15	31-Jan-16	29-Feb-16	31-Mar-16	30-Apr-16	31-May-16	YTD Difference
Academies	469	467	466	466	465	465	465	465	-4
DMHS	558	552	546	557	555	548	543	544	-14
EAGLE	48	48	48	52	53	55	55	55	7
DMHS Total	1,075	1,067	1,060	1,075	1,073	1,068	1,063	1,064	-12
JDMS	414	415	415	412	412	415	418	421	7
McCloud	559	558	551	551	557	555	555	553	-6
Grieco	598	591	586	594	591	600	604	607	9
Quarles	469	465	470	471	477	481	488	487	18
In-District Total	3,115	3,096	3,082	3,103	3,110	3,119	3,128	3,132	17

**16-A-87            APPROVAL – APPOINTMENT OF COMPLIANCE OFFICERS**

<b>Compliance Position</b>	<b>Employee</b>
Public Agency Compliance Officer	Cheryl Balletto
Purchasing Agent Compliance	Cheryl Balletto
Custodian of Public Records	Cheryl Balletto
504 Committee Coordinator	Noel Gordon
Harassment, Intimidation & Bullying (HIB) Coordinator	Glenda James
Homeless Liaison	Florence Eddings
NCLB/EASA	Lisa Finn-Bruce
Integrated Pest Management Officer	Michael Hunken
Right to Know Consultant	Michael Hunken
Integrated Pest Management Coordinator	Michael Hunken
Safety and Health Coordinator	Michael Hunken
Indoor Air Quality Coordinator	Michael Hunken
Asbestos Management Officer	Michael Hunken
AHERA Coordinator	Michael Hunken
Chemical Hygiene Officer	Michael Hunken
ADA Officer	Lauren Reisenauer
Title IX/Affirmative Action Officer	Abraham Alarcon
Substance Awareness Officer	Morris Lucky
District 504 Compliance Officer	Noel Gordon
District Anti-Bullying Coordinator	Glenda James
Anti-Bullying Specialist (DMHS & A@E))	Glenda James
Anti-Bullying Specialist (JDMS)	Carolyn Kendrick
Anti-Bullying Specialist (McCloud)	Jerome Land
Anti-Bullying Specialist (Grieco)	Cecilia Ruiz
Anti-Bullying Specialist (Quarles)	Gina Leonard Edone

**16-A-88            APPROVAL – TO RESCIND RESOLUTION 16-A-79 THE ACCEPTANCE OF THE RECOMMENDED GRADUATION SPEAKER**

BE IT RESOLVED, the Board of Education accepts the rescinding of Mr. Thom Jackson as the Keynote Speaker for the Dwight Morrow High School / Academies@Englewood Graduation on June 21, 2016.

**16-A-89 APPROVAL – SCHOOL BUS EMERGENCY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.A.C. 6A: 27-11.2**

WHEREAS, N.J.A.C. 6A:27-11.2 requires that school administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school and that all other students shall receive school bus evacuation at least once within the school year; and

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills; and

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity; and

WHEREAS, drills shall be documented in the minutes of the local Board of Education at the first Board meeting following the completion of the emergency exit drill. The minutes shall include, but not be limited to, the following:

1. Date of the drill
2. Time of day the drill was conducted
3. School name
4. Location of the drill
5. Route number (s) included in the drill
6. Name of school principal, or person(s) assigned, who supervised the drill, and

WHEREAS, the following is a summary table of the recent school bus evacuation drills conducted in the School District:

School Name	Date of Drill	Time of Drill	Location of Drill	Route Number	Name of Person who Supervised the Drill
Janis Dismus Middle School	October 20, 2015	8:00 AM- 2:30 PM	325 Tryon Avenue	N/A	Lamarr Thomas & John Peterson
Dr. Leroy McCloud Elementary	September 15, 2015	8:30 AM	325 Tenafly Road	Bus # 4, 2, 8, 3, 1, 6, 5, 7	Michael Brown
Dwight Morrow High School	October 1, 2015	8:00 AM- 12:54 PM	274 Knickerbocker Road	District Bus	Peter Elbert, Joseph Armental, Carol Bender
Dr. John Grieco Elementary	October 6, 2015	7:30 AM	50 Durie Avenue	Bus # 6, 3, 1, 2, 5, 4, and the 2 small buses	Abraham Alarcon
Donald A. Quarles Elementary	October 8, 2015	7:18 AM-7:36 AM	186 Davison Place	Pink bus, tan, blue, yellow, B-bus, A-bus, C-bus, blue, Gray, purple	Marsha Howard
Janis Dismus Middle School	October 20, 2015	8:00 AM- 2:30 PM	325 Tryon Avenue	N/A	Lamarr Thomas & John Peterson
Donald A. Quarles Elementary	October 8, 2015	7:18 AM- 7:45 AM	186 Davison Place	Pink bus, tan, blue, yellow, B-bus, A-bus, C-bus, blue, Gray, purple	Marsha Howard
Dr. John Grieco Elementary	June 8, 2016	7:30 AM-8:25 AM	50 Durie Ave.	Bus # 1,2,3,4,5 6 (Large Busses)	C. Nunziato, Daniela Small-Bailey
Dr. Leroy McCloud Elementary	October 21, 2015	7:55 AM	325 Tenafly Road	4, 2, 8, 3, 1, 6, 5, 7	Michael Brown
Dwight Morrow High School	5/12 & 13,2016	8:00 AM - 3:00 PM	274 Knickerbocker Road	First Student/School buses	Peter Elbert, Joseph Armental, Carol Bender

**16-A-90 APPROVAL – FIELD TRIPS**

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

<b>DMAE Grades: 9-12</b>	<b>Gaylord Oprland Hotel Nashville, TN Purpose:</b> Provide students the opportunity to compete with and learn from students in other schools in STEM competition across various areas.	June 28, 2016	Students: 4  Teachers- Sherry	<b>Transportation:</b>	<u>\$1716.00</u>
				11-000-270-512-98-220-000	
				<b>Accomadation:</b>	<u>\$2105.64</u>
				11-190-100-580-98-000-000	
				<b>Admission: Fundrasier TSA</b>	<u>\$500.00</u>
				11-190-100-500-98-000-000	
<b>Stipend</b>	<u>\$440.00</u>				
11-140-100-101-80-102-000					
<b>Paid by District:</b>					
<b>Overall Cost of Trip:</b>				<u>\$4761.64</u>	
<b>Final Cost to District:</b>				<u>\$4261.64</u>	



**16-F-145            APPROVAL – 192-193 SERVICE AGREEMENT TO NON-PUBLIC SCHOOLS  
2016-2017 SCHOOL YEAR**

WHEREAS, the Englewood Public School District is obligated under education law to provide Compensatory Education, ESL, Home Instruction, Speech and Language, Supplementary Instruction, Occupational Therapy, Examination, Classification Annual Review and Maintenance/Vehicular Classrooms to students in non-public schools at no cost to the District; and

WHEREAS, the District has chosen not to provide these services directly, but through the use of a contract; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the continuation of the attached contract with Bergen County Special Services, effective July 1, 2016, to June 30, 2017, to provide Chapters 192 and 193 to eligible non-public schools within the City of Englewood.

**16-F-146            APPROVAL – DESIGNATION OF INTERNET WEBSITE FOR OFFICIAL  
NOTIFICATION PURSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW**

WHEREAS, the Englewood Board of Education (“Board of Education”), is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law (“Law”); and

WHEREAS, as part of the “fair and open process” contained in the Law, the related contract to be awarded under the “fair and open process” shall be “... publicly advertised in newspapers or on the internet website maintained by the public entity...” (N.J.S.A. 19:44A-20.7); and

WHEREAS, the Board of Education maintains its internet Website at [www.epsd.org](http://www.epsd.org); and

WHEREAS, the Board of Education desires to designate its Website as the official notification source for all contracts to be awarded as part of the “fair and open process” pursuant to the Law. Now, therefore, be it

RESOLVED, by the Englewood Board of Education, a body corporate and politic, as follows

1. The Board of Education hereby designates its Internet Website at [www.epsd.org](http://www.epsd.org) as the official notification source for contracts to be awarded as part of the “fair and open process” contained in N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law.
2. The Board of Education is not precluded from utilizing its official legal newspaper for notification when it so desires.

**16-F-147            APPROVAL – RATIFICATION OF CURRENT BYLAWS, BOARD POLICIES,  
PROCEDURES AND CHART OF ACCOUNTS**

RESOLVED, the Board of Education ratifies its approval of all previously approved policies, and bylaws contained in the Board of Education “Bylaws & Policies” book.

BE IT FURTHER RESOLVED, the Board of Education ratifies its approval of existing departmental procedures, including but not limited to the Business Office Procedures Manual, District Purchasing Manual and the State of New Jersey DOE expanded minimum Chart of Accounts using Location, Subject, and Project Identifiers, and

BE IT FINALLY RESOLVED, the Board of Education authorizes the Business Administrator to seek approval from the State of New Jersey DOE in the cases of general fund transfers from instructional to non-instructional accounts, any transfer to capital outlay from current expense except for equipment, transfers from undesignated fund balance, and all transfers that on a cumulative basis exceed 10% of the advertised appropriation.

**16-F-148 APPROVAL – DESIGNATION OF OFFICIAL DEPOSITORIES AND ESTABLISHMENT OF BANK ACCOUNTS**

RESOLVED, the Board of Education designates Capital One, Northern Valley Englewood Savings and Loan Association, TD Bank and PNC as depositories for school monies, and be it

FURTHER RESOLVED, the Board of Education authorizes the Board Secretary to establish the following bank accounts and directs that the banks honor checks when signed by, and electronic fund transfers when ordered by, the officers indicated:

BANK	ACCOUNT	SIGNATURE(S)* REQUIRED
Capital One	General Fund 7047886230	President OR Vice President AND Board Secretary OR Assistant Secretary AND Treasurer of School Monies
Capital One	Payroll Account 7047886141	President, Board Secretary and Treasurer of School Monies
Capital One	Payroll Agency Account 7047886168	Treasurer of School Monies
Capital One	Unemployment Insurance Acct. 7047886176	Board Secretary OR Assistant Secretary AND/OR Treasurer of School Monies
Capital One	Unemployment Acct. 7047886184	Board Secretary OR Assistant Secretary AND/OR Treasurer of School Monies
Capital One	Athletic Clearing Acct. 7047886206	Board Secretary OR Assistant Secretary AND H.S. Principal or Athletic Director
Capital One	Referendum Acct. 7047886222	Business Administrator/ Board Secretary
Capital One	DMAE Student Activity 7047895752	Principal and/or Vice Principal and School Account Treasurer
Capital One	McCloud Student Activity 7047894365	Principal and Supervisor
Capital One	Compensating Balance 7527021191	Board President, Board Secretary and Treasurer
Capital One	Eagle Student Activity 7057347419	Principal
State Street Bank & Trust NJ Cash Management	Michael Nelson Scholarship Fund 000049522-171	Board President, Board Secretary and Treasurer
State Street Bank & Trust	Ellen Bindman Scholarship Fund 000119229-171	Board President, Board Secretary and Treasurer
TD Bank	Alternative School Account 345-335-1762	Principal and School Resource Officer
PNC Bank	JDMS Student Activity 81-0086-1007	Principal and School Account Treasurer
Capital One	DMHS Scholarship Account 704-789-4330	Vice Principal

**16-F-149 APPROVAL – ESTABLISHMENT OF PETTY CASH FUNDS**

FURTHER RESOLVED, the Board of Education authorizes the persons indicated to maintain petty cash funds for the purpose of making immediate payments of comparatively small amounts pursuant to Board of Education Policy 6620M:

SCHOOL/OFFICE	PERSON(S) RESPONSIBLE	AMOUNT OF FUND	MAXIMUM EXPENDITURE
Dwight Morrow H.S.	Principal OR Vice Principal	\$200	\$30
Janis Dismus M.S.	Principal OR Vice Principal	\$200	\$30
Dr. Leroy McCloud School	Principal OR Vice Principal	\$200	\$30
Dr. John Grieco School	Principal OR Vice Principal	\$200	\$30
Donald Quarles School	Principal OR Vice Principal	\$200	\$30
Vince Lombardi-Eagle Program	Principal OR Vice Principal	\$150	\$30
Buildings & Grounds Dept.	Supervisor/Director of Facilities	\$300	\$30
Central Office	Superintendent OR Assistant Superintendent OR School Business Administrator	\$500	\$60

**16-F-150 APPROVAL EXPEDITED PAYMENT OF BILLS AND BUDGET TRANSFERS**

WHEREAS, the Legislature of the State of New Jersey has amended N.J.S.A. 18A:19-1(d) et seq. to expedite payment of bills pursuant to the report of the Financial Management Subcommittee of the Commission on Business Efficiency of the Public Schools. Be it

RESOLVED, upon the recommendation of the Board of Education, of the City of Englewood that:

1. The Business Administrator/Board Secretary, is designated to audit any account or demand to be paid, and subsequent thereto is authorized to approve, on behalf of the Board, any account or demand prior to presentation to the Board;
2. All of the foregoing approvals made pursuant to this resolution shall be presented to the Board for their ratification at the next regular meeting.
3. Authorizes the Business Administrator/Board Secretary to make budgetary transfers between board meetings in accordance with N.J.S.A. 18A:22-8.1.

**16-F-151 APPROVAL – RENEWAL OF TAX SHELTERED ANNUITY COMPANIES**

RESOLVED, that the Board of Education, of the City of Englewood, current Tax Shelter Annuity Companies be renewed for the 2016-2017 school year:

- Great American
- Lincoln Investment
- AXA-Equitable
- Met Investors
- Metropolitan Life
- Financial Resources

**16-F-152            APPROVAL – ACKNOWLEDGEMENT OF DISTRICT’S INTERNAL REVENUE SERVICE CODE SECTION 125 PLAN**

WHEREAS, The Englewood Board of Education has established an IRS Section 125 Plan for the benefit of allowing employees to contribute their required medical plan, and other allowable deductions on a pre-tax basis, now be it

RESOLVED, the Englewood Board of Education acknowledges the continuation of the District’s Internal Revenue Code Section 125 Plan for Employee Deductions.

**16-F-153            APPROVAL – PURCHASE OF SPECIAL EDUCATION SERVICES**

RESOLVED, that the Board of Education enter into an agreement(s) for the school year 2016-2017 with the South Bergen Jointure Commission, Bergen County Special Services, and/or any other qualifying agency/company in order to acquire services including transportation, occupational therapy, physical therapy, ABA training, speech, hospital tutoring, audiological testing, psychiatric services, transitional services, child study team services and special education classes, if offered. Be it

BE IT FURTHER RESOLVED, that any agreement with respect to the implementation of this resolution shall be subject to review by the legal counsel for the Englewood Board of Education and shall thereafter be ratified by resolution by the Englewood Board of Education.

**16-F-154            APPROVAL – PURCHASE OF GOODS & SERVICES THROUGH VENDORS AWARDED STATE CONTRACTS**

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education the ability to enter into expenditure transactions with vendors that hold state contracts for the 2016-2017 school year.

**16-F-155            APPROVAL – COOPERATIVE PURCHASING AGREEMENTS**

RESOLVED, that the Englewood Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education to participate in the following cooperative purchasing agreements for the 2016-2017 school year:

- Middlesex Regional Education Services Commission
- Morris County Cooperative Pricing Council
- Hunterdon County Education Services Commission
- PEPPM Technology and Purchasing Program
- National Joint Powers Alliance
- Keystone Purchasing Network
- EdData
- The Cooperative Purchasing Network
- Sussex County Cooperative
- GSA.gov

**16-F-156 APPROVAL – TAX LEVY**

WHEREAS, the Englewood Public Schools receives revenue moneys in the form of a tax levy on the residents of Englewood, and

WHEREAS, for the 2016-2017 year this levy will be \$52,231,855 ; a 2% increase, now

BE IT RESOLVED, that the Board of Education, of the City of Englewood approve the allocation of the 2016-2017 Tax Levy of \$50,280,926 for the general fund and \$1,950,929 for debt service as adopted and certified by the Business Administrator in the following manner:

<u>MONTHLY REQUEST</u>		<u>MONTHLY REQUEST</u>	
JULY	\$4,352,654.53	JANUARY	\$4,352,654.53
AUGUST	\$4,352,654.53	FEBRUARY	\$4,352,654.53
SEPTEMBER	\$4,352,654.53	MARCH	\$4,352,654.53
OCTOBER	\$4,352,654.53	APRIL	\$4,352,654.53
NOVEMBER	\$4,352,654.53	MAY	\$4,352,654.53
DECEMBER	\$4,352,654.53	JUNE	\$4,352,655.17
		<b>TOTAL</b>	<b>\$52,231,855</b>

**16-F-157 APPROVAL – APPOINTMENT OF DENTAL CONTRACT**

WHEREAS the Englewood Public Schools provides dental care coverage to its employees, and

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Englewood Board of Education approves a contract for dental benefits to Delta Dental at a no cost increase through June 30, 2017.

**16-F-158 APPROVAL – APPOINTMENT OF VISION CONTRACT**

WHEREAS the Englewood Public Schools provides vision care coverage to its employees, and

NOW BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Englewood Board of Education approves a contract for vision benefits to United Healthcare Vision at a no cost increase through June 30, 2018.

**16-F-159 APPROVAL - TRANSFER OF CURRENT YEAR SURPLUS TO RESERVE**

WHEREAS, NJSA 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Englewood Board of Education wishes to deposit anticipated current year surplus into Capital Reserve and Tuition Reserve accounts at year end, and

WHEREAS, the Englewood Board of Education has determined that an amount not to exceed \$800,000 for Capital Reserve; and

NOW THEREFORE BE IT RESOLVED by the Englewood Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**16-F-160 APPROVAL – PHOENIX ADVISORS AS CONTINUING DISCLOSURE AGENTS**

WHEREAS, the Englewood Board of Education has utilized the financial advisory services of Phoenix Advisors in the refinancing of the 2004 bond issue in August of 2012; and

WHEREAS, it is this issue and the refinancing of the 2003 Early Retirement Incentive bonds through the Bergen County Improvement Authority that are subject to the Municipalities Continuing Disclosure Cooperative Initiative, and

WHEREAS, it is in the best interest of the District to retain advisory services in assisting with the compliance of this Securities and Exchange Commission ongoing initiative, now

BE IT RESOLVED, the Englewood Board of Education upon the recommendation of the Superintendent approves a contract with Phoenix Advisors, LLC located at 4 West Park Street, Bordentown, NJ 08505 for the services of Continuing Disclosure Agents as per the attached Scope of Services at a fee of \$650 for the period July 1, 2016, through June 30, 2017.

BE IT FURTHER RESOLVED, the Board authorizes the Business Administrator to take any and all actions to effectuate this agreement, and comply with this initiative.

**16-F-161 APPROVAL – AWARD OF WEB HOSTING SERVICES AND E-MAIL ARCHIVING**

WHEREAS the Englewood Board of Education is in need of services for web hosting and email archiving services and

WHEREAS after consultation with members of the teaching staff regarding their usage of these services, it has been determined that eChalk, located at 25 Broadway, 9<sup>th</sup> Floor, New York, NY 10004 meets the needs of the District, and will provide for continued communication and productivity between students and staff, now

BE IT RESOLVED, that the Englewood Board of Education awards a contract to eChalk in the amount of \$24,634 for the provision of web hosting, and email archiving services for the 2016-2017 fiscal year, beginning July 1, 2016 and ending June 30, 2017.

**16-F-162 APPROVAL – SOUTH BERGEN JOINTURE TRANSPORTATION SERVICES AGREEMENT**

WHEREAS, the South Bergen Jointure Commission exists to provide Bergen County school districts with the opportunity to contract with them in shared services thereby saving budget dollars; and

WHEREAS, the Englewood Board of Education is desirous of contracting with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2016-2017 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out of district special education, vocational, choice & summer programs.

NOW BE IT RESOLVED the Englewood Board of Education approves the transportation contract with the South Bergen Jointure; and

BE IT FURTHER RESOLVED, that the Englewood Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

**16-F-163 APPROVAL – 2016 ANTICIPATED CONTRACTS TO BE RENEWED, AWARDED, OR TO EXPIRE DURING THE 2016-2017 SCHOOL YEAR**

Pursuant to PL 2015, Chapter 47 the Englewood Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. E.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Standards Solutions	The Reading and Writing Project Network	CPI (Crisis Prevention & Intervention)
Lisa Gorab	Genesis Educational Services	Lerch, Vinci & Higgins, LLP
DiCara/Rubino Architects	The Institute of Multi-Sensory Education	Math in Focus Workshop
Jason Baynes, M.D.	Dr. Lubin	Kallen & Lemelson Consulting Engineers
Mission One Educational Staffing Services	Summit Management Solutions, LLC	Business Rules, Inc. – Apple Certification
Arts Horizons	Young Audiences	Houghton Mifflin
Frontline Placement Technology	E-Chalk	Educational Consortium
Systems 3000	Strauss Esmay Associates, LLP	Pearson/Gradpoint
Pritchard Industries	Pomptonian Food Service	Project Special
Weiner Lesniak, LLP	Power School	IEP Direct
Diamond Construction	Sciarrello, Cornell, Merlino, McKeever & Osborne	Wilentz
Orton Gillingham	Framan Mechanical, Inc.	High Point Technologies
South Bergen Jointure	Naviance	First Student
Schools First		

**16-F-164            APPROVAL – 2015-2016 SALARIES OF FULL-TIME STAFF PAID WITH NCLB FUNDS**

WHEREAS, The Englewood Board of Education receives funding from NCLB Title I, and;

WHEREAS, a plan has been developed to address this issue by the school administration in concert with the NJDOE Regional Achievement Center, and,

WHEREAS, as part of this plan, full-time teaching staff members Kathy Duda and Daniel Markert have been assigned to teach courses identified as being able to provide remediation as part of this plan, now

BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of NCLB Title I funds in the following detail:

<u>NCLB Title 1 and Regional Achievement Center Funding</u>			
Math 180 - DMHS	Kathy Duda	\$55,135	100%
Read 180 - DMHS	Daniel Markert	\$54,115	100%
<u>NCLB Title 1 Funding</u>			
Read 180 - DMHS	Jana Sperber	\$71,135	100%
Intervention Teacher	Iliana Cogollo	\$71,135	100%
Read 180 - JDMS	Samantha Sheridan	\$74,770	88%
		<b>\$326,290</b>	

**16-F-165            APPROVAL – CHANGE ORDER – FRAMAN MECHANICAL, INC.**

WHEREAS, it has been necessary for safety reasons to replace the existing boiler room staircase; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approve change order #1 to Framan Mechanical Inc. for a boiler room staircase in the amount of \$16,279.20.

**16-F-166                    APPROVAL – PARTICIPATION IN HCESC COOPERATIVE PRICING AGREEMENT                    TAB-10  
FOR APPLE PRODUCTS**

BE IT RESOLVED, the Englewood Board of Education approve participation in the HCESC Cooperative Pricing Agreement for Apple Products for the 2015-2016 and 2016-2017 school years as follows:

WHEREAS, the Hunterdon County Educational Services Commission (“HCESC”) as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 ad N.J.A.C. 5:34-9.1; and

WHEREAS, the District is a member of the HCESC cooperative system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract are south by the District and will meet the needs of the District; now

THEREFORE BE IT RESOLVED, that the Englewood Board of Education authorizes the purchase of proprietary Apple technology products from the HCESC contract as follows as per the attached.

Note: the NJ State contract with Apple expired and the State has been working with Apple to approve a new State contract. In the meantime, however, the Hunterdon County ESC was able to bid and award a contract with Apple. Since the District is a member of the Hunterdon County ESC, we are able to purchase under this cooperative. This resolution will enable the District to continue its purchasing of Apple products when necessary.

**16-F-167                    APPROVAL – DONATION OF SCHOLARSHIP MONIES**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts the donation of \$6,000 in scholarship monies from the following local institutions:

- Bergen County Director of Guidance - \$1,000
- Korean Community Church - \$4,000

BE IT FURTHER RESOLVED, the Superintendent of Schools and the Englewood Board of Education would like to thank those associated with the aforementioned entities for such a generous contribution.

**16-F-168 APPROVAL – SCHOLARSHIP CHECKS**

WHEREAS, at the end of every school year, the Englewood School District awards scholarships to students based upon achievements; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following scholarship payments:

<b>Student</b>	<b>Amount</b>	<b>Fund</b>
Madelyn Kim	\$100	Ellen Bindman
Sabrina DeFreese	\$100	Michael Nelson
Daniel Puzio	\$100	Michael Nelson
Eugene Brown	\$500	Bergen County Director of Guidance
Natalia Caviness	\$500	Bergen County Director of Guidance
Claudia Aiken	\$500	Korean Community Church Scholarship
Kerida Alli	\$500	Korean Community Church Scholarship
Noor-E-Jannet Anindita	\$500	Korean Community Church Scholarship
Rymani Cook	\$500	Korean Community Church Scholarship
Michael Perez	\$500	Korean Community Church Scholarship
Christopher Powell	\$500	Korean Community Church Scholarship
Taylor Victor	\$500	Korean Community Church Scholarship
Sharice Washington	\$500	Korean Community Church Scholarship

**16-F-169 APPROVAL – APPOINTMENT OF QUALIFIED PURCHASING AGENT**

WHEREAS, the changes to the Public School Contracts Law gave Boards of Education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed, as well as, granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agenda; and

WHEREAS, Cheryl Balletto, Interim Business Administrator possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Englewood Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE BE IT RESOLVED, that the Englewood Board of Education hereby increases its bid threshold to \$40,000; now

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby appoints Cheryl Balletto, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education; and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Englewood Board Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Cheryl Balletto’s certification to the Director of Division of Local Government Services, as required.

**16-F-170            APPROVAL – 2016-2017 TUITION RATES**

BE IT RESOLVED, the Englewood Board of Education approves the maximum 2016-2017 tuition rates as calculated through budget software as follows:

Pre-School/Kindergarten	\$15,807
Grades 1-5	\$16,369
Grades 5-8	\$16,537
Grades 9-12	\$18,288
LLD	\$22,884
M.D.	\$45,000
Autism	\$45,000
Pre-School Handicapped	\$21,429

**16-F-171            APPROVAL – APPLICATION FOR TEMPORARY SPACE FOR THE 2016-2017 SCHOOL YEAR**

WHEREAS, the Englewood Public School District finds it necessary to use temporary modular classrooms for Pre-K and Kindergarten students at the Donald A. Quarles School, 186 Davison Place, Englewood, NJ and high school programs and administrative space St. Cecilia School, 85 West Demarest Avenue, Englewood, NJ; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby authorizes the Interim Business Administrator/Board Secretary to submit renewal applications to the County for temporary space at Donald A. Quarles School and St. Cecilia School for the 2016-2017 school year.

**16-F-172            APPROVAL – AUCTION OFF OLD AND BROKEN EQUIPMENT**

**TAB-11**

WHEREAS, the Englewood Public School District has ownership of old and broken monitors, overhead projectors and various AV equipment; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the equipment be auctioned off by the Englewood Public Schools District on [www.govdeals.com](http://www.govdeals.com).

**PERSONNEL**

**16-P-112 APPROVAL – 2016-2017 CONTRACTED APPOINTMENTS**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

*N = New                      R = Replacement                      RI = Reinstatement*

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Instructional Appointments**

<b>Name</b>	<b>Certification</b>	<b>Initial Loc.</b>	<b>All salaries per annum unless noted</b>	<b>10/12 month</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Doell, Charles (R-P.M.)	Provisional: Teacher of English	20	BA, Step 1-2 \$54,060	10	08/31/16-06/30/17	11-140-100-101-77-101-000
Mahoney, Nathalie (RI)	Provisional: Teacher of French	30	MA+30, Step 3-4 \$69,535	10	08/31/16-06/30/17	11-140-100-101-98-101-000

**Administrative Appointments<sup>1</sup>**

<b>Name</b>	<b>Position/ Certification</b>	<b>Initial Loc.</b>	<b>All salaries per annum unless noted</b>	<b>10/12 month</b>	<b>Effective Dates</b>	<b>Budget Code</b>
DiVincent, Teresa (N)	Supervisor of Technology Supervisor: Supervisor	(60)	ADM-Supv. Yr. 4 \$127,000	12	07/01/16-08/31/17	11-000-223-104-60-000-000
Leonard-Edone, Gina (R-M.N.)	Supervisor Standard: Supervisor	(01)	ADM-Supv. Yr. 4 \$127,000	12	07/01/16-08/31/17	11-000-240-103-75-101-000
Ng, Arlene (R-M.H.)	Elementary Principal CE: Principal	(01)	ADM-PR Yr. 1 \$135,000	12	07/01/16-08/31/17	11-000-240-103-75-101-000
Ng, Mariette (N)	Supervisor Supervisor: Supervisor	(10)	ADM-Supv. Yr. 1 \$120,000	12	07/01/16-08/31/17	11-000-240-103-76-101-000
Suchanski, Richard (N)	Director of Athletics Standard: Principal	(60)	ADM-PR Yr. 1 \$135,000	12	07/01/16-08/31/17	11-000-240-103-60-101-000

<sup>1</sup>Start dates subject to change.

**16-P-113 APPROVAL - 2016-2017 EMPLOYMENT OF PERSONNEL: FULL-TIME, NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test.

*N = New                      R = Replacement                      RI = Reinstatement*

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Salary/Budget</b>	<b>Effective Dates</b>
Manchester, Janet	Substitute Confidential Executive Assistant to the Superintendent	60	\$17.56 per hour, Budget Code: #11-000-240-105-60-101-000	07/01/16-06/30/17

**16-P-114                      2015-2016 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>Home Instruction</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Sabella, Annette	Home Instructor	\$30.50 ph	75 add'l hrs.	05/20/16-06/30/16	11-150-100-101-40-101

**(All Summer Programming appointments are contingent upon student enrollment.)**

<b>Summer Programming (General Education for Remediation)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Bickoff, Robin	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Cogollo, Ilianna	Summer Program Teacher– Remediation Teacher	\$30.50 ph	130 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
DeLuca, Margaret	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Dudsak, Marc	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Dym, Robin	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Fischer, Peyton	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Gibbons, Beverly	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Green, Dajkyia	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Lewis, Brandi	Summer Program Teacher– Remediation Teacher (Sub)	\$30.50 ph	50 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
McClaren, Tanisha	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Pieries, Hashenka	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000

Pretty paul, Indeerah	Summer Program Teacher– Remediation Teacher (Sub)	\$30.50 ph	50 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000
Sabella, Annette	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000
Sheridan, Samantha	Summer Program Teacher– Remediation Teacher	\$30.50 ph	130 hrs.	06/24/16- 07/29/16	20-231-100-100-66-000-000

<b>Summer Programming (Dual Language Program Students)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Baluja, Margarita	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Barrientos, Yackelin	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Csaszar, Margaret	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Heredia, Diana	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Hincapie, Maribel	Summer Program Bilingual Teacher (Sub)	\$30.50 ph	50 hrs.	06/27/16- 07/29/16	20-241-100-100-66-000-000
Hrbek, Jane	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Mitchell, Basheba	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Mata, Danira	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Navarro, Leydi	Summer Program Bilingual Teacher (Sub)	\$30.50 ph	50 hrs.	06/27/16- 07/29/16	20-241-100-100-66-000-000
Pazymino, Ysoris	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Rosa, Elizabeth	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Siu, Stephanie	Summer Program Bilingual Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-241-100-100-66-000-000
Thomas, Erin	Entry Examiner	\$30.50 ph	100 hrs.	06/27/16- 08/25/16	20-241-100-100-66-000-000

<b>Summer Programming (6<sup>th</sup> Grade Bridge Program)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Abruzzese, Windsor	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000
Baird, Desiree	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000
Bogner, Jin	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	130 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000
Cardona, German	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	58 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000
Doell, Charles	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000
Forman, Jeffrey	Summer Program Teacher– 6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16- 07/29/16	11-130-100-101-67-103-000

Marshall-Drakeford, Ronda	Summer Program Teacher–6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	11-130-100-101-67-103-000
Motyka, Joffin	Summer Program Teacher–6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	11-130-100-101-67-103-000
Robertson, Cathy	Summer Program Teacher–6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	11-130-100-101-67-103-000
Tisdale, Christopher	Summer Program Teacher–6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	58 hrs.	06/28/16-07/29/16	11-130-100-101-67-103-000
Waldeck, Erica	Summer Program Teacher–6 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	11-130-100-101-67-103-000

<b>Summer Programming (8<sup>th</sup> Grade Bridge Program)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Escobedo, Michelle	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Gianetti, Karen	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Gianetti, Vincent	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Hellegers, Michael	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	150 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Markert, Daniel	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000
Mazza, Kay	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-08/05/16	20-231-100-100-66-000-000
Murphy, Theodora	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-08/05/16	20-231-100-100-66-000-000
Piccinich, Kristin	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Rodriquez, Luis	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Urbay-Cross, Odette	Summer Program Teacher–8 <sup>th</sup> Grade Bridge Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000

<b>Summer Programming (Credit Recovery Program)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Harper, Stephanie	Summer Program Teacher–Credit Recovery Program	\$30.50 ph	135 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000
Meidhof, Edward	Summer Program Teacher–Credit Recovery Program	\$30.50 ph	135 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000
Morgan-Black, Allison	Summer Program Teacher–Credit Recovery Program	\$30.50 ph	135 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000
Murphy, David	Summer Program Teacher–Credit Recovery Program	\$30.50 ph	145 hrs.	06/24/16-07/29/16	20-231-100-100-66-000-000
Walker, Authorine	Summer Program Teacher–Credit Recovery Program (Sub)	\$30.50 ph	50 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000
Zeman, Barbara	Summer Program Teacher–Credit Recovery Program	\$30.50 ph	135 hrs.	06/29/16-07/29/16	20-231-100-100-66-000-000

<b>Summer Enrichment Programming (General Education Students)</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Anandpara, Rita	Summer Enrichment Program Teacher	\$30.50 ph	44 hrs.	06/28/16- 07/29/16	60-050-100-100-66-000-000
Pazymino, Ysoris	Summer program Teacher/Sports Camp	\$30.50 ph	132 hrs.	06/28/16- 08/05/16	60-050-100-100-66-000-000
Salazar, Yolanda	Summer program Teacher/Sports Camp	\$30.50	132 hrs	06/28/16 08/05/16	60-050-100-100-66-000-000

<b>Extended School Year (Students with Disabilities: ABA, Self-Contained) Summer Programming</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Aitchensen, Kristen	Summer Program Teacher– Extended School Year	\$30.50 ph	132 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Anderson, Nadra	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Atamian, Gary	Summer Program Teacher– Extended School Year	\$30.50 ph	132 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Banas, Christine	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
De Oliveira, Diane	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
DeEsposito, Carmen	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Emont, Tamara	Summer Program Teacher– Extended School Year	\$30.50 ph	132 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Gilliard, Veronica	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Gordon, Stephanie	Summer Program Healthcare Asst.–Extended School Year	\$28.57	150 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Hall, Kenneth	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Heslin, Stephanie	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Lupardi, Amy	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Manziano, Theresa	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Pennington, James	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Perry, Debby	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Peterkin, Claudette	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Zorilla, Rharia	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000

<b>Summer Guidance Assignment</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Cartwright, Nicole	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Manchi, Barbara	Summer Guidance Assignment - Nurse	\$30.50 ph	18 hrs.	06/27/16-08/26/16	11-000-213-100-67-103-000
Markowitz, Elyse	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
McDonald, James	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Rose, Venus	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Sanchez, Luis	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Scott, Jamayla	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Syperski, Nicole	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000
Zuri, Goldston	Summer Guidance Assignment	\$30.50 ph	108 hrs.	06/27/16-08/26/16	11-000-218-104-67-103-000

**16-P-115 APPROVAL - 2015-2016 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS**

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Reclassifications**

<b>Name</b>	<b>From</b>	<b>To</b>
Burke-Duda, Kathleen (20)	BA, Step 8-9 \$55,135	BA, Step 8-9 \$55,135 + Ext. Day Stipend <sup>1</sup> \$1,024 = \$56,159 pro rata Effective: 02/01/16-06/30/16
Chavez, Mariella (R-F.E.) (30)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 06/02/16-06/23/16

<sup>1</sup>For Credit Recovery class that was taught during Ms.Burke-Duda's 9<sup>th</sup> Period during the 2<sup>nd</sup> semester.

**16-P-116 2016-2017 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>Home Instruction</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Markowski, Anna	Home Instructor	\$30.50 ph	100 hrs.	07/01/16-06/30/17	11-150-100-101-40-101

**16-P-117 APPROVAL – 2015-2016 & 2016-2017 NON-GUIDE STAFF SALARY ADJUSTMENT TAB-12**

WHEREAS, the Board of Education approved the employment for the 2016-2017 Non-Guide Staff on April 27, 2016 (Resolution #16-P-101),

BE IT RESOLVED, the Board of Education authorizes the Superintendent of Schools to provide the currently employed non-guide staff included on the attached list with salary increases for the 2015-2016 (2%) and 2016-2017 (2.5%) school years.

BE IT FURTHER RESOLVED, the Board of Education authorizes the Business Administrator to pay the 2015 - 2016 salary adjustment in the 2016 - 2017 school year if budgetarily necessary.

**16-P-118 APPROVAL – JOB DESCRIPTIONS TAB-13**

RESOLVED, that the attached job descriptions be approved and effective immediately:

Director of Guidance, Testing & Evaluation	Supervisor of Technology
Director of Curriculum and Instruction	Supervisor
Director of Athletics	

**16-P-119 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS**

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

**All transfers reclassifications will be effective August 31, 2016.**

<b>Name</b>	<b>From</b>	<b>To</b>
Bogner, Jin	Teacher of Mathematics, McCloud	Teacher of Mathematics, DMHS/AE
Foster, Brian	Teacher of Social Studies, JDMS	Teacher of Social Studies, DMHS/AE
Gomez, Carlos	Teacher of Health & Physical Education DMHS/AE	Teacher of Health & Physical Education Quarles
Gonick, Travis	Teacher of Health & Physical Education, Eagle	Teacher of Health & Physical Education DMHS/AE
Harmon, Pauline	Elementary School Teacher, (HQT: Science), JDMS	Elementary School Teacher, (HQT: Science), McCloud
Hunter, Akiba	Teacher of Students with Disabilities, Grieco	Teacher of Students with Disabilities, McCloud
Jaquinet, Cristina	Elementary School Teacher, Grieco	Elementary School Teacher, McCloud
McGilchrist, Anthony	Teacher of Health & Physical Education/ Athletic Activity Coordinator, DMHS/AE	Teacher of Health & Physical Education, DMHS/AE
Mika, Julie	Teacher of Social Studies, DMHS/AE	Teacher of Social Studies, JDMS
Mui, Andrew	Teacher of Mathematics, JDMS	Teacher of Mathematics, DMHS/AE
Rosenblum, Ana	Teacher of Spanish, Eagle	Teacher of Spanish, DMHS/AE
Rossillo, Anthony	Teacher of Students with Disabilities, Eagle	Teacher of Students with Disabilities, Grieco
Smith, Michele	Reading Specialist, JDMS	Reading Specialist, DMHS/AE
Thomas, Anthony	Teacher of Mathematics, DMHS/AE	Teacher of Mathematics, JDMS
Zeman, Barbara	Teacher of Physics, Eagle	Teacher of Physics, JDMS

**16-P-120 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Leaves of Absence**

<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Arrieta, Shannon (20)	Unpaid Personal Leave of Absence, Teacher of Health and Physical Education	August 31, 2016 - January 2, 2017
Conceicao, Melissa (20)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of English	August 31, 2016 - October 19, 2016 October 20, 2016 - January 2, 2017
Lora-Morales, Sugeidy (10)	Revised Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of Spanish	June 10, 2016 - October 18, 2016 October 19, 2016 - December 16, 2016 <i>Original Approved Resolution #16-P-110 05/19/16</i>

**Termination**

<b>Name</b>	<b>Notice</b>	<b>Effective Date</b>
Employee ID #4928	Termination	July 15, 2016 (Inclusive of 30-day contractual notice requirement.)

**Englewood Board of Education**

**Board Agenda**

**June 16, 2016**

**Personnel Addendum**

**16-P-121      APPROVAL – ORGANIZATIONAL CHART**

**TAB - 14**

WHEREAS, the Englewood Public School District has created a new organizational chart for the 2016 - 2017 School Year. The new structure will address various needs throughout the district.

BE IT RESOLVED, upon the recommendation of the Superintendent, the Englewood Board of Education approves the attached Organizational Chart for the 2016 - 2017 School Year.

**THE ENGLEWOOD BOARD OF EDUCATION  
MINUTES – SPECIAL PUBLIC MEETING  
May 10, 2016 7:00 p.m.**

The meeting was called to order at 6:35 p.m. and the NJ Open Public Meeting Statement was read by Mark Tabakin, Board Attorney

Present: Stephen Brown, Junius Carter, Carol Feinstein, Glenn Garrison (arrived at 8:17 p.m.), Betty Griffin, Henry Pruitt, George Garrison , III, Devry Pazant

Absent: Molly Craig-Berry

Also Present: Robert Kravitz, Superintendent, Michelle James, Assistant Superintendent, Cheryl Balletto, Interim Business Administrator/Board Secretary, Mark Tabakin, Board Attorney

Motion by Ms. Feinstein, seconded by Mr. Pruitt to enter closed session.

CLOSED SESSION AS NECESSARY (*Use this resolution to identify the qualified matters to be discussed*)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Motion by Mr. Pruitt, seconded by Mr. George Garrison, III to reconvene to public meeting.

**OPENED THE PRIVILEGE OF THE FLOOR**

None

**BOARD DISCUSSION**

Motion by Ms. Feinstein, seconded by Mr. Pruitt to return to closed session for the purposes of litigation and client/attorney privilege. Action will be taken at the conclusion of executive session.

Motion by Mr. Feinstein, seconded by Mr. Carter to approve consent agenda as amended.

**BOARD DISCUSSION**

*Mr. Glenn Garrison* – My point is the whole issue addressed to this Board is we were going to do an RFP for legal services to save money. Now we’re hiring special counsel to see if we can do this or not. The price is far and above what we’re paying now for legal services.

:

**REVIEW OF CONSENT AGENDA**

*(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)*

Roll Call Vote on the Consent Agenda – yes to all except:

Resolution #	Topic	Stephen Brown	Jeff Carter	Molly Craig-Berry	Carol Feinstein	Glenn Garrison	Betty Griffin	Henry Pruitt	George Garrison, III	Devry Pazant
16-B-12 <b>(Amended)</b>	Approval – Appointment of Special Counsel for Review of Current Legal Services	No				No				

Motion by Ms. Feinstein, seconded by Mr. George Garrison, III to return to closed session for the purposes of personnel and litigation. Action may be taken at the conclusion of executive session.

Motion by Mr. Pruitt, seconded by Mr. George Garrison, III to reconvene to public session.

Motion by Mr. Feinstein, seconded by Ms. Griffin to approve consent agenda

Roll Call Vote on the Consent Agenda – yes to all except:

Resolution #	Topic	Stephen Brown	Jeff Carter	Molly Craig-Berry	Carol Feinstein	Glenn Garrison	Betty Griffin	Henry Pruitt	George Garrison, III	Devry Pazant
16-P-105 <b>(Addendum)</b>	Approval – Settlement Agreement – Employee #6615		No							

Motion to adjourn at 9:14 p.m. by Mr. George Garrison, III seconded by Ms. Feinstein

**BOARD**

**16-B-12            APPROVAL – APPOINTMENT OF SPECIAL COUNSEL FOR REVIEW OF CURRENT            TAB-01  
LEGAL SERVICES**

WHEREAS, the Englewood Board of Education is in the process of reviewing current legal services and is in need of independent legal advice; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education appoints Robert T. Tessaro as Special Counsel regarding a review of the Englewood School District's Board's current agreements for legal services at a rate not to exceed \$165 an hour and \$250 for attendance at Board Meetings as per the attached proposal for a total amount not to exceed \$2,000.

**THE ENGLEWOOD BOARD OF EDUCATION**  
**MINUTES – PUBLIC MEETING**  
**May 19, 2016 6:30 p.m.**

The meeting was called to order at 6:35 p.m. and the NJ Open Public Meeting Statement was read by Mark Tabakin, Board Attorney

Present: Stephen Brown, Junius Carter, Molly Craig-Berry,  
Carol Feinstein (arrived at 7:32 p.m.), Glenn Garrison (arrived at 7:15 p.m.), Betty Griffin,  
Henry Pruitt, Devry Pazant

Absent: George Garrison, III

Also Present: Robert Kravitz, Superintendent, Cheryl Balletto, Interim Business Administrator/Board  
Secretary, Mark Tabakin, Board Attorney

Motion by Ms. Griffin, seconded by Mr. Pruitt to enter closed session.

CLOSED SESSION AS NECESSARY (*Use this resolution to identify the qualified matters to be discussed*)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Motion by Mr. Pruitt, seconded by Ms. Feinstein to reconvene to public meeting.

APPROVAL OF MINUTES

Motion by Ms. Craig-Berry, seconded by Ms. Griffin to approve Board minutes.

April 8, 2016 – Special Public Meeting

April 21, 2016 – Regular Board Meeting and Closed Session

April 27, 2016 – Special Public Meeting and Closed Session

The Board minutes passed by a majority vote with Mr. Pruitt abstaining on the April 8, 2016 Board minutes.

## BOARD SECRETARY REPORT:

Motion by Mr. Pruitt, seconded by Ms. Feinstein to approve the Board Secretary Report.

The Board Secretary Report passed by a majority vote with Mr. Glenn Garrison and Mr. Brown voting no.

*Mr. Pazant* – Mr. Glenn Garrison and Mr. Brown, is there any particular reason why you voted no?

*Mr. Brown* – Yes, I don't care to state the reason

*Mr. Glenn Garrison* – Yes, I don't care to discuss it.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the preliminary report of the School Treasurer for the month of March 2016 and Board Secretary's report for the month of March 2016; and

FUND	CASH BALANCE		APPROPRIATIONS	BICUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 11,108,728.81		\$65,926,745.53	\$ 22,054,459.16	\$ 42,007,992.91	\$ 1,864,293.46
(10),(11),(18) Current Expense			\$64,615,512.00	\$ 21,858,946.16	\$ 40,974,505.46	\$ 1,782,060.38
(12) Capital Outlay			\$ 1,311,233.53	\$ 195,513.00	\$ 1,033,487.45	\$ 82,233.08
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 216,073.41		\$ 4,824,556.68	\$ 1,976,853.49	\$ 2,281,475.68	\$ 566,227.51
(30) Capital Projects Fund	\$ 639,037.48		\$ 5,363,986.17	\$ 2,394,447.84	\$ 2,419,143.36	\$ 550,394.97
(40) Debt Service Fund	\$ (695,232.97)		\$ 2,171,898.00		\$ 2,171,898.14	\$ (0.14)
(50) Enterprise Fund	\$ 271,978.75					
(1) NET Payroll	\$ (8,100.16)					
(60) Enterprise Fund	\$ 225,071.36					
<b>TOTAL</b>	<b>\$ 11,757,556.68</b>		<b>\$78,287,186.38</b>	<b>\$ 26,425,760.49</b>	<b>\$ 48,880,510.09</b>	<b>\$ 2,980,915.80</b>

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

**COMMITTEE REPORT(S)**

Academic Affairs Committee – Ms. Feinstein

Negotiations Committee – Mr. Pruitt

Personnel Committee – Ms. Griffin

**SUPERINTENDENT'S REPORT**

Teacher of the Year Awards:

Yolanda Salazar – Quarles

Diocelina Rentas – Grieco

Catherine Morrow – McCloud

Eric Alleyne - JDMS

Michael Hellegars – Dwight Morrow High School

**OPENED THE PRIVILEGE OF THE FLOOR**

*Ms. Smith* – I am very upset and angry about the article in the Suburbanite. It reports that DYFS will be notified if parents do not pay the outstanding lunch balances. I think it was degrading.

*Mr. Matthews* – I've been advocating for years that we do business like the rest of Bergen County. The district auditor told me he can only think of no more than three district that had a full-time Board attorney. Our legal costs are outrageous. It's time for a change. This should be done on an hourly basis. I'm calling you to put an end to this. For the third year in a row, we should have contestants in the Intel Contest.

*Mr. Kravitz* – Lunch issue – We received audit recommendations that there were excessive amounts of outstanding balances. The first thing we did was contact our policy-making company and ask what policies exist. There are five to seven steps before we contact DYFS - a letter, a statement, a certified letter, contact by phone, request for a conference – all of those steps would have to be met. There is a process that we go through.

**BOARD DISCUSSION**

*Mr. Glenn Garrison* – 16-A-78 Use of School Facilities - where it reads the Board will give priority to the following uses, I am suggesting the items be numbered not bulleted. It would give clarity to the policy. 16-F-128 Title I Schoolwide – I think this stigmatizes our schools, our district and our children probably unfairly.

*Ms. Balletto* – Every single school in Englewood is already a Title I school. However, they are categorized as targeted assistance. Back in the Fall, we put a resolution on that the Board would allow us to submit applications for each school to then become a schoolwide designated Title I school. Three out of five schools have completed the process and we have received notification that they can become a schoolwide Title I school. The main difference between targeted assistance and schoolwide gives us more flexibility when it comes to being able to utilize Title I funds in those schools for all children in those schools and not just Title I children. That is the main difference. This resolution would solidify that JDMS, Quarles and McCloud would be schoolwide instead of targeted assistance designation. Right now all schools are Title I.

*Mr. Carter* – 16-A-79 Graduation Speaker – I am questioning the rationale of Mr. Thom Jackson as keynote speaker.

*Mr. Kravitz* – We reached out to several people. The administrators from the high school recommended this gentleman.

*Ms. Feinstein* – It's hard to believe we can't find somebody who is connected to Englewood in some way.

Motion by Mr. Glenn Garrison, seconded by Ms. Feinstein to approve consent agenda as amended with addenda:  
Roll Call Vote on the Consent Agenda – yes to all except:

Resolution #	Topic	Stephen Brown	Junius Carter	Molly Craig-Berry	Carol Feinstein	Glenn Garrison	Betty Griffin	Henry Pruitt	Devry Pazant
16-B-14	Approval – of Superintendent’s Merit Action Plans 2016-2017	Abs.				Abs.			
16-A-72	Approval – Purchased Services 2015-2016								
16-A-73	Approval – Report of Student Suspensions								
16-A-74	Approval – Superintendent’s Harassment, Intimidation and Bullying Report								
16-A-75	Approval – Field Trips								
16-A-76	Approval – District Enrollment in Schools								
16-A-77	Approval – First Reading of Revised Board of Education Policies								
16-A-78	Approval – Second Reading and Final Adoption of BOE Policy	*							
16-A-79	Approval -To Accept the Recommendation for Graduation Speaker				No		No		
16-F-122	Approval – Staff and BOE Travel								
16-F-123	Approval – Bills List								
16-F-124	Approval – Line Item Transfers								
16-F-125	Approval – Acceptance of Grant Monies from Asia Society Confucius Classroom Network								
16-F-126	Approval – New Jersey State Interscholastic Athletic Association								
16-F-127	Approval – Submission of Safety Grant								
16-F-128	Approval – Title I Schoolwide					No			
16-F-129	Approval – Amendment to Pritchard Contract				Abs.				
16-F-130	Approval – Capital Transfer								
16-F-131	Approval – Mission One Renewal				No		No		
16-F-132	Approval – Pomptonian 2016-2017 Management Fee and Guarantee Language				Abs.				
16-F-133	Approval – Award of Paving Bid								
16-F-134	Approval – Award of Sidewalk Replacement Bid								
16-F-135	Approval – Rejection of Auditorium Lobby Renovation Bid				No				
16-F-137	Approval – Acceptance of Donation of Bottled Water								
16-F-138	Approval – Award of Roof Replacement								
16-P-106	Approval – 2015-2016 Employment of Personnel: Full-Time, Non-Guide, Part-Time Employees and Substitutes								
16-P-107	Approval - 2016-2017 Extra Compensation Positions								
16-P-108	Approval - 2015-2016 Salary Adjustments, Reclassifications & Transfers								
16-P-109	Approval - 2016-2017 Salary Adjustments, Reclassifications & Transfers								
16-P-110	Approval - Retirement, Resignations, Leaves of Absence, Terminations								
16-P-111 Addendum	Approval – Suspension Notification								

**\*No to Policy 7510 and Regulation 7510R only.**

Mr. Glenn Garrison – Mr. Carter voted on Personnel on which he has a conflict.

**OLD/NEW BUSINESS**

None

Motion to adjourn at 9:08 p.m. by Mr. Glenn Garrison, seconded by Mr. Carter.

**BOARD**

**APPROVAL – OF SUPERINTENDENT’S MERIT ACTION PLANS 2015-2016**

16-B-14

TAB-3

It is recommended that the Board approve the merit action plans for the Superintendent as follows:

WHEREAS on or about February 11, 2016, the Englewood Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Superintendent for the 2015-2016 school year consisting of three (3) quantitative merit criteria and two (2) qualitative merit criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C 6A: 23A-3.1(e) 10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or about May 19, 2016, the Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

- Goal 1. WHEREAS, the Board has created a goal for the Superintendent and determined that he increased parent communication and satisfaction by creating a community outreach where parents will be part of the strategic planning of the district. The purpose was to increase community relations, which created “buy in” from key stakeholders. This is a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,187.50; and
- Goal 2. WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective requiring the Superintendent create relationships with Higher Education institutions. The goal of the Englewood Public School district is to have a minimum of three relationships with universities. These relationships would allow for the sharing of resources, including curriculum, staff and credit sharing. This is a qualitative goal thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,187.50; and
- Goal 3. WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective the Board created for the Superintendent creating a tutoring program for students identified in grades 4-8 who fall into the categories “non-proficient” as indicated on the Star assessments. The program included students in both Language Arts and Math. The tutoring program ran a minimum of two hours per week for each student. A quantitative goal was achieved thereby entitling him to a quantitative merit bonus of 3.3% of his annual salary in the amount of \$5,527.50; and
- Goal 4. WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of creating an organizational chart to be used in the district. This is a quantitative goal thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,527.50; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit bonus for the 2015-2016 school year subject to approval by the Executive County Superintendent that the quantitative and qualitative merit criteria for each of the Board assessed objectives have been satisfied for the payment of such merit bonus.

**ADMINISTRATION**

**16-A-72 APPROVAL – PURCHASED SERVICES 2015 – 2016**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Bergen Center for Child Development	Tuition + 1:1 Student (#151940) April 21, 2016 - June 30, 2016	11-000-100-566-40-000-000	\$19,841.20
Northern Valley Regional HS District	Tuition Student (#149380) April 18, 2016 - June 30, 2016	11-000-100-562-40-000-000	\$16,157.32
Standards Solution Holding, LLC	Standards Solution Holding, LLC is a team of educators that are specialists in curriculum, instruction, and assessment. Standards Solution Holding, LLC consultants will assist the district to prepare for the Common Core State Standards by leading workshops to align practices with the Common Core State Standards, as well as by creating documents to assist the district to transition to PARCC. Standards Solution Holding, LLC’s consultants and product developers are certified educators with years of distinguished service as teachers, supervisors, and administrators.  May 2016 Conduct curriculum map in grades 1-12 for English, mathematics, science and social studies May and June 2016 Meet with small groups to discuss findings of curriculum map July 2017 Submit the first draft of work completed to date August Submit the final draft and present to BOE for approval.	11-000-221-500-66-000-000	\$72,000.00

**16-A-73 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **April 2016** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	April '16
High School	7
Middle School	10
McCloud Elementary School	2
Grieco Elementary School	2
Quarles Elementary School	-
<b>Total Suspensions:</b>	<b>21</b>

Number of Suspensions	April '15
High School	11
Middle School	4
McCloud Elementary School	3
Grieco Elementary School	2
Quarles Elementary School	-
<b>Total Suspensions:</b>	<b>20</b>

FURTHER BE IT RESOLVED, a correction was made to March 2016 suspension total at the high school '14 was reported, correct total 16 suspensions:

Number of Suspensions	March '16
High School	16

**16-A-74            APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT**

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **May 19, 2016** closed session meeting.

**16-A-75            APPROVAL – FIELD TRIPS**

**TAB-4**

WHEREAS, on the October 15, 2015 Board of Education meeting, the Board approved a bundle of field trips for the year 2015-2016,

WHEREAS, the attached field trips came for approval after the submission deadline,

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

**16-A-76 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	30-Sep-15	15-Oct-15	31-Dec-15	31-Jan-16	29-Feb-16	31-Mar-16	30-Apr-16	YTD Difference
Academies	469	467	466	466	465	465	465	(4)
DMHS	558	552	546	557	555	548	543	(15)
EAGLE	48	48	48	52	53	55	55	7
DMHS Total	1,075	1,067	1,060	1,075	1,073	1,068	1,063	(12)
JDMS	414	415	415	412	412	415	418	4
McCloud	559	558	551	551	557	555	555	(4)
Grieco	598	591	586	594	591	600	604	6
Quarles	469	465	470	471	477	481	488	19
In-District Total	3,115	3,096	3,082	3,103	3,110	3,119	3,128	13

LET IT BE RESOLVED, that the Board of Education discusses and entertains

**16-A-77 APPROVAL – FIRST READING OF REVISED BOARD OF EDUCATION POLICIES TAB-5**

ns oral or written public comment\* on the following attached Board of Education policy and agrees to consider adoption of this policy at the forthcoming Board of Education meeting,

Number	Policy
1550	Affirmative Action Program for Employment and Contract Practices
5512	Harassment, Intimidation, and Bullying
4124	Employment Contract

*\*Note: Public comment on these policies will be accepted in writing through May 26, 2016.*

**16-A-78 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICY TAB-6**

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment\* on the following attached Board of Education policy and agrees to consider adoption of this policy at the forthcoming Board of Education meeting,

Number	Policy
5460	High School Graduation
7510	Use Of School Facilities
7510 R	Use Of School Facilities

*\*Note: Public comment on these policies will be accepted in writing through May 26, 2016.*

**16-A-79 APPROVAL – TO ACCEPT THE RECOMMENDATION FOR GRADUATION SPEAKER TAB-7**

RESOLVED, the Board of Education approves the acceptance of **Mr. Thom Jackson** to serve as the Keynote Speaker for the Dwight Morrow High School / Academies@Englewood Graduation on June 21, 2016.

**FINANCE****16-F-122          APPROVAL – STAFF AND BOE TRAVEL****TAB-8**

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; now

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as per noted on the attached list; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the attached.

**16-F-123          APPROVAL – BILLS LIST****TAB-9**

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$5,679,032.68.

**16-F-124          APPROVAL – LINE ITEM TRANSFERS****TAB-10**

BE IT RESOLVED, the Board of Education approves the attached list of March 2016 budget transfers within the 2015-2016 budget pursuant to Policy 6422M.

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Interim Business Administrator to transfer \$550,000 from fund 11 to fund 12. These monies will be utilized to pave the Dwight Morrow High School campus and auditorium lobby renovations.

**16-F-125          APPROVAL – ACCEPTANCE OF GRANT MONIES FROM ASIA SOCIETY  
CONFUCIUS CLASSROOM NETWORK**

WHEREAS, Englewood Public Schools is being recognized to lead the development of Chinese teaching and learning via curriculum and instruction, integration of culture, leadership and, partnerships with Chinese-based schools;

BE IT RESOLVED , that the Englewood Board of Education hereby approves the acceptance of grant monies in the amount of \$41,868.74 for the 2015-2016 school year from the Asia Society Confucius Classroom Network, an international partnership between Hanban and Asia Society, dedicated to building the field of Chinese language teaching and learning in American Schools.

**16-F-126          APPROVAL N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2016-2017 school year.

**16-F-127 APPROVAL – SUBMISSION OF SAFETY GRANT**

WHEREAS, the District’s insurance carrier, New Jersey Schools Insurance Group provides opportunities for the District to receive a Safety Grant, and

WHEREAS, this grant is by application only and is due by June 30, 2016; now

BE IT RESOLVED, the Englewood Board of Education hereby approves the submission of the grant application for the 2016 Safety Grant Program through the New Jersey Schools Insurance Group’s NJEIF Subfund, for the purpose of district-wide security equipment, in the amount of \$12,955.93 for the period July 1, 2016 through June 30, 2017.

**16-F-128 APPROVAL – TITLE I SCHOOLWIDE**

WHEREAS, the Englewood Board of Education approved the submission of Title I Schoolwide applications for all schools and the district has received notice that Dismus Middle School, Quarles Early Learning Center and McCloud Elementary School have met all requirements; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Dismus Middle School, Quarles Early Learning Center and McCloud Elementary School as Title I Schoolwide status effective for the 2016-2017 school year.

**16-F-129 APPROVAL – AMENDMENT TO PRITCHARD CONTRACT**

WHEREAS, on January 14, 2016, the Englewood Board of Education approved to renew a contract with Pritchard Industries in the amount of \$1,970,961.28; and

WHEREAS, the Englewood Board of Education and the City of Englewood have been sharing custodial services; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves an amendment per the table below for custodial services performed for the City of Englewood with the agreement of the City of Englewood to reimburse the district \$7,147.87 per month.

Contract Period	Amended Amount	New Total Not to Exceed
3/1/15 – 2/29/16	\$50,039.09	\$2,020,996.37
3/1/16 – 2/28/17	\$85,774.44	\$2,055,744.44
3/1/17 – 6/30/17	\$28,591.48	\$658,591.48

**16-F-130 APPROVAL – CAPITAL TRANSFER**

WHEREAS, the Englewood Public School District has additional funds in the 2015-2016 school year that can be utilized towards budgetdc construction projects; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a budget transfer in the amount of \$400,000 from Fund 11 to Fund 12 for paving the Dwight Morrow High School parking lot.

**16-F-131 APPROVAL – MISSION ONE RENEWAL**

WHEREAS, the Englewood Public School District has a contract with Mission One for paraprofessionals and secretaries; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves a one-year renewal with Mission One at a 0% rate increase; now

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Interim Business Administrator to execute the renewal with Mission One for the 2016-2017 school year not to exceed \$4.8 million.

**16-F-132 APPROVAL – POMPTONIAN 2016-2017 MANAGEMENT FEE AND GUARANTEE LANGUAGE**

WHEREAS, the Englewood Board of Education has contracted with Pomptonian, Inc. for the provision of food service operations; and

WHEREAS, the FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$.1276 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC; and

WHEREAS, total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program meals and School Breakfast Program meals, After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count; and

WHEREAS, the per meal administrative/management fee of \$.1276 will be multiplied by total meals; and

WHEREAS, the FSMC guarantees the LEA a no cost of operation for the LEA for school year 2016-2017; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and the Business Administrator, that the contract with Pomptonian, Inc. be renewed for the 2016-2017 school year, and contain the above updated management fee and guarantee language.

**16-F-133 APPROVAL – AWARD OF PAVING BID**

WHEREAS, the Englewood Public School District is in need of paving at the Dwight Morrow High School parking lot; now  
 THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education awards a contract to the Diamond Construction Company, EdData Bid #6887 in the amount of \$391,420.

**16-F-134 APPROVAL – AWARD OF SIDEWALK REPLACEMENT BID**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education awards a contract to Your Way Construction in the amount of \$242,185 for sidewalk replacement at Dwight Morrow High School – North Building..

**16-F-135 APPROVAL – REJECTION OF AUDITORIUM LOBBY RENOVATION BID**

WHEREAS, the Englewood Public School District had budgeted and received bids for a renovation of the auditorium lobby, now  
 THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education rejects bids received due to budgetary constraints.

**16-F-136 APPROVAL – ADVERTISE FOR PLUMBING SERVICES**

WHEREAS, the Englewood Public School District is in need of plumbing services for districtwide repairs; now  
 THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Interim Business Administrator to advertise for plumbing services.

**16-F-137 APPROVAL – ACCEPTANCE OF DONATION OF BOTTLED WATER**

BE IT RESOLVED, the Englewood Board of Education accepts this donation from Omega Psi Phi Fraternity, Kappa Alpha Psi Fraternity, Delta Sigma Theta Sorority and Alpha Kappa Alpha Sorority and thanks them for their generous donation of 170 cases of water with an estimated value of \$543.

**16-F-138 APPROVAL – AWARD OF ROOF REPLACEMENT BID**

WHEREAS, the Englewood Public School District advertised bids to replace the roof at Dwight Morrow High School – South Building; now  
 THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education awards a contract to Arco Construction, Inc. for the roof replacement at Dwight Morrow High School – South Building as per the following:

Base Bid	\$979,000
Alternate 3	\$1,500
<b>TOTAL</b>	<b>\$980,500</b>

**PERSONNEL****16-P-106 APPROVAL - 2015-2016 EMPLOYMENT OF PERSONNEL: FULL-TIME, NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test.

*N = New*                      *R = Replacement*                      *RI = Reinstatement*

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

<b>Name</b>	<b>Position</b>	<b>Loc</b>	<b>Salary/Budget</b>	<b>Effective Dates</b>
Taylor, Charles	Per-diem Substitute Teacher NJ Substitute Credential	District	\$100-\$110 per diem; Budget Code: Dependent on location	05/23/16- 06/23/16
Bahadourian, Amy	Per-diem Substitute Teacher NJ Substitute Credential	District	\$100-\$110 per diem; Budget Code: Dependent on location	05/23/16- 06/23/16

**16-P-107 2016-2017 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>Summer Child Study Team and Nursing Staff</b>						
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>	
Carlisle, Sandra	Summer Child Study Team - School Psychologist	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000	
Gordon, Adele	Summer Program – School Nurse	\$30.50 ph	100 hrs.	07/01/16 - 08/05/16	11-000-213-100-67-103-000	
Humphrey, Pamela	Summer Child Study Team - School Social Worker	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000	
Kurikova, Marina	Summer Child Study Team - Speech Language Specialist	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000	
Londono, Denise	Summer Program – School Nurse	\$30.50 ph	100 hrs.	07/01/16 - 08/05/16	11-000-213-100-67-103-000	
McCrosson, Debra	Summer Program – School Nurse	\$30.50 ph	100 hrs.	07/01/16 - 08/05/16	11-000-213-100-67-103-000	
McGrath, Stephanie	Summer Child Study Team - School Social Worker	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000	

Mohn, Heather	Summer Child Study Team - School Psychologist	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000
Pascarello, Beth	Summer Child Study Team - LDT-C	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000
Sadler, Ketsia	Summer Program – School Nurse	\$30.50 ph	100 hrs.	07/01/16 - 08/05/16	11-000-213-100-67-103-000
Smilari, Carol	Summer Program – School Nurse	\$30.50 ph	100 hrs.	07/01/16 - 08/05/16	11-000-213-100-67-103-000
Sullivan, Dennis	Summer Child Study Team - School Social Worker	\$30.50 ph	150 hrs.	07/01/16 - 08/12/16	11-000-219-104-67-103-000

<b>Summer Program Security Staff</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Ballard, Jason	Summer Program Security Staff	\$17.57 ph	150 hrs.	07/01/16 - 07/29/16	11-000-266-100-60-101-000
Medina, Carlos	Summer Program Security Staff	\$22.08 ph	150 hrs.	07/01/16 - 07/29/16	11-000-266-100-60-101-000
White, Robert	Summer Program Security Staff	\$18.78 ph	150 hrs.	07/01/16 - 07/29/16	11-000-266-100-60-101-000
Wilder, Damon	Summer Program Security Staff	\$17.92 ph	150 hrs.	07/01/16 - 07/29/16	11-000-266-100-60-101-000

<b>Summer Rentals Security Staff</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max</b>	<b>Effective Dates</b>	<b>Budget Account</b>
Ballard, Jason	Summer Rentals Security Staff	\$17.57 ph	Up to 100 hours are authorized to be shared amongst the staff listed.	06/30/16 - 09/01/16	11-000-266-100-60-101-000
Jacobs, Diane	Summer Rentals Security Staff	\$17.57 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000
Leary, Myron	Summer Rentals Security Staff	\$20.23 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000
Peterson, Brianna	Summer Rentals Security Staff	\$17.57 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000
Walters, Nicole	Summer Rentals Security Staff	\$17.92 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000
White, Robert	Summer Rentals Security Staff	\$18.78 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000
Wilder, Damon	Summer Rentals Security Staff	\$17.92 ph		06/30/16 - 09/01/16	11-000-266-100-60-101-000

**16-P-108 APPROVAL - 2015-2016 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS**

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Reclassifications**

<b>Name</b>	<b>From</b>	<b>To</b>
Chavez, Mariella R-F.E. (30)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 04/28/2016 - 06/01/2016
Hillary, Tessa R-C.S. (03)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 05/17/16-06/03/16
McClelland, Dorothy (20)	MA+30, Step 19 \$89,548	MA+30, Step 19 \$89,548 + Extended Day Stipend (1/5 <sup>th</sup> ) \$1,024 = \$90,572 pro rata Effective: 02/01/16-06/30/16
Mercedes, Ana R-D.C. (03)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 04/27/2016 - 06/23/2016
Ombato, Lawrence R-L.R. (20)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 04/27/2016 - 06/23/2016
Robinson, Charles R-J.G. (30)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 05/10/16-06/24/16
Wejnert, Louis R-S.A. (20)	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$265.53 per diem Effective: 04/21/16-05/18/16

**16-P-109 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS**

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Reclassification(s)**

<b>Name</b>	<b>From</b>	<b>To</b>
Mazzoccoli, Anna (30)	Teacher of Business: Finance/Economics /Law BA, Step 13 \$11,327 (.2 FTE) Effective: 12/04/15-06/30/16	Teacher of Business: Finance/Economics/Law BA, Step 14 \$58,785 (1.0 FTE) Effective: 08/31/16-06/30/17

**16-P-110 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

**Leaves of Absence**

<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Acebo, Janice (20)	Unpaid Medical Leave of Absence, Teacher of Social Studies	August 31, 2016 - November 18, 2016
Croce, Angelina (04)	Extended Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	May 2, 2016 - May 31, 2016 June 1, 2016 - June 30, 2016 <i>Update of Resolution #16-P-77-02/11/16</i>
Espinal-Flores, Fina (30)	Paid Medical Leave of Absence, Teacher of Spanish	June 1, 2016 – June 30, 2016
Gadsden, Valerie (04)	Extended Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Speech Language Specialist	May 9, 2016 - June 30, 2016 August 31, 2016 - September 16, 2016 <i>Update of Resolution #16-P-77-02/11/16</i>
Goolsarran, Jacqueline (30)	Revised Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of Biological Science	April 1, 2016 - June 3, 2016 June 6, 2016 - December 19, 2016 <i>Update of Resolution #16-P-94-04/21/16</i>
Gormally, Kristina (01)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	August 31, 2016 - September 20, 2016 September 21, 2016 - January 2, 2017
Liberati, Kelly (04)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	August 31, 2016 - October 18, 2016 October 19, 2016 - February 14, 2017
Lora-Morales, Sugeidy (10)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of Spanish	August 31, 2016 - October 18, 2016 October 19, 2016 - December 16, 2016
Milla-Sanchez, Carroll (03)	Paid Medical Leave of Absence, Vice-Principal	May 4, 2016 - May 20, 2016
Momotaz, Rubina (30)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of Biological Science	June 1, 2016 – June 30, 2016 August 31, 2016 - May 26, 2017
Schuck, Christine (04)	Revised Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	May 2, 2016 - June 30, 2016 August 31, 2016 - October 17, 2016 <i>Update of Resolution #16-P-86 – 03/17/16</i>
Skinner, Caroline (03)	Paid Medical Leave of Absence, Elementary School Teacher	April 18, 2016 - June 6, 2016

**Retirement**

<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date</b>
Gordon-Wiener, Lorraine (01)	Retirement, Elementary School Teacher	June 30, 2016

**REPORT OF THE TREASURER  
TO THE BOARD OF EDUCATION**

District of Englewood

All Funds

For The Month Ending:

04/30/2016

**CASH REPORT**

FUNDS	(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1) + (2) - (3)
<b>GOVERNMENTAL FUNDS</b>				
General Fund - Fund 10	\$11,108,728.81	\$2,750,169.93	\$5,679,768.81	\$8,179,129.93
Special Revenue Fund - Fund 20	\$216,073.41	\$116,910.00	\$324,832.46	\$8,150.95
Capital Projects Fund - Fund 30	\$639,037.48	\$233.46	\$1,693.50	\$637,577.44
Debt Service Fund 40	(\$695,232.97)	\$173,808.34		(\$521,424.63)
<b>Total Governmental Funds</b>	\$11,268,606.73	\$3,041,121.73	\$6,006,294.77	\$8,303,433.69
Enterprise Fund - Fund 50	\$271,978.75	\$30,098.33	\$241,503.58	\$60,573.50
Enterprise Fund - Fund 60	\$225,071.36	\$37,309.53	\$38,147.86	\$224,233.03
Payroll Account (Net)	(\$8,100.16)	\$1,787,717.26	\$1,791,092.97	(\$11,475.87)
<b>Total All Funds</b>	\$11,757,556.68	\$4,896,246.85	\$8,077,039.18	\$8,576,764.35

Prepared and Submitted By:

*Robert R. Brown, CPA*

Robert R. Brown, CPA  
Treasurer of School Moneys

**Bank Reconciliation**

Bank Name	See Below
Account Number	See Below
Statement Date	04/30/2016
Fund/Funds	

Prepared by: Robert R. Brown  
Date: 04/30/2016

1				Balance per Bank:			
Capital One Referendum #00007047886222				\$813,912.83			
Capital One #00007047886230				\$5,866,112.75			
Capital One Compensating Balance #00007527021191				\$2,000,000.00			
Capital One Payroll #7047886141				\$63,147.45			
Petty Cash				\$1,300.00			
<b>Sub Total Balance Per Banks</b>							<b>\$8,744,473.03</b>
Reconciling Items:							
Additions:							
		Date	Amount				
2a							
2b		Unlocated Difference	\$252.53				
2c		Fund 50 Adjustment	\$588.38				
2d							
2		Total D.I.T.'s & Other	\$840.91				
3		Total Additions		\$	840.91		
Deductions:							
Outstanding Checks							
4			(\$168,549.59)				
5							
6		Total Deductions			(\$168,549.59)		
7		Net Reconciling Items					<b>(\$167,708.68)</b>
8		<b>Adjusted Balance per Bank as of:</b>	<b>04/30/2016</b>				<b>\$8,576,764.35</b>
9		<b>Balance per Board Secretary's Records as of:</b>	<b>04/30/2016</b>				<b>\$8,576,764.35</b>
Reconciling Items:							
Additions:							
10		Interest Earned					
11		Other					
12		Total Additions			\$0.00		
Deductions:							
13		Bank Charges					
14		Other					
15		Total Deductions			\$0.00		
16		Net Reconciling Items					<b>\$0.00</b>
17		<b>Adjusted Board Secretary's Balance as of:</b>	<b>04/30/2016</b>				<b>\$8,576,764.35</b>

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 Englewood Public School District  
 General Fund - Fund 10  
 Interim Balance Sheet  
 For 10 Month Period Ending 04/30/2016

ASSETS AND RESOURCES

---	A S S E T S	---	
101	Cash in bank		\$6,177,829.13
102-107	Cash and cash equivalents		\$2,001,300.00
121	Tax levy receivable		\$14,883,091.06
	Accounts receivable:		
132	Interfund	\$9,872.99	
141	Intergovernmental - State	\$4,945,928.54	
143	Intergovernmental - Other	\$29,300.65	
	Other Current Assets		\$4,985,102.18
			\$0.00

---	R E S O U R C E S	---	
301	Estimated Revenues	\$62,426,284.00	
302	Less Revenues	(\$62,900,833.75)	
			(\$474,549.75)
	Total assets and resources		<u>\$27,572,772.62</u>

Englewood Public School District  
 General Fund - Fund 10  
 Interim Balance Sheet  
 For 10 Month Period Ending 04/30/2016

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$65,926,745.53	\$63,911,397.39	\$2,015,348.14
Revenues	(\$62,426,284.00)	(\$62,900,833.75)	\$474,549.75
	<u>\$3,500,461.53</u>	<u>\$1,010,563.64</u>	<u>\$2,489,897.89</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$9,000.00		
Change in Tuition Reserve accounts:			
Change in Emergency Reserve account:			
607 Plus - Increase in reserve	\$2,000.00		
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$3,900.00		
	<u>\$14,900.00</u>	<u>\$14,900.00</u>	
Subtotal Reserve Adjustments	\$14,900.00	\$14,900.00	
Less: Adjust for prior year encumb.	(\$525,295.67)	(\$525,295.67)	
Budgeted Fund Balance	<u>\$2,990,065.86</u>	<u>\$500,167.97</u>	<u>\$2,489,897.89</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$2,990,065.86	\$500,167.97	\$2,489,897.89
Fund 18 (Restricted MD JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
TOTAL Budgeted Fund Balance	<u>\$2,990,065.86</u>	<u>\$500,167.97</u>	<u>\$2,489,897.89</u>

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 Englewood Public School District  
 GENERAL FUND - FUND 10  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 10 Month Period Ending 04/30/2016

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***				
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$41,965.00	\$41,819.82	\$0.00	\$145.18
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$1,671,688.53	\$998,767.63	\$593,301.00	\$79,619.90
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	<u>\$1,713,653.53</u>	<u>\$1,040,587.45</u>	<u>\$593,301.00</u>	<u>\$79,765.08</u>
10-000-100-56X Transfer of Funds to Charter Schools	\$2,090,025.00	\$1,641,724.00	\$448,301.00	.00
TOTAL GENERAL FUND EXPENDITURES	<u>\$65,926,745.53</u>	<u>\$47,446,146.80</u>	<u>\$16,465,250.59</u>	<u>\$2,015,348.14</u>

**REPORT OF THE SECRETARY**  
**TO THE BOARD OF EDUCATION**  
**Englewood Public School District**  
**GENERAL FUND - FUND 10**  
**STATEMENT OF APPROPRIATIONS**  
**COMPARED WITH EXPENDITURES AND ENCUMBRANCES**  
**For 10 Month Period Ending 04/30/2016**

	Appropriations	Expenditures	Encumbrances	Available Balance
*** G E N E R A L   C U R R E N T   E X P E N S E ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$1,372,316.81	\$1,060,166.76	\$312,150.05	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$4,182,687.09	\$3,234,380.62	\$948,306.47	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$3,105,960.48	\$2,409,906.19	\$686,054.29	.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$6,843,349.63	\$5,221,814.85	\$1,621,503.74	\$31.04
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$80,793.00	\$20,105.25	\$60,687.75	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$7,000.00	\$317.24	\$6,682.76	.00
11-150-100-610 General Supplies	\$1,000.00	.00	.00	\$1,000.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-320 Purchased Prof.-Ed. Services	\$13,750.00	\$5,660.00	\$3,650.00	\$4,440.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$755,122.36	\$491,814.27	\$118,081.88	\$145,226.21
11-190-100-610 General Supplies	\$483,920.35	\$367,787.91	\$54,753.56	\$61,378.88
11-190-100-640 Textbooks	\$203,315.13	\$87,506.69	\$21,685.52	\$94,122.92
11-190-100-800 Other Objects	\$12,000.00	\$11,500.00	.00	\$500.00
TOTAL	\$17,061,214.85	\$12,910,959.78	\$3,843,556.02	\$306,699.05
--- SPECIAL EDUCATION - INSTRUCTION ---				
Learning and/or Language Disabilities:				
11-204-100-101 Salaries of Teachers	\$1,310,004.25	\$1,049,496.24	\$260,508.01	\$0.00
11-204-100-320 Purchased Prof.-Ed. Services	\$16,000.00	\$6,075.00	\$5,925.00	\$4,000.00
11-204-100-500 Other Purch. Serv. (400-500 series)	\$250,000.00	\$250,000.00	.00	.00
11-204-100-610 General Supplies	\$2,938.87	\$649.44	\$2,099.00	\$190.43
11-204-100-800 Other Objects	\$608.00	\$607.80	.00	\$0.20
TOTAL	\$1,579,551.12	\$1,306,828.48	\$268,532.01	\$4,190.63
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$75,390.00	\$60,312.00	\$15,078.00	\$0.00
11-209-100-500 Other Purch. Serv. (400-500 series)	\$250,000.00	\$250,000.00	.00	.00
11-209-100-610 General supplies	\$2,000.00	\$481.51	.00	\$1,518.49
TOTAL	\$277,390.00	\$310,793.51	\$15,078.00	\$1,518.49
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$803,298.28	\$633,296.68	\$170,001.60	\$0.00
11-212-100-320 Purchased Prof.-Ed. Services	\$170,000.00	\$169,823.50	\$176.50	.00
11-212-100-500 Other Purch. Serv. (400-500 series)	\$500,000.00	\$500,000.00	.00	.00
11-212-100-610 General supplies	\$3,700.00	\$2,844.01	\$127.65	\$728.34
TOTAL	\$1,476,998.28	\$1,305,964.19	\$170,305.75	\$728.34
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$1,920,686.23	\$1,525,227.83	\$395,458.40	\$0.00
11-213-100-500 Other Purch. Serv. (400-500 series)	\$300,000.00	\$300,000.00	.00	.00
11-213-100-610 General supplies	\$2,931.12	\$1,819.61	\$1,057.31	\$54.20
TOTAL	\$2,223,617.35	\$1,827,047.44	\$396,515.71	\$54.20
Autism:				
11-214-100-101 Salaries of Teachers	\$70,615.00	\$55,292.00	\$15,323.00	\$0.00

Englewood Public School District  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 10 Month Period Ending 04/30/2016

	Appropriations	Expenditures	Encumbrances	Available Balance
--- Health services ---				
11-000-213-100 Salaries	\$422,170.16	\$329,096.76	\$99,073.40	.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$145,372.00	\$105,747.00	\$39,600.00	\$25.00
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$2,150.00	\$285.00	\$1,053.00	\$812.00
11-000-213-600 Supplies and Materials	\$13,176.00	\$8,576.08	\$503.80	\$4,096.12
11-000-213-800 Other Objects	\$1,800.00	\$220.00	.00	\$1,580.00
TOTAL	\$584,668.16	\$443,924.84	\$134,230.20	\$6,513.12
--- Speech, CR, PR & Related Svcs ---				
11-000-216-100 Salaries	\$748,939.60	\$596,636.68	\$152,302.92	.00
11-000-216-320 Purchased Prof. Ed. Services	\$234,102.00	\$139,482.87	\$94,007.13	\$602.00
11-000-216-600 Supplies and Materials	\$9,038.70	\$5,560.78	\$2,658.69	\$819.23
11-000-216-800 Other Objects	\$69.00	\$69.00	.00	.00
TOTAL	\$992,149.30	\$741,759.33	\$248,968.74	\$1,421.23
--- Other support services - Students - Extra Svcs				
11-000-217-320 Purchased Prof. Ed. Services	\$20,000.00	.00	.00	\$20,000.00
TOTAL	\$20,000.00	\$0.00	\$0.00	\$20,000.00
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$347,207.75	\$274,625.55	\$72,582.20	.00
11-000-218-320 Purchased Prof. - Ed. Services	\$6,900.00	.00	.00	\$6,900.00
11-000-218-500 Other Purchased Services (400-500 series)	\$102,100.00	\$93,342.10	\$1,763.00	\$6,994.90
11-000-218-600 Supplies and Materials	\$39,670.00	\$16,707.33	\$6,516.25	\$16,446.42
11-000-218-800 Other Objects	\$24,000.00	\$8,000.00	\$16,000.00	.00
TOTAL	\$519,877.75	\$392,674.98	\$96,861.45	\$30,341.32
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$1,175,868.84	\$931,441.32	\$244,427.52	.00
11-000-219-105 Sal. Secr. & Clerical Aest.	\$70,690.80	\$56,423.42	\$14,267.38	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$137,598.00	\$82,237.50	\$49,262.50	\$6,098.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$42,290.00	\$12,095.97	\$29,648.42	\$545.61
11-000-219-600 Supplies and Materials	\$9,500.00	\$7,574.79	\$288.71	\$1,636.50
11-000-219-800 Other Objects	\$500.00	\$278.00	.00	\$222.00
TOTAL	\$1,436,447.64	\$1,090,051.00	\$337,894.53	\$8,502.11
--- Improv. of Instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$384,466.60	\$320,388.00	\$64,078.60	.00
11-000-221-176 Sal. Facilitators/Math, Literacy Coaches	\$131,992.80	\$105,584.00	\$26,408.80	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$191,175.00	\$73,421.50	\$40,300.00	\$77,453.50
11-000-221-600 Supplies and Materials	\$50,000.00	\$48,186.06	\$399.62	\$1,414.32
TOTAL	\$757,634.40	\$547,579.56	\$131,187.02	\$78,867.82
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$359,110.35	\$294,831.75	\$64,278.60	.00
11-000-222-500 Other Purchased Services (400-500 series)	\$1,140,328.99	\$893,776.89	\$245,511.63	\$1,040.47
11-000-222-600 Supplies and Materials	\$410,478.00	\$357,330.21	\$19,068.09	\$34,079.70

Englewood Public School District  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 10 Month Period Ending 04/30/2016

	Appropriations	Expenditures	Encumbrances	Available Balance
<b>--- Custodial Services ---</b>				
11-000-262-1XX Salaries	\$126,646.77	\$105,538.80	\$21,107.97	\$0.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$2,023,000.00	\$1,626,591.78	\$338,602.64	\$62,805.58
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$338,427.26	\$305,661.71	\$27,765.55	\$5,000.00
11-000-262-490 Other Purchased Property Svc.	\$276,300.00	\$197,818.46	\$47,244.02	\$31,237.52
11-000-262-520 Insurance	\$415,200.00	\$411,405.79	\$531.75	\$3,262.46
11-000-262-590 Misc. Purchased Services	\$473,885.00	\$426,599.81	\$10,016.71	\$37,268.48
11-000-262-610 General Supplies	\$279,316.64	\$134,687.14	\$76,233.53	\$68,395.97
11-000-262-622 Energy (Electricity)	\$1,200,000.00	\$936,468.81	\$230,473.70	\$33,057.49
11-000-262-8XX Other Objects	\$27,500.00	\$281.98	\$9,031.46	\$18,186.56
TOTAL	\$5,160,275.67	\$4,145,054.28	\$756,007.33	\$259,214.06
<b>--- Care and Upkeep of Grounds ---</b>				
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$46,446.00	\$20,235.00	\$26,210.17	\$0.83
11-000-263-610 General Supplies	\$2,540.00	\$9.50	\$2,340.00	\$190.50
TOTAL	\$48,986.00	\$20,244.50	\$28,550.17	\$191.33
<b>--- Security ---</b>				
11-000-266-100 Salaries	\$665,728.83	\$489,857.10	\$175,871.73	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$10,000.00	.00	.00	\$10,000.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$9,000.00	\$4,500.00	\$2,400.00	\$2,100.00
11-000-266-610 General Supplies	\$17,775.00	\$15,272.26	\$30.00	\$2,472.74
TOTAL	\$702,503.83	\$509,629.36	\$178,301.73	\$14,572.74
<b>TOTAL Oper &amp; Maint of Plant Services</b>				
	\$6,562,063.41	\$5,077,622.10	\$1,121,834.06	\$362,607.25
<b>--- Student transportation services ---</b>				
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$52,017.09	\$43,467.25	\$8,549.84	.00
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$184,781.26	\$113,113.33	\$71,667.93	.00
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$45,600.00	\$40,093.06	\$5,418.61	\$88.33
11-000-270-511 Contract Svc (Btw Home & Sch.)-Vendors	\$1,662,075.50	\$1,186,432.82	\$451,143.03	\$24,499.65
11-000-270-512 Contract Svc (other btw home & sch)-Vndrs	\$34,624.00	\$5,519.40	\$29,068.00	\$36.60
11-000-270-514 Contract Svc (Sp Ed.)-Vendors	\$294,082.56	\$34,324.33	\$256,992.69	\$2,765.54
11-000-270-515 Contract Svc (Sp Ed.)-Joint agreements	\$650,000.00	\$527,022.14	\$122,977.86	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$253,006.94	\$154,678.66	\$89,858.17	\$8,470.11
11-000-270-593 Masc. Purchased Svc.- Transp.	\$404,235.00	\$400,000.00	.00	\$4,235.00
11-000-270-615 Transportation Supplies	\$5,000.00	\$847.92	\$1,000.00	\$3,152.08
11-000-270-800 Masc. Expenditures	\$1,500.00	\$442.83	\$43.40	\$1,013.77
TOTAL	\$3,586,922.35	\$2,505,941.74	\$1,036,719.53	\$44,261.08
<b>--- Personal Services-Employee Benefits---</b>				
11-XXX-XXX-220 Social Security Contributions	\$458,800.00	\$291,016.19	\$125,460.00	\$42,323.81
11-XXX-XXX-241 Other Retirement Contrib. - PERS	\$300,000.00	\$277,753.37	.00	\$22,246.63
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$15,000.00	.00	.00	\$15,000.00
11-XXX-XXX-260 Workman's Compensation	\$361,000.00	\$360,955.84	.00	\$44.16
11-XXX-XXX-270 Health Benefits	\$6,883,042.12	\$4,860,727.11	\$1,493,935.01	\$528,380.00

Englewood Public School District  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 10 Month Period Ending 04/30/2016

		Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***					
--- E Q U I P M E N T ---					
Regular programs-instruction					
12-110-100-730	Kindergarten	\$17,103.00	\$16,958.62	.00	\$144.38
Undistributed expenses					
12-000-100-730	Instruction	\$6,218.00	\$6,217.20	.00	\$0.80
12-000-261-730	Undist. Exp.-Reg. Maint. Schl Facilities	\$18,644.00	\$18,644.00	.00	.00
Undist. Exp. - Non-instructional Services					
		TOTAL	TOTAL	TOTAL	TOTAL
		\$41,965.00	\$41,819.82	\$0.00	\$145.18
---- Facilities acquisition and construction services ----					
12-000-400-334	Architectural/Engineering Services	\$5,010.00	\$4,929.50	\$15.50	\$65.00
12-000-400-390	Other Purchased Prof. & Tech Services	\$18,115.00	\$5,190.00	\$10,892.00	\$2,033.00
12-000-400-450	Construction Services	\$1,038,791.53	\$563,648.13	\$397,621.50	\$77,521.90
12-000-400-800	Other objects	\$184,772.00	.00	\$184,772.00	.00
	Sub Total	\$1,246,688.53	\$573,767.63	\$593,301.00	\$79,619.90
12-000-400-931	Capital Rsrsv tfr to Capittl Projects	\$425,000.00	\$425,000.00	.00	.00
		TOTAL	\$998,767.63	\$593,301.00	\$79,619.90
		TOTAL CAPITAL OUTLAY EXPENDITURES	\$1,713,653.53	\$1,040,587.45	\$593,301.00
					\$79,765.08

REPORT OF THE SECRETARY CERTIFICATION PAGE  
TO THE BOARD OF EDUCATION  
Englewood Public School District  
General Fund - Fund 10

For 10 Month Period Ending 04/30/2016

I, \_\_\_\_\_, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23a-16.10(c) 3.

\_\_\_\_\_  
Board Secretary/Business Administrator

\_\_\_\_\_  
Date

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
Englewood Public School District  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/16

ASSETS AND RESOURCES

--- A S S E T S ---	
101	Cash in bank
	\$8,150.95
Accounts receivable:	
141	Intergovernmental - State
	\$0.06
142	Intergovernmental - Federal
	\$1,236,241.00
143	Intergovernmental - Other
	\$864.00
	\$1,237,105.06

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,047,288.07
302	Less Revenues	(\$2,748,190.64)
		\$2,299,097.43
	Total assets and resources	\$3,544,353.44

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
Englewood Public School District  
Special Revenue Fund - Fund 20  
INTERIM STATEMENTS COMPARING

BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE

For 10 Month Period Ending 04/30/16

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$54,777.50	\$18,912.61		\$35,864.89
3XXX From State Sources	\$1,935,847.57	\$1,547,113.03		\$388,734.54
4XXX From Federal Sources	\$3,056,663.00	\$1,182,165.00		\$1,874,498.00
TOTAL REVENUE/SOURCES OF FUNDS	\$5,047,288.07	\$2,748,190.64		\$2,299,097.43
*** EXPENDITURES ***				
LOCAL PROJECTS:				
STATE PROJECTS:				
Preschool Education Aid	\$113,505.24	\$33,630.78	\$25,629.91	\$44,244.55
Nonpublic textbooks	\$1,190,145.44	\$691,863.42	\$497,313.35	\$968.67
Nonpublic auxiliary services	\$104,151.00	\$78,896.30	\$16,753.83	\$8,500.87
Nonpublic handicapped services	\$18,212.00	\$4,449.54	\$11,691.46	\$2,071.00
Nonpublic nursing services	\$277,902.00	\$193,413.97	\$66,153.03	\$18,335.00
Nonpublic Technology Aid	\$183,510.00	\$154,562.32	\$28,947.68	.00
Other State Projects	\$47,424.00	\$38,564.92	\$578.84	\$8,280.24
	\$50,975.00	\$22,693.52	\$16,800.00	\$11,481.48
TOTAL STATE PROJECTS	\$1,872,319.44	\$1,184,443.99	\$638,238.19	\$49,637.26
FEDERAL PROJECTS:				
NCIB Title I - Part A/D	\$945,416.00	\$558,751.84	\$250,974.24	\$135,689.92
I.D.E.A. Part B (Handicapped)	\$1,387,535.00	\$718,248.56	\$653,976.20	\$15,310.24
NCIB Title II - Part A/D	\$310,983.00	\$55,845.02	\$151,922.44	\$103,215.54
NCIB Title III - English Language Enhancement	\$148,473.00	\$55,387.95	\$20,562.66	\$72,532.39
Other Special Programs	\$11,713.00	.00	.00	\$11,713.00
Vocational Education	\$34,612.00	.00	\$22,622.00	\$11,990.00
Other Federal Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FEDERAL PROJECTS	\$2,838,732.00	\$1,388,233.37	\$1,100,047.54	\$350,451.09
*** TOTAL EXPENDITURES ***	\$4,824,556.68	\$2,606,308.14	\$1,773,915.64	\$444,332.90

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 Englewood Public School District  
 Special Revenue Fund - Fund 20  
 STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 10 Month Period Ending 04/30/16

	Appropriations	Expenditures	Encumbrances	Available Balance
State Projects:				
PRESCHOOL EDUCATION AID				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$753,933.00	\$637,853.10	\$116,079.90	.00
20-218-100-500 Other purchased servs. (400-500 series)	\$309,000.00	\$3,468.00	\$305,000.00	\$532.00
20-218-100-600 General Supplies	\$38,000.00	\$24,431.32	\$13,227.01	\$341.67
TOTAL Instruction	\$1,100,933.00	\$665,752.42	\$434,306.91	\$873.67
--- Preschool Education Aid - Support Services ---				
20-218-200-103 Salaries of Program Directors	\$25,286.00	\$25,286.00	.00	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$58,926.44	.00	\$58,926.44	.00
20-218-200-516 Contr. Trans. Serv. (Field Trips.)	\$5,000.00	\$825.00	\$4,080.00	\$95.00
TOTAL Support Services	\$89,212.44	\$26,111.00	\$63,006.44	\$95.00
TOTAL PRESCHOOL EDUCATION AID	\$1,190,145.44	\$691,863.42	\$497,313.35	\$968.67
Other State Projects:				
PRESCHOOL EXPANSION GRANT				
TOTAL OTHER STATE PROJECTS	\$1,190,145.44	\$691,863.42	\$497,313.35	\$968.67
20-XXX-XXX-XXX All Other State/Fed/Loc Projects				
	\$3,634,411.24	\$1,914,444.72	\$1,276,602.29	\$443,364.23
TOTAL EXPENDITURE	\$4,824,556.68	\$2,606,308.14	\$1,773,915.64	\$444,332.90

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

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REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
Englewood Public School District

Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/16

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---  
421 Accounts Payable \$217,119.00

TOTAL LIABILITIES \$217,119.00

F U N D B A L A N C E

--- A P P R O P R I A T E D ---

753	Reserve for encumbrances - Current Year	\$2,346,917.50
754	Reserve for encumbrances - Prior Year	(\$156,709.66)
601	Appropriations	\$5,363,986.17
602	Less : Expenditures	\$2,420,836.86
603	Encumbrances	\$2,397,326.84
		(\$4,818,163.70)
	Total Appropriated	<u>\$545,822.47</u>

Total Appropriated \$2,726,030.31

--- U n a p p r o p r i a t e d ---

770	Fund balance	\$1,868,415.95
303	Budgeted Fund Balance	(\$1,056,415.17)

TOTAL FUND BALANCE \$3,338,031.09

TOTAL LIABILITIES AND FUND EQUITY \$3,755,150.09

REPORT OF THE SECRETARY CERTIFICATION PAGE  
TO THE BOARD OF EDUCATION  
Englewood Public School District

Capital Projects Fund - Fund 30  
For 10 Month Period Ending 04/30/16

I, \_\_\_\_\_, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23a-15.10(c)3.

\_\_\_\_\_  
Board Secretary/Business Administrator

\_\_\_\_\_  
Date

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 Englewood Public School District  
 Debt Service Fund - Fund 40  
 Interim Balance Sheet  
 For 10 Month Period Ending 04/30/16

ASSETS AND RESOURCES

--- A S S E T S ---	
101	Cash in bank
(\$521,424.63)	
121	Tax levy receivable
\$339,316.07	

--- R E S O U R C E S ---

301	Estimated Revenues	\$2,085,700.00
302	Less Revenues	(\$2,085,700.00)
Total assets and resources		(\$182,108.56)

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 Englewood Public School District

Debt Service Fund - Fund 40  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 10 Month Period Ending 04/30/16

	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
*** EXPENDITURES ***			
--- Debt Service - Regular ----			
40-701-510-834 Interest on Bonds	\$560,898.00	\$560,898.14	(\$0.14)
40-701-510-910 Redemption of Principal	\$1,611,000.00	\$1,611,000.00	.00
TOTAL	\$2,171,898.00	\$2,171,898.14	(\$0.14)
TOTAL USES OF FUNDS BEFORE TRANSFERS			
	\$2,171,898.00	\$2,171,898.14	(\$0.14)
*** TOTAL USES OF FUNDS ***			
	\$2,171,898.00	\$2,171,898.14	(\$0.14)

REPORT OF THE SECRETARY CERTIFICATION PAGE  
TO THE BOARD OF EDUCATION  
Englewood Public School District  
Debt Service Fund - Fund 40

For 10 Month Period Ending 04/30/16

I, \_\_\_\_\_, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23a-16.10(c)3.

\_\_\_\_\_  
Board Secretary/Administrator

\_\_\_\_\_  
Date



**DWIGHT MORROW HIGH SCHOOL**  
**Academies @ Englewood**

*274 Knickerbocker Road, Englewood, NJ 07631*

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**Peter Elbert, Principal**

**Phone (201) 862-6037**

Memo to: Mr. Kravitz  
From: Mr. Elbert  
Date: June 6, 2016  
Re: Graduation Keynote Speaker

I had the great pleasure of referring Andrew Zwicker who grew up in Englewood and is a proud graduate of Dwight Morrow High School. He attended Bard College and graduated with a bachelor's degree in physics and then Johns Hopkins University where he received a PhD in physics. He has been the head of the Science Education Department at Princeton University's Plasma Physics Laboratory since 2003, where his work is focused on creating innovative opportunities for students of all backgrounds to engage in scientific inquiry. He is a part-time lecturer in Princeton's Writing Program, a faculty advisor for freshmen and sophomores and has served on several national committees on education. He is a Fellow of the American Physical Society, an honor given to only 1% of the membership and The American Association of Physics Teachers has named him to its list of 75 leading contributors to physics education. He is the President of the Princeton Chapter of Sigma Xi, The Scientific Research Society and the Editor of the newsletter, "Physics and Society." Andrew is also on the Board of Directors of the Research and Development Council of NJ. Finally, in 2016 he became the first physicist and the first DMHS graduate to be elected to the NJ General Assembly where he represents the 16th Legislative District.

Consultant/Company	Service Category	Service Provided	Services for when...	Budget Code	Maximum Cost	Explanation:
<b>AUDIOLOGICAL:</b>						
Center For Hearing & Comm	Student Evaluations	Audiological Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ -	formerly League of the Hard of Hearing-as needed
Hacksack Univ Med Ctr	Student Evaluations	Audiological Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ 2,500.00	audiological evals -as needed
					\$ 2,500.00	
<b>BEHAVIORAL:</b>						
Cochran, Cynthia	Student Evaluations	Behaviorist	July 2015 - June 2016	11-000-219-320-40	\$ 3,000.00	behaviorist (JP)
Good Talking People	Student Evaluations	Social Skills	July 2015 - June 2016	11-000-219-320-40	\$ -	social skills group
Sullivan, Jennifer	Student Evaluations	Behaviorist	July 2015 - June 2016	11-000-219-320-40	\$ 55,000.00	behaviorist for district
					\$ 58,000.00	
<b>CONSULTATION/PROF DEVELOP:</b>						
NVRHS-Region III	Autism	Autism Consultation Training	July 2015 - June 2016	11-000-219-320-40	\$ 10,000.00	autism consultation training
					\$ 10,000.00	
<b>DIAGNOSTIC EVALUATIONS:</b>						
Cianciosi, Kristin	Student Evaluations	Bi-Lingual Educational Evals	July 2015 - June 2016	11-204-100-320-40	\$ 8,000.00	bi-lingual educational evaluations as needed
Comprehensive Ed Services	Student Evaluations	Educational Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ 18,000.00	educational evals (covering extra summer evals) as needed
Concordia Learning	Student Evaluations	Vision Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ -	St. Joseph's School for the Blind (BG)
Cross County Clinical	Student Evaluations	All English/Bi-Lingual Evals	July 2015 - June 2016	11-000-219-320-40	\$ 8,000.00	all types of evals-English or other languages-new
Fridman, Esther MD	Student Evaluations	Psychiatric Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ 22,000.00	psychiatric evals as needed
Fridman, Morton MD	Student Evaluations	Psychiatric Evaluations	July 2015 - June 2016	11-000-219-320-40	\$ 7,500.00	psychiatric evals as needed
Garcia, Mercedes	Student Evaluations	Bi-Lingual Social Evals	July 2015 - June 2016	11-000-219-320-40	\$ 20,000.00	bi-lingual social evals as needed
Garcia, Richard	Student Evaluations	Bi-Lingual Psychological Eval	July 2015 - June 2016	11-000-219-320-40	\$ 20,000.00	bi-lingual psychological evals as needed
Graybill, Arjan	Student Evaluations	Psychoeducational Evals	July 2015 - June 2016	11-000-219-320-40	\$ -	psychoeducational evaluations as needed
Harriman, Elizabeth	Student Evaluations	Pediatric SpeechLanguage E	July 2015 - June 2016	11-000-219-320-40	\$ -	pediatric speech language-Korean/English as needed
Healey, Jane Dr.**	Student Evaluations	Neuropsychology Eval	July 2015 - June 2016	11-000-219-320-40	\$ -	neuropsychology evaluations as needed
Isler, Leah	Student Evaluations	Neuropsychology Eval	July 2015 - June 2016	11-000-219-320-40	\$ 7,500.00	neuropsychology evaluations as needed
Kim, Yang	Student Evaluations	Korean Psychological Eval	July 2015 - June 2016	11-000-219-320-40	\$ 2,200.00	psychological evaluations (Korean) as needed
Ladak Batul MD	Student Evaluations	Neurodevelopment Ped.	July 2015 - June 2016	11-000-219-320-40	\$ 5,000.00	neurological evals as needed
Lubin, Kathryn	Student Evaluations	Neurological Evals	July 2015 - June 2016	11-000-219-320-40	\$ 30,000.00	pediatric neurological evals as needed
Sabatini, Sandra Dr.	Student Evaluations	FunctionalBehavioralAssess	July 2015 - June 2016	11-000-219-320-40	\$ -	functional behaviorist assessments as needed
Vantage Health System**	Student Evaluations	Psychiatric Evals.	July 2015 - June 2016	11-000-219-320-40	\$ -	emergency psychiatric evals as needed
Wuhl, Charles**	Student Evaluations	Psychiatric Evals.	July 2015 - June 2016	11-000-219-320-40	\$ 5,000.00	emergency psychiatric evals as needed
**were not used in 15-16					\$ 153,200.00	
<b>EXTENDED LEARNING:</b>						
Sylvan Learning Center**	Student Services	Reading/Tutoring	July 2015 - June 2016	11-204-100-320-40	\$ -	reading/tutoring as needed
**were not used in 14-15					\$ -	
<b>HOSPITAL TUTORING:</b>						
Education Incorporated	Student Services	Hospital Tutoring	July 2015 - June 2016	11-212-100-320-40	\$ 5,000.00	bedside/hospital tutoring-as needed
Professional Education Serv	Student Services	Hospital Tutoring	July 2015 - June 2016	11-150-100-320-40	\$ 5,000.00	bedside/hospital tutoring-as needed
Silvergate Prep	Student Services	Hospital Tutoring	July 2015 - June 2016	11-150-100-320-40	\$ 5,000.00	bedside/hospital tutoring-as needed
					\$ 15,000.00	
<b>NURSING SERVICES:</b>						
A&A Ridgewood Reg. Nurses	Nursing	Substitute Nurses	July 2015 - June 2016	11-000-213-320-40	\$ 95,000.00	provides f/t nurse for Eagle & subs as needed
Bayada Nurses	Nursing	LPN/RN's	July 2015 - June 2016	11-000-213-320-40	\$ -	LPN,RN's as needed (substitute or 1:1 nursing services)
Catapult Learning	Nursing	Non-Public Nursing	July 2015 - June 2016	20-509-200-320-00	\$ -	as per non-public nursing aid notice
EPIC/Freedom Healthcare	Nursing	Substitute Nurses	July 2015 - June 2016	11-000-213-320-40	\$ 95,000.00	provides sub nurse/aide/after school/field trips,etc. to all schools as needed
					\$ 190,000.00	
<b>O/T, P/T, SPEECH SERVICES:</b>						
AJL Physical & Occupational	Related Services	O/T & P/T Services	July 2015 - June 2016	11-000-219-320-40	\$ -	replaces Livingston Serv-therapy for OOD students @ their schools
Bergen County Speical Serv	Related Services	O/T, P/T, Beh. Services	July 2015 - June 2016	11-000-219-320-40	\$ 450,000.00	services to all special ed students
InvoHealth	Related Services	P/T Services	July 2015 - June 2016	11-000-219-320-40	\$ -	physical therapy services for in-district students
Leonia Public	Related Services	O/T,P/T Services/OOD	July 2015 - June 2016	11-000-219-320-40	\$ 10,000.00	occupational and physical therapy services for students attending Leonia
Merckel, Robyn	Related Services	Oral Motor Therapy	July 2015 - June 2016	11-000-219-320-40	\$ 12,000.00	works with OOD students (JP) as needed
Miracles in Communication	Related Services	SP Therapy	July 2015 - June 2016	11-000-219-320-40	\$ 15,500.00	individual speech therapy sessions (JP)
Northern Valley Reg HS	Related Services	O/T,P/T,SP Services	July 2015 - June 2016	11-000-219-320-40	\$ 14,000.00	occupational,physical therapy,speech services for OOD students
Novogrow	Related Services	Pediatric P/T	July 2015 - June 2016	11-000-219-320-40	\$ -	pediatric physical therapy sessions (BG)
Occupational Therapy Cntr	Related Services	O/T Services	July 2015 - June 2016	11-000-219-320-40	\$ -	O/T for 3 students SO,MS,MA attending Felician School
Pascack Valley-Region II	Related Services	O/T Services/OOD Students	July 2015 - June 2016	11-000-219-320-40	\$ 15,000.00	therapy services for all students attending Park Academy
Pediatric Occupational	Related Services	O/T Services	July 2015 - June 2016	11-000-219-320-40	\$ 25,000.00	O/T services for Student JP
Rickard Rehabilitation	Related Services	O/T,P/T,S/T Services	July 2015 - June 2016	11-000-219-320-40	\$ 20,000.00	O/T,P/T,S/T Services-In-District as needed
Rickard Rehabilitation	Related Services	O/T,P/T Services	July 2015 - June 2016	11-000-219-320-40	\$ 20,000.00	O/T for OOD students @ Forum/Falcan Schools
Ridgefield Public	Related Services	O/T, P/T Services	July 2015 - June 2016	11-000-219-320-40	\$ 10,000.00	O/T & P/T services for students attending Ridgefield Schools
South Bergen Jointure Commission	Related Services	O/T, P/T, Beh. Services	July 2015 - June 2016	11-000-219-320-40	\$ 450,000.00	services to all special ed students
					\$ 1,041,500.00	
				<b>TOTAL</b>	\$ 1,470,200.00	Estimates based on prior usage
Related services listed above are mandated by Individual Education Plans and must be implemented without delay.						
Approval of the related services will ensure compliance with NJAC:6A						

Date Created: January, 1989  
Date Edited: August, 2013

## 4124 EMPLOYMENT CONTRACT

[See POLICY ALERT Nos. 96 and 200]

The Board of Education requires every NON-CERTIFICATED EMPLOYEE annually sign an employment contract for a term of not more than one year.

The employment contract shall include the date; name of the employee; the beginning and ending dates of service, job description/ duties; professional certification; evaluation procedures; the salary to be paid and the manner of payment; an authorization for salary deductions as applicable; and such other terms and conditions as may be necessary to a complete statement of the employment relationships. The contract shall also include the amount of leave the employee earns or is entitled to (i.e. vacation, sick, personal, bereavement, maternity leave and holiday). The medical benefits allotted to the employee shall be included in the contract.

The contract may include a provision for a probationary employment period with a provision providing the Board the right to terminate the employment of the NON-CERTIFICATED EMPLOYEE at the completion of the probationary employment period. The contract will include a provision for the termination of the NON-CERTIFICATED EMPLOYEE contract on 30 days notice duly given by either party.

The Superintendent is responsible for assignment and transfer of non-certificated staff members. Transfer within buildings, location without change of job title, does not necessitate Board action. In the event the salary entered on the written contract differs from that formally approved by the Board, the salary approved by the Board shall be the salary paid.

Adopted: June 16, 2016

[See POLICY ALERT Nos. 163, 179, 180, 181, 182, 183, 188, 193, 194 and 200]

5512 HARASSMENT, INTIMIDATION, AND BULLYING

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- A. Policy Statement

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student. A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. Since students learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying.

For the purposes of this Policy, the term "parent," pursuant to N.J.A.C. 6A:16-1.3, means the natural parent(s) or adoptive parent(s), legal guardian(s), foster parent(s), or parent surrogate(s) of a student. Where parents are separated or divorced, "parent" means the person or agency which has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided such parental rights have not been terminated by a court of appropriate jurisdiction.

### B. Harassment, Intimidation, and Bullying Definition

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;



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2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
  - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
  - b. Has the effect of insulting or demeaning any student or group of students; or
  - c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Schools are required to address harassment, intimidation, and bullying occurring off school grounds, when there is a nexus between the harassment, intimidation, and bullying and the school (e.g., the harassment, intimidation, or bullying substantially disrupts or interferes with the orderly operation of the school or the rights of other students).

"Electronic communication" means a communication transmitted by means of an electronic device, including, but not limited to: a telephone, cellular phone, computer, or pager.

### C. Student Expectations

The Board expects students to conduct themselves in keeping with their levels of development, maturity and demonstrated capabilities with proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities and the care of school facilities and equipment consistent with the Code of Student Conduct.

The Board believes that standards for student behavior must be set cooperatively through interaction among the students, parents, school employees, school administrators, school volunteers, and community representatives, producing an atmosphere that encourages students to grow in self-discipline. The development



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of this atmosphere requires respect for self and others, as well as for school district and community property on the part of students, staff, and community members.

Students are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and it is the responsibility of staff to use instances of violations of the Code of Student Conduct as opportunities to help students learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and foster students' abilities to grow in self-discipline.

The Board expects that students will act in accordance with the student behavioral expectations and standards regarding harassment, intimidation, and bullying, including:

1. Student responsibilities (e.g., requirements for students to conform to reasonable standards of socially accepted behavior; respect the person, property and rights of others; obey constituted authority; and respond to those who hold that authority);
2. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
3. Student rights; and
4. Sanctions and due process for violations of the Code of Student Conduct.

Pursuant to N.J.S.A. 18A:37-15(a) and N.J.A.C. 6A:16-7.1(a)1, the district has involved a broad-base of school and community members, including parents, students, instructional staff, student support services staff, school administrators, and school volunteers, as well as community organizations, such as faith-based, health and human service, business and law enforcement, in the development of this Policy. Based on locally determined and accepted core ethical values adopted by the Board, pursuant to N.J.A.C. 6A:16-7.1(a)2, the Board must develop guidelines for student conduct pursuant to N.J.A.C. 6A:16-7.1. These guidelines for student conduct will take into consideration the developmental ages of students, the severity of the offenses and students' histories of inappropriate behaviors, and the mission and physical facilities of the individual school(s) in the district. This Policy requires all students in the district to adhere to the rules established by the school district and to submit to the remedial and consequential measures that are appropriately assigned for infractions of these rules.



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Pursuant to N.J.A.C. 6A:16-7.1, the Superintendent must annually provide to students and their parents the rules of the district regarding student conduct. Provisions shall be made for informing parents whose primary language is other than English.

The district prohibits active or passive support for acts of harassment, intimidation, or bullying. Students are encouraged to support other students who:

1. Walk away from acts of harassment, intimidation, and bullying when they see them;
2. Constructively attempt to stop acts of harassment, intimidation, or bullying;
3. Provide support to students who have been subjected to harassment, intimidation, or bullying; and
4. Report acts of harassment, intimidation, and bullying to the designated school staff member.

### D. Consequences and Appropriate Remedial Actions

#### Consequences and Appropriate Remedial Actions – Students

The Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for students who commit one or more acts of harassment, intimidation, or bullying, consistent with the Code of Student Conduct. The following factors, at a minimum, shall be given full consideration by school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by students. Appropriate consequences and remedial actions are those that are graded according to the severity of the offense(s), consider the developmental ages of the student offenders and students' histories of inappropriate behaviors, per the Code of Student Conduct and N.J.A.C. 6A:16-7.

#### Factors for Determining Consequences – Student Considerations

1. Age, developmental and maturity levels of the parties involved and their relationship to the school district;
2. Degrees of harm;



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3. Surrounding circumstances;
4. Nature and severity of the behavior(s);
5. Incidences of past or continuing patterns of behavior;
6. Relationships between the parties involved; and
7. Context in which the alleged incidents occurred.

### Factors for Determining Consequences – School Considerations

1. School culture, climate, and general staff management of the learning environment;
2. Social, emotional, and behavioral supports;
3. Student-staff relationships and staff behavior toward the student;
4. Family, community, and neighborhood situation; and
5. Alignment with Board policy and regulations/procedures.

### Factors for Determining Remedial Measures

#### Personal

1. Life skill deficiencies;
2. Social relationships;
3. Strengths;
4. Talents;
5. Interests;
6. Hobbies;
7. Extra-curricular activities;
8. Classroom participation;
9. Academic performance; and
10. Relationship to students and the school district.

#### Environmental

1. School culture;
2. School climate;
3. Student-staff relationships and staff behavior toward the student;
4. General staff management of classrooms or other educational environments;
5. Staff ability to prevent and manage difficult or inflammatory situations;
6. Social-emotional and behavioral supports;
7. Social relationships;
8. Community activities;
9. Neighborhood situation; and



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### 10. Family situation.

Consequences for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a student who commits an act of harassment, intimidation, or bullying are those that are graded according to the severity of the offenses, consider the developmental age of the student offenders and the students' histories of inappropriate behaviors consistent with the Board's approved Code of Student Conduct and N.J.A.C. 6A:16-7, Student Conduct. The use of negative consequences should occur in conjunction with remediation and not be relied upon as the sole intervention approach.

Remedial measures shall be designed to correct the problem behavior, prevent another occurrence of the problem, protect and provide support for the victim of the act, and take corrective action for documented systemic problems related to harassment, intimidation, or bullying. The consequences and remedial measures may include, but are not limited to, the examples listed below:

#### Examples of Consequences

1. Admonishment;
2. Temporary removal from the classroom;
3. Deprivation of privileges;
4. Classroom or administrative detention;
5. Referral to disciplinarian;
6. In-school suspension;
7. Out-of-school suspension (short-term or long-term);
8. Reports to law enforcement or other legal action; or
9. Expulsion.

#### Examples of Remedial Measures

##### Personal – Student Exhibiting Bullying Behavior

1. Develop a behavioral contract with the student. Ensure the student has a voice in the outcome and can identify ways he or she can solve the problem and change behaviors;



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2. Meet with parents to develop a family agreement to ensure the parent and the student understand school rules and expectations;
3. Explain the long-term negative consequences of harassment, intimidation, and bullying on all involved;
4. Ensure understanding of consequences, if harassment, intimidation, and bullying behavior continues;
5. Meet with school counselor, school social worker, or school psychologist to decipher mental health issues (e.g., what is happening and why?);
6. Develop a learning plan that includes consequences and skill building;
7. Consider wrap-around support services or after-school programs or services;
8. Provide social skill training, such as impulse control, anger management, developing empathy, and problem solving;
9. Arrange for an apology, preferably written;
10. Require a reflective essay to ensure the student understands the impact of his or her actions on others;
11. Have the student research and teach a lesson to the class about bullying, empathy, or a similar topic;
12. Arrange for restitution (i.e., compensation, reimbursement, amends, repayment), particularly when personal items were damaged or stolen;
13. Explore age-appropriate restorative (i.e., healing, curative, recuperative) practices; and
14. Schedule a follow-up conference with the student.

### Personal – Target/Victim

1. Meet with a trusted staff member to explore the student's feelings about the incident;
2. Develop a plan to ensure the student's emotional and physical safety at school;
3. Have the student meet with the school counselor or school social worker to ensure he or she does not feel responsible for the bullying behavior;
4. Ask students to log behaviors in the future;
5. Help the student develop skills and strategies for resisting bullying; and
6. Schedule a follow-up conference with the student.

### Parents, Family, and Community

1. Develop a family agreement;
2. Refer the family for family counseling; and
3. Offer parent education workshops related to bullying and social-emotional learning.



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### Examples of Remedial Measures – Environmental (Classroom, School Building, or School District)

1. Analysis of existing data to identify bullying issues and concerns;
2. Use of findings from school surveys (e.g., school climate surveys);
3. Focus groups;
4. Mailings – postal and email;
5. Cable access television;
6. School culture change;
7. School climate improvement;
8. Increased supervision in “hot spots” (e.g. locker rooms, hallways, playgrounds, cafeterias, school perimeters, buses);
9. Adoption of evidence-based systemic bullying prevention practices and programs;
10. Training for all certificated and non-certificated staff to teach effective prevention and intervention skills and strategies;
11. Professional development plans for involved staff;
12. Participation of parents and other community members and organizations (e.g., Parent Teacher Associations, Parent Teacher Organizations) in the educational program and in problem-solving bullying issues;
13. Formation of professional learning communities to address bullying problems;
14. Small or large group presentations for fully addressing the actions and the school’s response to the actions, in the context of the acceptable student and staff member behavior and the consequences of such actions;
15. School policy and procedure revisions;
16. Modifications of schedules;
17. Adjustments in hallway traffic;
18. Examination and adoption of educational practices for actively engaging students in the learning process and in bonding students to pro-social institutions and people;
19. Modifications in student routes or patterns traveling to and from school;
20. Supervision of student victims before and after school, including school transportation;
21. Targeted use of monitors (e.g., hallway, cafeteria, locker room, playground, school perimeter, bus);
22. Targeted use of teacher aides;
23. Disciplinary action, including dismissal, for school staff who contributed to the problem;



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24. Supportive institutional interventions, including participation in the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
25. Parent conferences;
26. Family counseling;
27. Development of a general harassment, intimidation, and bullying response plan;
28. Behavioral expectations communicated to students and parents;
29. Participation of the entire student body in problem-solving harassment, intimidation, and bullying issues;
30. Recommendations of a student behavior or ethics council;
31. Participation in peer support groups;
32. School transfers; and
33. Involvement of law enforcement officers, including school resource officers and juvenile officers or other appropriate legal action.

### Consequences and Appropriate Remedial Actions – Adults

The district will also impose appropriate consequences and remedial actions to an adult who commits an act of harassment, intimidation, or bullying of a student. The consequences may include, but not be limited to: verbal or written reprimand, increment withholding, legal action, disciplinary action, termination, and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

### Target/Victim Support

Districts should identify a range of strategies and resources that will be available to individual victims of harassment, intimidation, and bullying, and respond in a manner that provides relief to victims and does not stigmatize victims or further their sense of persecution. The type, diversity, location, and degree of support are directly related to the student's perception of safety.

Sufficient safety measures should be undertaken to ensure the victims' physical and social-emotional well-being and their ability to learn in a safe, supportive, and civil educational environment.

Examples of support for student victims of harassment, intimidation, and bullying include:

1. Teacher aides;



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2. Hallway and playground monitors;
3. Partnering with a school leader;
4. Provision of an adult mentor;
5. Assignment of an adult "shadow" to help protect the student;
6. Seating changes;
7. Schedule changes;
8. School transfers;
9. Before- and after-school supervision;
10. School transportation supervision;
11. Counseling; and
12. Treatment or therapy.

### E. Harassment, Intimidation, and Bullying Reporting Procedure

The Board of Education requires the Principal at each school to be responsible for receiving complaints alleging violations of this Policy. All Board members, school employees, and volunteers and contracted service providers who have contact with students are required to verbally report alleged violations of this Policy to the Principal or the Principal's designee on the same day when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and volunteers and contracted service providers who have contact with students, also shall submit a report in writing to the Principal within two school days of the verbal report. The Principal will inform the parents of all students involved in alleged incidents, and, as appropriate, may discuss the availability of counseling and other intervention services. The Principal, upon receiving a verbal or written report, may take interim measures to ensure the safety, health, and welfare of all parties pending the findings of the investigation.

Students, parents, and visitors are encouraged to report alleged violations of this Policy to the Principal on the same day when the individual witnessed or received reliable information regarding any such incident. Students, parents, and visitors may report an act of harassment, intimidation, or bullying anonymously. Formal action for violations of the Code of Student Conduct may not be taken solely on the basis of an anonymous report.

A Board member or school employee who promptly reports an incident of harassment, intimidation, or bullying and who makes this report in compliance with the procedures set forth in this Policy, is immune from a cause of action for damages arising from any failure to remedy the reported incident.



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In accordance with the provisions of N.J.S.A. 18A:37-18, the harassment, intimidation, and bullying law does not prevent a victim from seeking redress under any other available law, either civil or criminal, nor does it create or alter any tort liability.

The district may consider every mechanism available to simplify reporting, including standard reporting forms and/or web-based reporting mechanisms. For anonymous reporting, the district may consider locked boxes located in areas of a school where reports can be submitted without fear of being observed.

A school administrator who receives a report of harassment, intimidation, and bullying from a district employee, and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

- F. Anti-Bullying Coordinator, Anti-Bullying Specialist, and School Safety Team(s)
1. The Superintendent shall appoint a district Anti-Bullying Coordinator. The Superintendent shall make every effort to appoint an employee of the school district to this position.  
  
The district Anti-Bullying Coordinator shall:
    - a. Be responsible for coordinating and strengthening the school district's policies to prevent, identify, and address harassment, intimidation, or bullying of students;
    - b. Collaborate with school Anti-Bullying Specialists in the district, the Board of Education, and the Superintendent to prevent, identify, and respond to harassment, intimidation, or bullying of students in the district;
    - c. Provide data, in collaboration with the Superintendent, to the Department of Education regarding harassment, intimidation, or bullying of students;
    - d. Execute such other duties related to school harassment, intimidation, or bullying as requested by the Superintendent; and
    - e. Meet at least twice a school year with the school Anti-Bullying Specialist(s) to discuss and strengthen procedures and policies to



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prevent, identify, and address harassment, intimidation, and bullying in the district.

2. The Principal in each school shall appoint a school Anti-Bullying Specialist. The Anti-Bullying Specialist shall be a guidance counselor, school psychologist, or other certified staff member trained to be the Anti-Bullying Specialist from among the currently employed staff in the school.

The school Anti-Bullying Specialist shall:

- a. Chair the School Safety Team as provided in N.J.S.A. 18A:37-21;
- b. Lead the investigation of incidents of harassment, intimidation, or bullying in the school; and
- c. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, or bullying in the school.

3. A School Safety Team shall be formed in each school in the district to develop, foster, and maintain a positive school climate by focusing on the on-going systemic operational procedures and educational practices in the school, and to address issues such as harassment, intimidation, or bullying that affect school climate and culture. Each School Safety Team shall meet, at a minimum, two times per school year. The School Safety Team shall consist of the Principal or the Principal's designee who, if possible, shall be a senior administrator in the school and the following appointees of the Principal: a teacher in the school; a school Anti-Bullying Specialist; a parent of a student in the school; and other members to be determined by the Principal. The school Anti-Bullying Specialist shall serve as the chair of the School Safety Team.

The School Safety Team shall:

- a. Receive records of all complaints of harassment, intimidation, or bullying of students that have been reported to the Principal;
- b. Receive copies of all reports prepared after an investigation of an incident of harassment, intimidation, or bullying;



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- c. Identify and address patterns of harassment, intimidation, or bullying of students in the school;
- d. Review and strengthen school climate and the policies of the school in order to prevent and address harassment, intimidation, or bullying of students;
- e. Educate the community, including students, teachers, administrative staff, and parents, to prevent and address harassment, intimidation, or bullying of students;
- f. Participate in the training required pursuant to the provisions of N.J.S.A. 18A:37-13 et seq. and other training which the Principal or the district Anti-Bullying Coordinator may request. The School Safety Team shall be provided professional development opportunities that may address effective practices of successful school climate programs or approaches; and
- g. Execute such other duties related to harassment, intimidation, or bullying as requested by the Principal or district Anti-Bullying Coordinator.

Notwithstanding any provision of N.J.S.A. 18A:37-21 to the contrary, a parent who is a member of the School Safety Team shall not participate in the activities of the team set forth in 3. a., b., or c. above or any other activities of the team which may compromise the confidentiality of a student, consistent with, at a minimum, the requirements of the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232 and 34 CFR Part 99), N.J.A.C. 6A:32-7, Student Records and N.J.A.C. 6A:14-2.9, Student Records.

### G. Harassment, Intimidation, and Bullying Investigation

The Board requires a thorough and complete investigation to be conducted for each report of violations and complaints which either identify harassment, intimidation, or bullying or describe behaviors that indicate harassment, intimidation, or bullying. The investigation shall be initiated by the Principal or the Principal's designee within one school day of the verbal report of the incident. The investigation shall be conducted by the school Anti-Bullying Specialist in coordination with the Principal. The Principal may appoint additional personnel who are not school Anti-Bullying Specialists to assist with the investigation.



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The investigation shall be completed and the written findings submitted to the Principal as soon as possible, but not later than ten school days from the date of the written report of the incident. Should information regarding the reported incident and the investigation be received after the end of the ten-day period, the school Anti-Bullying Specialist shall amend the original report of the results of the investigation to ensure there is an accurate and current record of the facts and activities concerning the reported incident.

The Principal shall proceed in accordance with the Code of Student Conduct, as appropriate, based on the investigation findings. The Principal shall submit the report to the Superintendent within two school days of the completion of the investigation and in accordance with the Administrative Procedures Act (N.J.S.A. 52:14B-1 et seq.). As appropriate to the findings from the investigation, the Superintendent shall ensure the Code of Student Conduct has been implemented and may decide to provide intervention services, order counseling, establish training programs to reduce harassment, intimidation, or bullying and enhance school climate, impose discipline, or take or recommend other appropriate action, as necessary.

The Superintendent shall report the results of each investigation to the Board of Education no later than the date of the regularly scheduled Board of Education meeting following the completion of the investigation. The Superintendent's report shall include information on any consequences imposed under the Code of Student Conduct, any services provided, training established, or other action taken or recommended by the Superintendent.

Parents of involved student offenders and targets/victims shall be provided with information about the investigation, in accordance with Federal and State law and regulation. The information to be provided to parents shall include the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, and whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying. This information shall be provided in writing within five school days after the results of the investigation are reported to the Board of Education.

A parent may request a hearing before the Board of Education after receiving the information about the investigation. The hearing shall be held within ten school days of the request. The Board of Education shall conduct the hearing in executive session, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.), to protect the confidentiality of the students. At the hearing, the Board may hear testimony from and consider information provided by the school Anti-



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Bullying Specialist and others, as appropriate, regarding the incident, the findings from the investigation of the incident, recommendations for consequences or services, and any programs instituted to reduce such incidents, prior to rendering a determination.

At the regularly scheduled Board of Education meeting following its receipt of the Superintendent's report on the results of the investigations to the Board or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision. The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, Controversies and Disputes, no later than ninety days after issuance of the Board of Education's decision.

A parent, student, or organization may file a complaint with the Division on Civil Rights within one hundred eighty days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

### H. Range of Responses to an Incident of Harassment, Intimidation, or Bullying

The Board shall establish a range of responses to harassment, intimidation, and bullying incidents and the Principal and the Anti-Bullying Specialist shall appropriately apply these responses once an incident of harassment, intimidation, or bullying is confirmed. The Superintendent shall respond to confirmed harassment, intimidation, and bullying, according to the parameters described in this Policy. The range of ways in which school staff will respond shall include an appropriate combination of counseling, support services, intervention services, and other programs. The Board recognizes that some acts of harassment, intimidation, or bullying may be isolated incidents requiring the school officials respond appropriately to the individual(s) committing the acts. Other acts may be so serious or parts of a larger pattern of harassment, intimidation, or bullying that they require a response either at the classroom, school building, or school district level or by law enforcement officials.

For every incident of harassment, intimidation, or bullying, the school officials must respond appropriately to the individual who committed the act. The range of responses to confirmed harassment, intimidation, or bullying acts should include individual, classroom, school, or district responses, as appropriate to the findings from each incident. Examples of responses that apply to each of these categories are provided below:



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1. Individual responses can include consistent and appropriate positive behavioral interventions (e.g., peer mentoring, short-term counseling, life skills groups) intended to remediate the problem behaviors.
2. Classroom responses can include class discussions about an incident of harassment, intimidation or bullying, role plays (when implemented with sensitivity to a student's situation or involvement with harassment, intimidation, and bullying), research projects, observing and discussing audio-visual materials on these subjects, and skill-building lessons in courtesy, tolerance, assertiveness, and conflict management.
3. School responses can include theme days, learning station programs, "acts of kindness" programs or awards, use of student survey data to plan prevention and intervention programs and activities, social norms campaigns, posters, public service announcements, "natural helper" or peer leadership programs, "upstander" programs, parent programs, the dissemination of information to students and parents explaining acceptable uses of electronic and wireless communication devices, and harassment, intimidation, and bullying prevention curricula or campaigns.
4. District-wide responses can comprise of adoption of school-wide programs, including enhancing the school climate, involving the community in policy review and development, providing professional development coordinating with community-based organizations (e.g., mental health, health services, health facilities, law enforcement, faith-based organizations), launching harassment, intimidation, and bullying prevention campaigns.

### I. Reprisal or Retaliation Prohibited

The Board prohibits a Board member, school employee, contracted service provider who has contact with students, school volunteer, or student from engaging in reprisal, retaliation, or false accusation against a victim, witness, or one with reliable information, or any other person who has reliable information about an act of harassment, intimidation, or bullying or who reports an act of harassment, intimidation, or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the administrator after consideration of the nature, severity, and circumstances of the act, in accordance with case law, Federal and State statutes and regulations, and district policies and procedures. All suspected acts of reprisal or retaliation



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will be taken seriously and appropriate responses will be made in accordance with the totality of the circumstances.

Examples of consequences and remedial measures for students who engage in reprisal or retaliation are listed and described in the Consequences and Appropriate Remedial Actions section of this Policy.

Examples of consequences for a school employee or a contracted service provider who has contact with students who engage in reprisal or retaliation may include, but not be limited to: verbal or written reprimand, increment withholding, legal action, disciplinary action, termination, and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

Examples of consequences for a Board member who engages in reprisal or retaliation may include, but not be limited to: reprimand, legal action, and other action authorized by statute or administrative code. Remedial measures may include, but not be limited to: counseling and professional development.

### J. Consequences and Appropriate Remedial Action for False Accusation

The Board prohibits any person from falsely accusing another as a means of retaliation or as a means of harassment, intimidation, or bullying.

1. Students - Consequences and appropriate remedial action for a student found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation may range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37-1 et seq., Discipline of Students and as set forth in N.J.A.C. 6A:16-7.2, Short-term Suspensions, N.J.A.C. 6A:16-7, Long-term Suspensions and N.J.A.C. 6A:16-7.5, Expulsions and those listed and described in the Consequences and Appropriate Remedial Actions section of this Policy.
2. School Employees - Consequences and appropriate remedial action for a school employee or contracted service provider who has contact with students found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation could entail discipline in accordance with district policies, procedures, and agreements which may include, but not be limited to: reprimand, suspension, increment withholding, termination, and/or bans from providing services,



## HARASSMENT, INTIMIDATION, AND BULLYING (M)

participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

3. Visitors or Volunteers - Consequences and appropriate remedial action for a visitor or volunteer found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation could be determined by the school administrator after consideration of the nature, severity, and circumstances of the act, including law enforcement reports or other legal actions, removal of buildings or grounds privileges, or prohibiting contact with students or the provision of student services. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

### K. Harassment, Intimidation, and Bullying Policy Publication and Dissemination

This Policy will be disseminated annually by the Superintendent to all school employees, contracted service providers who have contact with students, school volunteers, students, and parents who have children enrolled in a school in the district, along with a statement explaining the Policy applies to all acts of harassment, intimidation, or bullying, pursuant to N.J.S.A. 18A:37-14 that occur on school property, at school-sponsored functions, or on a school bus and, as appropriate, acts that occur off school grounds.

The Superintendent shall ensure that notice of this Policy appears in the student handbook and all other publications of the school district that set forth the comprehensive rules, procedures, and standards for schools within the school district.

The Superintendent shall post a link to the district's Harassment, Intimidation, and Bullying Policy that is prominently displayed on the homepage of the school district's website. The district will notify students and parents this Harassment, Intimidation, and Bullying Policy is available on the school district's website.

The Superintendent shall post the name, school phone number, school address, and school email address of the district Anti-Bullying Coordinator on the home page of the school district's website. Each Principal shall post the name, school phone number, address, and school email address of both the Anti-Bullying Specialist and the district Anti-Bullying Coordinator on the home page of each school's website.



L. Harassment, Intimidation, and Bullying Training and Prevention Programs

The Superintendent and Principal(s) shall provide training on the school district's Harassment, Intimidation, and Bullying Policy to current and new school employees; including administrators, instructors, student support services, administrative/office support, transportation, food service, facilities/maintenance; contracted service providers; and volunteers who have significant contact with students; and persons contracted by the district to provide services to students. The training shall include instruction on preventing bullying on the basis of the protected categories enumerated in N.J.S.A. 18A:37-14 and other distinguishing characteristics that may incite incidents of discrimination, harassment, intimidation, or bullying.

Each public school teacher and educational services professional shall be required to complete at least two hours of instruction in harassment, intimidation, and bullying prevention within each five year professional development period as part of the professional development requirement pursuant to N.J.S.A. 18:37-22.d. The required two hours of suicide prevention instruction shall include information on the risk of suicide and incidents of harassment, intimidation, or bullying and information on reducing the risk of suicide in students who are members of communities identified as having members at high risk of suicide.

Each newly elected or appointed Board member must complete, during the first year of the member's first term, a training program on harassment, intimidation, and bullying in accordance with the provisions of N.J.S.A. 18A:12-33.

The school district shall provide time during the usual school schedule for the Anti-Bullying Coordinator and each school Anti-Bullying Specialist to participate in harassment, intimidation, and bullying training programs.

A school leader shall complete school leader training that shall include information on the prevention of harassment, intimidation, and bullying as required in N.J.S.A. 18A:26-8.2.

The school district shall annually observe a "Week of Respect" beginning with the first Monday in October. In order to recognize the importance of character education, the school district will observe the week by providing age-appropriate instruction focusing on the prevention of harassment, intimidation, and bullying as defined in N.J.S.A. 18A:37-14. Throughout the school year the district will provide ongoing age-appropriate instruction on preventing harassment,



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intimidation, or bullying, in accordance with the Core Curriculum Content Standards, pursuant to N.J.S.A. 18A:37-29.

The school district and each school in the district will annually establish, implement, document, and assess harassment, intimidation, and bullying prevention programs or approaches, and other initiatives in consultation with school staff, students, administrators, volunteers, parents, law enforcement, and community members. The programs or approaches and other initiatives shall be designed to create school-wide conditions to prevent and address harassment, intimidation, and bullying in accordance with the provisions of N.J.S.A. 18A:37-17 et seq.

### M. Harassment, Intimidation, and Bullying Policy Reevaluation, Reassessment and Review

The Superintendent shall develop and implement a process for annually discussing the school district's Harassment, Intimidation, and Bullying Policy with students.

The Superintendent and the Principal(s) shall annually conduct a reevaluation, reassessment, and review of the Harassment, Intimidation, and Bullying Policy, with input from the schools' Anti-Bullying Specialists, and recommend revisions and additions to the Policy as well as to harassment, intimidation, and bullying prevention programs and approaches based on the findings from the evaluation, reassessment, and review.

### N. Reports to Board of Education and New Jersey Department of Education

The Superintendent shall report two times each school year, between September 1 and January 1 and between January 1 and June 30 at a public hearing all acts of violence, vandalism, and harassment, intimidation, and bullying which occurred during the previous reporting period in accordance with the provisions of N.J.S.A. 18A:17-46. The information shall also be reported to the New Jersey Department of Education in accordance with N.J.S.A. 18A:17-46.

### O. School and District Grading Requirements

Each school and each district shall receive a grade for the purpose of assessing their efforts to implement policies and programs consistent with the provisions of N.J.S.A. 18:37-13 et seq. The grade received by a school and the district shall be posted on the homepage of the school's website and the district's website in



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accordance with the provisions of N.J.S.A. 18A:17-46. A link to the report that was submitted by the Superintendent to the Department of Education shall also be available on the school district's website. This information shall be posted on the websites within ten days of receipt of the grade for each school and the district.

### P. Reports to Law Enforcement

Some acts of harassment, intimidation, and bullying may be bias-related acts and potentially bias crimes and school officials must report to law enforcement officials either serious acts or those which may be part of a larger pattern in accordance with the provisions of the Memorandum of Agreement Between Education and Law Enforcement Officials.

### Q. Collective Bargaining Agreements and Individual Contracts

Nothing in N.J.S.A. 18A:37-13.1 et seq. may be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the Anti-Bullying Bill of Rights Act's effective date (January 5, 2011). N.J.S.A. 18A:37-30.

The Board of Education prohibits the employment of or contracting for school staff positions with individuals whose criminal history record check reveals a record of conviction for a crime of bias intimidation or conspiracy to commit or attempt to commit a crime of bias intimidation.

### R. Students with Disabilities

Nothing contained in N.J.S.A. 18A:37-13.1 et seq. may alter or reduce the rights of a student with a disability with regard to disciplinary actions or to general or special education services and supports. N.J.S.A. 18A:37-32.

The school district shall submit all subsequent amended Harassment, Intimidation, and Bullying Policies to the Executive County Superintendent of Schools within thirty days of Board adoption.



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## HARASSMENT, INTIMIDATION, AND BULLYING (M)

N.J.S.A. 18A:37-13 through 18A:37-32

N.J.A.C. 6A:16-7.1 et seq.; 6A:16-7.9 et seq.

Model Policy and Guidance for Prohibiting Harassment, Intimidation, and Bullying on  
School Property, at School-Sponsored Functions and on School Buses – April 2011 –  
New Jersey Department of Education

Memorandum – New Jersey Commissioner of Education – Guidance for Schools on  
Implementing the Anti-Bullying Bill of Rights Act – December 16, 2011

Adopted: 1 May 2008

Revised: 14 October 2010

Revised: 1 September 2011

Revised: 16 June 2016



## 5511 DRESS AND GROOMING

The Board of Education recognizes each student's mode of dress and grooming is a manifestation of the student's personal style and individual preferences. The Board will impose its judgment on students and parent(s) or legal guardian(s) only when a student's dress and grooming affect the educational program of the schools.

Students may not wear clothing or engage in grooming practices that present a health or safety hazard to the individual student or to others; materially interfere with school work, create disorder, or disrupt the educational program; cause excessive wear or damage to school property; or prevent the student from achieving his/her own educational objectives because of blocked vision or restricted movement.

The Board of Education prohibits students from wearing, while on school property, any type of clothing, apparel or accessory which indicates that the student has membership in, or affiliation with, any gang associated with criminal activities. The local law enforcement agency will advise the Board, upon request, of gangs which are associated with criminal activities.

The Building Principal shall determine whether the dress or grooming of students comes within these prohibitions.

Staff members shall demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance.

The Superintendent shall, on consultation with staff members, students, and parent(s) or legal guardian(s), prepare a dress code that imposes only minimum and necessary limitations on a student's taste and individuality.

### **Optional School Uniform Dress Provision**

The Board believes school dress can influence student behavior and enhance a school's learning environment. Therefore, the Board adopts an Optional School Uniform Dress Provision of this Dress and Grooming Policy to encourage students at the following school(s) to be attire in school uniform dress:

Quarles, Grieco and McCloud

The Optional School Uniform Dress Provision of this Policy shall be implemented in accordance with N.J.S.A. 18A:11-7 and 18A:11-8.]

# POLICY

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DRESS AND GROOMING

The Board's School Uniform Dress Provision of this Policy is not mandatory and parent(s) may choose for their student not to comply with the school uniform requirement. Pursuant to N.J.S.A. 18A:11-8b., the student will not be penalized academically or otherwise discriminated against nor denied admittance to school if the student's parent(s)/legal chooses not to comply with the school uniform requirements.

N.J.S.A. 18A:11-1, 18A:11-7, 18A:11-8, 18A:11

Adopted: 21 November 2002  
Revised:

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### USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECRD) (M)

#### 5516 USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECRD) (M)

#### M

The Board of Education believes students and/or school staff members should not be subject to having a video or audio recording taken of any student(s) or school staff member(s) for any purpose without the consent of the student, the student's parent or guardian, and/or the school staff member. In addition to protecting the privacy rights of students and school staff members, the Board recognizes such recordings can be disruptive to the educational program. In addition, inappropriate recordings of educational material, student assessment instruments, and/or student assessment reviews can be used to compromise the integrity of the district's educational program or lead to academic dishonesty in the event such recordings are stored and/or transmitted to other students. Therefore, the Board of Education adopts this Policy regarding student use of electronic communication and recording devices.

Electronic communication and recording device (ECRD) includes any device with the capability to audio or video record or is capable of receiving or transmitting any type of communication between persons. An ECRD includes, but is not limited to, cameras, cellular and wireless telephones, pagers/beepers, laptop computers, electronic readers, personal digital assistants (PDAs), two-way radios, portable fax machines, video broadcasting devices, and any other device that allows a person to record and/or transmit, on either a real time or delayed basis, sound, video or still images, text, or other information.

A student is not permitted to have turned on or use an ECRD on school grounds during the school day or when the student is participating in a curricular or school-sponsored co-curricular activity. A student's personal ECRD may only be used on school grounds in an emergency situation or before and after the school day with the permission of a school staff member supervising the student in a curricular or school-sponsored co-curricular activity. Any audio and/or video recording by a student using their personal ECRD with permission of a school staff member while participating in a curricular or school-sponsored activity where other students or staff members are present shall require the permission for such recording from any other student and their parents and staff members whose voice or image is to be recorded. This Policy is not intended to prohibit appropriate use of electronic devices for authorized or approved official curricular or school-sponsored co-curricular activities such as yearbook photographs, staff member/teacher-directed and approved activities, classroom presentations, athletic events and drama production filming. A student authorized or approved to use an ECRD may not use an ECRD to access internet sites or view information or internet-based material



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### USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECRD) (M)

that is inappropriate or would be blocked from student access by the school districts acceptable use of computers and networks policy. Nothing in this Policy is intended to prevent a student from using their personal ECRD and recording school-sponsored co-curricular activities as a non-participant when the activity is open to the general public.

For the purposes of this policy, school grounds means and includes land, portions of land, structures, buildings, and structures that support these buildings, including, but not limited to, administrative buildings, kitchens, maintenance shops, and garages. School grounds also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and other recreational places owned by the local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

An ECRD used in violation of this Policy will be confiscated by a school staff member or Principal or designee and the student will be subject to appropriate disciplinary action.

A student shall not **knowingly** bring or possess any remotely activated paging device on any school grounds, including on a school bus or at a school-sponsored function, at any time and regardless of whether school is in session or other persons are present without the express written permission of the Principal. The student must submit a written request and establish to the satisfaction of the Principal a reasonable basis for the possession of the device. The written request must include the purpose for the student possessing and/or bringing the device on school property and the date or dates in which the student requests to possess and/or bring the device on school property. The written request must also include the date in which the student will no longer need to bring and/or possess the device on school property.

The Principal, upon reviewing the request from the student, will make a determination. The determination will be in writing and if approved, written permission for the student to bring and/or possess a remotely activating paging device will be provided to the student. Permission will only be provided for the duration of the school year.

The student must submit a new request if the time in which permission is given to bring and/or possess a device expires. The student that is granted permission to possess and/or bring the device must be in the possession of the device at all times. The Principal or designee shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of this Policy.

A student who is an active member in good standing of a volunteer fire company, first aid, ambulance or rescue squad may bring or possess a remotely activated paging device



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## USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECDR) (M)

on school property only if the student is required to respond to an emergency and the student provides a statement to the Principal from the chief executive officer of the volunteer fire company, first aid, ambulance or rescue squad authorizing the possession of the device by the student at all times and that the student is required to respond to an emergency.

The Principal or designee will confiscate the remotely activated paging device, take appropriate disciplinary action and shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of this Policy.

N.J.S.A. 2C:33-19

Adopted: 28 August 2006  
Revised: 27 January 2011  
Revised: 24 March 2011  
Revised:



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SUSPENSION

## 5610 SUSPENSION

The Board of Education recognizes that even the temporary exclusion of a **student** from the educational program of this district is a severe sanction and one that cannot be imposed without due process.

Any **student** who is guilty of continued and willful disobedience, or of open defiance of the authority of any teacher or person having authority over him, or of the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of a **student** guilty of such conduct shall include, but not be limited to, the conduct as defined in N.J.S.A. 18A:37-2 and the school district's **Student Discipline/Code of Conduct Policy and Regulation** in accordance with the N.J.A.C. 6A:16-7.1. et seq.

For the purposes of this policy, "suspension" means the temporary removal of a **student** from the regular instructional program.

For the purposes of this Policy, "short term suspension" means a suspension for **one, but not more than ten consecutive school days** and "long term suspension" means a suspension for more than ten consecutive school days.

**In accordance with the provisions of N.J.S.A. 18A:37-4, a student pupil may be suspended only by the Principal, who shall report any suspension to the Superintendent as soon as possible. The Superintendent shall report the suspension to the Board at its next regular meeting. The suspended student may be reinstated by the Principal, or by the Superintendent prior to the second regular meeting of the Board following the suspension, unless the Board reinstates the student at the first regular meeting. No student suspended for reasons of assault upon a person in authority may be reinstated before the Board has held a hearing, within thirty calendar days of the suspension, to consider that student's expulsion from school. At its second regular meeting after the suspension and thereafter, the Board alone may reinstate the student or continue the suspension.**

The Board's failure to take any such action at its second regular meeting after the suspension or at any regular meeting thereafter will terminate the suspension, and the **student** shall be readmitted to school.

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SUSPENSION

In each instance of a short-term suspension, the **student** will be provided oral or written notice of the charges and an informal hearing conducted by the Principal or designee in accordance with the procedures outlined in N.J.A.C. 6A:16-7.2. To the extent the **student's** presence poses a continuing danger to persons or property or an ongoing threat of disrupting the educational process, the **student** may be immediately removed from the **student's** educational program and the informal hearing shall be held as soon as practical after the suspension.

In each instance of a long-term suspension, the district shall assure the rights of the **student** pursuant to N.J.A.C. 6A:16-7.3.

The district will comply with the requirements of N.J.A.C. 6A:16-7.2 and 7.3, in addition to all the procedural protections set forth in N.J.A.C. 6A:14, for each **student** with a disability who is subject to a short-term or long-term suspension.

In each instance of a short-term or long-term suspension, the district shall provide academic instruction, either in school or out of school, that addresses the Core Curriculum Content Standards pursuant to N.J.A.C. 6A:8-3.1 *et seq.*, which may include a public education program provided in accordance with the provisions of N.J.A.C. 6A:16-9 or 10. These services shall be provided within five school days of the suspension. Educational services provided to a **student** with a disability shall be provided consistent with the **student's** Individualized Education Program, in accordance with N.J.A.C. 6A:14.

**Student records are subject to challenge by parents and adult students in accordance with N.J.A.C. 6A:32-7.7 and the name of a disciplined student will not appear in the agenda or minutes of a public meeting or in any public record of this district; any such student will be designated by code.**

N.J.S.A. 18A:37-1 ; 18A:37-2 *et seq.*; 18A:37-4; 18A:37-5

N.J.S.A. 18A:54-20g [vocational districts]

N.J.A.C. 6A:16-7.2; 6A:16-7.3; 6A:32-7.7; 6A:14-2.8.

Adopted: 24 September 1998

Revised: 27 March 2003

Revised:

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EXPULSION

## 5620 EXPULSION

The Board of Education recognizes that expulsion from this district is the most severe sanction that can be imposed upon a student.

The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, only after the Board has provided the procedural due process rights set forth in N.J.A.C. 6A:16-7.1(c) 3 and 7.4 7.3, and as outlined in Policy and Regulation 5610, subsequent to a long-term suspension pursuant to N.J.A.C. 6A:16-7.3; and only after the Board has provided an appropriate educational program or services, based on the criteria set forth under N.J.A.C. 6A:16-7.3(f) and as outlined in Regulation 5610. The educational program or service shall be consistent with the provisions of N.J.A.C. 6A:16-9.1 et seq., Alternative Educational Programs, and N.J.A.C. 6A:16-10.2, Home or Out-of-School Instruction for General Education Students, and N.J.A.C. 6A:14-2 et seq., Special Education, Procedural Safeguards and N.J.A.C. 6A:14-4.1 et seq., Special Education, Programs and Instruction, whichever are applicable. The educational services provided, either in school or out-of-school, shall be comparable to those provided in the public schools for students of similar grades and attainments, pursuant to N.J.S.A. 18A:38-25.

An appeal of the Board's decision regarding the cessation of the student's general education program shall be made to the Commissioner of Education in accordance with N.J.S.A. 18A:6-9 and N.J.A.C. 6A:3-1.3 through 1.17. The Board shall continue to provide an appropriate educational program or services in accordance with N.J.A.C. 6A:16-7.4(a).2 until a final determination has been made on the appeal of the Board's action to expel a student.

A student with a disability shall only be expelled from his or her current program in accordance with N.J.A.C. 6A:14 et seq. An expulsion of a student with a disability from a receiving school shall be handled in accordance with N.J.A.C. 6A:14 et seq.

N.J.S.A. 18A:37-2

N.J.A.C. 6A:

Adopted: 24 September 1998

Revised: 27 March 2003

Revised:

## 2431 ATHLETIC COMPETITION

M

The Board of Education recognizes the value of a program of athletic competition for both boys and girls as an integral part of the total school experience. Game activities and practice sessions provide opportunities to learn the values of competition and good sportsmanship. Programs of athletic competition, both intrascholastic and interscholastic, offer students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that offered by the class or school or school district alone, and an opportunity for career and educational development.

For purpose of this Policy, programs of athletic competition include all activities relating to competitive sports contests, games, events, or sports exhibitions involving individual students or teams of students when such events occur within or between schools within this district or with any schools outside this district. The programs of athletic competition shall include, but are not limited to, high school interscholastic athletic programs, middle school interscholastic athletic programs where school teams or squads play teams or squads from other school districts, and/or intramural athletic programs within a school or among schools in the district and any cheerleading program or activity in the school district

### Eligibility Standards

A student who wishes to participate in a program of athletic competition must submit, on a form provided by the district, the signed consent of his/her parent. The consent of the parent of a student who wishes to participate in a program of athletic competition will include an acknowledgment of the physical hazards that may be encountered in the activity.

Student participation in a program of athletic competition shall be governed by the following eligibility standards:

To be eligible for participation in the interscholastic athletic program of a New Jersey State Interscholastic Athletic Association (NJSIAA) member school, all high school students must meet, at a minimum, all the eligibility requirements of the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.

Academic and behavior standards established in Policy 2430, Co-Curricular Activities, apply to all athletic participation covered by this policy.

# POLICY

## ENGLEWOOD BOARD OF EDUCATION

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A student in grade 10, 11, or 12 who in the previous school year earned 27.5 credits is eligible for participation in sports in the fall and winter seasons. A student in grade 9, 10, 11, or 12 who in the fall semester earned 13.75 credits required by the State for graduation is eligible for participation in sports in the spring season. A student who is eligible at the start of a sports season remains eligible for that entire sports season regardless of his/her grades at the end of a marking period.

A student in any grade must maintain a satisfactory record of attendance to be eligible for participation in sports. An attendance record is unsatisfactory if absences exceed eighteen (18) days. No student who has been absent for a school day may participate in an athletic competition scheduled for the afternoon or evening of that school day.

A student in any grade who fails to demonstrate good citizenship or observe school rules for student conduct may forfeit his/her eligibility for participation in athletic competition. Notice of these eligibility requirements shall be given to students.

Notice of the school district's eligibility requirements shall be available to students.

### **Required Examinations – Interscholastic or Intramural Team or Squad**

Students enrolled in grades six to twelve must receive a medical examination, in accordance with the provisions of N.J.S.A. 18A:40-41.7, prior to participation on a school-sponsored interscholastic or intramural team or squad and any cheerleading program or activity.

The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season with examinations being conducted at the medical home of the student. The "medical home" is defined as a health care provider and that provider's practice site chosen by the student's parent for the provision of health care. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility. The parent may choose either the school physician or their own private physician to provide this medical examination. The medical examination required prior to participation shall be in accordance with the requirements as outlined in N.J.A.C. 6A:16-2.2(h)1 and Regulation 2431.2 and shall be documented using the Pre-participation Physical Evaluation form required by the Department of Education.

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Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history pursuant to N.J.S.A. 26:5C-1 et seq. The health findings of this medical examination shall be maintained as part of the student's health record.

## Emergency Procedures

Athletic coaches shall be trained in first aid to include sports-related concussion and head injuries, the use of a defibrillator, the identification of student athletes who are injured or disabled in the course of any athletic program or activity, and any other first aid procedures or other health related trainings required by law or the Superintendent.

The Superintendent shall prepare and present to the Board for its approval procedures for the emergency treatment of injuries and disabilities that occur in the course of any athletic program or activity. Emergency procedures shall be reviewed not less than once in each school year and shall be disseminated to appropriate staff members.

## Interscholastic Standards

The Board shall approve annually a program of interscholastic athletics and shall require that all facilities utilized in that program, whether or not the property of this Board, properly safeguard both players and spectators and are kept free from hazardous conditions.

The Board adopts the Constitution, Bylaws, Rules, and Regulations of the New Jersey State Interscholastic Athletic Association as Board policy and shall review such rules on a regular basis to ascertain they continue to be in conformity with the objectives of this Board.

The Superintendent shall annually prepare, approve, and present to the Board for its consideration a program of interscholastic athletics that includes a complete schedule of athletic events and shall inform the Board of changes in that schedule.

N.J.S.A. 2C:21-11

N.J.S.A. 18A:11-3 et seq.

N.J.A.C. 6A:7-1.7; 6A:16-1.4; 6A:16-2.1 et seq.

Adopted: 28 August 2006

Revised: 23 July 2008

Revised:

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## R 5600 STUDENT DISCIPLINE/CODE OF CONDUCT (M)

### M

#### A. Purpose

The Englewood Public School District has established a Student Code of Conduct which is designed to define unacceptable conduct and consequences therein. It is the EPSD expectation that all students conduct themselves in a manner that is respectful of themselves and others with whom they interact with in the educational system. We are committed to the rights and welfare of everybody. This commitment is dependent upon each student conducting themselves in a mature and responsible manner. The purpose of these regulations is to achieve the following purposes:

1. Foster the health, safety, social and emotional well-being of students
2. Support the establishment and maintenance of civil, safe, secure, supportive and disciplined school environments conducive to learning
3. Promote achievement of high academic standards
4. Prevent the occurrence of problem behaviors
5. Establish parameters for the intervention and remediation of student problem behaviors at all stages of identification and
6. Establish parameters for school responses to violations of the student discipline/code of conduct that take into account, at a minimum, the severity of the offenses, the developmental ages of the student offenders and student's histories of inappropriate behaviors.

#### B. Expectations for Academic Achievement, Behavior, and Attendance

1. All students are bound by law, policies of the Board of Education, and the administrative regulations of this school district.



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In addition, students shall not:

- a. Be insubordinate to teachers or other school staff members or disregard their instructions or demonstrate lack of respect for their authority;
- b. Create disorder or disruptions on school premises;
- c. Use, threaten, or incite the use of physical force against other students, staff members, or visitors to the school;
- d. Steal, damage, or deface the property of other students, staff members, or the district;
- e. Engage in the sexual and/or other harassment of students or staff members;
- f. Violate codes of conduct adopted for organizations of students;
- g. Possess or use weapons or any implement intended to harm others;
- h. Use foul, abusive, derogatory, or demeaning language, including racial and ethnic remarks;
- i. Convey information about other students or staff members known to be false;
- j. Act so recklessly as to endanger the safety of others;
- k. Procure the property of others by threat or intimidation;
- l. Enter school premises or any specific portion of the premises without permission and without authority;
- m. Vandalize school property, real or personal;
- n. Create litter on school property;
- o. Be truant from school or class;



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- p. Cheat or otherwise engage in academic dishonesty;
  - q. Persistently refuse to complete homework and other assignments;
  - r. Engage in illegal gambling;
  - s. Smoke on school property;
  - t. Falsify an excuse or any school document;
  - u. Set fire to or cause a fire in any way on school premises;
  - v. Possess or explode a firecracker or other explosive device on school premises;
  - w. Sound or cause to be sounded a false alarm for fire, bomb, or other condition or circumstance hazardous to others;
  - x. Possess, use, or distribute a substance in violation of Policy No. 5530;
  - y. Join a secret society prohibited by law;
  - z. Commit an act of harassment, intimidation, or bullying; or
  - aa. Engage in any other activity expressly prohibited by a school staff member in authority.
2. Students assigned to a school bus must obey all school rules, and
- a. Show respect for the driver at all times;
  - b. Enter and leave the bus in an orderly manner;
  - c. Ride only the bus to which they have been assigned;
  - d. Be and remain seated while the bus is in motion;
  - e. Avoid reckless and boisterous activity at all times, including during waits at pickup points;



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- f. Talk in a reasonable tone of voice and avoid loud noises;
  - g. Extend no portion of the body or other object out a bus window;
  - h. Keep aisles clear at all times;
  - i. Refrain from bringing animals or bulky, unmanageable projects onto the school bus;
  - j. Refrain from smoking, eating, and drinking on the bus; and
  - k. Possess, use, or distribute no substance in violation of Policy No. 5530.
3. The Building Principal or designee has the right to impose a consequence on a student for conduct away from school grounds pursuant to N.J.A.C. 6A:16-7.6. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2 or when the conduct which is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. Consequences shall be handled in accordance with Policy and Regulation 5600, pursuant to N.J.A.C. 6A:16-7.1, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 6A:16-7.3, or 6A:16-7.5.

Research indicates that the most effective way to prevent and address student infractions is for educators to establish meaningful rapport with students. The educational system provides the platform for student's to become educated on many different levels and various challenges that educators may face, may provide a strong basis for student learning. Excessive disciplining without initial teacher management can be counterproductive.

Discipline is most effective when it deals directly with the problem at the time and place it occurs, and in a way that students view as fair and impartial. School personnel who interact with students are expected to use



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disciplinary action only when necessary and to place emphasis on the student's ability to grow in self-discipline.

Disciplinary action, when necessary, will be firm, fair, and consistent so as to be the most effective in changing student behavior. In determining the appropriate disciplinary action, school personnel authorized to impose disciplinary penalties will consider the following:

- Student's age and maturation
- The student's prior disciplinary record and or knowledge of student's behavior style
- The nature of the offense and the circumstances which led to the offense.
- The effectiveness of other forms of discipline.
- Information from parents, teachers and/or others, as appropriate
- Student's intent
- Other extenuating circumstances.

As a general rule, discipline will be progressive. This means that a student's first violation will usually merit a lighter penalty than subsequent violations. If the conduct of a student is related to a disability or suspected disability, the student shall be referred to the Committee on Special Education and discipline, if warranted, shall be administered consistent with the separate requirements of this code of conduct for disciplining students with a disability or presumed to have a disability. A student identified as having a disability shall not be disciplined for behavior related to his/her disability.

## C. Behaviors That May Result in Suspension or Expulsion

In accordance with the provisions of N.J.S.A. 18A:37-2, any student who is guilty of continued and willful disobedience, open defiance of the authority of any teacher or person having authority over the student, the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of



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a student guilty of such conduct shall include, but not be limited to, any of the following:

1. Continued and willful disobedience;
2. Open defiance of the authority of any teacher or person, having authority over the student;
3. Conduct of such character as to constitute a continuing danger to the physical well-being of other students;
4. Physical assault upon another student;
5. Taking, or attempting to take, personal property or money from another student, or from the student's presence, by means of force or fear;
6. Willfully causing, or attempting to cause, substantial damage to school property;
7. Participation in an unauthorized occupancy by any group of students or others of any part of any school or other building owned by any school district, and failure to leave such school or other facility promptly after having been directed to do so by the Principal or other person then in charge of such building or facility;
8. Incitement which is intended to and does result in unauthorized occupation by any group of students or others of any part of a school or other facility owned by any school district;
9. Incitement which is intended to and does result in truancy by other students;
10. Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substances on school



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premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises; and

11. Harassment, intimidation, or bullying.

D. Description of School Responses

The following disciplinary measures may be applied as appropriate to the student's violation of school rules. The measures are sequential and are organized in order of severity.

1. Admonishment /Reprimand
  - a. A school staff member in authority may admonish or reprimand a student's unacceptable conduct and warn the student that additional misconduct may warrant a more severe penalty.
2. Temporary Removal from Classroom
  - a. The classroom teacher may direct the student to report to the office of the administrator in charge of student discipline.
  - b. The teacher will complete a form that indicates the student's name, homeroom, and the conduct that has caused the student's removal from the room.
  - c. The administrator in charge of discipline will interview the student and determine which, if any, additional disciplinary steps are indicated.
3. Meeting with School Administration and Parent
  - a. The student's parent may be required to attend a meeting with the Principal or designee and the student to discuss the student's



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conduct and to ensure the parent and the student understand school rules and expectations.

#### 4. Deprivation of Privileges

The student may be deprived of the privilege of:

- a. Moving freely about the school building,
- b. Participation in co-curricular or inter/intrascholastic activities,
- c. Attendance at a school-related social or sports activity,
- d. Participation in a graduation ceremony, or
- e. Transportation by school bus, or
- f. Any other privilege the Building Principal or designee determines may be appropriate and consistent with Policy 5600 and N.J.A.C. 6A:16-7.1 et seq.

#### 5. Detention

- a. The student may be required to report before or after the school day to detention for a period of supervised study.
- b. Transportation will be the responsibility of parent or legal guardian(s).
- c. The student may be excused from detention only for an unavoidable commitment previously made; any such excused detention must be made up on another day.

#### 6. Grading Adjustment

A student who has cheated on a test or assignment, plagiarized material, falsified sources, refused to submit assignments, or otherwise indulged in academic dishonesty or negligence (Cheat or otherwise engage in



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academic dishonesty; and Persistently refuse to complete homework and other assignments) may suffer a reduced grade by virtue of the disqualified work. In no other instance may a student's grade be lowered as a direct penalty for misconduct.

### 7. In-school Suspension

- a. The student may be removed from his/her regular classes and required to report to an in-school suspension program for supervised study.
- b. In-school suspension is a deprivation of the student's right to a thorough and efficient education and will not be imposed without the due process set forth in Policy and Regulation 5610.

### 8. Suspension from School

- a. The student may be denied the right to attend school for a period of time pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.2, and 6A:16-7.3, and Policy 5610.
- b. Suspension from school is a deprivation of the student's right to a thorough and efficient education and will not be imposed without the due process set forth in Policy and Regulation 5610.

### 9. Expulsion

- a. The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.5, and Policy 5620.
- b. Expulsion is an extremely serious disciplinary measure; it deprives the student of his/her right to a thorough and efficient education and will not be imposed without the due process set forth in Policies 5610 and 5620.



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## E. Comprehensive Behavioral Supports

The following remedial measures may be taken to aid in correcting student conduct and to ensure that the student is properly placed in an appropriate educational environment and is not in need of special education and/or related services.

Below are behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports may include, but are not limited to, the following:

### 1. Positive Reinforcement for Good Conduct and Academic Success

A student will be provided positive reinforcement for good conduct and academic success.

### 2. Supportive Interventions and Referral Services

A student may be referred to the school's Intervention and Referral Services Team in accordance with the provisions of N.J.A.C. 6A:16-8.1 and 8.2 and Policy and Regulation 2417.

### 3. Remediation of Problem Behavior

The following actions may be taken to remediate problem behavior. These actions will take into account the behavior's nature, the students' developmental ages, and the students' histories of problem behaviors and performance.

## A. Restitution and Restoration

1. The student may be required, to: make restitution, in kind or cost or labor, for any loss he/she has caused; or



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2. The student may be required, to: restore to its former condition, by his/her own labor, any property the student has damaged or defaced.
3. A student who refuses to make restitution or restoration as directed may be disciplined by one or more of the measures included at paragraph D.

## B. Counseling

- (1) A student may be required to consult with school guidance counselors, Child Study Team members, social workers, or SAC.
- (2) The school personnel will explain why the student's conduct is unacceptable to the school and damaging to the student, what the consequences of continued misconduct are likely to be, and appropriate alternative behaviors.
- (3) The school personnel may refer the student, as appropriate, for additional counseling, evaluation, intervention, treatment, or therapy. Referrals may be made to the Child Study Team, the school's Intervention and Referral Services Team, a public or private social agency, a legal agency, or any other referral service that may assist the student.

## C. Parent Conferences

The student may be required to attend a meeting with his/her parent(s) and appropriate staff members to discuss the causes of the student's behavior, possible remediation, potential disciplinary measures, and alternative conduct.



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D. Alternate Educational Program

The student may be assigned to an alternate educational program as recommended by the student's guidance counselor, classroom teacher, Child Study Team, and/or Principal or Designee.

E. Students with Disabilities

For students with disabilities, the remedial measures and behavioral interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

F. School Responses to Violations of Behavioral Expectations

1. In accordance with the provisions of N.J.A.C. 6A:16-7.1(c)5, the Student Code of Conduct shall include a description of school responses to violations of behavioral expectations established by the Board of Education that, at a minimum are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behavior that shall:
  - a. Include a continuum of actions designed to remediate and, where necessary or required by law, to impose sanctions;
  - b. Be consistent with other responses, pursuant to N.J.A.C. 6A:16-5.5;
  - c. Provide for equitable application of the Code of Student Conduct without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical, or sensory disability; or any other distinguishing characteristic, pursuant to N.J.S.A. 10:5-1 et seq. and



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- d. Be consistent with provisions of N.J.S.A. 18A:6-1, Corporal Punishment of Students.

G. Consequences and Remedial Measures for Acts of Harassment, Intimidation, or Bullying

Consequences for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a student who commits an act of harassment, intimidation, or bullying are those that are graded according to the severity of the offenses, consider the developmental age of the student offenders and the students' histories of inappropriate behaviors consistent with the Board's approved Code of Student Conduct and N.J.A.C. 6A:16-7, Student Conduct. The use of negative consequences should occur in conjunction with remediation and not be relied upon as the sole intervention approach.

Remedial measures shall be designed to correct the problem behavior, prevent another occurrence of the problem, protect and provide support for the victim of the act, and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

This consequences and remedial measures can be reference on Policy 5512-  
HARASSMENT, INTIMIDATION, AND BULLYING.



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### H. Disciplinary Procedures/Chart of Discipline

1. The Student Discipline/Code of Conduct Policy and Regulation 5600 shall be disseminated annually to all school staff, students, and parent(s). Principals will distribute these documents to all students on the first day of each school year and to transferring students on the first day of their enrollment in this district.
2. Teachers and administrators in charge of student discipline shall make every effort to administer these rules consistently and fairly.
3. The staff member who disciplines a student for conduct shall, however minimal the offense or the discipline,
  - a. Orally inform the student of the conduct for which he/she is being disciplined; and
  - b. Offer the student an opportunity to deny the charge or to present extenuating circumstances.
4. Where the discipline is greater than an admonishment, the student's parent(s) or legal guardian(s) will be notified of the offense and of the discipline imposed and will be offered an opportunity to confer with the teacher or School Principal.
5. Where the offense is serious and the discipline greater than detention, every effort will be made to notify the parent(s) prior to the informal hearing conducted.
6. An in-school suspension, suspension from school or expulsion will be conducted in strict accordance with law and Policies 5610 and 5620.

### Chart of Student Discipline

A Chart of Student Discipline listing school responses to violations of behavioral expectations. These actions will take into account the behavior's nature, the students' developmental ages, and the students' histories of problem behaviors and performance.



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(Note – The school district will create a separate sections of school responses for various grade levels.)

There are four levels of prohibited conduct:

- Level I (Minor Infraction)
- Level II (Moderate Infraction)
- Level III (Major Infraction)
- Level IV (Judicial Infraction)

The administrator will maintain a record of the offense and the disciplinary action taken (hardcopy/computer). A copy will be placed in the teacher's mailbox.

1. Level I (Minor Infraction)

Corrective Measures Administered by:

Teachers, security, administrators, supervisors, and ISS coordinator and authorized personnel

Procedures

- a. The teacher will exercise all reasonable effort to address the infractions utilizing classroom management techniques and responses.
- b. If the student does not respond then the teacher will complete and submit a disciplinary form to appropriate personnel.
- c. The appropriate personnel will after reviewing the report and speaking with the student and/or the teacher and determine the most appropriate disciplinary response.
- d. The parent may be notified of minor/mild infractions and shall be notified of moderate, severe, and judicial infractions.



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Level I (Minor Infraction) Actions may include but not be limited to behavior such as:

- Poor attendance (3 absences or/3 Lateness in a month)
- Littering
- Copying homework
- Walking out of class
- Loitering in unauthorized areas
- Unprepared for class work
- Inappropriate dress
- Inappropriate language or rudeness
- Not showing school I.D.
- Playing in class or other prohibited areas
- Use of cell phones, i-pod or other electronics in class or other prohibited areas

Optional Disciplinary Responses:

1. Verbal reprimand
  2. Staff determined response
  3. Detention (1 hour)
  4. Seat change
  5. Behavioral contract
  6. Special written assignments
  7. Any combination of the above
2. Level II (Moderate Infraction)

Corrective Measures Administered by:

Administrators, supervisors, and ISS coordinator and authorized personnel

Procedures

- a. The observer will complete and submit a disciplinary form to appropriate personnel.
- b. The administrator investigates matter and written statements are taken as needed.



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- c. After reviewing the report and the completion of the investigation the administrator will confer with the parent about the documented misbehavior, its extent and subsequent disciplinary action.
- d. If appropriate, the administrator contacts law enforcement officials.

Level II (Moderate Infraction) Actions may include but not be limited to behavior such as:

- Cheating
- Leaving school premises
- Writing on or disrespecting of school property
- Disruptive behavior on school bus
- Public display of affection
- Recklessness
- Taunting of student because of individual differences
- Inappropriate use of electronic equipment
- Horse-playing in hall or cafeteria
- Violation of use of electronic devices and computer access and usage
- Insubordination
- Inappropriate literature/illustrations
- Plagiarism
- Disruption of classroom instruction
- Directly or indirectly promoting other students to violate code of conduct
- Aiding/abetting in misconduct
- Neglect of safety rules and procedures
- Use of school operated equipment without permission
- Repeated (3) offenses of Level I infractions

#### Optional Disciplinary Responses:

1. Recommend or refer for sustained counseling
2. Parental conference
3. Temporary withdrawal of certain privileges or participation in school activities
4. Teacher removal of a student from classroom



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5. Suspension of school bus transportation (if applicable)
  6. In-school suspension (1-3 days)
  7. Out-of-school suspension (1-3 days except for truants)
  8. Before, after or Saturday detention (2-4 hours in single day)
  9. Any combination of the above
3. Level III (Severe Infraction)

Corrective Measures Administered by:

Administrators

Procedures

- a. The observer will complete and submit a disciplinary form to appropriate personnel.
- b. The administrator investigates matter and written statements are taken as needed.
- c. After reviewing the report and the completion of the investigation the administrator will confer with the parent about the documented misbehavior, its extent and subsequent disciplinary action.
- d. If appropriate the principal informs the superintendent of incident and must provide a complete and accurate record of incident and supporting documents for possible Board action.
- e. If appropriate, the administrator contacts law enforcement officials

Level III (Severe Infraction) Actions may include but not be limited to behavior such as:

- Fighting on school premises, buses, or sponsored events
- Destruction or disrespecting of school property under \$100
- Smoking (Policy 5533)/under the influence of alcohol, drugs, or substance not prescribed (Policy 5530)
- Gambling
- Inciting a riot
- Theft



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- Threatening use of a weapon
- Cursing at a teacher or administrator
- Altering or forging of documents
- Bullying, intimidating, defaming or smear of individual or groups character
- Off campus violations while under EPSD staff
- Wearing clothing or paraphernalia which is gang affiliated
- Simple possession of cub scout pocket knife without intent
- Repeated (2) offenses of Level II infractions

#### Optional Disciplinary Responses:

1. Continuation of the more stringent Level E options
  2. Recommend or refer for sustained counseling
  3. Mandatory parental conference prior to student returning to school
  4. Temporary withdrawal of certain privileges or participation in school activities (see EPSD Policy)
  5. Suspension of school bus transportation (where applicable)
  6. Before, after or Saturday detention (2 hours for 5 days)
  7. In-school/Out-of-school suspension (3-5 days)
  8. Possible law enforcement notification
  9. Any combination of the above
4. Level IV (Judicial Infraction)

#### Corrective Measures Administered by:

Administrators, Central District Office, EPSD, and Law Enforcement

#### Procedures

- a. The observer will complete and submit a disciplinary form to appropriate personnel.
- b. The administrator investigates matter and written statements are taken as needed.
- c. After reviewing the report and the completion of the investigation the administrator will confer with the parent about the documented misbehavior, its extent, and subsequent disciplinary action.



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- d. The principal informs the superintendent of incident and must provide a complete and accurate record of incident and supporting documents for possible Board action.
- e. If appropriate, the administrator contacts law enforcement officials

Level IV (Judicial Infraction) Actions may include but not be limited to behavior such as:

- Possession or use of any weapon (firearm, box cutter, knife, anything used to inflict serious physical bodily harm)
- Stalking
- Extortion
- Arson
- Trespassing
- Harassment as defined by EPSD
- Threatening physical harm of an educator or staff member
- Selling or giving drugs, alcohol
- Destruction, defacing of school property above \$100
- Theft/burglary as defined by EPSD
- Terroristic threats in school, by phone or email
- False fire alarm or other significant alarm
- Assault that results in any serious physical bodily harm to any persons
- Engaging in gang activity during school time, on school property or sponsored events
- Join a secret society prohibited by law
- Sexual activity or offenses, including exposing of one's private parts
- Engage in any other activity expressly prohibited by a school staff member in authority
- Repeat offense of Level III infractions

Optional Disciplinary Responses:

1. Mandatory EPSD Board hearing
2. Out of school suspension 10 - 45 days minimum
3. Possible expulsion/reassignment and home instruction



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## ENGLEWOOD BOARD OF EDUCATION

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4. Law enforcement notification
5. Superintendent's Hearing
6. Mandatory parent and administrator conference
7. Exclusion from extracurricular/co-curricular activities (see EPSSD Policy)
8. Referral to student support services
9. Other appropriate disciplinary action to address infraction

Students assigned to a school bus must obey all school rules, and

- Show respect for the driver at all times
- Enter and leave the bus in an orderly manner
- Ride only the bus to which they have been assigned
- Be and remain seated while the bus is in motion
- Avoid reckless and boisterous activity at all times, including during waits at pickup points
- Talk in a reasonable tone of voice and avoid loud noises
- Extend no portion of the body or other object out a bus window
- Keep aisles clear at all times
- Refrain from bringing animals or bulky, unmanageable projects onto the school bus
- Refrain from smoking, eating, and drinking on the bus
- Possess, use, or distribute no substance in violation of Policy No. 5530

(Bus Infraction)

Corrective Measures Administered by:

Administrators, supervisors, and ISS coordinator and authorized personnel

Violations of the rules regarding student conduct on school buses will be handled as follows:

- a. The driver will report the offensive conduct to the Principal of the school in which the student is enrolled by submission of a



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- completed written form that includes the name of the student, the school, and the specific offensive conduct.
- b. The parent(s) or legal guardian(s) will be notified, by copy of the form, of the student's conduct.
  - c. The Principal or designee will determine the discipline to be administered, in accordance with the severity of the infraction. In general, when the offense is not severe:
    - (1) On the first notice of misconduct, the student will be counseled, the parent(s) or legal guardian(s) notified, and the student suspended from the bus for one school day.
    - (2) On the second notice of misconduct, the student and parent(s) or legal guardian(s) will attend a conference, and the student will be suspended from the bus for five school days; and
    - (3) On the third notice of misconduct, the Principal will confer with the parent(s) or legal guardian(s) and the student will be suspended from the bus for a period not less than ten (10) school days or more than one trimester or the balance of the school year, whichever is less.
  - d. When the misconduct is severe, the student may be summarily suspended from the bus pending a conference with the parent(s) or legal guardian(s) and further disciplinary action.
1. The school responses to violations of behavioral expectations that are subject to student discipline including suspension or expulsion pursuant to N.J.S.A. 18A:37-2 outlined in a Chart of Student Discipline shall be consistent with the Board's policies and regulations/procedures on attendance, pursuant to N.J.A.C. 6A:16-7.6 and harassment, intimidation, and bullying, pursuant to N.J.A.C. 6A:16-7.7.



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2. The Principal or designee will maintain a list of community-based health and social service provider agencies available to support a student and a student's family, as appropriate, and a list of legal resources available to serve the community.
3. The Board of Education may deny participation in extra-curricular activities, school functions, sports, graduation exercises, or other privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment. This is coincide with Policy 2430.01.
4. Nothing in Policy and Regulation 5600 shall prevent the school administration from imposing a consequence for unacceptable student conduct not listed or included in a Chart of Student Discipline.

## I. Student Conduct Away from School Grounds

1. The Building Principal or designee has the right to impose a consequence on a student for conduct away from school grounds that is consistent with the Board's Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.
  - a. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2.
  - b. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school.



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- c. Consequences for conduct away from school grounds shall be handled in accordance with the Board approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1, Policy and Regulation 5600, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 7.3, or 7.4.
2. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

## J. Superintendent's Hearing

Student, parent(s) and designated administration from the school building will meet before the superintendent or an independent representative of the superintendent to present and defend their positions. Each side will have the opportunity to present documentation supporting their position. The Superintendent or designee, will after listening, questioning, reviewing documentation, reviewing video or audio from both sides render a decision within 5 days. The hearing can be recorded via audio and will be treated as other hard copy documents pertaining to a particular student.

## K. Students with Disabilities

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. Â§ 1400 et seq., the Individuals with Disabilities Educational Improvement Act, and accommodation plans under 29 U.S.C. Â§Â§ 794 and 705(20), student discipline and the code of conduct shall be implemented in accordance with the components of the applicable plans contained in the IEP.

## L. Student Rights

Students subject to the consequences of the Student Discipline/Code of Conduct Policy and Regulation shall be informed of their rights, pursuant to N.J.A.C. 6A:16-7.1(c)3.i. through vii., that include:



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1. Advance notice of behaviors that will result in suspensions and expulsions that have been identified under authority of N.J.S.A. 18A:37-2;
2. Education that supports students' development into productive citizens;
3. Attendance in safe and secure school environments;
4. Attendance at school irrespective of students' marriage, pregnancy, parenthood, sexual orientation or gender identity;
5. Due process and appeal procedures, pursuant to N.J.A.C. 6A:3-1.3 through 1.17, N.J.A.C. 6A:4 and, where applicable, N.J.A.C. 6A:14-2.7 and 2.8;
6. Parent notification consistent with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.2(b)3; and
7. Protections pursuant to 20 U.S.C. Â§1232g and 34 CFR Part 99, Family Educational Rights and Privacy Act; 20 U.S.C.Â§ 1232h and 34 CFR Part 98, Protection of Student Rights Amendment; N.J.A.C. 6:3-6, Student Records; 45 CFR Â§160, Health Insurance Portability and Accountability Act; 20 U.S.C. Â§6301, Title IV(A)IV Â§4155 of the Elementary and Secondary Education Act as reauthorized under the No Child Left Behind Act; 42 CFR Part 2, Confidentiality of Alcohol and Drug Abuse Patient Records; N.J.S.A. 18A:40A-7.1, School-based drug and alcohol abuse counseling; information from participants; disclosure; N.J.A.C. 6A:16-3.2, Confidentiality of student alcohol and other drug information; N.J.S.A. 18A:36-19, Creation; Student Records: Maintenance and Retention, Security and Access; Regulations; Non-Liability; N.J.A.C. 6A:14-2.9, Student Records; as well as other existing Federal and State laws pertaining to student protections.

### M. Records

1. Instances of student discipline will be recorded in the student's file in strict compliance with N.J.A.C. 6A:32-7.1 et seq. and Policy No. 8330.



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2. When a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, disclosure of juvenile information; penalties for disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a), N.J.A.C. 6A:32-7.5(e)10.iv., and N.J.A.C. 6A:16-7.10.
  - a. The record shall be provided within two weeks of the date that the student enrolls in the receiving district.
  - b. Written consent of the parent or adult student shall not be required as a condition of the transfer of this information, however, written notice of the transfer shall be provided to the parent or the adult student.
  - c. When a student transfers to a private school, which includes all sectarian or nonsectarian nonprofit institutional day or residential schools that provide education for students placed by their parents and that are controlled by other than public authority, all student disciplinary records, with respect to suspensions or expulsions, shall be provided by the public school district of residence to the private school upon written request from the private school, in the same manner as such records would be provided by a public school district of residence to another public school district, pursuant to N.J.A.C. 6A:16-7.10(b).
  - d. The Board shall not use a student's past offenses on record to discriminate against that student.
  - e. All student disciplinary records maintained in the district shall conform with the requirements set forth in N.J.A.C. 6A:16-7.10(d).

### N. Annual Reports

The Superintendent of Schools shall report annually on the implementation of the Student Discipline/Code of Conduct Policy to the Board at a public meeting. The annual summary shall contain, at a minimum:



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1. An approximate numerical inventory of all violations of the student behavioral expectations in the Student Discipline/Code of Conduct Policy and Regulation;
2. Associated school responses to the violations of the student behavioral expectations;
3. An explanation and evidence of the effectiveness of the Student Discipline/Code of Conduct Policy and Regulation. The explanation and evidence, at a minimum, shall address:
  - a. The degree of effectiveness of the school district's activities in achieving the purposes of the Student Discipline/Code of Conduct Policy and Regulation, pursuant to the purposes as outlined in A. above; and
  - b. The degree and effectiveness of the implementation of the contents of the Student Discipline/Code of Conduct Policy and Regulation.
4. Any proposed changes to the school district's current policies, procedures, programs, or initiatives, based on the annual report.

O. Policy and Regulation Publication and Distribution

The Student Discipline/Code of Conduct Policy and Regulation 5600, including the Chart of Student Discipline shall be disseminated annually to all school staff, students, and parents. These documents may be disseminated in handbooks, electronically, or in hard copy form. Principals will ensure these documents are



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made available to all students on or before the first day of each school year and to transferring students on the first day of their enrollment in this district.

Issued: 2 March 2010  
Revised: 1 September 2011







# Englewood Public School District

## Monthly Transfer Report

va\_s1701  
04/01/2016

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX 18-1XX-100-XXX	18,670,657.77	3,574.61	18,674,232.38	1,867,423.24	( 1,613,017.53)	-8.64	254,405.71	306,699.05
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	7,690,543.60	4,347.62	7,694,891.22	769,489.12	2,392,384.74	31.09	3,161,873.86	90,751.66
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	955,605.00	0.00	955,605.00	95,560.50	( 11,624.00)	-1.22	83,936.50	94,534.68
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>UNDISTRIBUTED EXPENDITURES</b>		<b>27,316,806.37</b>	<b>7,922.23</b>	<b>27,324,728.60</b>					<b>491,985.39</b>
Tuition	11-000-100-XXX 16-000-100-XXX 17-000-100-XXX 18-000-100-XXX	4,357,137.27	0.00	4,357,137.27	435,713.73	11,248.74	0.26	446,962.47	82,166.31
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	5,374,690.33	1,944.99	5,376,635.32	537,663.53	( 183,852.21)	-3.42	353,811.32	80,821.91
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	907,853.00	850.00	908,703.00	90,870.30	16,420.40	1.81	107,290.70	163,281.82
General Administration	1X-000-230-XXX	1,195,494.58	52,106.88	1,247,601.46	124,760.15	60,000.00	4.81	184,760.15	23,040.87
School Administration	1X-000-240-XXX	2,274,056.00	3,250.40	2,277,306.40	227,730.64	432,081.81	18.97	659,812.45	61,588.77
Central Services & Administrative Information Technology	1X-000-25X-XXX	1,007,297.29	3,312.00	1,010,609.29	101,060.93	149,875.83	14.83	250,936.76	17,835.06
Operation and Maintenance of Plant Services	1X-000-26X-XXX	6,565,567.77	18,736.64	6,584,304.41	658,430.44	( 22,241.00)	-0.34	636,189.44	362,607.25
Student Transportation Services	1X-000-270-XXX	3,327,798.25	0.00	3,327,798.25	332,779.83	259,124.10	7.79	591,903.93	44,261.08

# Englewood Public School District

## Monthly Transfer Report

va\_s1701  
04/01/2016

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	8,939,659.00	0.00	8,939,659.00	893,965.90	( 721,816.88)	-8.07	172,149.02	607,994.60
Food Services	11-000-310-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL GENERAL CURRENT EXPENSE</b>		<b>33,949,553.49</b>	<b>80,200.91</b>	<b>34,029,754.40</b>					<b>1,443,597.67</b>
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	15,195.00	0.00	15,195.00	1,519.50	26,770.00	176.18	28,289.50	145.18
Facilities Acquisition and Construction Services	12-000-4XX-XXX	415,222.00	437,172.53	852,394.53	0.00	394,294.00	46.26	394,294.00	79,619.90
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	425,000.00	0.00	425,000.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL CAPITAL EXPENDITURES</b>		<b>430,417.00</b>	<b>437,172.53</b>	<b>867,589.53</b>					<b>79,765.08</b>
<b>TOTAL SPECIAL SCHOOLS</b>	13-XXX-XXX-XXX	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Transfer of Funds to Charter Schools	10-000-100-56X	2,036,998.00	0.00	2,036,998.00	203,699.80	53,027.00	2.60	256,726.80	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>OPERATING BUDGET GRAND TOTAL</b>		<b>63,733,774.86</b>	<b>525,295.67</b>	<b>64,259,070.53</b>					<b>2,015,348.14</b>

\_\_\_\_\_  
School Business Administrator Signature

\_\_\_\_\_  
Date

Budget Transfers							
April 2016							
Date	Account #	From	To	Description			
4/29/2016	11-000-261-420-71-523-000	3,000		Window Repairs			
4/29/2016	11-000-261-420-71-524-000		3,000	Dumpsters/Waster Services			
4/29/2016	11-000-222-600-68-000-000	1,269		Ed Media Supplies			
4/29/2016	11-000-222-500-68-000-000		1,269	Ed Media Technology Services			
4/29/2016	11-000-230-610-61-000-000	34		General Admin - Other Purchased Services			
4/29/2016	11-000-230-590-61-000-000		34	General Admin - Supplies and materials			
4/29/2016	11-000-213-100-85-101-000	1,760		Health Services Salary			
4/29/2016	11-000-213-100-60-102-000		1,610	Health Services Salary			
4/29/2016	11-000-213-100-77-101-000		150	Health Services Salary			
4/29/2016	11-190-100-610-10-000-000	40		Regular Programs - Supplies			
4/29/2016	11-190-100-500-10-000-000		40	Regular Programs - Purchased Services			
4/29/2016	11-000-230-610-61-000-000	35		General Admin - Supplies and materials			
4/29/2016	11-000-230-590-69-000-000		35	General Admin - Other Services			
4/29/2016	11-000-219-320-40-000-000	300		Child Study Team Services			
4/29/2016	11-000-213-320-40-000-000		300	Health Services			
4/29/2016	11-000-219-320-40-000-000	602		Child Study Team Services			
4/29/2016	11-000-216-320-40-000-000		602	Purchased Professional Services			
4/29/2016	11-000-213-100-85-101-000	4,163		Health Salaries			
4/29/2016	11-213-100-101-40-101-000	10,434		Resource Room Salaries			
4/29/2016	11-000-218-104-76-101-000		4,163	Guidance Salaries			
4/29/2016	11-204-100-101-40-101-000		10,434	Spec Education Learning and Language Salaries			
4/29/2016	11-000-230-585-63-000-000	1,335		BOE - Other Purchased Services			
4/29/2016	11-000-230-890-63-000-000		1,335	General Admin - Other Objects			
4/29/2016	11-401-100-100-77-101-000	1,835		CoCurricular Salary - High School			
4/29/2016	11-401-100-100-76-101-000		1,835	CoCurricular Salary - Middle School			
4/29/2016	11-000-213-600-03-000-000	1,000		Health Supplies			
4/29/2016	11-000-213-500-40-000-000		1,000	Health - Other Purchased services			
4/29/2016	60-057-100-100-02-000-000	4,000		Afterschool salaries			

4/29/2016	60-057-200-300-02-000-000		4,000	Afterschool purchased services			
4/29/2016	11-000-222-600-02-000-000	550		Ed Media Supplies			
4/29/2016	11-190-100-320-02-000-000		550	Regular Programs - Purchased Educational Services			
4/1/2016	11-140-100-101-98-000-000	12,000		Regular Programs 9-12 Salaries			
4/1/2016	11-401-100-500-20-000-000		12,000	Co Curricular Purchased Services			
4/1/2016	11-140-100-101-98-00-000	314,800		Regular Programs 9-12 Salaries			
4/1/2016	12-000-400-450-20-000-000		391,420	Construction Services			
4/1/2016	11-000-291-270-63-450-000	76,620		Health Benefits			
4/1/2016	11-000-291-270-63-450-000	112,000		Health Benefits			
4/1/2016	11-000-222-500-20-000-000		112,000	Ed Media Purchased Services			
4/1/2016	11-000-291-270-63-450-000	11,000		Health Benefits			
4/1/2016	11-000-222-500-20-000-000		11,000	Ed Media Purchased Services			
4/1/2016	11-000-291-270-63-450-000	72,000		Health Benefits			
4/1/2016	11-000-221-500-64-000-000		72,000	Impvnt of Instructional Svcs - Other Services			
4/30/2016	11-000-100-563-241-000	2,000		Tuition			
4/30/2016	11-000-270-512-05-000-000		2,000	Transportation Field Trips			
		630,777	630,777				

# Englewood Public School District

## Bills And Claims Report By Account Number

for Batch 51 and Check Date is from 05/01/2016 to 05/31/2016

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
11-000-230-820-63-459-000/ COURT JUDGEMENTS	16-02190		8505 / WAGNER, KENNETH & SARAH	CP	THIRD PAYMENT	37411	15,000.00
11-000-262-441-71-000-000/ RENTAL OF BUILDING	16-01121		7102 / TRUSTEES OF THE CARMELITE FATHERS OF NJ	CF	JUNE 2016	37412	27,785.61
11-000-262-490-71-522-000/ WATER SERVICES	16-00958		4901 / SUEZ WATER	CP	APRIL 2016	37409	8,051.21
11-000-262-622-71-516-000/ ELECTRICITY	16-00985		2672 / PUBLIC SERVICE ELECTRIC & GAS	CP	APRIL 2016 INVOICES	37408	42,407.02
11-000-291-220-63-000-000/ EMP BENEFITS SOC SEC	16-00894		6982 / CAPITAL ONE BANK	HP	PAYROLL 5/26/2016	1657	17,656.37
11-000-291-290-60-132-000/ VACATION /SICK PAY	16-02507		8570 / VLADECK, RASKIN & CLARK	CF	LEGAL FEES FOR SETTLEMENT	37410	25,000.00
30-916-400-450-98-000-000/ SDA CONSTRUCTION SERV	15-02541		8296 / AMCO ENTERPRISES, INC.	CF	FINAL PAYMENT	37407	50,409.34
<b>Total for Unposted Checks</b>							<b>\$186,309.55</b>

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

# Englewood Public School District

## Bills And Claims Report By Account Number

for Batch 51 and Check Date is from 05/01/2016 to 05/31/2016

va\_bill1.10272014  
04/01/2016

*Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.*

Run on 06/02/2016 at 08:25:25 AM

**Fund Summary**

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$118,243.84		\$17,656.37		\$135,900.21
30	30	\$50,409.34				\$50,409.34
GRAND	TOTAL	\$168,653.18	\$0.00	\$17,656.37	\$0.00	\$186,309.55

Chairman Finance Committee

Member Finance Committee

# Englewood Public School District

## Bills And Claims Report By Account Number

for Batches 52,53 and Check Date is 06/16/2016

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
10-000-100-561-63-238-000/ TRANSFER OF FUNDS TO CHA	16-00509		2045 / ENGLEWOOD ON THE PALISADES	CP	JUNE 2016	37449	160,462.00
	16-00508		4120 / TEANECK COMMUNITY CHARTER SCH.	CP	JUNE 2016	37511	728.27
			<b>Total for 10-000-100-561-63-238-000</b>		<b>TRANSFER OF FUNDS TO CHA</b>		<b>\$161,190.27</b>
11-000-100-562-40-000-000/ TUITION IN STATE SPECIAL	16-01969		8078 / KING, DEBRA	CF	TUITION IN STATE SPECIAL	37470	12,500.00
	16-01751		3957 / SOUTH BERGEN JOINTURE COMMISSION	CP	INV #49916, 50127	37508	14,269.50
			<b>Total for 11-000-100-562-40-000-000</b>		<b>TUITION IN STATE SPECIAL</b>		<b>\$26,769.50</b>
11-000-100-565-40-000-000/ TUITION CSSD SPEC	16-01294		7721 / ROCKLAND BOCES	CP	APRIL 2016	37496	1,153.72
11-000-100-566-40-000-000/ TUTION PSD IN STATE	16-01211		4195 / HIGH POINT SCHOOL OF BERGEN COUNTY	CP	MAR, APR, MAY JUN 2016	37463	15,553.94
	16-01223		3784 / SAGE DAY	CP	INV #14477,14353,14258,14275	37499	48,348.30
	16-01591		2918 / THE HOLMSTEAD SCHOOL	CP	JUNE 2016	37513	3,882.34
	16-01364		2918 / THE HOLMSTEAD SCHOOL	CF	JUNE 2016	37513	3,882.34
			<b>Total for 11-000-100-566-40-000-000</b>		<b>TUTION PSD IN STATE</b>		<b>\$71,666.92</b>
11-000-213-320-40-000-000/ HEALTH - ED SERVICES	16-01351		1000 / A&A RIDGEWOOD REGISTERED PROF ASSOC	CF	APRIL 2016	37415	5,085.00
	16-02458		8556 / SAINT CLARE'S HOSPITAL	CF	INV #2200	37500	275.00
			<b>Total for 11-000-213-320-40-000-000</b>		<b>HEALTH - ED SERVICES</b>		<b>\$5,360.00</b>
11-000-213-500-40-000-000/ OTHER PURCHASED SERVICES	16-02474		2491 / HOLY NAME HOSPITAL	CF	VARIOUS ACCTS	37465	1,053.00
11-000-213-600-02-000-000/ HEALTH SUPPLIES	16-02251		5743 / WB MASON CO., INC.	CF	INV #I33401148	37524	322.81
11-000-213-600-40-000-000/ HEALTH SUPPLIES	16-02424		2768 / SCHOOL HEALTH SUPPLY CO	CP	INV #3139869-00	37502	32.20
11-000-216-320-40-000-000/ PURCHASED PROFESSIONAL -	16-01257		3614 / LEONIA BOARD OF EDUCATION	CP	INV #16-00158, 16-00150	37472	585.00
	16-01104		7483 / MIRACLES IN COMMUNICATION OF NORTHERN NJ	CP	INV DATED 5/5/16	37476	900.00
	16-01182		4229 / NORTHERN VALLEY REGIONAL H.S.	CP	APRIL 2016 OT/PT	37481	1,860.00
	16-01675		7821 / PASCACK VALLEY COUNCIL-REGION II	CP	MAR-APR OT/PT	37486	622.98

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<b>UNPOSTED CHECKS</b>								
11-000-216-320-40-000-000/ PURCHASED PROFESSIONAL -	16-01293		2712 / RIDGEFIELD BOARD OF ED.	CP	APRIL 2016 OT/PT	37495	700.00	
	16-01079		3697 / RICKARD REHABILITATION SERVICE	CP	APRIL 2016	37494	2,175.00	
			<b>Total for 11-000-216-320-40-000-000 PURCHASED PROFESSIONAL -</b>					<b>\$6,842.98</b>
11-000-216-600-40-000-000/ OT/PT/SPEECH SUPPLIES	16-02361		6738 / PEARSON ASSESSMENTS	CF	INV #10709338	37487	1,313.55	
11-000-218-600-20-000-000/ GUIDANCE SUPPLIES	16-02394		5743 / WB MASON CO., INC.	CF	INV #134340773	37524	377.89	
11-000-218-600-98-000-000/ SUPPLIES AND MATERIALS	16-02409		5743 / WB MASON CO., INC.	CF	INV #134341059	37524	1,002.37	
11-000-219-320-40-000-000/ CHILD STUDY TEAM SVCS	16-01071		6557 / CIANCIOSI, KRISTIN	CP	INV #036	37434	1,200.00	
	16-01072		7923 / CROSS CNTY CLINICAL & EDUCATIONAL SVCS	CP	INV #103550	37441	825.00	
	16-01069		5738 / FRIDMAN, ESTHER M.D.	CP	EVALS, 5/3, 5/5	37454	1,100.00	
	16-01076		2231 / GARCIA, RICHARD	CP	EVALS, 4/13,4/20,5/3,5/4	37457	1,800.00	
	16-02460		3664 / LUBIN, KATLYNE - MD, MPH, FAAP	CP	INV #1290,1292,1285	37473	4,950.00	
			<b>Total for 11-000-219-320-40-000-000 CHILD STUDY TEAM SVCS</b>					<b>\$9,875.00</b>
11-000-222-500-68-000-000/ ED MEDIA TECH SERVICE	16-01316		7659 / OCEAN COMPUTER GROUP, INC.	CP	INV #269635G	37483	5,604.25	
11-000-222-600-02-000-000/ ED MEDIA SUPPLIES	16-02256		2770 / SCHOOL SPECIALTY INC	CF	INV #208116035733	37503	383.96	
11-000-222-600-68-000-000/ SUPPLIES AND MATERIALS	16-02387		8376 / DIRECT 2 OEM LLC.	CF	INV #050916E	37445	910.00	
11-000-230-331-40-403-000/ LEGAL SERV - SPECIAL ED	16-02456		4452 / WEINER LESNIAK	CF	INV #192679,192680,192676	37525	1,143.72	
11-000-230-331-63-401-000/ GENERAL ADMIN LEGAL FEES	16-02456		4452 / WEINER LESNIAK	CF	INV #192678	37525	36.72	
11-000-230-339-61-000-000/ GENERAL ADMIN OTHER SVC	16-01136		6796 / FURST & ASSOCIATES, INC.	CP	MAY 2016	37455	2,790.00	
11-000-230-530-71-615-000/ COMMUNICATION TELEPHONE	16-02369		7094 / CABLEVISION LIGHTPATH, INC.	CF	COMMUNICATION TELEPHONE	37427	23,063.56	
	16-02368		1329 / VERIZON	CP	MAY 2016..VARIOUS INVOICES	37520	8,353.40	
			<b>Total for 11-000-230-530-71-615-000 COMMUNICATION TELEPHONE</b>					<b>\$31,416.96</b>
11-000-230-590-62-000-000/ GEN ADMIN OTHER SVC	16-02455		8559 / VERITEXT LEGAL SOLUTIONS	CF	INV #NJ2595344	37519	436.33	
11-000-230-610-62-000-000/ SUPPLIES AND MATERIALS	16-02192		5743 / WB MASON CO., INC.	CF	INV #133093981	37524	114.92	

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<b>UNPOSTED CHECKS</b>							
11-000-230-610-62-000-000/ SUPPLIES AND MATERIALS	16-02396		5743 / WB MASON CO., INC.	CF	INV #134123204	37524	195.25
			<b>Total for 11-000-230-610-62-000-000</b>		<b>SUPPLIES AND MATERIALS</b>		<b>\$310.17</b>
11-000-230-820-63-459-000/ COURT JUDGEMENTS	16-02190		8505 / WAGNER, KENNETH & SARAH	CF	FINAL PAYMENT	37522	15,000.00
11-000-230-890-63-000-000/ GEN ADMIN OTHER OBJECTS	16-02465		3344 / NORTH JERSEY MEDIA GROUP	CF	VARIOUS ADS	37480	1,337.77
11-000-240-600-02-000-000/ SCHOOL ADMIN SUPPLIES	16-02059		5743 / WB MASON CO., INC.	CF	INV #128135582	37524	323.00
	16-02250		5743 / WB MASON CO., INC.	CF	INV #133371437	37524	271.77
	16-02252		5743 / WB MASON CO., INC.	CF	INV #133343389	37524	425.74
			<b>Total for 11-000-240-600-02-000-000</b>		<b>SCHOOL ADMIN SUPPLIES</b>		<b>\$1,020.51</b>
11-000-251-340-63-000-000/ CENTRAL SVCS TECH SVC	16-00884		1226 / ATLANTIC BUSINESS PRODUCTS	CP	INV #CNIN542453,, 543825	37418	1,825.71
11-000-251-592-63-000-000/ CENTRAL SVCS - OTHER SVC	16-00945		2646 / PITNEY BOWES INC.	CF	ACCT #4401973	37488	1,650.00
11-000-251-600-63-000-000/ CENTRAL SVCS SUPPLIES	16-02426		5471 / CARTRIDGE WORLD OF RAMSEY CO-OP NJ	CF	INV #133013	37431	134.38
	16-02362		5743 / WB MASON CO., INC.	CF	INV #134123846	37524	269.15
			<b>Total for 11-000-251-600-63-000-000</b>		<b>CENTRAL SVCS SUPPLIES</b>		<b>\$403.53</b>
11-000-261-420-71-503-000/ MAINTENANCE BOILER	16-02010		1948 / EXPRESS HEATING CO. INC.	CP	INV #00120227	37450	688.00
11-000-261-420-71-505-000/ EXTERMINATION SVCS	16-00679		7989 / ALLIANCE COMMERCIAL PEST CONTROL, INC.	CP	VARIOUS INVOICES	37417	1,865.00
11-000-261-420-71-513-000/ PLUMBING/HEATING	16-00988		4376 / ROTO-ROOTER	CP	INV #000378902	37498	80.00
11-000-261-420-71-514-000/ ROOF REPAIRS	16-02385		8538 / GARDEN STATE ENVIRONMENTAL, INC.	CF	INV #12836	37458	2,946.65
11-000-261-420-71-519-000/ SECURITY ALARMS	16-01230		1363 / BERGEN PROTECTIVE SYSTEMS	CF	INV #P49666	37425	935.00
	16-00986		3630 / R.D. SALES, LLC.	CP	INV #DH11110	37491	409.00
			<b>Total for 11-000-261-420-71-519-000</b>		<b>SECURITY ALARMS</b>		<b>\$1,344.00</b>
11-000-261-420-71-524-000/ DUMPSTERS/WASTE	16-02439		1948 / EXPRESS HEATING CO. INC.	CF	INV #00120228,00120229	37450	3,296.00
	16-00983		4803 / MIELE SANITATION	CP	INV #20480267	37475	600.00
			<b>Total for 11-000-261-420-71-524-000</b>		<b>DUMPSTERS/WASTE</b>		<b>\$3,896.00</b>
11-000-261-420-71-526-000/ LOCKSMITH SERVICES	16-00987		3630 / R.D. SALES, LLC.	CP	INV #DH11211	37491	79.50

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<b>UNPOSTED CHECKS</b>							
11-000-261-420-71-530-000/ PA SYSTEM REPAIRS	16-02422		2603 / O DIBELLA MUSIC INC.	CF	INV #1119218	37482	335.85
11-000-261-420-71-538-000/ JOHNSON CONTROL CONT	16-02100		5196 / AUTOMATIC TEMPERATURE CNTRL SVC. INC.	CP	INV #P6923	37419	152.18
	16-02349		5196 / AUTOMATIC TEMPERATURE CNTRL SVC. INC.	CF	INV #P6924	37419	1,350.77
			<b>Total for 11-000-261-420-71-538-000</b>		<b>JOHNSON CONTROL CONT</b>		<b>\$1,502.95</b>
11-000-262-420-71-500-000/ CUST/MAINT EXTRA HOURS	16-00740		4537 / PRITCHARD INDUSTRIES	CP	#0020011529,11558,11606	37490	1,434.90
11-000-262-420-71-549-000/ VEHICLE REPAIRS	16-00804		6216 / AUTOZONE NORTHEAST, INC.	CP	VARIOUS INVOICES	37420	195.46
	16-02440		5596 / GOODYEAR AUTO SERVICE CENTER	CP	INV #224456	37462	274.94
			<b>Total for 11-000-262-420-71-549-000</b>		<b>VEHICLE REPAIRS</b>		<b>\$470.40</b>
11-000-262-590-71-558-000/ MISC PURCHASED SVCS	16-01402		2736 / KARL & ASSOCIATES, INC.	CF	INV #25934	37469	2,250.00
	16-02395		5016 / SM STERLING ASSOCIATES, INC.	CF	INV #3826	37507	4,500.00
			<b>Total for 11-000-262-590-71-558-000</b>		<b>MISC PURCHASED SVCS</b>		<b>\$6,750.00</b>
11-000-262-610-71-602-000/ CLEANING SUPPLIES	16-02272		5743 / WB MASON CO., INC.	CF	INV #133242453	37524	502.56
11-000-262-610-71-603-000/ ELECTRICAL SUPPLIES	16-00970		2659 / JEWEL ELECTRIC SUPPLY CO.	CP	#231693,231980,232018,231336	37467	1,322.56
11-000-262-610-71-610-000/ MISC SUPPLIES	16-00805		4757 / BENJAMIN BROS. INC.	CP	VARIOUS INVOICES	37423	364.50
	16-01367		8483 / CINTAS CORPORATION NO.2	CP	INV #5004973403	37435	64.23
	16-02043		6466 / DIAMOND ROCK WATER COMPANY	CP	INV #785488	37444	192.00
	16-02445		2494 / HOME DEPOT	CF	ACCT #6035322535035673	37466	712.67
	16-02335		2060 / W.W. GRAINGER INC	CP	VARIOUS INVOICES	37521	1,012.00
			<b>Total for 11-000-262-610-71-610-000</b>		<b>MISC SUPPLIES</b>		<b>\$2,345.40</b>
11-000-262-610-71-612-000/ PLUMBING/HEAT SUPPLIES	16-00971		4334 / UNIVERSAL SUPPLY GROUP, INC.	CP	INV #S5368261.001	37516	2,305.62
11-000-263-420-71-509-000/ UPKEEP OF GROUNDS	16-01176		8341 / EXTECH BUILDING MATERIALS INC.	CF	INV #6600945	37451	520.17
11-000-263-610-71-605-000/ GROUNDS SUPPLIES	16-00742		4950 / LUPARDI'S NURSERY INC.	CP	INV # 37114,37073,37032,37132	37474	410.00

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<b>UNPOSTED CHECKS</b>								
11-000-263-610-71-605-000/ GROUNDS SUPPLIES	16-02355		7081 / THE SPECTRUM CORPORATION	CF	INV #0166264-IN		37514	815.00
			<b>Total for 11-000-263-610-71-605-000</b>		<b>GROUNDS SUPPLIES</b>			<b>\$1,225.00</b>
11-000-270-420-63-000-000/ CLEANING, REPAIR, & MAIN	16-02119		6789 / ON-SITE FLEET SERVICE, INC.	CF	INV #110069152		37484	1,286.29
11-000-270-511-63-000-000/ TRANS - DISPLACED	16-02215		3957 / SOUTH BERGEN JOINTURE COMMISSION	CP	INV #50163		37508	14,751.76
11-000-270-514-40-000-000/ TRANS SPECIAL VENDORS	16-02452		1263 / BABE'S TAXI	CP	INV #0000014513,14836,14175		37421	3,990.95
	16-02451		6193 / EDUCATIONAL SERVICES COMMISSION	CF	INV #201602935.201602616		37447	1,734.97
	16-01421		2155 / FIRST STUDENT INC. 1309	CP	INV #11218269		37452	42,462.70
			<b>Total for 11-000-270-514-40-000-000</b>		<b>TRANS SPECIAL VENDORS</b>			<b>\$48,188.62</b>
11-000-270-515-40-000-000/ TRANS SPEC JOINTURE	16-00997		3957 / SOUTH BERGEN JOINTURE COMMISSION	CP	INV #50163		37508	2,410.20
11-000-291-270-63-451-000/ DENTAL BENEFITS	16-00680		1787 / DELTA DENTAL PLAN OF NJ	CP	JUNE 2016		37443	34,384.89
11-000-291-270-63-452-000/ VISION BENEFITS	16-00681		3966 / OPTUM HEALTH VISION / SPECTERA	CP	INV #20160517000221, JUNE 2016		37485	7,417.48
11-190-100-500-05-000-000/ OTHER PURCHASED SERVICES	16-02217		5208 / BERGEN PERFORMING ARTS	CF	INV #3252		37424	1,528.00
11-190-100-500-07-000-000/ REG PROGRAM-UNDISTRIBUTE	16-01452		6278 / EASTWICK COLLEGE-HACKENSACK CAMPUS	CP	MAY 2016		37446	9,405.00
11-190-100-610-02-000-000/ REG PROGRAM-UNDISTRIBUTE	16-02287		2770 / SCHOOL SPECIALTY INC	CF	INV #208116190424		37503	384.26
	16-01600		2770 / SCHOOL SPECIALTY INC	CF	INV #308102385292		37503	625.77
	16-02157		2770 / SCHOOL SPECIALTY INC	CP	INV #308102422277		37503	420.82
			<b>Total for 11-190-100-610-02-000-000</b>		<b>REG PROGRAM-UNDISTRIBUTE</b>			<b>\$1,430.85</b>
11-190-100-610-07-000-000/ REG PROGRAM-UNDISTRIBUTE	16-01094		2770 / SCHOOL SPECIALTY INC	CF	INV #308102308470		37503	652.87
	16-01259		2770 / SCHOOL SPECIALTY INC	CF	INV #308102347014		37503	405.97
			<b>Total for 11-190-100-610-07-000-000</b>		<b>REG PROGRAM-UNDISTRIBUTE</b>			<b>\$1,058.84</b>
11-190-100-610-10-000-000/ REG PROGRAM-UNDISTRIBUTE	16-02088		2770 / SCHOOL SPECIALTY INC	CF	INV #308102444916		37503	9,437.47

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<b>UNPOSTED CHECKS</b>							
11-190-100-610-10-000-000/ REG PROGRAM-UNDISTRIBUTE	16-02081		2770 / SCHOOL SPECIALTY INC	CF	INV #308102429946	37503	9,773.57
	16-00914		2770 / SCHOOL SPECIALTY INC	CF	INV #308102273757	37504	316.59
			<b>Total for 11-190-100-610-10-000-000 REG PROGRAM-UNDISTRIBUTE</b>				<b>\$19,527.63</b>
11-190-100-610-20-000-000/ REG PROGRAM-UNDISTRIBUTE	16-02333		1488 / CAROLINA BIOLOG SUPPLY CO	CF	INV #49483958-RI	37430	262.43
11-190-100-610-98-000-000/ REG PROGRAM-UNDISTRIBUTE	16-02188		2770 / SCHOOL SPECIALTY INC	CF	INV #208115976445	37503	243.86
11-190-100-640-20-000-000/ REG PROGRAM-UNDISTRIBUTE	16-00900		6649 / TEACHERS CURRICULUM INSTITUTE	CF	INV #INV14015	37510	13,834.00
11-204-100-320-40-000-000/ SPEC ED-LEARN & LANG DIS	16-00943		4740 / WALSH-MERKEL, ROBYN MA, CCC-SLP	CP	MAY EVALS, IEP PAPERS	37523	670.00
11-204-100-610-40-000-000/ SPEC ED-LEARN & LANG DIS	16-01300		6649 / TEACHERS CURRICULUM INSTITUTE	CF	INV #INV18244	37510	840.00
11-214-100-500-63-723-000/ DELTA - T	16-01132		7338 / MISSION ONE EDUCATIONAL STAFFING SERV LL	CF	INV #9635	37477	5,167.65
11-240-100-500-63-723-000/ DELTA - T	16-01132		7338 / MISSION ONE EDUCATIONAL STAFFING SERV LL	CP	INV #9635	37477	166,101.56
11-402-100-500-20-000-000/ ATHLETICS	16-1447		7544 / CAFFREY, RON	CF	ATHLETICS	37428	60.00
	16-1448		7544 / CAFFREY, RON	CF	ATHLETICS	37428	58.00
	16-1449		8563 / COLON, JR., FRANCISCO	CF	ATHLETICS	37436	86.00
	16-1450		7451 / COOK, CHARLIE	CF	ATHLETICS	37438	60.00
	16-1451		7585 / COOK, WILLIAM	CF	ATHLETICS	37439	60.00
	16-1452		8564 / VALESZANDO, MATTHEW	CF	ATHLETICS	37517	81.00
	16-1453		7884 / GALLAGHER, FRANK	CF	ATHLETICS	37456	75.00
	16-1454		7326 / GITTO, TONY	CF	ATHLETICS	37460	75.00
	16-1455		7931 / VELEBER, DON	CF	ATHLETICS	37518	75.00
	16-1456		8555 / ROSENBERG, AARON	CF	ATHLETICS	37497	75.00
	16-1457		8565 / HOLEWINSKI, ROBERT	CF	ATHLETICS	37464	81.00
	16-1458		8566 / SERAFIN, JAMES	CF	ATHLETICS	37505	81.00
	16-1459		8567 / KRYKALSKI, ROBERT	CF	ATHLETICS	37471	81.00
	16-1460		7528 / CAPICCHIONI, JULIAN	CF	ATHLETICS	37429	60.00

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<b>UNPOSTED CHECKS</b>							
11-402-100-500-20-000-000/ ATHLETICS	16-1461		8568 / BUFFS, VINCENT	CF	ATHLETICS	37426	60.00
	16-1462		7544 / CAFFREY, RON	CF	ATHLETICS	37428	60.00
	16-1463		7528 / CAPICCHIONI, JULIAN	CF	ATHLETICS	37429	60.00
	16-1464		7528 / CAPICCHIONI, JULIAN	CF	ATHLETICS	37429	60.00
	16-1466		8549 / DAVENPORT, CURT	CF	ATHLETICS	37442	81.00
	16-1467		8266 / FREY, STEPHEN	CF	ATHLETICS	37453	81.00
	16-1468		7575 / ZANGA, JOSEPH	CF	ATHLETICS	37527	60.00
	16-1469		7528 / CAPICCHIONI, JULIAN	CF	ATHLETICS	37429	60.00
	16-1470		7585 / COOK, WILLIAM	CF	ATHLETICS	37439	60.00
	16-1471		7571 / GAUL, TIM	CF	ATHLETICS	37459	60.00
	16-01261		2155 / FIRST STUDENT INC. 1309	CP	INV #11221936	37452	8,949.43
	16-1472		8238 / MOORE, MIANGELO	CF	ATHLETICS	37478	81.00
	16-1473		8254 / SERVIDEO, FRANK	CF	ATHLETICS	37506	81.00
	16-02085		3972 / SPORTS TIME, INC	CF	INV #1638715	37509	3,725.00
	16-1465		7575 / ZANGA, JOSEPH	CF	ATHLETICS	37527	75.00
			<b>Total for 11-402-100-500-20-000-000</b>		<b>ATHLETICS</b>		<b>\$14,561.43</b>
11-402-100-600-20-000-000/ ATHLETICS	16-02405		2603 / O DIBELLA MUSIC INC.	CF	INV #1119219	37482	520.00
20-070-100-512-20-000-000/ OTHER PURCHASED SERVICES	16-02080		7108 / MUSIC FESTIVALS & TOURS	CF	COLLEGE TOUR ST. LOUIS	37479	1,000.00
20-071-100-600-02-000-000/ PNC GRANT - SUPPLIES	16-02304		1044 / ACCU-CUT	CF	INV #12264836	37416	330.00
	16-02346		2770 / SCHOOL SPECIALTY INC	CF	INV #208116169963	37503	48.28
	16-02317		2770 / SCHOOL SPECIALTY INC	CF	INV #208116092134	37503	242.39
	16-02207		2770 / SCHOOL SPECIALTY INC	CF	INV #308102442999	37503	2,173.16
			<b>Total for 20-071-100-600-02-000-000</b>		<b>PNC GRANT - SUPPLIES</b>		<b>\$2,793.83</b>
20-072-400-732-20-000-000/ NONINSTRUCTIONAL EQUIPME	16-02137		3630 / R.D. SALES, LLC.	CF	INV #DH11161	37491	13,950.00
20-218-100-500-02-723-000/ PRESCHOOL PURCH SVC	16-01132		7338 / MISSION ONE EDUCATIONAL STAFFING SERV LL	CP	INV #9488	37477	229,762.49
	16-01132		7338 / MISSION ONE EDUCATIONAL STAFFING SERV LL	CF	INV #9635	37477	75,237.51
			<b>Total for 20-218-100-500-02-723-000</b>		<b>PRESCHOOL PURCH SVC</b>		<b>\$305,000.00</b>
20-218-100-600-02-000-000/ PRESCHOOL SUPPLIES	16-01600		2770 / SCHOOL SPECIALTY INC	CF	INV #308102385292	37503	625.77

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

# Englewood Public School District

## Bills And Claims Report By Account Number

for Batches 52,53 and Check Date is 06/16/2016

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
20-218-100-600-02-000-000/ PRESCHOOL SUPPLIES	16-01956		2770 / SCHOOL SPECIALTY INC	CF	INV #208115778329	37503	260.95
	16-02255		2770 / SCHOOL SPECIALTY INC	CF	INV #208116049221	37503	357.44
	16-02305		2770 / SCHOOL SPECIALTY INC	CF	INV #308102438505	37503	2,311.78
	16-02157		2770 / SCHOOL SPECIALTY INC	CP	INV #308102422277	37503	420.82
	16-02207		2770 / SCHOOL SPECIALTY INC	CF	INV #308102442999	37503	2,173.16
			<b>Total for 20-218-100-600-02-000-000</b>		<b>PRESCHOOL SUPPLIES</b>		<b>\$6,149.92</b>
20-218-200-511-02-000-000/ PRESCHOOL TRANS H&S	16-01421		2155 / FIRST STUDENT INC. 1309	CF	INV #11218269	37452	58,926.44
20-231-100-600-66-000-002/ TITLE I -SUPPLIES /MATER	16-02311		2770 / SCHOOL SPECIALTY INC	CF	INV #308102439796	37503	889.73
20-231-100-600-66-000-005/ TITLE I - SUPPLIES/MATER	16-02034		2770 / SCHOOL SPECIALTY INC	CP	#308102431337,208116219546	37504	3,671.42
	16-02413		4830 / TRIUMPH LEARNING / COACH BOOKS	CF	INV #IR051167	37515	4,946.07
			<b>Total for 20-231-100-600-66-000-005</b>		<b>TITLE I - SUPPLIES/MATER</b>		<b>\$8,617.49</b>
20-231-100-600-66-000-026/ TITLE I - SUPPLIES/MATER	16-02263		2770 / SCHOOL SPECIALTY INC	CF	INV #308102439544	37503	284.53
20-241-100-600-66-000-000/ TITLE III SUPPLIES	16-02432		6385 / REALLY GOOD STUFF	CF	INV #5515207	37493	534.45
	16-02411		4830 / TRIUMPH LEARNING / COACH BOOKS	CF	INV #IR050768	37515	3,297.08
			<b>Total for 20-241-100-600-66-000-000</b>		<b>TITLE III SUPPLIES</b>		<b>\$3,831.53</b>
20-245-200-300-66-000-000/ TITLE III IMM ED SVCS	16-02135		2271 / GLADSTON, MARISIN	CF	TITLE III IMM ED SVCS	37461	13,000.00
20-250-200-300-40-000-000/ PURCHASED PROFESSIONAL A	16-02026		3957 / SOUTH BERGEN JOINTURE COMMISSION	CP	VARIOUS INVOICES	37508	12,235.16
20-253-100-500-40-000-000/ OTHER PURCHASED SERVICES	16-01204		1749 / CRESKILL BOARD OF EDUCATION	CP	MARCH 2016 SVCS	37440	1,310.00
	16-01218		8234 / RANCH HOPE, INC. STRANG SCHOOL	CF	APRIL 2016	37492	5,512.66
	16-01225		4501 / WINDSOR PREP. INC	CP	TUITION N ADJ	37526	14,894.00
			<b>Total for 20-253-100-500-40-000-000</b>		<b>OTHER PURCHASED SERVICES</b>		<b>\$21,716.66</b>
20-501-100-640-32-000-000/ N.P. TEXTBOOKS	16-02241		4769 / BAKER & TAYLOR	CP	INV #3020976185,3020916999	37422	97.27
	16-02354		3750 / SCHOLASTIC BOOK CLUBS, INC.	CF	INV #13093396	37501	62.03
	16-02353		3750 / SCHOLASTIC BOOK CLUBS, INC.	CF	INV #13093404	37501	13.20
	16-02258		8524 / THE CREATIVE COMPANY	CF	INV #ARU0200785	37512	764.91

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# Englewood Public School District

## Bills And Claims Report By Account Number

for Batches 52,53 and Check Date is 06/16/2016

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
<b>Total for 20-501-100-640-32-000-000</b>				<b>N.P. TEXTBOOKS</b>			<b>\$937.41</b>
20-509-200-330-28-000-000/ NON PUB NURSE SERV	16-01181		4072 / CATAPULT LEARNING, LLC.	CP	APRIL 2016	37432	378.00
20-509-200-330-35-000-000/ NON PUB NURSE SERV	16-01181		4072 / CATAPULT LEARNING, LLC.	CP	APRIL 2016	37432	5,211.00
20-509-200-330-36-000-000/ NON PUB NURSE SERV	16-01181		4072 / CATAPULT LEARNING, LLC.	CP	APRIL 2016	37432	131.79
20-510-100-600-35-000-000/ GENERAL SUPPLIES	16-02428		4584 / CDW-G	CF	INV #CXZ7080	37433	138.00
30-916-400-390-98-000-000/ SDA - OTHER PROF/TECH SV	16-02386		2736 / KARL & ASSOCIATES, INC.	CF	INV #25573	37469	3,500.00
30-917-400-334-20-000-000/ SDA ARCHIT/ENGINEERING	16-02181		7910 / KALLEN & LEMELSON	CP	INV #6099.01 E	37468	4,600.00
50-910-310-500-63-000-000/ FOOD SERVICES	16-00775		3536 / POMPTONIAN FOOD SERVICE	CP	WE MAY 6, 13	37489	82,173.84
	16-00775		3536 / POMPTONIAN FOOD SERVICE	CP	WE MAY 20, 27	37489	114,397.06
<b>Total for 50-910-310-500-63-000-000</b>				<b>FOOD SERVICES</b>			<b>\$196,570.90</b>
60-057-100-600-02-000-000/ SUPPLIES AND MATERIALS	16-02110		2770 / SCHOOL SPECIALTY INC	CF	INV #308102415332	37503	111.70
	16-02309		2770 / SCHOOL SPECIALTY INC	CF	INV #308102436198	37503	501.45
	16-02312		2770 / SCHOOL SPECIALTY INC	CF	INV #308102441054	37504	428.19
<b>Total for 60-057-100-600-02-000-000</b>				<b>SUPPLIES AND MATERIALS</b>			<b>\$1,041.34</b>
60-057-100-600-05-000-000/ SUPPLIES AND MATERIALS	16-02400		2770 / SCHOOL SPECIALTY INC	CF	INV #308102457851	37504	139.71
60-057-200-890-05-000-000/ AFTER SCHOOL - MISCEL EX	16-01753		1777 / ENGLEWOOD BOE - CAFETERIA ACCO	CP	VARIOUS	37448	3,691.15

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**Englewood Public School District**  
**Bills And Claims Report By Account Number**  
for Batches 52,53 and Check Date is 06/16/2016

va\_bill1.10272014  
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Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED PRIOR YEAR CHECKS</b>							
P2-250-100-600-40-000-000/ GENERAL SUPPLIES	15-02354	15-02354	1705 / CONSTRUCTIVE PLAYTHINGS CF	INV #5141726600		37437	164.43
<b>Total for Unposted Checks</b>							<b>\$1,389,333.91</b>

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**Englewood Public School District**  
**Bills And Claims Report By Account Number**  
for Batches 52,53 and Check Date is 06/16/2016

va\_bill1.10272014  
04/01/2016

*Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.*

Run on 06/02/2016 at 08:18:03 AM

Fund Summary		Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	10	\$161,190.27				\$161,190.27
10	11	\$563,244.62				\$563,244.62
Fund 10	TOTAL	\$724,434.89				\$724,434.89
20	20	\$455,191.49				\$455,191.49
20	P2	\$164.43				\$164.43
Fund 20	TOTAL	\$455,355.92				\$455,355.92
30	30	\$8,100.00				\$8,100.00
50	50	\$196,570.90				\$196,570.90
60	60	\$4,872.20				\$4,872.20
GRAND	TOTAL	\$1,389,333.91	\$0.00	\$0.00	\$0.00	\$1,389,333.91

Chairman Finance Committee

Member Finance Committee

**Englewood Public School District**  
**Bills And Claims Report By Account Number**  
for Batch 54 and Check Date is from 06/01/2016 to 06/30/2016

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
11-000-291-270-63-450-000/ NJ STATE HEALTH BENEFITS	16-00682		2826 / STATE OF NEW JERSEY	HP	NJ STATE HEALTH BENEFITS	1659	668,145.03
	16-00682		2826 / STATE OF NEW JERSEY	HF	NJ STATE HEALTH BENEFITS	1660	656,508.40
			<b>Total for 11-000-291-270-63-450-000</b>		<b>NJ STATE HEALTH BENEFITS</b>		<b>\$1,324,653.43</b>
					<b>Total for Unposted Checks</b>		<b>\$1,324,653.43</b>

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

**Englewood Public School District**  
**Bills And Claims Report By Account Number**  
for Batch 54 and Check Date is from 06/01/2016 to 06/30/2016

va\_bill1.10272014  
04/01/2016

Run on 06/02/2016 at 08:27:12 AM

*Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.*

**Fund Summary**

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11			\$1,324,653.43		\$1,324,653.43
GRAND	TOTAL	\$0.00	\$0.00	\$1,324,653.43	\$0.00	\$1,324,653.43

Chairman Finance Committee

Member Finance Committee

# Englewood Public School District

## Bills And Claims Report By Account Number

MAY 26, 2016 PAYROLL

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
11-000-211-172-07-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	5,195.25
11-000-211-172-60-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	5,175.40
11-000-211-172-73-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	1,753.38
11-000-211-172-76-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	6,180.21
11-000-211-172-77-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	3,986.20
11-000-211-172-85-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	1,753.37
11-000-211-172-98-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	1,894.13
11-000-211-173-60-101-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	5,322.58
11-000-213-100-67-103-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	600.00
11-000-213-100-73-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	3,762.00
11-000-213-100-74-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	2,806.75
11-000-213-100-76-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	2,756.75
11-000-213-100-77-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	2,046.75
11-000-213-100-85-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	6,475.91
11-000-213-100-98-101-000/ HEALTH SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HEALTH SALARIES	25	2,046.75
11-000-216-100-40-101-000/ RELATED SERVICES SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	RELATED SERVICES SALARY	25	36,446.98
11-000-218-104-67-103-000/ SALARIES OF OTHER PROFES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF OTHER PROFES	25	106.75
11-000-218-104-76-101-000/ GUIDANCE SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GUIDANCE SALARY	25	7,804.15
11-000-218-104-77-101-000/ GUIDANCE SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GUIDANCE SALARY	25	7,849.15
11-000-219-104-40-101-000/ CHILD STUDY TEAM SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	CHILD STUDY TEAM SALARY	25	54,115.05
11-000-219-105-40-101-000/ CHILD STUDY TEAM SEC	16-0010		4614 / E.B.O.E.- PAYROLL	HP	CHILD STUDY TEAM SEC	25	2,445.45
11-000-221-102-64-101-000/ IMPVPT OF INSTRUCTION SAL	16-0010		4614 / E.B.O.E.- PAYROLL	HP	IMPVPT OF INSTRUCTION SAL	25	10,770.78
11-000-221-102-65-101-000/ IMPVPT OF INSTRUCTION SAL	16-0010		4614 / E.B.O.E.- PAYROLL	HP	IMPVPT OF INSTRUCTION SAL	25	5,248.62
11-000-221-176-77-000-000/ SALARIES OF MASTER TEACH	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF MASTER TEACH	25	6,602.20

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# Englewood Public School District

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Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
11-000-222-100-60-101-000/ ED MEDIA SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ED MEDIA SALARY	25	6,565.55
11-000-222-100-60-104-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	1,885.32
11-000-222-100-73-101-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	2,051.73
11-000-222-100-74-101-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	1,775.00
11-000-222-100-76-101-000/ ED MEDIA SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ED MEDIA SALARY	25	1,897.49
11-000-222-100-77-101-000/ ED MEDIA SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ED MEDIA SALARY	25	1,950.94
11-000-230-100-61-101-000/ GENERAL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GENERAL ADMIN SALARY	25	9,353.10
11-000-230-100-62-101-000/ GENERAL ADMIN - SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GENERAL ADMIN - SALARY	25	8,898.75
11-000-230-100-67-103-000/ GENERAL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GENERAL ADMIN SALARY	25	180.03
11-000-230-108-60-101-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	5,950.00
11-000-240-103-07-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	6,394.00
11-000-240-103-40-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	9,036.49
11-000-240-103-60-101-000/ SALARIES OF PRINCIPALS/A	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF PRINCIPALS/A	25	6,394.00
11-000-240-103-73-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	11,798.45
11-000-240-103-74-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	11,785.37
11-000-240-103-75-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	6,299.54
11-000-240-103-76-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	11,706.70
11-000-240-103-77-101-000/ SCHOOL ADMIN SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SCHOOL ADMIN SALARY	25	17,849.03
11-000-240-103-98-101-000/ SALARIES OF PRINCIPALS/A	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF PRINCIPALS/A	25	5,675.90
11-000-240-105-60-101-000/ SALARIES OF SECRETARIAL	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF SECRETARIAL	25	1,285.50
11-000-251-100-63-000-000/ CENTRAL SERVICE SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	CENTRAL SERVICE SALARY	25	25,496.49
11-000-251-100-69-000-000/ CENTRAL SERVICES SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	CENTRAL SERVICES SALARY	25	8,722.75
11-000-252-100-63-000-000/ ADMIN TECH SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ADMIN TECH SALARY	25	6,604.47
11-000-261-100-71-101-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	2,799.57
11-000-262-104-71-000-000/ SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES	25	5,276.94
11-000-266-100-60-101-000/ SECURITY SALARIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SECURITY SALARIES	25	27,824.12
11-000-270-160-60-000-000/ SAL. FOR PUPIL TRANS(BET	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SAL. FOR PUPIL TRANS(BET	25	2,137.42

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<b>UNPOSTED CHECKS</b>							
11-000-270-162-60-000-000/ SAL. FOR PUPIL TRANS(BET	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SAL. FOR PUPIL TRANS(BET	25	7,492.96
11-110-100-101-67-103-000/ PRESCHOOL/KINDERGARTEN -	16-0010		4614 / E.B.O.E.- PAYROLL	HP	PRESCHOOL/KINDERGARTEN -	25	600.00
11-110-100-101-80-102-000/ REG PROGRAM-PRESCH/KINDE	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-PRESCH/KINDE	25	3,200.00
11-110-100-101-84-101-000/ PRESCHOOL/KINDERGARTEN -	16-0010		4614 / E.B.O.E.- PAYROLL	HP	PRESCHOOL/KINDERGARTEN -	25	4,871.87
11-110-100-101-85-101-000/ REG PROGRAM-PRESCH/KINDE	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-PRESCH/KINDE	25	57,317.08
11-120-100-101-67-103-000/ REG PROGRAM-GRADES 1-5	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 1-5	25	6,412.55
11-120-100-101-73-101-000/ REG PROGRAM-GRADES 1-5	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 1-5	25	58,328.35
11-120-100-101-73-710-000/ GRADES 1-5 - SALARIES OF	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GRADES 1-5 - SALARIES OF	25	2,314.60
11-120-100-101-74-101-000/ REG PROGRAM-GRADES 1-5	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 1-5	25	123,691.64
11-120-100-101-74-710-000/ GRADES 1-5 - SALARIES OF	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GRADES 1-5 - SALARIES OF	25	6,089.70
11-120-100-101-80-102-000/ REG PROGRAM-GRADES 1-5	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 1-5	25	12,350.00
11-130-100-101-67-103-000/ REG PROGRAM-GRADES 6-8	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 6-8	25	2,554.33
11-130-100-101-73-101-000/ GRADES 6-8 - SALARIES OF	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GRADES 6-8 - SALARIES OF	25	12,093.00
11-130-100-101-74-101-000/ GRADES 6-8 - SALARIES OF	16-0010		4614 / E.B.O.E.- PAYROLL	HP	GRADES 6-8 - SALARIES OF	25	12,795.35
11-130-100-101-76-101-000/ REG PROGRAM-GRADES 6-8	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 6-8	25	117,892.03
11-130-100-101-80-102-000/ REG PROGRAM-GRADES 6-8	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 6-8	25	4,430.50
11-140-100-101-07-101-000/ REG PROGRAM-GRADES 9-12	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 9-12	25	26,325.95
11-140-100-101-67-103-000/ REG PROGRAM-GRADES 9-12	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 9-12	25	3,535.33

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

# Englewood Public School District

## Bills And Claims Report By Account Number

MAY 26, 2016 PAYROLL

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Multi Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
11-140-100-101-77-101-000/ REG PROGRAM-GRADES 9-12	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 9-12	25	121,061.50
11-140-100-101-80-102-000/ REG PROGRAM-GRADES 9-12	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 9-12	25	14,190.00
11-140-100-101-98-000-000/ REG PROGRAM-GRADES 9-12	16-0010		4614 / E.B.O.E.- PAYROLL	HP	REG PROGRAM-GRADES 9-12	25	160,311.12
11-150-100-101-40-101-000/ HOME INSTRUCTION	16-0010		4614 / E.B.O.E.- PAYROLL	HP	HOME INSTRUCTION	25	762.50
11-204-100-101-40-101-000/ SPEC ED-LEARN & LANG DIS	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SPEC ED-LEARN & LANG DIS	25	64,439.20
11-209-100-101-40-101-000/ SPEC ED-BEHAVIOR DISABLE	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SPEC ED-BEHAVIOR DISABLE	25	3,769.50
11-212-100-101-40-101-000/ MULTIPLE DISABILITIES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	MULTIPLE DISABILITIES	25	42,500.40
11-213-100-101-40-101-000/ RESOURCE ROOM/CENTER	16-0010		4614 / E.B.O.E.- PAYROLL	HP	RESOURCE ROOM/CENTER	25	92,588.50
11-214-100-101-40-101-000/ SALARIES OF TEACHERS	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF TEACHERS	25	3,455.75
11-216-100-101-40-101-000/ SPEC ED-PRE HANDI FULL T	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SPEC ED-PRE HANDI FULL T	25	28,099.50
11-240-100-101-73-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	9,739.94
11-240-100-101-74-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	39,684.00
11-240-100-101-76-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	4,595.63
11-240-100-101-77-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	8,528.05
11-240-100-101-84-101-000/ SALARIES OF TEACHERS	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES OF TEACHERS	25	3,184.25
11-240-100-101-85-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	5,175.40
11-240-100-101-98-101-000/ BILINGUAL ED	16-0010		4614 / E.B.O.E.- PAYROLL	HP	BILINGUAL ED	25	3,531.75
11-402-100-100-77-101-000/ ATHLETICS	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ATHLETICS	25	2,250.00
20-060-100-100-66-710-000/ ASIA SAL OF TEACH	16-0010		4614 / E.B.O.E.- PAYROLL	HP	ASIA SAL OF TEACH	25	3,046.65
20-218-100-101-02-000-000/ PRESCHOOL SAL OF TEACH	16-0010		4614 / E.B.O.E.- PAYROLL	HP	PRESCHOOL SAL OF TEACH	25	39,790.35
20-231-100-100-66-000-003/ TITLE I - SALARY TEACHER	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I - SALARY TEACHER	25	3,556.75
20-231-100-100-66-000-010/ TITLE I - TEACHER SALARY	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I - TEACHER SALARY	25	4,000.70
20-231-100-100-66-000-020/ TITLE I - SALARY TEACHER	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I - SALARY TEACHER	25	3,761.55
20-231-100-100-66-103-003/ TITLE I -SAL EXTRA COMP	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I -SAL EXTRA COMP	25	1,891.00

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/19/2016 at 08:56:15 AM

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**Englewood Public School District**  
**Bills And Claims Report By Account Number**  
MAY 26, 2016 PAYROLL

va\_bill1.10272014  
04/01/2016

Account # / Description	PO #	Inv #	Vendor # / Name	Check Type *	Check Description or Remit To Check Name	Check#	Check Amount
<b>UNPOSTED CHECKS</b>							
20-231-100-100-66-103-020/ TITLE I EXTRA COMP DMHS	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I EXTRA COMP DMHS	25	2,684.00
20-231-100-100-66-724-020/ TITLE I FOCUS TEACH SAL	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE I FOCUS TEACH SAL	25	5,462.50
20-241-100-100-66-000-000/ TITLE III SAL OF TEACH	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE III SAL OF TEACH	25	137.25
20-270-100-100-66-000-000/ TITLE II SAL OF TEACH	16-0010		4614 / E.B.O.E.- PAYROLL	HP	TITLE II SAL OF TEACH	25	61.00
60-057-100-100-02-000-000/ SALARIES - QUARLES	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES - QUARLES	25	6,238.90
60-057-100-100-03-000-000/ SALARIES - MCCLOUD	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES - MCCLOUD	25	2,499.00
60-057-100-100-05-000-000/ SALARIES - GRIECO	16-0010		4614 / E.B.O.E.- PAYROLL	HP	SALARIES - GRIECO	25	7,274.84
<b>Total for Unposted Checks</b>							<b>\$1,541,305.93</b>

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

# Englewood Public School District

## Bills And Claims Report By Account Number

MAY 26, 2016 PAYROLL

va\_bill1.10272014  
04/01/2016

*Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.* Run on 05/19/2016 at 08:56:15 AM

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
		10	11			\$1,460,901.44		\$1,460,901.44
		20	20			\$64,391.75		\$64,391.75
		60	60			\$16,012.74		\$16,012.74
GRAND	TOTAL			\$0.00	\$0.00	\$1,541,305.93	\$0.00	\$1,541,305.93

Chairman Finance Committee

Member Finance Committee



# US Education Institution – Hardware and Software Price List

## February 15, 2016

### For More Information:

Please refer to the online Apple Store for Education Institutions: [www.apple.com/education/pricelists](http://www.apple.com/education/pricelists) or call 1-800-800-2775.

Part Number	Description	Pricing Date	Price
<b>iMac</b>			
MK142LL/A	iMac 21.5"/1.6DC/8GB/1TB w/ Apple Magic Keyboard and Apple Magic Mouse 2	10/13/15	1,049.00
MK442LL/A	iMac 21.5"/2.8QC/8GB/1TB w/ Apple Magic Keyboard and Apple Magic Mouse 2	10/13/15	1,249.00
MK452LL/A	iMac 21.5"4K/3.1QC/8GB/1TB w/ Apple Magic Keyboard and Apple Magic Mouse 2	10/13/15	1,399.00
MK462LL/A	iMac 27" 5K/3.2QC/8GB/1TB/M380 w/ Apple Magic Keyboard and Apple Magic Mouse 2	10/13/15	1,699.00
MK472LL/A	iMac 27" 5K/3.2QC/8GB/1TB FD/M390 w/Apple Magic Keyboard & Apple Magic Mouse 2	10/13/15	1,899.00
MK482LL/A	iMac 27" 5K/3.3QC/8GB/2TB FD/M395 w/Apple Magic Keyboard & Apple Magic Mouse 2	10/13/15	2,099.00
BLRU2LL/A	BNDL iMac 21.5"/1.6DC/8GB/1TB with AppleCare Protection Plan	10/13/15	1,168.00
BLRV2LL/A	BNDL iMac 21.5"/2.8QC/8GB/1TB APP with AppleCare Protection Plan	10/13/15	1,368.00
BLRW2LL/A	BNDL iMac 21.5" 4K/3.1QC/8GB/1TB APP with AppleCare Protection Plan	10/13/15	1,518.00
BLRX2LL/A	BNDL iMac 27" 5K/3.2QC/8GB/1TB/M380 APP with AppleCare Protection Plan	10/13/15	1,818.00
BLRY2LL/A	BNDL iMac 27" 5K/3.2QC/8GB/1TBFD/M390APP with AppleCare Protection Plan	10/13/15	2,018.00
BLRZ2LL/A	BNDL iMac 27" 5K/3.3QC/8GB/2TBFD/M395APP with AppleCare Protection Plan	10/13/15	2,218.00
<b>Mac mini</b>			
MGEM2LL/A	Mac mini/1.4GHZ/4GB/500GB hard drive	10/16/14	479.00
MGEN2LL/A	Mac mini/2.6GHZ/8GB/1TB hard drive	10/16/14	679.00
MGEQ2LL/A	Mac mini/2.8GHZ/8GB/1TB Fusion Drive	10/16/14	979.00
BKF42LL/A	BNDL Mac mini/1.4GHZ/4GB/500GB hard drive with AppleCare Protection Plan	10/16/14	558.00
BKF52LL/A	BNDL Mac mini/2.6GHZ/8GB/1TB harddrive with AppleCare Protection Plan	10/16/14	758.00
BKF62LL/A	BNDL Mac mini/2.8GHZ/8GB/1TB Fusion Drive with AppleCare Protection Plan	10/16/14	1,058.00
<b>Mac Pro</b>			
ME253LL/A	Mac Pro 3.7 QCX/12GB/256GBFLASH/D300	12/19/13	2,799.00
MD878LL/A	Mac Pro 3.5 6CX/16GB/256GBFLASH/D300	12/19/13	3,699.00
BJ658LL/A	BNDL Mac Pro 3.7-QC/D300/12GB/256 with AppleCare Protection Plan	12/19/13	2,998.00
BJ659LL/A	BNDL Mac Pro 3.5-6C/D500/16GB/256 with AppleCare Protection Plan	12/19/13	3,898.00
<b>Display</b>			
MC914LL/B	Apple Thunderbolt Display	6/11/12	949.00
<b>MacBook</b>			
MF855LL/A	MacBook Silver 12.0/1.1GHz/8GB/256GB Flash	4/10/15	1,249.00
MF865LL/A	MacBook Silver 12.0/1.2GHz/8GB/512GB Flash	4/10/15	1,549.00
MJY32LL/A	MacBook Space Gray 12.0/1.1GHz/8GB/256GB Flash	4/10/15	1,249.00
MJY42LL/A	MacBook Space Gray 12.0/1.2GHz/8GB/512GB Flash	4/10/15	1,549.00
MK4M2LL/A	MacBook Gold 12.0/1.1GHz/8GB/256GB Flash	4/10/15	1,249.00
MK4N2LL/A	MacBook Gold 12.0/1.2GHz/8GB/512GB Flash	4/10/15	1,549.00
BL532LL/A	BNDL MacBook Silver 12.0/1.1GHz/8GB/256GB Flash with AppleCare Protection Plan	4/10/15	1,432.00
BL562LL/A	BNDL MacBook Silver 12.0/1.2GHz/8GB/512GB Flash with AppleCare Protection Plan	4/10/15	1,732.00
BL542LL/A	BNDL MacBook Space Gray 12.0/1.1GHz/8GB/256GB Flash w/ AppleCare Protection Plan	4/10/15	1,432.00
BL572LL/A	BNDL MacBook Space Gray 12.0/1.2GHz/8GB/512GB Flash w/ AppleCare Protection Plan	4/10/15	1,732.00
BL552LL/A	BNDL MacBook Gold 12.0/1.1GHz/8GB/256GB Flash with AppleCare Protection Plan	4/10/15	1,432.00
BL582LL/A	BNDL MacBook Gold 12.0/1.2GHz/8GB/512GB Flash with AppleCare Protection Plan	4/10/15	1,732.00
<b>MacBook Air</b>			

**US Education Institution – Hardware and Software Price List**  
**February 15, 2016**

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Part Number	Description	Pricing Date	Price
MJVM2LL/A	MacBook Air 11.6/1.6GHZ/4GB/128GB Flash	3/9/15	849.00
MJVP2LL/A	MacBook Air 11.6/1.6GHZ/4GB/256GB Flash	3/9/15	1,049.00
MJVB2LL/A	MacBook Air 13.3/1.6GHZ/4GB/128GB Flash	3/9/15	949.00
MJVG2LL/A	MacBook Air 13.3/1.6GHZ/4GB/256GB Flash	3/9/15	1,149.00
BL3Q2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4GB/128GB Flash with AppleCare Protection Plan	3/9/15	1,032.00
BL3R2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4GB/256GB Flash with AppleCare Protection Plan	3/9/15	1,232.00
BL3S2LL/A	BNDL MacBook Air 13.3/1.6GHZ/4GB/128GB Flash with AppleCare Protection Plan	3/9/15	1,132.00
BL3T2LL/A	BNDL MacBook Air 13.3/1.6GHZ/4GB/256GB Flash with AppleCare Protection Plan	3/9/15	1,332.00
BL3U2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4GB/128GB Flash-5PK	3/9/15	4,145.00
BL3V2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4GB/256GB Flash-5PK	3/9/15	5,145.00
BL3W2LL/A	BNDL MacBook Air 13.3/1.6GHZ/4GB/128GB Flash-5PK	3/9/15	4,645.00
BL3X2LL/A	BNDL MacBook Air 13.3/1.6GHZ/4GB/256GB Flash-5PK	3/9/15	5,645.00
BL3Y2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4G/128GB Flash-5PK with AppleCare Protection Plan	3/9/15	5,060.00
BL3Z2LL/A	BNDL MacBook Air 11.6/1.6GHZ/4G/256GB Flash-5PK with AppleCare Protection Plan	3/9/15	6,060.00
BL402LL/A	BNDL MacBook Air 13.3/1.6GHZ/4G/128GB Flash-5PK with AppleCare Protection Plan	3/9/15	5,560.00
BL412LL/A	BNDL MacBook Air 13.3/1.6GHZ/4G/256GB Flash-5PK with AppleCare Protection Plan	3/9/15	6,560.00
<b>MacBook Pro</b>			
MD101LL/A	MacBook Pro 13.3/2.5/2X2GB/500GB/SD	5/30/13	999.00
BH619LL/A	BNDL MacBook Pro 13.3/2.5/2x2GB/500GB/SD with AppleCare Protection Plan	5/30/13	1,182.00
BH624LL/A	BNDL MacBook Pro 13.3/2.5/2x2GB/500GB/SD-5Pack	5/30/13	4,995.00
BH625LL/A	BNDL MacBook Pro 13.3/2.5/2x2GB/500GB/SD-5Pack with AppleCare Protection Plan	5/30/13	5,910.00
<b>MacBook Pro with Retina display</b>			
MF839LL/A	MacBook Pro 13.3/2.7GHZ/8GB/128GB Flash	3/9/15	1,199.00
MF840LL/A	MacBook Pro 13.3/2.7GHZ/8GB/256GB Flash	3/9/15	1,399.00
MF841LL/A	MacBook Pro 13.3/2.9GHZ/8GB/512GB Flash	3/9/15	1,699.00
MLQ2LL/A	MacBook Pro 15.4/2.2GHZ/16GB/256GB Flash	5/19/15	1,899.00
MLT2LL/A	MacBook Pro 15.4/2.5GHZ/16GB/512GB Flash	5/19/15	2,299.00
BL5P2LL/A	BNDL MacBook Pro 13.3/2.7GHZ/8GB/128GB Flash with AppleCare Protection Plan	3/9/15	1,382.00
BL5Q2LL/A	BNDL MacBook Pro 13.3/2.7GHZ/8GB/256GB Flash with AppleCare Protection Plan	3/9/15	1,582.00
BL5R2LL/A	BNDL MacBook Pro 13.3/2.9GHZ/8GB/512GB Flash with AppleCare Protection Plan	3/9/15	1,882.00
BLAD2LL/A	BNDL MacBook Pro 15.4/2.2GHZ/16GB/256GB Flash with AppleCare Protection Plan	5/19/15	2,138.00
BLAE2LL/A	BNDL MacBook Pro 15.4/2.5GHZ/16GB/512GB Flash with AppleCare Protection Plan	5/19/15	2,538.00
<b>iPad Air</b>			
<b>iPad Air - Wi-Fi</b>			
MD785LL/B	iPad Air Wi-Fi 16GB Space Gray	10/16/14	379.00
MD786LL/B	iPad Air Wi-Fi 32GB Space Gray	10/16/14	429.00
MD788LL/B	iPad Air Wi-Fi 16GB Silver	10/16/14	379.00
MD789LL/B	iPad Air Wi-Fi 32GB Silver	10/16/14	429.00
<b>iPad Air - Wi-Fi + Cellular (AT&amp;T)</b>			
ME991LL/B	iPad Air Wi-Fi + Cellular 16GB Space Gray - ATT	10/16/14	509.00
MF003LL/B	iPad Air Wi-Fi + Cellular 32GB Space Gray - ATT	10/16/14	559.00
ME997LL/B	iPad Air Wi-Fi + Cellular 16GB Silver - ATT	10/16/14	509.00



# US Education Institution – Hardware and Software Price List

## February 15, 2016

### For More Information:

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Part Number	Description	Pricing Date	Price
MF529LL/B	iPad Air Wi-Fi + Cellular 32GB Silver - ATT	10/16/14	559.00
<b>iPad Air - Wi-Fi + Cellular (Verizon)</b>			
ME993LL/B	iPad Air Wi-Fi + Cellular 16GB Space Gray - Verizon	10/16/14	509.00
MF004LL/B	iPad Air Wi-Fi + Cellular 32GB Space Gray - Verizon	10/16/14	559.00
ME999LL/B	iPad Air Wi-Fi + Cellular 16GB Silver - Verizon	10/16/14	509.00
MF532LL/B	iPad Air Wi-Fi + Cellular 32GB Silver - Verizon	10/16/14	559.00
<b>iPad Air - Wi-Fi + Cellular (Sprint)</b>			
MF020LL/B	iPad Air Wi-Fi + Cellular 16GB Space Gray - Sprint	10/16/14	509.00
MF024LL/B	iPad Air Wi-Fi + Cellular 32GB Space Gray - Sprint	10/16/14	559.00
MF021LL/B	iPad Air Wi-Fi + Cellular 16GB Silver - Sprint	10/16/14	509.00
MF025LL/B	iPad Air Wi-Fi + Cellular 32GB Silver - Sprint	10/16/14	559.00
<b>iPad Air - Wi-Fi + Cellular (T-Mobile)</b>			
MF496LL/B	iPad Air Wi-Fi + Cellular 16GB Space Gray - T-Mobile	10/16/14	509.00
MF520LL/B	iPad Air Wi-Fi + Cellular 32GB Space Gray - T-Mobile	10/16/14	559.00
MF502LL/B	iPad Air Wi-Fi + Cellular 16GB Silver - T-Mobile	10/16/14	509.00
MF527LL/B	iPad Air Wi-Fi + Cellular 32GB Silver - T-Mobile	10/16/14	559.00
<b>iPad Air - 10-packs WiFi Only</b>			
BKWG2LL/B	iPad Air Wi-Fi 16GB Space Gray (10-Pack)	10/16/14	3,740.00
BKWU2LL/B	iPad Air Wi-Fi 16GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	4,530.00
BKX62LL/B	iPad Air Wi-Fi 16GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	4,730.00
BKWI2LL/B	iPad Air Wi-Fi 32GB Space Gray (10-Pack)	10/16/14	4,240.00
BKWW2LL/B	iPad Air Wi-Fi 32GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	5,030.00
BKX82LL/B	iPad Air Wi-Fi 32GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	5,230.00
BKWH2LL/B	iPad Air Wi-Fi 16GB Silver (10-Pack)	10/16/14	3,740.00
BKVV2LL/B	iPad Air Wi-Fi 16GB Silver (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	4,530.00
BKX72LL/B	iPad Air Wi-Fi 16GB Silver (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	4,730.00
BKWK2LL/B	iPad Air Wi-Fi 32GB Silver (10-Pack)	10/16/14	4,240.00
BKWX2LL/B	iPad Air Wi-Fi 32GB Silver (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	5,030.00
BKX92LL/B	iPad Air Wi-Fi 32GB Silver (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	5,230.00
<b>iPad Air 2</b>			
<b>iPad Air 2 - Wi-Fi</b>			
MGL12LL/A	iPad Air 2 Wi-Fi 16GB Space Gray	10/16/14	479.00
MGKL2LL/A	iPad Air 2 Wi-Fi 64GB Space Gray	10/16/14	579.00
MGTX2LL/A	iPad Air 2 Wi-Fi 128GB Space Gray	10/16/14	679.00
MGLW2LL/A	iPad Air 2 Wi-Fi 16GB Silver	10/16/14	479.00
MGKM2LL/A	iPad Air 2 Wi-Fi 64GB Silver	10/16/14	579.00
MGTY2LL/A	iPad Air 2 Wi-Fi 128GB Silver	10/16/14	679.00
MH0W2LL/A	iPad Air 2 Wi-Fi 16GB Gold	10/16/14	479.00
MH182LL/A	iPad Air 2 Wi-Fi 64GB Gold	10/16/14	579.00
MH1J2LL/A	iPad Air 2 Wi-Fi 128GB Gold	10/16/14	679.00



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Part Number	Description	Pricing Date	Price
<b>iPad Air 2 - Wi-Fi + Cellular (Apple SIM)</b>			
MH2U2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 16GB Space Gray	10/16/14	609.00
MH2M2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 64GB Space Gray	10/16/14	709.00
MH312LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 128GB Space Gray	10/16/14	809.00
MH2V2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 16GB Silver	10/16/14	609.00
MH2N2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 64GB Silver	10/16/14	709.00
MH322LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 128GB Silver	10/16/14	809.00
MH2W2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 16GB Gold	10/16/14	609.00
MH2P2LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 64GB Gold	10/16/14	709.00
MH332LL/A	iPad Air 2 Wi-Fi + Cellular (with Apple SIM) 128GB Gold	10/16/14	809.00
<b>iPad Air 2 - 10-packs Wi-Fi Only</b>			
BKM12LL/A	iPad Air 2 Wi-Fi 16GB Space Gray (10-Pack)	10/16/14	4,740.00
BKNP2LL/A	iPad Air 2 Wi-Fi 16GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	5,530.00
BKQ92LL/A	iPad Air 2 Wi-Fi 16GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	5,730.00
BKMA2LL/A	iPad Air 2 Wi-Fi 64GB Space Gray (10-Pack)	10/16/14	5,740.00
BKNY2LL/A	iPad Air 2 Wi-Fi 64GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	6,530.00
BKQJ2LL/A	iPad Air 2 Wi-Fi 64GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	6,730.00
BKMK2LL/A	iPad Air 2 Wi-Fi 128GB Space Gray (10-Pack)	10/16/14	6,740.00
BKP72LL/A	iPad Air 2 Wi-Fi 128GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	7,530.00
BKQT2LL/A	iPad Air 2 Wi-Fi 128GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	7,730.00
BKM42LL/A	iPad Air 2 Wi-Fi 16GB Silver (10-Pack)	10/16/14	4,740.00
BKNS2LL/A	iPad Air 2 Wi-Fi 16GB Silver (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	5,530.00
BKQC2LL/A	iPad Air 2 Wi-Fi 16GB Silver (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	5,730.00
BKMD2LL/A	iPad Air 2 Wi-Fi 64GB Silver (10-Pack)	10/16/14	5,740.00
BKP12LL/A	iPad Air 2 Wi-Fi 64GB Silver (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	6,530.00
BKQM2LL/A	iPad Air 2 Wi-Fi 64GB Silver (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	6,730.00
BKMN2LL/A	iPad Air 2 Wi-Fi 128GB Silver (10-Pack)	10/16/14	6,740.00
BKPA2LL/A	iPad Air 2 Wi-Fi 128GB Silver (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	7,530.00
BKQW2LL/A	iPad Air 2 Wi-Fi 128GB Silver (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	7,730.00
BKM72LL/A	iPad Air 2 Wi-Fi 16GB Gold (10-Pack)	10/16/14	4,740.00
BKNV2LL/A	iPad Air 2 Wi-Fi 16GB Gold (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	5,530.00
BKQF2LL/A	iPad Air 2 Wi-Fi 16GB Gold (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	5,730.00
BKMG2LL/A	iPad Air 2 Wi-Fi 64GB Gold (10-Pack)	10/16/14	5,740.00
BKP42LL/A	iPad Air 2 Wi-Fi 64GB Gold (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	6,530.00
BKQQ2LL/A	iPad Air 2 Wi-Fi 64GB Gold (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	6,730.00
BKMR2LL/A	iPad Air 2 Wi-Fi 128GB Gold (10-Pack)	10/16/14	6,740.00
BKPD2LL/A	iPad Air 2 Wi-Fi 128GB Gold (10-Pack) with 2-year AppleCare+ for iPad	10/16/14	7,530.00
BKQZ2LL/A	iPad Air 2 Wi-Fi 128GB Gold (10-Pack) with 3-year AppleCare+ for iPad	10/16/14	7,730.00

## iPad mini 2

### iPad mini 2 - Wi-Fi

ME276LL/A	iPad mini 2 Wi-Fi 16GB Space Gray	9/9/15	259.00
ME277LL/A	iPad mini 2 Wi-Fi 32GB Space Gray	9/9/15	299.00



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Part Number	Description	Pricing Date	Price
ME279LL/A	iPad mini 2 Wi-Fi 16GB Silver	9/9/15	259.00
ME280LL/A	iPad mini 2 Wi-Fi 32GB Silver	9/9/15	299.00
<b>iPad mini 2 - Wi-Fi + Cellular (AT&amp;T)</b>			
MF066LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Space Gray - ATT	9/9/15	389.00
MF080LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Space Gray - ATT	9/9/15	429.00
MF074LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Silver - ATT	9/9/15	389.00
MF083LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Silver - ATT	9/9/15	429.00
<b>iPad mini 2 - Wi-Fi + Cellular (Verizon)</b>			
MF069LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Space Gray - Verizon	9/9/15	389.00
MF081LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Space Gray - Verizon	9/9/15	429.00
MF075LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Silver - Verizon	9/9/15	389.00
MF084LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Silver - Verizon	9/9/15	429.00
<b>iPad mini 2 - Wi-Fi + Cellular (Sprint)</b>			
MF070LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Space Gray - Sprint	9/9/15	389.00
MF082LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Space Gray - Sprint	9/9/15	429.00
MF076LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Silver - Sprint	9/9/15	389.00
MF085LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Silver - Sprint	9/9/15	429.00
<b>iPad mini 2 - Wi-Fi + Cellular (T-Mobile)</b>			
MF519LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Space Gray - T-Mobile	9/9/15	389.00
MF552LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Space Gray - T-Mobile	9/9/15	429.00
MF544LL/A	iPad mini 2 Wi-Fi + Cellular 16GB Silver - T-Mobile	9/9/15	389.00
MF569LL/A	iPad mini 2 Wi-Fi + Cellular 32GB Silver - T-Mobile	9/9/15	429.00
<b>iPad mini 2 - 10-packs WiFi Only</b>			
BJ746LL/A	iPad mini 2 Wi-Fi 16GB Space Gray (10-Pack)	9/9/15	2,540.00
BJ749LL/A	iPad mini 2 Wi-Fi 16GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	3,330.00
BK4H2LL/A	iPad mini 2 Wi-Fi 16GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	3,530.00
BJ747LL/A	iPad mini 2 Wi-Fi 32GB Space Gray (10-Pack)	9/9/15	2,940.00
BJ750LL/A	iPad mini 2 Wi-Fi 32GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	3,730.00
BK4J2LL/A	iPad mini 2 Wi-Fi 32GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	3,930.00
BJ752LL/A	iPad mini 2 Wi-Fi 16GB Silver (10-Pack)	9/9/15	2,540.00
BJ755LL/A	iPad mini 2 Wi-Fi 16GB Silver (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	3,330.00
BK4M2LL/A	iPad mini 2 Wi-Fi 16GB Silver (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	3,530.00
BJ753LL/A	iPad mini 2 Wi-Fi 32GB Silver (10-Pack)	9/9/15	2,940.00
BJ756LL/A	iPad mini 2 Wi-Fi 32GB Silver (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	3,730.00
BK4N2LL/A	iPad mini 2 Wi-Fi 32GB Silver (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	3,930.00
<b>iPad mini 4</b>			
<b>iPad mini 4 - Wi-Fi</b>			
MK6J2LL/A	iPad mini 4 Wi-Fi 16GB Space Gray	9/9/15	379.00
MK9G2LL/A	iPad mini 4 Wi-Fi 64GB Space Gray	9/9/15	479.00
MK9N2LL/A	iPad mini 4 Wi-Fi 128GB Space Gray	9/9/15	579.00



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Part Number	Description	Pricing Date	Price
MK6K2LL/A	iPad mini 4 Wi-Fi 16GB Silver	9/9/15	379.00
MK9H2LL/A	iPad mini 4 Wi-Fi 64GB Silver	9/9/15	479.00
MK9P2LL/A	iPad mini 4 Wi-Fi 128GB Silver	9/9/15	579.00
MK6L2LL/A	iPad mini 4 Wi-Fi 16GB Gold	9/9/15	379.00
MK9J2LL/A	iPad mini 4 Wi-Fi 64GB Gold	9/9/15	479.00
MK9Q2LL/A	iPad mini 4 Wi-Fi 128GB Gold	9/9/15	579.00
<b>iPad mini 4 - Wi-Fi + Cellular (Apple SIM)</b>			
MK862LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 16GB Space Gray	9/9/15	509.00
MK892LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 64GB Space Gray	9/9/15	609.00
MK8D2LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 128GB Space Gray	9/9/15	709.00
MK872LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 16GB Silver	9/9/15	509.00
MK8A2LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 64GB Silver	9/9/15	609.00
MK8E2LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 128GB Silver	9/9/15	709.00
MK882LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 16GB Gold	9/9/15	509.00
MK8C2LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 64GB Gold	9/9/15	609.00
MK8F2LL/A	iPad mini 4 Wi-Fi + Cellular (with Apple SIM) 128GB Gold	9/9/15	709.00
<b>iPad mini 4 - 10-packs WiFi Only</b>			
BLLP2LL/A	iPad mini 4 Wi-Fi 16GB Space Gray (10-Pack)	9/9/15	3,740.00
BLM72LL/A	iPad mini 4 Wi-Fi 16GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	4,530.00
BLMR2LL/A	iPad mini 4 Wi-Fi 16GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	4,730.00
BLLY2LL/A	iPad mini 4 Wi-Fi 64GB Space Gray (10-Pack)	9/9/15	4,740.00
BLMG2LL/A	iPad mini 4 Wi-Fi 64GB Space Gray (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	5,530.00
BLN02LL/A	iPad mini 4 Wi-Fi 64GB Space Gray (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	5,730.00
BLLS2LL/A	iPad mini 4 Wi-Fi 16GB Silver (10-Pack)	9/9/15	3,740.00
BLMA2LL/A	iPad mini 4 Wi-Fi 16GB Silver (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	4,530.00
BLMU2LL/A	iPad mini 4 Wi-Fi 16GB Silver (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	4,730.00
BLM12LL/A	iPad mini 4 Wi-Fi 64GB Silver (10-Pack)	9/9/15	4,740.00
BLMK2LL/A	iPad mini 4 Wi-Fi 64GB Silver (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	5,530.00
BLN32LL/A	iPad mini 4 Wi-Fi 64GB Silver (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	5,730.00
BLLV2LL/A	iPad mini 4 Wi-Fi 16GB Gold (10-Pack)	9/9/15	3,740.00
BLMD2LL/A	iPad mini 4 Wi-Fi 16GB Gold (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	4,530.00
BLMX2LL/A	iPad mini 4 Wi-Fi 16GB Gold (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	4,730.00
BLM42LL/A	iPad mini 4 Wi-Fi 64GB Gold (10-Pack)	9/9/15	4,740.00
BLMN2LL/A	iPad mini 4 Wi-Fi 64GB Gold (10-Pack) with 2-year AppleCare+ for iPad	9/9/15	5,530.00
BLN72LL/A	iPad mini 4 Wi-Fi 64GB Gold (10-Pack) with 3-year AppleCare+ for iPad	9/9/15	5,730.00
<b>iPad Pro</b>			
<b>iPad Pro Wi-Fi</b>			
MLOF2LL/A	iPad Pro Wi-Fi 32GB - Space Gray	11/11/15	779.00
MLOG2LL/A	iPad Pro Wi-Fi 32GB - Silver	11/11/15	779.00
ML0H2LL/A	iPad Pro Wi-Fi 32GB - Gold	11/11/15	779.00
ML0N2LL/A	iPad Pro Wi-Fi 128GB - Space Gray	11/11/15	929.00



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Part Number	Description	Pricing Date	Price
ML0Q2LL/A	iPad Pro Wi-Fi 128GB - Silver	11/11/15	929.00
ML0R2LL/A	iPad Pro Wi-Fi 128GB - Gold	11/11/15	929.00
<b>iPad Pro - Wi-Fi + Cellular (Apple SIM)</b>			
ML3K2LL/A	iPad Pro Wi-Fi + Cellular 128GB - Space Gray	11/11/15	1,059.00
ML3N2LL/A	iPad Pro Wi-Fi + Cellular 128GB - Silver	11/11/15	1,059.00
ML3Q2LL/A	iPad Pro Wi-Fi + Cellular 128GB - Gold	11/11/15	1,059.00
<b>iPad Pro - 5-packs WiFi Only</b>			
BLNB2LL/A	iPad Pro Wi-Fi 32GB - Space Gray (5-Pack)	11/11/15	3,870.00
BLNL2LL/A	iPad Pro Wi-Fi 32GB - Space Gray (5-Pack) with 2-year AppleCare+ for iPad	11/11/15	4,265.00
BLNV2LL/A	iPad Pro Wi-Fi 32GB - Space Gray (5-Pack) with 3-year AppleCare+ for iPad	11/11/15	4,365.00
BLNE2LL/A	iPad Pro Wi-Fi 32GB - Silver (5-Pack)	11/11/15	3,870.00
BLNP2LL/A	iPad Pro Wi-Fi 32GB - Silver (5-Pack) with 2-year AppleCare+ for iPad	11/11/15	4,265.00
BLNY2LL/A	iPad Pro Wi-Fi 32GB - Silver (5-Pack) with 3-year AppleCare+ for iPad	11/11/15	4,365.00
BLNH2LL/A	iPad Pro Wi-Fi 32GB - Gold (5-Pack)	11/11/15	3,870.00
BLNS2LL/A	iPad Pro Wi-Fi 32GB - Gold (5-Pack) with 2-year AppleCare+ for iPad	11/11/15	4,265.00
BLP12LL/A	iPad Pro Wi-Fi 32GB - Gold (5-Pack) with 3-year AppleCare+ for iPad	11/11/15	4,365.00
<b>iPod shuffle</b>			
MKME2LL/A	iPod shuffle 2GB Blue	7/15/15	49.00
MKM92LL/A	iPod shuffle 2GB Gold	7/15/15	49.00
MKM72LL/A	iPod shuffle 2GB Pink	7/15/15	49.00
MKMG2LL/A	iPod shuffle 2GB Silver	7/15/15	49.00
MKMI2LL/A	iPod shuffle 2GB Space Gray	7/15/15	49.00
<b>iPod nano</b>			
MKN02LL/A	iPod nano 16GB Blue	7/15/15	149.00
MKMX2LL/A	iPod nano 16GB Gold	7/15/15	149.00
MKMV2LL/A	iPod nano 16GB Pink	7/15/15	149.00
MKN22LL/A	iPod nano 16GB Silver	7/15/15	149.00
MKN52LL/A	iPod nano 16GB Space Gray	7/15/15	149.00
<b>iPod touch</b>			
MKH82LL/A	iPod touch 16GB (PRODUCT)RED	7/15/15	199.00
MKH22LL/A	iPod touch 16GB Blue	7/15/15	199.00
MKH02LL/A	iPod touch 16GB Gold	7/15/15	199.00
MKGX2LL/A	iPod touch 16GB Pink	7/15/15	199.00
MKH42LL/A	iPod touch 16GB Silver	7/15/15	199.00
MKH62LL/A	iPod touch 16GB Space Gray	7/15/15	199.00
MKI22LL/A	iPod touch 32GB (PRODUCT)RED	7/15/15	249.00
MKHV2LL/A	iPod touch 32GB Blue	7/15/15	249.00
MKHT2LL/A	iPod touch 32GB Gold	7/15/15	249.00
MKHQ2LL/A	iPod touch 32GB Pink	7/15/15	249.00
MKHX2LL/A	iPod touch 32GB Silver	7/15/15	249.00
MKJ02LL/A	iPod touch 32GB Space Gray	7/15/15	249.00
MKHN2LL/A	iPod touch 64GB (PRODUCT)RED	7/15/15	299.00



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Part Number	Description	Pricing Date	Price
MKHE2LL/A	iPod touch 64GB Blue	7/15/15	299.00
MKHC2LL/A	iPod touch 64GB Gold	7/15/15	299.00
MKGW2LL/A	iPod touch 64GB Pink	7/15/15	299.00
MKHJ2LL/A	iPod touch 64GB Silver	7/15/15	299.00
MKHL2LL/A	iPod touch 64GB Space Gray	7/15/15	299.00
<b>Beats Electronics</b>			
<b>Beats Headphones</b>			
MH6K2AM/A	Beats by Dr. Dre Mixr High-Performance Professional Headphones - Red	9/26/14	249.95
MH6M2AM/A	Beats by Dr. Dre Mixr Over-Ear Headphones - Black	9/1/14	249.95
MH6N2AM/A	Beats by Dr. Dre Mixr Over-Ear Headphones - White	9/1/14	249.95
MH762AM/A	Beats by Dr. Dre Powerbeats2 In-Ear Headphones - Black	1/6/15	149.95
MHCU2AM/A	Beats by Dr. Dre Powerbeats2 In-Ear Headphones - Blue	1/6/15	149.95
MH782AM/A	Beats by Dr. Dre Powerbeats2 In-Ear Headphones - Red	1/6/15	149.95
MHAA2AM/A	Beats by Dr. Dre Powerbeats2 In-Ear Headphones - White	1/6/15	149.95
MHBE2AM/A	Beats by Dr. Dre Powerbeats2 Wireless Headphones - Black	9/26/14	199.95
MKPP2AM/A	Beats by Dr. Dre Powerbeats2 Wireless Headphones - Black Sport	10/13/15	199.95
MHBF2AM/A	Beats by Dr. Dre Powerbeats2 Wireless Headphones - Red	9/26/14	199.95
MHBG2AM/A	Beats by Dr. Dre Powerbeats2 Wireless Headphones - White	9/26/14	199.95
MKQ02AM/A	Beats by Dr. Dre Powerbeats2 Wireless In-Ear Headphones, Active Collection - Flash Blue	9/22/15	199.95
MKPY2AM/A	Beats by Dr. Dre Powerbeats2 Wireless In-Ear Headphones, Active Collection - Shock Yellow	9/22/15	199.95
MKPY2AM/A	Beats by Dr. Dre Powerbeats2 Wireless In-Ear Headphones, Active Collection - Siren Red	9/22/15	199.95
MH6P2AM/A	Beats by Dr. Dre Pro Over-Ear Headphones - Black	9/1/14	399.95
MHA22AM/A	Beats by Dr. Dre Pro Over-Ear Headphones - Infinite Black	9/26/14	399.95
MH6Q2AM/A	Beats by Dr. Dre Pro Over-Ear Headphones - White	9/26/14	399.95
MH8W2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones - Black	9/26/14	199.95
MHBJ2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones - Blue	9/26/14	199.95
MH8Y2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones - Red	9/26/14	199.95
MH8X2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones - White	9/26/14	199.95
ML9E2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones (Luxe Edition) - Black	12/15/15	199.95
ML9F2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones (Luxe Edition) - Blue	12/15/15	199.95
ML9G2AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones (Luxe Edition) - Red	12/15/15	199.95
MLA42AM/A	Beats by Dr. Dre Solo2 On-Ear Headphones (Luxe Edition) - Silver	12/15/15	199.95
MHNJ2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones	1/6/15	299.95
MHNG2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Black	12/8/14	299.95
MHNM2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Blue	12/15/14	299.95
MKLD2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Gold	5/19/15	299.95
MLLG2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Rose Gold	1/6/16	299.95
MKLE2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Silver	5/19/15	299.95
MKLF2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - Space Gray	5/19/15	299.95
MHNH2AM/A	Beats by Dr. Dre Solo2 Wireless Headphones - White	12/15/14	299.95
MKQ32AM/A	Beats by Dr. Dre Solo2 Wireless Headphones, Active Collection - Flash Blue	9/22/15	299.95
MKQ12AM/A	Beats by Dr. Dre Solo2 Wireless Headphones, Active Collection - Shock Yellow	9/22/15	299.95
MKQ22AM/A	Beats by Dr. Dre Solo2 Wireless Headphones, Active Collection - Siren Red	9/22/15	299.95
MHAJ2AM/A	Beats by Dr. Dre Studio 2 Wireless Over-Ear Headphones - Black	9/1/14	379.95
MHA92AM/A	Beats by Dr. Dre Studio 2 Wireless Over-Ear Headphones - Blue	9/26/14	379.95
MHAK2AM/A	Beats by Dr. Dre Studio 2 Wireless Over-Ear Headphones - Titanium	9/1/14	379.95
MH792AM/A	Beats by Dr. Dre Studio Over-Ear Headphones - Black	9/26/14	299.95
MHDL2AM/A	Beats by Dr. Dre Studio Over-Ear Headphones - Metallic Sky	9/26/14	379.95
MH7E2AM/A	Beats by Dr. Dre Studio Over-Ear Headphones - White	9/26/14	299.95



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Part Number	Description	Pricing Date	Price
MH8H2AM/A	Beats by Dr. Dre Studio Wireless Over-Ear Headphones - Black	9/26/14	379.95
MHDM2AM/A	Beats by Dr. Dre Studio Wireless Over-Ear Headphones - Gold	10/17/14	379.95
MH8K2AM/A	Beats by Dr. Dre Studio Wireless Over-Ear Headphones - Red	9/26/14	379.95
MH8J2AM/A	Beats by Dr. Dre Studio Wireless Over-Ear Headphones - White	9/26/14	379.95
MKMT2AM/A	Beats by Dr. Dre Tour2 In-Ear Headphones - Black	10/13/15	129.95
MKMU2AM/A	Beats by Dr. Dre Tour2 In-Ear Headphones - Titanium	10/13/15	129.95
MKPU2AM/A	Beats by Dr. Dre Tour2 In-Ear Headphones, Active Collection - Flash Blue	9/22/15	129.95
MKPW2AM/A	Beats by Dr. Dre Tour2 In-Ear Headphones, Active Collection - Shock Yellow	9/22/15	129.95
MKPV2AM/A	Beats by Dr. Dre Tour2 In-Ear Headphones, Active Collection - Siren Red	9/22/15	129.95
MHD12AM/A	Beats by Dr. Dre urBeats 2 In-Ear Headphones - Gloss White	6/8/15	99.95
MHD02AM/A	Beats by Dr. Dre urBeats 2 In-Ear Headphones - Matte Black	6/8/15	99.95
MK9X2AM/A	Beats by Dr. Dre urBeats In-Ear Headphones - Gold	1/6/15	99.95
MLLH2AM/A	Beats by Dr. Dre urBeats In-Ear Headphones - Rose Gold	1/6/16	99.95
MK9Y2AM/A	Beats by Dr. Dre urBeats In-Ear Headphones - Silver	1/6/15	99.95
MK9W2AM/A	Beats by Dr. Dre urBeats In-Ear Headphones - Space Gray	1/6/15	99.95
<b>Beats Speakers</b>			
MHE52G/A	Beats by Dr. Dre Pill Dude - White	9/1/14	49.95
ML4M2LL/A	Beats by Dr. Dre Pill+ Speaker - Black	10/26/15	229.95
ML4P2LL/A	Beats by Dr. Dre Pill+ Speaker - White	10/26/15	229.95
<b>Beats Accessories</b>			
MHE12G/A	Beats by Dr. Dre Audio Cable	9/1/14	19.95
MHDV2G/A	Beats by Dr. Dre RemoteTalk Cable	9/26/14	29.95
<b>Apple TV</b>			
MD199LL/A	Apple TV (3rd generation)	3/9/15	69.00
MGY52LL/A	Apple TV (4th generation) 32GB	10/26/15	149.00
MLNC2LL/A	Apple TV (4th generation) 64GB	10/26/15	199.00
MLFQ2AM/A	Remote Loop (for Apple TV 4th generation)	10/26/15	12.99
MLLC2LL/A	Siri Remote (for Apple TV 4th generation)	10/26/15	79.00
<b>Accessories</b>			
<b>AirPort Express</b>			
MC414LL/A	AirPort Express Base Station	6/11/12	99.00
<b>AirPort Extreme</b>			
ME918LL/A	AirPort Extreme (802.11ac)	6/10/13	179.00
<b>AirPort Time Capsule</b>			
ME177LL/A	AirPort Time Capsule (802.11ac) - 2TB	6/10/13	279.00
ME182LL/A	AirPort Time Capsule (802.11ac) - 3TB	6/10/13	379.00
<b>Apple USB SuperDrive</b>			
MD564LL/A	Apple USB SuperDrive	3/30/15	79.00
<b>Desktop Accessories</b>			
MF858AM/A	Apple Mac Pro Lock Adapter	7/1/14	39.00
MF640LL/A	Apple Thunderbolt Cable (0.5 m) - Black	6/9/15	29.00
MD862LL/A	Apple Thunderbolt Cable (0.5 m) - White	3/11/15	29.00
MF639LL/A	Apple Thunderbolt Cable (2.0 m) - Black	6/9/15	39.00



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Part Number	Description	Pricing Date	Price
MD861LL/A	Apple Thunderbolt Cable (2.0 m) - White	5/19/15	39.00
MD464LL/A	Apple Thunderbolt to FireWire Adapter	6/9/15	29.00
MC704LL/A	Apple USB Ethernet Adapter (supports 10/100BASE-T performance)	3/30/15	29.00
MD463LL/A	Thunderbolt to Gigabit Ethernet Adapter	3/30/15	29.00
<b>Input Devices - Keyboard</b>			
MB110LL/B	Apple Keyboard with Numeric Keypad - US	8/7/07	49.00
MLA22AB/A	Apple Magic Keyboard - Arabic	10/13/15	99.00
MLA22DK/A	Apple Magic Keyboard - Danish	10/13/15	99.00
MLA22N/A	Apple Magic Keyboard - Dutch	10/13/15	99.00
MLA22F/A	Apple Magic Keyboard - French	10/13/15	99.00
MLA22D/A	Apple Magic Keyboard - German	10/13/15	99.00
MLA22T/A	Apple Magic Keyboard - Italian	10/13/15	99.00
MLA22J/A	Apple Magic Keyboard - Japanese	10/13/15	99.00
MLA22H/A	Apple Magic Keyboard - Norwegian	10/13/15	99.00
MLA22PO/A	Apple Magic Keyboard - Portuguese	10/13/15	99.00
MLA22RU/A	Apple Magic Keyboard - Russian	10/13/15	99.00
MLA22E/A	Apple Magic Keyboard - Spanish	10/13/15	99.00
MLA22S/A	Apple Magic Keyboard - Swedish	10/13/15	99.00
MLA22SM/A	Apple Magic Keyboard - Swiss	10/13/15	99.00
MLA22LL/A	Apple Magic Keyboard - US English	10/13/15	99.00
<b>Input Devices - iOS</b>			
MK0C2AM/A	Apple Pencil for iPad Pro	11/11/15	99.00
MFYR2LL/A	Smart Keyboard for iPad Pro	11/11/15	169.00
<b>Input Devices - Mac</b>			
MLA02LL/A	Apple Magic Mouse 2	10/13/15	79.00
MJ2R2LL/A	Apple Magic Trackpad 2	10/13/15	129.00
MB112LL/B	Apple Mouse	8/7/07	49.00
MC377LL/A	Apple Remote	10/20/09	19.00
<b>iOS Device Accessories</b>			
MD836LL/A	Apple 12W USB Power Adapter	10/23/12	19.00
MD810LL/A	Apple 5W USB Power Adapter	9/12/12	19.00
MD098AM/A	Apple 30-pin Digital AV Adapter	3/30/15	39.00
MA591G/C	Apple 30-pin to USB Cable	5/9/13	19.00
MC552AM/B	Apple 30-pin to VGA Adapter	3/12/10	29.00
MC748AM/A	Apple Composite AV Cable (30-pin)	6/9/15	39.00
MD827LL/A	Apple EarPods with Remote and Mic	9/12/12	29.00
ME186LL/A	Apple In-Ear Headphones with Remote and Mic	2/13/13	79.00
MC531AM/A	Apple iPad Camera Connection Kit (includes: 30-pin USB interface, and 30-pin SD card slot)	6/9/15	29.00
MC003AM/A	Apple iPod shuffle USB Cable	3/30/15	19.00
ML8K2AM/A	iPhone Lightning Dock - Gold	9/9/15	49.00
ML8L2AM/A	iPhone Lightning Dock - Rose Gold	9/9/15	49.00
ML8J2AM/A	iPhone Lightning Dock - Silver	9/9/15	49.00
ML8H2AM/A	iPhone Lightning Dock - Space Gray	9/9/15	49.00
MGRM2AM/A	iPhone Lightning Dock - White	5/19/15	39.00
MD823AM/A	Lightning to 30-pin Adapter	6/9/15	29.00
MD824AM/A	Lightning to 30-pin Adapter (0.2 m)	6/9/15	39.00
MD826AM/A	Lightning to Digital AV Adapter	3/11/15	49.00

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Part Number	Description	Pricing Date	Price
MD820AM/A	Lightning to Micro USB Adapter	3/30/15	19.00
MJYT2AM/A	Lightning to SD Card Camera Reader	12/8/15	29.00
ME291AM/A	Lightning to USB Cable (0.5 m)	6/9/15	19.00
MD818AM/A	Lightning to USB Cable (1m)	6/9/15	19.00
MD819AM/A	Lightning to USB Cable (2.0 m)	6/9/15	29.00
MD821AM/A	Lightning to USB Camera Adapter	6/9/15	29.00
MD825AM/A	Lightning to VGA Adapter	6/9/15	49.00
<b>iPad Cases and Covers</b>			
MGN62ZM/A	iPad mini Smart Case - Black	10/16/14	69.00
MGNC2ZM/A	iPad mini Smart Cover - Black	10/16/14	39.00
MLD32ZM/A	iPad mini 4 Silicone Case - Blue	9/9/15	59.00
MKLN2ZM/A	iPad mini 4 Silicone Case - Charcoal Gray	9/9/15	59.00
MLD62ZM/A	iPad mini 4 Silicone Case - Lavender	9/9/15	59.00
MKLM2ZM/A	iPad mini 4 Silicone Case - Midnight Blue	9/9/15	59.00
MLD42ZM/A	iPad mini 4 Silicone Case - Orange	9/9/15	59.00
MLD52ZM/A	iPad mini 4 Silicone Case - Pink	9/9/15	59.00
MKLN2ZM/A	iPad mini 4 Silicone Case - (PRODUCT)RED	9/9/15	59.00
MKLP2ZM/A	iPad mini 4 Silicone Case - Stone	9/9/15	59.00
MLD72ZM/A	iPad mini 4 Silicone Case - Turquoise	9/9/15	59.00
MKLL2ZM/A	iPad mini 4 Silicone Case - White	9/9/15	59.00
MKM12ZM/A	iPad mini 4 Smart Cover - Blue	9/9/15	39.00
MKLV2ZM/A	iPad mini 4 Smart Cover - Charcoal Gray	9/9/15	39.00
MKM42ZM/A	iPad mini 4 Smart Cover - Lavender	9/9/15	39.00
MKLY2ZM/A	iPad mini 4 Smart Cover - Midnight Blue	9/9/15	39.00
MKM22ZM/A	iPad mini 4 Smart Cover - Orange	9/9/15	39.00
MKM32ZM/A	iPad mini 4 Smart Cover - Pink	9/9/15	39.00
MKLY2ZM/A	iPad mini 4 Smart Cover - (PRODUCT)RED	9/9/15	39.00
MKM02ZM/A	iPad mini 4 Smart Cover - Stone	9/9/15	39.00
MKM52ZM/A	iPad mini 4 Smart Cover - Turquoise	9/9/15	39.00
MKLV2ZM/A	iPad mini 4 Smart Cover - White	9/9/15	39.00
MP051ZM/A	iPad Air Smart Case - Black (compatible with iPad Air 1st gen)	11/6/14	79.00
MGTM2ZM/A	iPad Air Smart Cover - Black (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGTN2ZM/A	iPad Air Smart Cover - White (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGTP2ZM/A	iPad Air Smart Cover - (PRODUCT)RED (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGTQ2ZM/A	iPad Air Smart Cover - Blue (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGXK2ZM/A	iPad Air Smart Cover - Pink (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGXL2ZM/A	iPad Air Smart Cover - Green (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGXN2ZM/A	iPad Air Smart Cover - Yellow (compatible with iPad Air and iPad Air 2)	10/16/14	39.00
MGTR2ZM/A	iPad Air 2 Smart Case - Olive Brown	10/16/14	79.00
MGTY2ZM/A	iPad Air 2 Smart Case - Midnight Blue	10/16/14	79.00
MGTU2ZM/A	iPad Air 2 Smart Case - Soft Pink	10/16/14	79.00
MGTV2ZM/A	iPad Air 2 Smart Case - Black	10/16/14	79.00
MGTW2ZM/A	iPad Air 2 Smart Case - (PRODUCT)RED	10/16/14	79.00
MK0D2ZM/A	iPad Pro Silicone Case - Charcoal Gray	11/11/15	79.00
MK0E2ZM/A	iPad Pro Silicone Case - White	11/11/15	79.00
MK0L2ZM/A	iPad Pro Smart Cover - Charcoal Gray	11/11/15	59.00



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Part Number	Description	Pricing Date	Price
MLJK2ZM/A	iPad Pro Smart Cover - White	11/11/15	59.00
<b>iPhone Cases</b>			
MF045LL/A	iPhone 5s Case - Black	9/10/13	39.00
MKXX2ZM/A	iPhone 6s Leather Case - (PRODUCT)RED	11/30/15	45.00
MKXG2ZM/A	iPhone 6s Plus Leather Case - (PRODUCT)RED	11/30/15	49.00
MGQM2LL/A	iPhone 6s Smart Battery Case - White	12/8/15	99.00
MGQL2LL/A	iPhone 6s Smart Battery Case - Charcoal Gray	12/8/15	99.00
MKXW2ZM/A	iPhone 6S Leather Case - Black (also compatible with iPhone 6)	9/9/15	45.00
MKXR2ZM/A	iPhone 6S Leather Case - Brown (also compatible with iPhone 6)	9/9/15	45.00
MKXU2ZM/A	iPhone 6S Leather Case - Midnight Blue (also compatible with iPhone 6)	9/9/15	45.00
MKXV2ZM/A	iPhone 6S Leather Case - Rose Gray (also compatible with iPhone 6)	9/9/15	45.00
MKXT2ZM/A	iPhone 6S Leather Case - Saddle Brown (also compatible with iPhone 6)	9/9/15	45.00
MKXF2ZM/A	iPhone 6S Plus Leather Case - Black (also compatible with iPhone 6 Plus)	9/9/15	49.00
MKX92ZM/A	iPhone 6S Plus Leather Case - Brown (also compatible with iPhone 6 Plus)	9/9/15	49.00
MKXD2ZM/A	iPhone 6S Plus Leather Case - Midnight Blue (also compatible with iPhone 6 Plus)	9/9/15	49.00
MKXE2ZM/A	iPhone 6S Plus Leather Case - Rose Gray (also compatible with iPhone 6 Plus)	9/9/15	49.00
MKXC2ZM/A	iPhone 6S Plus Leather Case - Saddle Brown (also compatible with iPhone 6 Plus)	9/9/15	49.00
MLD22ZM/A	iPhone 6S Plus Silicone Case - Antique White (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXP2ZM/A	iPhone 6S Plus Silicone Case - Blue (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXJ2ZM/A	iPhone 6S Plus Silicone Case - Charcoal Gray (also compatible with iPhone 6 Plus)	9/9/15	39.00
MLD02ZM/A	iPhone 6S Plus Silicone Case - Lavender (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXL2ZM/A	iPhone 6S Plus Silicone Case - Midnight Blue (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXQ2ZM/A	iPhone 6S Plus Silicone Case - Orange (also compatible with iPhone 6 Plus)	9/9/15	39.00
MLCY2ZM/A	iPhone 6S Plus Silicone Case - Pink (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXM2ZM/A	iPhone 6S Plus Silicone Case - (PRODUCT)RED (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXN2ZM/A	iPhone 6S Plus Silicone Case - Stone (also compatible with iPhone 6 Plus)	9/9/15	39.00
MLD12ZM/A	iPhone 6S Plus Silicone Case - Turquoise (also compatible with iPhone 6 Plus)	9/9/15	39.00
MKXK2ZM/A	iPhone 6S Plus Silicone Case - White (also compatible with iPhone 6 Plus)	9/9/15	39.00
MLCX2ZM/A	iPhone 6S Silicone Case - Antique White (also compatible with iPhone 6)	9/9/15	35.00
MKY52ZM/A	iPhone 6S Silicone Case - Blue (also compatible with iPhone 6)	9/9/15	35.00
MKY02ZM/A	iPhone 6S Silicone Case - Charcoal Gray (also compatible with iPhone 6)	9/9/15	35.00
MLCV2ZM/A	iPhone 6S Silicone Case - Lavender (also compatible with iPhone 6)	9/9/15	35.00
MKY22ZM/A	iPhone 6S Silicone Case - Midnight Blue (also compatible with iPhone 6)	9/9/15	35.00
MKY62ZM/A	iPhone 6S Silicone Case - Orange (also compatible with iPhone 6)	9/9/15	35.00
MLCU2ZM/A	iPhone 6S Silicone Case - Pink (also compatible with iPhone 6)	9/9/15	35.00
MKY32ZM/A	iPhone 6S Silicone Case - (PRODUCT)RED (also compatible with iPhone 6)	9/9/15	35.00
MKY42ZM/A	iPhone 6S Silicone Case - Stone (also compatible with iPhone 6)	9/9/15	35.00
MLCW2ZM/A	iPhone 6S Silicone Case - Turquoise (also compatible with iPhone 6)	9/9/15	35.00
MKY12ZM/A	iPhone 6S Silicone Case - White (also compatible with iPhone 6)	9/9/15	35.00
<b>Memory</b>			
MF623G/A	4GB 1866MHz DDR3 ECC SDRAM DIMM - 1x4GB	12/19/13	100.00
MD633G/A	8GB 1600MHz DDR3 (PC3-12800) - 2x4GB	6/11/12	200.00
MF621G/A	8GB 1866MHz DDR3 ECC SDRAM DIMM - 1x8GB	12/19/13	200.00
ME167G/A	16GB 1600MHz DDR3 - 2X8GB	10/23/12	400.00
ME169G/A	16GB 1600MHz DDR3 (PC3-12800) 2X8GB	10/23/12	400.00
MF622G/A	16GB 1866MHz DDR3 ECC SDRAM R-DIMM - 1x16GB	12/19/13	400.00
MLFY2G/A	16GB 1867MHz SO-DIMM (2x8GB)	10/13/15	400.00

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Part Number	Description	Pricing Date	Price
<b>Other Accessories</b>			
MD837AM/A	Apple World Travel Adapter Kit	2/13/15	29.00
<b>Portable Accessories for Mac</b>			
MJ262LL/A	Apple 29W USB-C Power Adapter	4/10/15	49.00
MD592LL/A	Apple 45W MagSafe 2 Power Adapter (for MacBook Air)	6/11/12	79.00
MC747LL/A	Apple 45W MagSafe Power Adapter (for MacBook Air)	10/20/10	79.00
MD365LL/A	Apple 60W MagSafe 2 Power Adapter (MacBook Pro with 13-inch Retina display)	10/23/12	79.00
MC461LL/A	Apple 60W MagSafe Power Adapter (for MacBook and 13-inch MacBook Pro)	10/20/09	79.00
MD506LL/A	Apple 85W MagSafe 2 Power Adapter (for MacBook Pro with Retina display)	6/11/12	79.00
MC556LL/B	Apple 85W MagSafe Power Adapter (for 15- and 17-inch MacBook Pro)	4/13/10	79.00
MD504LL/A	Apple MagSafe to MagSafe 2 Converter	3/11/15	9.99
MK122LL/A	Power Adapter Extension Cable	4/10/15	19.00
MJW2AM/A	USB-C Charge Cable (2m)	4/10/15	29.00
MJ1K2AM/A	USB-C Digital AV Multiport Adapter	4/10/15	79.00
MJ1M2AM/A	USB-C to USB Adapter	4/10/15	19.00
MJ1L2AM/A	USB-C VGA Multiport Adapter	4/10/15	79.00
<b>Video Adapters</b>			
MJVU2AM/A	Apple HDMI to DVI Adapter	10/16/14	29.00
MC838LL/B	Apple HDMI to HDMI Cable (1.8 m)	3/11/15	19.00
MB571LL/A	Mini DisplayPort to Dual-Link DVI Adapter	6/9/15	99.00
MB570LL/B	Mini DisplayPort to DVI Adapter	3/11/15	29.00
MB572Z/B	Mini DisplayPort to VGA Adapter	9/20/12	29.00
<b>Software</b>			
<b>Keynote</b>			
D6099Z/A	KEYNOTE SINGLE UNIT	10/24/11	19.99
D6007Z/A	KEYNOTE VL 20+ LICENSES	7/20/11	9.99
<b>Numbers</b>			
D6100Z/A	NUMBERS SINGLE UNIT	10/24/11	19.99
D6009Z/A	NUMBERS VL 20+ LICENSES	7/20/11	9.99
<b>Pages</b>			
D6101Z/A	PAGES SINGLE UNIT	10/24/11	19.99
D6012Z/A	PAGES VL 20+ LICENSES	7/20/11	9.99
<b>Mainstage</b>			
D6627Z/A	MAINSTAGE 3 SINGLE UNIT	7/16/13	29.99
D6624Z/A	MAINSTAGE 3 LIC 20+	7/16/13	14.99
D6625Z/A	MAINSTAGE 3 MAINT 36 MO LIC 20+	7/16/13	19.99
<b>Motion</b>			
D6110Z/A	MOTION SINGLE UNIT	10/24/11	49.99
D5978Z/A	MOTION 5 VL 20+ LICENSES	7/20/11	24.99
D6066Z/A	MOTION 5 MAINTENANCE 20+ LIC 36 MO	7/20/11	32.99
<b>Apple Remote Desktop</b>			
D6105Z/A	ARD SINGLE UNIT	10/24/11	79.99
D6020Z/A	ARD VL 20+ LICENSES	7/20/11	39.99
D6021Z/A	ARD MAINTENANCE 20+ LIC 36 MO	7/20/11	52.99

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Part Number	Description	Pricing Date	Price
<b>Logic Pro X</b>			
D6626Z/A	LOGIC PRO X SINGLE UNIT	7/16/13	199.99
D6622Z/A	LOGIC PRO X LIC 20+	7/16/13	99.99
D6623Z/A	LOGIC PRO X MAINT LIC 36 MO 20+	7/16/13	129.99
<b>Compressor</b>			
D6111Z/A	COMPRESSOR SINGLE UNIT	10/24/11	49.99
D5979Z/A	COMPRESSOR 4 VL 20+ LICENSES	7/20/11	24.99
D6065Z/A	COMPRESSOR 4 MAINT 20+ LIC 36 MO	7/20/11	32.99
<b>Final Cut Pro X</b>			
D6109Z/A	FINAL CUT PRO X SINGLE UNIT	10/24/11	299.99
D5977Z/A	FC PRO X VL 20+ LICENSES	7/20/11	149.99
D6064Z/A	FC PRO X MAINTENANCE 20+ LIC 36 MO	7/20/11	199.99
<b>QuickTime 7 Pro Access Keys</b>			
D3727Z/A	QUICKTIME PRO MAC VOL PURCH 1-9 KEYS	3/10/06	29.99
D3728Z/A	QUICKTIME PRO WIN VOL PURCH 1-9 KEYS	3/10/06	29.99
D3374Z/A	QT 7 PRO MAC VOLPUR 10-99	4/27/05	27.99
D3377Z/A	QT 7 PRO WIN VOLPUR 10-99	9/7/05	27.99
D3375Z/A	QT 7 PRO MAC VOLPUR 100-999	4/27/05	24.99
D3378Z/A	QT 7 PRO WIN VOLPUR 100-999	9/7/05	24.99
D3376Z/A	QT 7 PRO MAC VOLPUR 1000+	4/27/05	19.99
D3379Z/A	QT 7 PRO WIN VOLPUR 1000+	9/7/05	19.99
<b>QuickTime MPEG-2 Playback Component</b>			
D2187Z/A	QUICKTIME MPEG2 PLAYBACK MAC OSX 10+	7/17/02	19.99
D2189Z/A	QUICKTIME MPEG2 PLAYBACK WINDOWS 10+	7/17/02	19.99
<b>Apple Professional Learning</b>			
D3708LL/A	Apple Professional Learning 1 day workshop (non-prepaid)	10/24/11	2,900.00
D2459LL/B	Apple Professional Learning 1 day workshop (prepaid)	10/24/11	2,900.00
D5688LL/A	Apple Professional Learning 2 day workshop (consecutive days) (non-prepaid)	10/24/11	4,500.00
D2460LL/B	Apple Professional Learning 2 day workshop (consecutive days) (prepaid)	10/24/11	4,500.00
D5695LL/A	Apple Professional Learning 3 day workshop (consecutive days) (non-prepaid)	10/24/11	6,500.00
D4527LL/A	Apple Professional Learning 3 day workshop (consecutive days) (prepaid)	10/24/11	6,500.00
D5696LL/A	Apple Professional Learning 4 day workshop (consecutive days) (non-prepaid)	10/24/11	8,500.00
D4520LL/B	Apple Professional Learning 4 day workshop (consecutive days) (prepaid)	10/24/11	8,500.00
D3844LL/B	Apple Professional Learning Annual Support (prepaid)	10/24/11	255,000.00
D5993LL/B	Apple Professional Learning Apple Academy (prepaid)	10/24/11	4,995.00
<b>Apple Professional Services</b>			
D3845LL/B	Annual Staff Architecture and Integration Services	10/24/11	255,000.00
D4691LL/A	Annual Staff Project Management Deployment Services	10/24/11	255,000.00
D4698LL/A	Configuration Services 1day (non-prepaid)	10/24/11	2,900.00
D4699LL/A	Configuration Services 1day (prepaid)	10/24/11	2,900.00
D4700LL/A	Configuration Services 2 Consecutive Days (prepaid)	10/24/11	4,500.00
D4701LL/A	Configuration Services 3 Consecutive Days (prepaid)	10/24/11	6,500.00
D4702LL/A	Configuration Services 4 Consecutive Days (prepaid)	10/24/11	8,500.00
D6590LL/A	Getting Started Deploying iPads	2/13/13	4,500.00
D6640LL/A	Getting Started Designing and Preparing an iPad Deployment	7/31/13	1,199.00

**AppleCare Enrollment Kit - Finished Goods Box**



# US Education Institution – Hardware and Software Price List

## February 15, 2016

### For More Information:

Please refer to the online Apple Store for Education Institutions: [www.apple.com/education/pricelists](http://www.apple.com/education/pricelists) or call 1-800-800-2775.

Part Number	Description	Pricing Date	Price
MC250LL/B	AppleCare Protection Plan Enrollment Kit - Apple Display	6/15/10	79.00
MC252LL/B	AppleCare Protection Plan Enrollment Kit - Apple TV	9/1/10	29.00
MD006LL/A	AppleCare Protection Plan Enrollment Kit - iMac	1/21/11	119.00
MD010LL/A	AppleCare Protection Plan Enrollment Kit - Mac mini	10/16/14	79.00
MD008LL/A	AppleCare Protection Plan Enrollment Kit - Mac Pro	1/21/11	199.00
MD014LL/A	AppleCare Protection Plan Enrollment Kit - MacBook Air/13-inch MacBook Pro	1/21/11	183.00
MD012LL/A	AppleCare Protection Plan Enrollment Kit - MacBook Pro	1/21/11	239.00
<b>AppleCare Education Institution - Auto Enroll</b>			
S3133LL/A	AppleCare Protection Auto Enroll - Apple Display	5/28/08	79.00
S3164LL/A	AppleCare Protection Auto Enroll - Apple TV	9/1/10	29.00
S3132LL/A	AppleCare Protection Auto Enroll - Mac mini	10/16/14	79.00
S3129LL/A	AppleCare Protection Auto Enroll - Mac Pro	5/28/08	199.00
S3130LL/A	AppleCare Protection Auto Enroll - MacBook Air (11" and 13") / MacBook Pro (13")	5/28/08	183.00
S3131LL/A	AppleCare Protection Auto Enroll - MacBook Pro (15" and 17")	5/28/08	239.00
S3128LL/A	AppleCare Protection Plan Auto Enroll - iMac	5/28/08	119.00
S4745LL/A	AppleCare+ for iPad (2-year)	3/1/12	79.00
S5193LL/A	AppleCare+ for iPad (3-year)	5/1/14	99.00
S5092LL/A	AppleCare+ for iPod touch/iPod classic	9/10/13	59.00
<b>AppleCare Other</b>			
D6603ZM/A	AppleCare Help Desk Support (one year)	3/14/13	2,239.00
D5691ZM/A	AppleCare OS Support (one year) - Alliance	4/9/10	39,996.00
D5690ZM/A	AppleCare OS Support (one year) - Preferred	4/9/10	15,996.00
D6602ZM/A	AppleCare OS Support (one year) - Select	3/14/13	4,796.00
D5694Z/A	AppleCare OS Support (one year) - Additional Contact	4/9/10	3,999.00
MA7142/B	AppleCare Technician Training	4/13/10	239.00
<b>Education Solutions</b>			
<b>iPad Learning Lab (featuring iPad Air)</b>			
BL362LL/B	Apple iPad Learning Lab with (10) iPad Air 16GB	3/25/15	5,999.00
BL382LL/B	Apple iPad Learning Lab with (10) iPad Air 16GB with 2-year AppleCare+ for iPad	3/25/15	6,789.00
BL3A2LL/B	Apple iPad Learning Lab with (10) iPad Air 16GB with 3-year AppleCare+ for iPad	3/25/15	6,989.00
BL372LL/B	Apple iPad Learning Lab with (20) iPad Air 16GB	3/25/15	10,199.00
BL392LL/B	Apple iPad Learning Lab with (20) iPad Air 16GB with 2-year AppleCare+ for iPad	3/25/15	11,779.00
BL3B2LL/B	Apple iPad Learning Lab with (20) iPad Air 16GB with 3-year AppleCare+ for iPad	3/25/15	12,179.00
<b>MacBook Learning Lab (featuring MacBook Air 11-inch)</b>			
BL422LL/A	Apple MacBook Learning Lab with (10) 11" MacBook Air	3/9/15	9,799.00
BL432LL/A	Apple MacBook Learning Lab with (10) 11" MacBook Air w/ AppleCare Protection Plan	3/9/15	11,599.00
BL442LL/A	Apple MacBook Learning Lab with (20) 11" MacBook Air	3/9/15	18,299.00
BL452LL/A	Apple MacBook Learning Lab with (20) 11" MacBook Air w/ AppleCare Protection Plan	3/9/15	21,899.00
<b>Education Volume Purchase Program</b>			
D6701Z/A	Volume Purchase Program (VPP) Credit for Education	7/31/13	variable

Prices on this Price List supersede previous Price Lists.  
 Prices and products subject to change without notice.  
 Products subject to discontinuation without notice.

**US Education Institution – Hardware and Software Price List**  
**February 15, 2016**

**For More Information:**

Please refer to the online Apple Store for Education Institutions: [www.apple.com/education/pricelists](http://www.apple.com/education/pricelists) or call 1-800-800-2775.

Pricing Date	Price
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**Part Number Description**

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See [www.apple.com/legal/trademark/appleunlist.html](http://www.apple.com/legal/trademark/appleunlist.html) for more information.

## CERTIFICATION FOR PROCUREMENT OF PROPRIETARY GOODS

TO: Marie Kisch, Superintendent  
FROM: Corinne Steinmetz, Business Administrator/Board Secretary  
DATE: January 15, 2016  
SUBJECT: Proprietary bid for Apple technology products

This certification is hereby submitted pursuant to the requirements of N.J.A.C. 5:34-9.1(b).

On behalf of the Hunterdon County Educational Services Commission ("HCESC") and its members, I intend to solicit bids for the procurement of proprietary goods pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1.

Specifically, the HCESC, as lead agency of the State-approved cooperative pricing system, shall solicit formal bids for brand name Apple technology products that are necessary for the conduct of the affairs of some HCESC members and are of such a specialized nature that only such products will meet members' needs.

Many HCESC members have invested heavily in terms of time, effort and funds with respect to the use of various Apple products in their respective operations and classrooms. Members who are currently utilizing Apple products on an organization-wide or similar scale require the ability to procure such proprietary products in order to maintain their current programs. Non-Apple products are not easily able to be integrated and paired with Apple-based systems and members forced to avoid purchasing proprietary Apple products will likely require a wholesale replacement of their existing technology systems.

Likewise, proprietary Apple products are necessary to some members for purposes of integration into existing operations reliant upon Apple technology and systems. It will be inefficient and detrimental to many members if they were required to use non-identical products in otherwise Apple-exclusive operations, as doing so would require conflicting training, support, and maintenance.

For the reasons set forth above, it is necessary to solicit bids for proprietary Apple technology products for those members whose needs satisfy the requirements of N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1.

A copy of this certification shall be included with the bid specifications for this project.

Respectfully,



Corinne Steinmetz,  
Business Administrator/Board Secretary

**EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY  
PROFESSIONAL SUPPORT/ NON PUBLIC SERVICES AGREEMENT**

**THIS AGREEMENT** is entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2016, by and between the Wayne Township Board of Education whose address is 50 Nellis Drive, Wayne, NJ 07470-3562 (hereinafter referred to as the "Board" or the "District"), and the Educational Services Commission of Morris County whose post office address is PO Box 1944, Morristown, NJ 07962-1944 (hereinafter referred to as the "Commission"), pursuant to official action taken by the Board to approve this Agreement at a duly advertised Board meeting held on \_\_\_\_\_. In consideration of the mutual promises and covenants contained herein, the parties hereto agree as follows:

The Commission shall provide the professional support services with personnel or service contractors approved by the Commission as set forth in detail in the addenda to follow and made a part of the Agreement and which may include (please check):

- Professional Support Services (see enclosed rate sheet)
- OT Services                       Non Public Nursing\*\*                       Chapter 192/193\*\*\*
- PT Services                               Non Public Technology                       Non Public IDEA-B
- Speech Services                       Non Public Textbook                       Non Public Security Aid

\*\*Required Nursing Services shall be provided as listed in the NJ DOE "Nursing Program for Non Public School Students" (August 2014). Non Public Nursing Funding Allocation Worksheets to be forwarded to the District upon execution by the ESC and Non Public School Administrators.

\*\*\*See supporting documents which are part of this Agreement.

1. The term of this Agreement shall be from July 1, 2016 until June 30, 2017. In the event the Board desires to renew this Agreement for the succeeding school year, it must provide written notice to the Commission of its intent to do so no later than April 30<sup>th</sup> of the current school year.
2. The Board agrees to pay the Commission based on attached approved rates for services a 10% advance of the fee established in the Agreement upon receipt of the deposit invoice. Thereafter payment is due by the 30<sup>th</sup> of each month based on the invoice presented. In June 2017, the account will be reconciled to determine refunds or balances due.
3. It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving the other sixty (60) days notice in writing of intention to terminate the same, but that in absence of any provision herein for a definite number of days notice, the contract shall run for the full term above.
4. The Commission will prepare all pertinent reports and provide other pertinent documents as required by the district for the services rendered.

**IN WITNESS THEREOF**, the parties have by duly adopted resolutions approved this Agreement and authorized and directed their respective Presidents and Secretaries to affix their signatures and seals hereto.

The Board of Education of  
Wayne Township

The Board of Directors of the  
Educational Services Commission

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

ATTEST:

ATTEST:

By: \_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
Secretary

DATED: \_\_\_\_\_

DATED: \_\_\_\_\_

## INVENTORY OF EQUIPMENT

VCR	18
DVD PLAYERS	7
DVD/VCR COMBO	3
CASSETTE PLAYERS	30
MIXERS	2
SPEAKERS	4
TV'S 13" tube	5
OVERHEAD PROJECTORS	23
PROJECTORS	3
SLIDE PROJECTORS	2
DELL OPTIPLEX 320 DESK TOP COMPUTER	51
MONITORS	10
KEYBOARDS	13
HP PRINTERS 4250-4350	22
DELL LASER PRINTERS 525N	5
DESK TOP PRINTERS	10
SHARP COPY MACHINE 8035	1
BROTHER FAX/PRINTER 282	1
HP LASER PRINTERS	4
SCANNERS	4

2015-2016 2016-2017 NON-GUIDE STAFF SALARY ADJUSTMENT

Last Name	First Name	M	Job Title	15-16 SALARY	16-17 SALARY
Anderson	Craig	12	SECURITY OFFICER	\$34,727.47	\$35,595.65
Aslam	Kashif	12	PART-TIME BUS DRIVER	\$20.22	\$20.72
Ballard	Jason	10	SECURITY OFFICER	\$24,480.00	\$25,092.00
Brown	Linda	12	PAYROLL COORDINATOR	\$65,654.22	\$67,295.58
Brown	Robert	12	SCHOOL TREASURER	\$8,160.00	\$8,364.00
Capellan <sup>1</sup>	Wilson	12	COMPUTER TECHNOLOGY SPECIALIST	\$44,737.20	\$45,855.63
Cece	Rosandra	12	CONFIDENTIAL EXEC ASST TO THE SUPERINTENDENT	\$58,114.07	\$59,566.92
Dalrymple-Williams	Delores	10	LIBRARY CLERK	\$41,855.29	\$42,901.67
Davis <sup>4</sup>	Andrew	10	SECURITY OFFICER - PART-TME	\$17.14	\$17.57
DeLyon	Thomas	12	DISTRICT ELECTRICIAN	\$68,533.71	\$70,247.05
Diaz	Danielle	12	HUMAN RESOURCES MANAGER	\$97,742.67	\$100,186.24
Eddings <sup>1</sup>	Florence	12	PARENT LIAISON	\$74,567.15	\$76,431.32
Fahy	Mary	12	PART-TIME PAYROLL ASSISTANT	\$17.31	\$17.74
Faithful-Hill	Vicki	10	LIBRARY CLERK	\$39,799.28	\$40,794.26
Fanfan-Vilcean	Evenide	12	STUDENT INFORMATION SYSTEMS ANALYST	\$83,640.00	\$85,731.00
Frasier-McGee	Glenda	10	SCHOOL RESOURCE LIAISON	\$42,678.61	\$43,745.58
Garcia	Agustina	12	PART-TIME BUS DRIVER	\$20.82	\$21.34
Garcia	Jose	12	PART-TIME BUS DRIVER	\$19.63	\$20.12
Gardner <sup>1</sup>	Keith	12	COMPUTER TECHNOLOGY SPECIALIST	\$78,037.80	\$79,988.75
Gordon	Stephanie	10	HEALTHCARE ASSISTANT	\$39,018.90	\$39,994.37
Hampton	Andre	12	SCHOOL RESOURCE LIAISON	\$57,406.19	\$58,841.35
Harris	Barrington	12	HEAD OF SECURITY	\$57,222.00	\$58,652.55
Hicks	Larry	12	SECURITY OFFICER	\$33,815.73	\$34,661.13
Hunken	Michael	12	DIRECTOR OF FACILITIES		\$126,646.77
Jacobs	Diane	10	SECURITY OFFICER	\$24,480.00	\$25,092.00
Johnson	Christina	12	ACCOUNTS PAYABLE COORDINATOR	\$56,529.11	\$57,942.34
Kendrick	Carolyn	12	SCHOOL RESOURCE LIAISON	\$57,406.19	\$58,841.35
Klose <sup>1</sup>	Maria	12	PARENT LIAISON	\$55,729.83	\$57,123.08
Kono <sup>1</sup>	Daichi	12	COMPUTER TECHNOLOGY SPECIALIST	\$51,847.03	\$53,143.21
Lavayen <sup>4</sup>	Juan	10	SECURITY OFFICER - PART-TME	\$17.14	\$17.57
Leary	Myron	10	SECURITY OFFICER	\$28,179.78	\$28,884.27
Lettsome <sup>2,3</sup>	Conrad	10	SECURITY OFFICER	\$24,000.00	\$24,600.00
Maisonet, Jr. <sup>4</sup>	Cruz	12	PART-TIME BUS DRIVER	\$19.55	\$20.04
Martinez	Elsa	12	CONFIDENTIAL HUMAN RESOURCES ASSISTANT	\$58,782.60	\$60,252.17
McCallum	Colleen	12	OFFICE MANAGER	\$96,077.31	\$98,479.25
Medina	Carlos	10	SECURITY OFFICER	\$30,762.91	\$31,531.99
Menendez	Donna	12	SPECIAL EDUCATION OFFICE MANAGER	\$59,864.62	\$61,361.23
Neuschwanter	Keith	10	SECURITY OFFICER - PART-TME	\$23.37	\$23.95
Osbourne	Donald	10	IN-SCHOOL SUSPENSION COORDINATOR	\$38,559.94	\$39,523.94
Otero <sup>1</sup>	Carlos	12	COMPUTER TECHNOLOGY SPECIALIST	\$64,140.66	\$65,744.18
Pawlak	Anna	12	CONFIDENTIAL EXEC ASST TO THE BUSINESS ADMINISTRATOR	\$65,554.32	\$67,193.18
Peterson <sup>2,3</sup>	Brianna	10	SECURITY OFFICER	\$24,000.00	\$24,600.00
Peterson	John	12	SECURITY SUPERVISOR	\$49,706.29	\$50,948.95
Robertson	Cathy	10	LIBRARY CLERK	\$38,708.89	\$39,676.61
Russell	Lillie	12	ACCOUNTANT	\$71,425.42	\$73,211.06
Sabio	Roslyn	12	PART-TIME BUS DRIVER	\$20.82	\$21.34
Sims	Robert	12	ACCOUNTANT	\$94,325.60	\$96,683.74
Taylor	Leslie	10	LIBRARY CLERK	\$36,210.00	\$37,115.25
Trippodo	Elizabeth	12	HUMAN RESOURCES BENEFITS SPECIALIST	\$57,007.99	\$58,433.19
Waldron	Heather	12	FINANCIAL SERVICES ASSISTANT	\$52,324.21	\$53,632.32
Walters	Nicole	10	SECURITY OFFICER	\$24,969.60	\$25,593.84
White	Robert	10	SECURITY OFFICER	\$26,169.39	\$26,823.62
Wilder	Damon	10	SECURITY OFFICER	\$24,969.60	\$25,593.84
Wilkins <sup>4</sup>	Maurice	10	SECURITY OFFICER - PART-TME	\$17.14	\$17.57
Wilson <sup>4</sup>	Ramerra	10	SECURITY OFFICER - PART-TME	\$17.14	\$17.57

**Key:**

<sup>1</sup>Eligible for mileage reimbursement as a part of job duties.

<sup>2</sup>Retro will be based on part-time hours.

<sup>3</sup>Reclassified to FT in 15-16

<sup>4</sup>Not eligible for retro based on start date

**ENGLEWOOD PUBLIC SCHOOL DISTRICT****JOB DESCRIPTION****TITLE: DISTRICT DIRECTOR OF GUIDANCE, TESTING & EVALUATION****QUALIFICATIONS:**

- New Jersey Principal Certification
- Director of School Counseling Services Certification
- Master's Degree or higher
- Minimum of five years of guidance counseling experience
- Administration in guidance preferred
- Extensive Knowledge of state and federal laws and regulations pertaining to education, testing and perspective reporting
- Willingness to supervise teaching staff
- Demonstrated ability to work with diverse population of staff, parents and students
- Dedicated to school reform movement
- Knowledge of innovative, progressive and alternative education movements
- Excellent oral and written communication skills
- Previous supervisory experience in the field of educational administration
- Technology proficient with advanced skill in data driven instruction
- Ability to analyze statistical data and present findings to the public
- Knowledge of the preparation of state compliance regulations and reports

**REPORTS TO:** Superintendent of Schools**GUIDANCE, TESTING AND EVALUATION PERFORMANCE RESPONSIBILITIES:**

1. Oversee the school counseling program of the district for all students (K-12) including those with IEP approved related counseling services.
2. Observe and/or evaluate programs in schools and assist the Principals in developing Professional Development Plans (PDP) with members of the Guidance staff.
3. Establish and promote high standards and expectations for all students and programmatic staff for academic performance and responsibility for behavior.
4. Organize, manage, supervise, and evaluate effective and clear programmatic procedures for the operation and functioning of Counseling Services in all elementary, middle and high schools, consistent with the philosophy, mission, values and goals of the school and District. This role includes counseling services for educational, college and career planning, social and emotional development (N.J.A.C. 6:8-4.7(a) 3), and coordination of specialized services for students. Also, to ensure compliance with all laws, administrative codes, Board policies and regulations.
5. Plan and carry out an effective program of system-wide school counseling in which counselors provide service to all students; including but not limited to general education students, the gifted and talented, disaffected and disruptive students considered to be at

23. In conjunction with Director of Special Education, Principal and School Test Coordinator, monitors to ensure all documented accommodations were actually provided to students and to what extent the accommodations were used by the students during the test administrations.
24. Coordinates with the Supervisor of Bilingual/ELS/World Languages and School Test Coordinator, to reach fidelity in the administering of state tests for all bilingual and ESL students.
25. Provides appropriate resources, in conjunction with Director of Special Education Services and site test coordinator, for special education and bilingual students.
26. Makes a determination about the seriousness of reports of test security breaches, loss of test materials, and failure to account for test materials, unauthorized reproduction or retention of test materials, or any other deviation from required security procedures.
27. Declares a test administration a misadministration, when appropriate, using the appropriate procedures and documentation, and ensure students are administered a different secure form of the test.
28. Investigates all reports of testing irregularities and/or violations of ethical testing practices and immediately report them to the superintendent and local school board of education.
29. Uses and follows all procedures in the Online Testing Irregularity Submission System (OTISS) to document and report all testing irregularities. Assists in creation and implementation of student assessment instruments, collects and interprets assessment and testing data for dissemination to administration and staff.
30. Cooperates with the NJDOE representatives in the preparation of compliance reports.
31. Observes and evaluates teacher performance.
32. Presents standardized state and national test score results to the Board of Education and schools
33. Assists in the preparation of appropriate budgets when applicable.
34. Serves as state liaison for the Superintendent on all required information and report requests including the School Report Card.
35. Schedules and oversees internal and external community meetings on data-driven criteria used in school reform.
36. Conducts at least two district meetings with the site test coordinators to provide updates and to establish and review testing protocol.
37. Trains School Test Coordinators and administrators in appropriate district and state testing procedures.
38. Annually reviews District Testing Plan
39. Ensures that School Test Coordinator reviews and updates site test plan and all record change rosters to meet state deadlines.
40. Assists school administrators and principals to improve student performance.
41. Assists in aspects of the implementation of the district's state testing including areas mandated by the federal and state regulations.
42. Becomes fully versed with the online PARCC assessment.
43. Works closely with the director of facilities and site administrators to ensure technology readiness for the PARCC assessment.
44. Attend as needed and provide training for use of the NJ Smart database.
45. Performs other duties as may be assigned by the District Superintendent.

# ENGLEWOOD PUBLIC SCHOOLS

## JOB DESCRIPTION

**TITLE: DIRECTOR OF CURRICULUM AND INSTRUCTION**

### QUALIFICATIONS

- New Jersey School Administrator certification
- Minimum three (3) years of successful teaching experience
- Knowledge of state and federal laws and regulations pertaining to education
- Willingness to supervise staff
- Excellent oral and written communication skills
- Experience in the area of curriculum development
- Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

**REPORTS TO:** Superintendent and/or his/her designee

### PERFORMANCE RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

1. Works to achieve NJ Core Curriculum Content Standards and regional educational goals and objectives by coordinating the efforts of certified staff to promote active learning and skills development in the classroom.
2. Coordinates the efforts of certified staff to teach students through an approved course of study utilizing board-adopted curriculum, textbooks and other appropriate teaching materials that are aligned with the NJ Core Curriculum Content Standards.
3. Assists in staff leadership to ensure understanding of and promotion of the educational objectives of the district, and plans and administers programs of in-service educational activities for instructional personnel.
4. Assumes a leadership role in developing curriculum for existing course offerings, core curriculum content areas and electives and/or any course newly mandated by the Legislature or the Board.
5. Develops and administers in-service programs for professional staff based on district priorities for instructional improvement.
6. Participates in the selection and recommendation for adoption of all textbooks and supplementary instructional material.
7. Observes teachers in their classrooms and offers insights for the enhancement of the teaching/learning situation.
8. Assists in the budget preparation for newly approved instructional programs as related to instructional supplies, equipment, and materials.
9. Coordinates and plans for the use of technology as a tool for learning in the schools.
10. Consults with principals and staff and recommends to the Superintendent or designee all teaching supplies and textbooks.

# ENGLEWOOD PUBLIC SCHOOLS

## JOB DESCRIPTION

**TITLE: DIRECTOR OF ATHLETICS**

**QUALIFICATIONS:**

- New Jersey Principal Certificate
- Prior health and physical education teaching or coaching experience
- Demonstrated leadership in an organization and administration of a district-level athletic program
- Ability to maintain a positive athletic environment and high standards of conduct for all students
- Successful completion of a Criminal History background check
- CPR and AED Certification
- Eligible to receive Certified Athletic Administrator Certification
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Required criminal history background, proof of U.S. citizenship or legal resident alien status, physical examination, and other required paperwork.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.
- 

**SUPERVISES:** All coaching staff

**REPORTS TO:** Superintendent or his/her designee

**PERFORMANCE RESPONSIBILITIES:**

1. Assumes responsibility for the scheduling of all intramural and interscholastic athletic events.
2. Oversees the district Athletic Trainer(s), Health and Physical Education and coaching staff members and makes recommendations for hire based upon district needs and budget allocation.
3. Provides leadership in the selection, assignment and evaluation of athletic coaches and trainers.
4. Assumes responsibility for the proper supervision of home games and the availability of game officials, team physicians and security personnel.
5. Assumes responsibility for compliance with Board-adopted emergency medical procedures for all practice sessions and competitive events.
6. Arranges for the transportation for athletic competitions, for athletes and spectators.

Superintendent of Schools and/or his/her designee in accordance with the Englewood Administrators' Association Agreement.

**EVALUATION:** Performance of this position will be evaluated annually in accordance with the Board's policy on evaluation of certificated personnel and the administrative procedures on certificated staff evaluation.

**BOE APPROVED:**

DRAFT

# ENGLEWOOD PUBLIC SCHOOLS

## JOB DESCRIPTION

### TITLE: SUPERVISOR OF TECHNOLOGY

#### QUALIFICATIONS:

- New Jersey Supervisor Certificate
- At least three years experience in educational technology leadership.
- Demonstrate an in-depth knowledge and understanding of educational technology integration and the importance of 21<sup>st</sup> century skills.
- Ability to work effectively with administrators, staff, parents, and community members for the improvement of the district's technology program.
- Strong skill set in human relations, communications, problem solving and organization.
- Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork
- Such alternatives to the above that the Board of Education finds to be appropriate and acceptable.

**REPORTS TO:** Director of Instructional Technology

#### PERFORMANCE RESPONSIBILITIES:

1. Provide leadership for all aspects of short and long range technology planning (i.e., visioning goal setting, program development, strategic planning, infrastructure design, staffing, training, evaluation, budgeting);
2. Collaborate regularly with the three directors (i.e., Curriculum, Guidance, and Special Services) to integrate educational, instructional, and assistive technologies into on-going programs for all instructional areas and levels by identifying strategies and materials and by implementing activities for integration;
3. Support and act as facilitator for district library clerks, technology teachers, and co-curricular activities (e.g., computer, yearbook, and photography clubs to capture and edit footage of various sporting events and school activities and produce presentations for a variety of purposes);
4. Evaluate district and department processes and recommend and coordinate needed changes based on process analysis;
5. Conduct technical research on system upgrades to determine feasibility, cost, time requirement, and compatibility with current system;
6. Provide highest level of internal technical support to Technology Department;
7. Serve on committees and teams as the Technology Department representative;
8. Supervise Technology Department staff;
9. Works with principals, department heads and teachers in developing the district's technology program to achieve state core curriculum content standards and district educational goals and objectives.
10. Studies, evaluates, and, as appropriate, recommends to the superintendent the adoption of new technology instruction materials, methods and programs and the purchase of computer hardware, software and other instructional technology tools.

## ENGLEWOOD PUBLIC SCHOOLS

### JOB DESCRIPTION

**TITLE:** SUPERVISOR

**QUALIFICATIONS:**

- New Jersey Supervisor Certification
- Minimum three (3) years of successful teaching experience
- Demonstrates leadership in school improvement, program development and curriculum integration and application of technology across the curriculum.
- Possesses organizational, communications (oral and written) and human relations skills.

**REPORTS TO:** Principal and/or his/her designee

**PERFORMANCE RESPONSIBILITIES:**

1. Assists in planning and supervising the daily operation of the assigned building as directed by the Principal.
2. Oversees the school discipline code within the approved guidelines, including student attendance, truancy and tardiness for the assigned portion of the student population.
3. Supervises the cafeteria and grounds.
4. Assists in the preparation of reports.
5. Facilitates processing of work orders.
6. Coordinates student teachers and observations.
7. Serves as a member of the parent support organization as directed by the Principal.
8. Assists in maintaining good public relations with the school community and the community at large.
9. Coordinates preparation of special publications, news releases and other publicity at the request of the Principal.
10. Develops proposals for new educational programs.
11. Conducts analysis of instructional programs and materials and works to ensure that subject matter and curricula are designed with adequate attention to scope and sequence.
12. Stimulates experimentation, inter-visitation, scrutiny of objectives and enrichment of curricula and teaching methods by instructional staff.
13. Observes the in-class performance of teachers, and confers and consults with them regarding their professional development.
14. Supervises and evaluates personnel as assigned by the Principal.
15. Oversees the scheduling and procedures, including student grades and reports.
16. Administers the school in the absence of the Principal.
17. Performs such other duties as may be assigned by the Principal and/or his/her designee.

**APPOINTMENT:** Appointment shall be made by the Board of Education upon recommendation of the Superintendent of Schools and/or his/her designee.

**TERMS OF EMPLOYMENT:** Twelve (12) month employee. Salary to be established by the Board of Education upon the recommendation of the Superintendent of Schools and/or his/her designee in accordance with the E.A.A. agreement.

**MEMORANDUM OF AGREEMENT**

THIS AGREEMENT, made and executed this 14<sup>th</sup> day of June, 2016, by and between Englewood Board of Education (the "Board") and the Englewood Administrators Association (the "Association").

**WITNESSETH:**

**WHEREAS**, the Board is the public employer of all employees employed as certificated supervisors, directors, vice-principals and principals and others set forth in the collective negotiations agreement; and

**WHEREAS**, all such employees are represented for purposes of collective negotiations by the Association; and

**WHEREAS**, the parties have negotiated in good faith in agreeing to terms and conditions of employment covering Association members from July 1, 2016 through June 30, 2019; and

**WHEREAS**, the parties wish to memorialize those terms and conditions of employment governing the parties' labor relations for the aforesaid period of time;

**NOW, THEREFORE**, in consideration of the promises and the mutual covenants herein contained, and for other good and valuable considerations:

1. All terms and conditions of employment shall remain in full force and effect, except as expressly modified in this Agreement.
2. The salary guides shall be as set forth in the attached Exhibit A (reflecting salary adjustments of 2.5% (inclusive of increments) for each year of the Agreement), all other rates/stipends shall remain unchanged, except as noted herein.
3. The parties agree that all of the language changes set forth in the Redline Agreement attached as Exhibit B are accepted and shall be incorporated into the successor agreement, except as modified herein.
4. All language This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.
5. The parties' respective negotiations committees hereby agree to the proposed changes to the Agreement as set forth herein and agree to endorse these changes to their respective constituencies for ratification.
6. The Association shall conduct a ratification meeting as soon as practical and shall notify the Board of the result of the vote. In the event that the

Association ratifies the Agreement, the Memorandum of Agreement shall be presented to the Board for approval. Once both parties execute the Memorandum of Agreement and ratify the terms and conditions of the new contract, a new contract will be drafted.

7. This Agreement shall cover all current employees for the period from July 1, 2016 to June 30, 2019, with all changes retroactive to the commencement date of the successor contract unless otherwise noted.

**IN WITNESS WHEREOF**, the parties have set their hands and seals the day and year first above written.

ATTEST:

Englewood Board of Education

\_\_\_\_\_  
WITNESS

ATTEST:

Englewood Administrators Association

  
\_\_\_\_\_  
WITNESS

  
\_\_\_\_\_

## EAA GUIDE

<b>Supervisors</b>			
Years of Service	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
1	120,000	121,000	122,000
2	123,500	123,000	124,025
3	125,000	126,588	126,075
4	127,000	128,125	129,752
5	129,900	130,175	131,328
6	130,800	133,148	133,429
7	131,000	134,070	136,476
8	131,500	134,275	137,422
9	132,000	134,788	137,632
10	132,500	135,300	138,157
11	133,000	135,813	138,683
12	133,250	136,325	139,208
13	133,500	136,581	139,733
14	133,750	136,838	139,996
15+	134,000	137,350	140,784

<b>Vice Principal - 11 Months</b>			
Years of Service	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
1	123,025	124,025	125,025
2	124,870	126,101	127,126
3	126,100	127,992	129,253
4	126,600	129,253	131,192
5	127,300	129,765	132,484
6	128,000	130,483	133,009
7	128,500	131,200	133,745
8	129,000	131,713	134,480
9	129,500	132,225	135,005
10	129,910	132,738	135,531
11	130,410	133,158	136,056
12	130,910	133,670	136,487
13	131,410	134,183	137,012
14	131,910	134,695	137,537
15+	132,410	135,208	138,063

\* If any Vice Principal is to be employed for 12 months, the salary will be annualized by adding one month of the prorated salary(current step divided by 11 months).

<b>Principals</b>			
Years of Service	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>
1	135,000	136,000	137,000
2	138,000	138,375	139,400
3	143,000	141,450	141,834
4	148,200	146,575	144,986
5	149,200	151,905	150,239
6	150,500	152,930	155,703
7	151,000	154,263	156,753
8	151,500	154,775	158,119
9	152,000	155,288	158,644
10	152,700	155,800	159,170
11	152,800	156,518	159,695
12	155,575	156,620	160,430
13	156,150	159,464	160,536
14	156,725	160,054	163,451
15+	157,300	160,643	164,055

*Exhibit A*



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# EXHIBIT B

2016-2019

**AGREEMENT**

*of*

**TERMS AND CONDITIONS  
OF EMPLOYMENT**

*between*

**ENGLEWOOD BOARD OF EDUCATION**

*and*

**THE ENGLEWOOD PUBLIC SCHOOL ADMINISTRATORS  
ASSOCIATION**

## ARTICLE I

### Unit Membership

In accordance with the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq., the Board hereby recognizes the Association as the exclusive and sole representative for the collective negotiation concerning the terms and conditions of employment for all certified administrative personnel employed under administrative certifications other than School Administrator or School Business Administrator, including titles of Principal, Vice Principal, Director and Supervisor. The title of Assistant Superintendent are expressly excluded from membership in the Association.

Unless otherwise indicated, the term supervisory employee when used hereinafter in this Agreement shall refer to all professional employees represented by the Association in the above-defined negotiating unit.

## ARTICLE II

### Negotiation Procedure

The parties agree to enter into collective negotiations over a successor Agreement no later than November 1 and no earlier than October 15 of the year proceeding the calendar year in which this Agreement expires.

Neither party shall have control over the selection of the negotiating representatives of the other party. The parties mutually pledge that their representatives shall have all the necessary power and authority to make proposals, consider proposals, and make counter proposals in the course of negotiations.

Except as this Agreement provides all terms and conditions of employment applicable on the effective date of the Agreement shall continue to be so applicable during the terms of this Agreement.

This Agreement incorporates the entire understanding of the parties on all matters that were or could have been the subject of negotiation. During the terms of this Agreement, neither party shall be required to negotiate with respect to any such matter whether or not, covered by this Agreement and whether or not within the contemplation of either or both of the parties at the time they negotiated or executed this Agreement.

Both parties agree to be in complete compliance with all aspects of N.J.S.A. 34:13A-1 et seq. And all other Statutes of the State of New Jersey in regards to employment practices, educational procedures and personal rights.

Nothing in this Agreement shall be construed to deny or restrict to any supervisory employee any such rights he shall have under law.

### **ARTICLE III**

#### **Association Rights and Privileges**

The Board agrees to furnish to the Association, in response to reasonable, written requests from time to time, all publically available information concerning the financial resources of the district, including but not limited to: annual financial reports and audits, register of certified personnel, tentative budgetary requirements and all allocation, agendas, and minutes of all Board meetings, census data, names and addresses of all administrators and supervisors and such other information that shall assist the Association in developing intelligent, accurate, informed, and constructive programs on behalf of the supervisory employees, together with information which may be necessary for the Association to process any grievance or complaint.

Representatives of the Association shall be permitted to transact official Association business on school property at all reasonable times provided that this shall not interfere with or interrupt normal school operations.

### **ARTICLE IV**

#### **Evaluation**

All supervisory employees shall be evaluated in conformity with the mandates/requirements of TeachNJ and AchieveNJ pursuant to an instrument to be mutually developed by a committee comprised of Association and District Administration Office representatives. Each supervisory employee is entitled to have a response heard and appended to the evaluation report. Procedures shall be consistent with the provisions of N.J.A.C. 6A:10-1.1 et seq. and N.J.S.A. 18A:27-3.1 et seq.

Student achievement may be used as a means to evaluate employees subject to this agreement.

### **ARTICLE V**

#### **Contract Renewal**

Each non tenured supervisory employee shall receive written notice prior to May 15 of each year whether or not the Superintendent of Schools, or his/her designee, intends-to recommend renewal of contract for the ensuing year.

## ARTICLE VI

### Leaves of Absence

- I. Sick Leave: Each twelve (12) month supervisory employee shall be entitled to twelve (12) days sick leave per year. Each eleven (11) month and ten (10) month supervisory employee shall be entitled to ten (10) days sick leave per year. Unused days of sick leave shall be accumulated from year to year. All sick leave days earned shall be credited toward retirement policy. This provision provides no entitlement at this date but is subject to subsequent negotiations.

Upon retirement, supervisory employees shall be paid for their unused accumulated sick leave days based on the following formula:

1. Twelve (12) month supervisory employees: accrued number of sick days x per diem (1/260) salary at time of retirement.
2. Eleven (11) month supervisory employees: accrued number of sick days x per diem (1/230) salary at the time of retirement.
3. Ten (10) month supervisory employees: accrued number of sick days x per diem (1/200) salary at time of retirement.
4. For those all supervisory employees hired before May 21, 2010, the maximum payout of accumulated sick days shall be \$20,000. For all supervisory employees hired on or after May 21, 2010, the maximum payment for accumulated sick days shall be \$15,000.

- II. Personal Business or Religious Reasons: Four (4) days. Leave of absence during school hours for the following reasons will require no further explanation:

Religious  
Health problem of a child or spouse  
Legal Business  
Death of a friend

- III. Emergency Leave: The Superintendent of Schools may grant to any regularly employed supervisory employee emergency leave each year for the following reasons:

1. Death in the immediate family - four (4) days. Immediate family shall be defined as:  
  
Husband or wife  
Children  
Mother or father  
Brothers or sisters

Mother-in-law or father-in-law  
 Parent  
 Grandparents  
 Other relatives, if living in the same domicile at time of death  
 "Civil Union/Domestic Partner" as those terms are defined by law

2. Death of a relative not a member of the immediate family - one (1) day.

Other leaves for personal reasons may be granted by the Superintendent of Schools or his/her designee for good cause.

A personal business day cannot be taken during the last (5) days prior to the closing of school in June nor immediately before or after any school holiday, vacation or weekend. Exceptions for reasons beyond the control of the employee and acceptable to the Superintendent of Schools may be granted.

The policy of the Board to allow supervisory employees to attend State and National conferences as the official representative of the District shall continue from time to time at the sole discretion of the board. The District shall bear the expenses incurred by the employee participating in such conferences upon recommendation of the Superintendent of Schools or his/her designee.

For tenured supervisory employees a leave of absence without pay for up to one (1) year may be granted by the Board. Additional leave with just cause may be granted by the Board for reasons such as, but not limited to, illness, personal tragedy, personal problems, education, legal business. All such leaves are at the board's discretion.

All requests for extensions or renewals of leave shall be applied for in writing and, if granted, notification by the Board will be in writing prior to April 1.

**ARTICLE VII**

**Attendance Incentive**

Administrators with seventy (70) or more accumulated sick days shall be eligible to sell back a maximum of (10) sick days in accordance with the following schedule; The maximum payouts may be altered with changes in state law.

	<u>Maximum Payment</u>
1 day absent (sick) .....	\$200 ..... \$2,000
2 days absent (sick) .....	\$190 ..... \$1,900
3 days absent (sick).....	\$180 ..... \$1,800

**ARTICLE VIII**

## Vacation and Holidays

Each supervisory employee working a 12 month schedule shall be entitled to twenty vacation days per year after one year of service, twenty-one days after six years of service, and twenty-four days after ten years of service.

A maximum of ten (10) vacation days may be banked for an additional use period of one (1) year from the date upon which the original vacation leave would have expired. All regular vacation leave with the above exception must be used within a fourteen (14) month period beginning on July 1 and ending August 31 of the following year. Vacation time may be used by the supervisory employee with the approval of the supervisor. Upon separation from employment, supervisory employees that have unused vacation remaining shall be paid a prorated amount of the unused vacation at the employee's then current per diem rate (calculated as follows: the number of unused vacation days shall be multiplied by the fraction of the number of months worked in the then current school year at the time of separation divided by 12 months).

Administrators working a ten month schedule are expected to work from September first to June Thirtieth and are entitled to fifteen (15) paid holidays, five (5) personal days, and ten (10) sick days.

Administrators working an eleven month schedule will have the same scheduled work days as the teachers/10 month supervisors, with the exception of the end of the school year. The eleven month administrators will work two weeks after the last day of school for the students, and report to work two weeks prior to the students return. They will be entitled to five (5) personal days and ten (10) sick days.

Administrators working a twelve month schedule will work all days when students are present unless using personal or sick time. Supervisory employees working a twelve (12) month schedule may use vacation days when students are present only upon the advanced written approval of the Superintendent. The following days shall be considered holidays or days off with pay for all twelve (12) month employees of the bargaining unit. When such holidays fall on a weekend the school calendar shall determine the holiday status. Holidays shall include:

Independence Day	Memorial Day
Labor Day	Yom Kippur
Columbus Day	Good Friday
Election Day	Rosh Hashanah
Veteran's Day	
Thanksgiving Day	
Day following Thanksgiving	
Christmas Day	
New Year's Day	
Martin Luther King, Jr.'s Birthday	
Lincoln's Birthday	
Washington's Birthday	

School offices shall remain open during winter and spring vacations. In the event that school is open on Columbus Day, Election Day and/or Veteran's Day and supervisory employees work those days, such supervisory employees shall be given one (1) day off during the Winter or Spring vacation for each holiday worked. In the event that schools are closed on Columbus Day, Election Day and/or Veteran's Day or the supervisory employee does not work on any of those days, no time off (other than using approved vacation) shall be given during winter or spring vacation.

Days taken off during Winter or Spring vacation under this provision shall be pre-determined by the Superintendent or his/her designee and shall not be charged to the vacation days of the supervisory employee.

In the event that school is open on Lincoln's Birthday and Washington's Birthday and supervisory employees work those days, such supervisory employees shall be given off on Presidents' Day. In the event that schools are closed on Lincoln's Birthday and/or Washington's Birthday or the supervisory employee does not work on either of those days, no time off (other than using approved vacation) shall be given for Presidents' Day.

## **ARTICLE IX**

### **School Calendar**

Representatives of this Association shall participate in the formation of the school calendar prior to its being adopted by the Board of Education.

## **ARTICLE X**

### **Transfers of Personnel**

No supervisory employee will be transferred without first being notified of such transfer or change of assignment at least ten days prior to the anticipated Board of Education action, when feasible. Transfers and reassignments may be immediately made by the Superintendent under emergent circumstances.

A request for transfer shall be submitted through channels to the supervisory employee's immediate supervisor and submitted to the Superintendent of Schools or his/her designee for endorsement. The Superintendent of Schools or his/her designee shall acknowledge the receipt of the request and schedule an interview with the candidate as soon as possible. After the Board has taken action the supervisory employee shall be informed of the decision in writing.

## **ARTICLE XII**

### **Insurance Protection**

The Board shall provide the following health care insurance protection:

- State Health Benefits Plan\* (family coverage where appropriate)
  - Delta Dental Insurance\* (family coverage where appropriate)
  - Spectra. Vision Plan\* (family coverage where appropriate)
- \* or its equivalent

The health insurance carrier shall be the "N.J. School Employee Health Benefits Insurance Plan". To the extent required by law, the parties agree to implement the annual employee contribution toward health benefits (i.e., the tiered contribution) and maximum opt-out provisions as mandated under the N.J. School Employee Health Benefits Program (\$5,000 or 25% of the amount saved, whichever is less), according to an IRS Section 125 Plan to be implemented by the Board. Those employees who waive coverage shall be eligible to re-enroll upon submission of proof that coverage has been lost within sixty (60) days of the loss of coverage. If notice is provided within the sixty (60) days, coverage will be retroactive to the date of loss. If the sixty (60) day time limit has passed, the employee must wait until the next open enrollment period to reenroll. All employees requesting re-enrollment shall be required to return a prorated portion of the opt-out payment to the Board prior to re-enrollment. The Board shall contribute to the cost of insurance premiums for each supervisory employee who remains in the employ of the Board for the full school year to provide insurance coverage for the full twelve (12) month period without interruption in participation or coverage.

## **ARTICLE XIII**

### **Use of Automobile**

All members of the Association shall be reimbursed at the rate established by law (currently the OBM rate) when they are required to use their own vehicles in the performance of their duties.

## **ARTICLE XIV**

### **Reduction of Personnel**

There shall be no reduction in Administrative staff except for good cause. In the event of said reduction, every attempt will be made to place this person in a professional position within the district. Reductions will be based on seniority in accordance with law.

## **ARTICLE XV**

## Physical Examinations

Physical examinations are covered by the employee, as part of their medical plan.

## ARTICLE XVI

### Other Protections

In the event an emergency situation arises that is not covered by written policy, the supervisory employee shall have the authority to make whatever decision that is necessary for the safety and welfare of the students.

The Board shall give full support, including legal and other assistance, for any assault upon the supervisory employee while acting on the discharge of his/her duties. In the advent of civil or criminal actions against an administrator while in the performance of his/duties, the superintendent of schools or his/her designee will meet with the administrator within five (5) days of notification of the action to discuss the application of the indemnity provisions of N.J.S.A. 18A:16-6 and 16-6.1.

When absence arises from such assault or injury, the Board will continue salary and grant a leave without deducting such time from the accumulated sick or personal leave time due the supervisory employee. The Board shall be responsible for the reimbursement to the supervisory employee for the reasonable cost of personal property or clothing damaged in said performances of duties as well as medical services required.

## ARTICLE XVII

### Salary And Emoluments

Salary – See Attached Schedule

- A) Dues -- Professional Organizations: The Board agrees to make deductions from the salaries of the supervisory employees for the dues of professional organizations as each individual authorizes voluntarily in compliance with N.J.S.A. 34:13A-5.6. The person designated by the Board shall distribute such moneys to the proper associations.
- B) Withholding of Increment: It shall be clearly understood by both parties that the salary increases are not automatic. The Board reserves the right to withhold all increments for inefficiency or other good cause. In the event the Board wishes to exercise such a right, it does hereby agree to follow this procedure:
  - 1. Whenever the Superintendent of Schools or his/her designee submits a recommendation to the Board to withhold a supervisory employee's employment and/or adjustment

increment(s), the supervisory employee so deprived shall receive written notice of the recommendation by April 30<sup>th</sup> of the year preceding the withholding.

2. The supervisory employee shall be afforded a reasonable opportunity to speak on his/her own behalf before the Board within thirty (30) days of notification. Such a meeting before the Board shall not constitute a plenary hearing.
3. The Board will not take necessary formal action until a date subsequent to the above meeting.
4. If the resultant action of the Board is to withhold an increment, the Board shall give written notice of such action to the supervisory employee concerned within ten (10) days of said action.
5. All actions regarding the withholding of an increment shall be in accordance with due process as prescribed by statute and Board policy.

### ARTICLE XVIII

#### Work Day and Hours

All members of this union are considered non-exempt. Generally, each supervisory employee shall work forty (40) hours total per week from September through June when students are in attendance, and thirty-five (35) hours per work week from July 1. through August 31 and school vacation days when students are not in attendance. The Superintendent or his/her designee may at his/her discretion institute a longer work day during the summer and reduce the number of working days per week from five (5) to four (4). However, each twelve (12) month supervisory employee may be required to work additional hours with no additional remuneration for such occasions as, but not to be limited to, open house, back-to-school night, graduation, extended year, etc.

Work year is defined as July 1 through June 30 of the following year, with the exception of holidays and vacation time.

### ARTICLE XIX

#### Selection of Personnel

The principal or his/her designee shall make recommendations to the District Administration for appointment of professional personnel to their building. All such personnel are directly responsible to the principal or his/her designee. However, custodial personnel shall be jointly responsible to the Supervisor of Buildings and Grounds and the Building Administrator.

## ARTICLE XX

### Grievance Procedure

- A) Definition: The term grievance means a complaint or claim that there has been an improper application, interpretation or 'violation' of any term or provision of this contract or administrative decisions affecting a member or group of members.
- B) Procedure:
1. Filing a Grievance: A grievance may be filed by an individual member, a group of members, or by the Association, either in its own group of members, or by the Association, either in its own name or as the representative of a group or class whose individual signatures shall not be necessary. Any grievance must be lodged at the proper initiating level within thirty (30) calendar days of the happening of the event.
  2. Failure to Communicate a Decision: Failure at any step to communicate the decision on a grievance within a specified time limitation shall constitute acceptance of a grievance as sustained. Failure to appeal within the specified time limitations from an answer-which is unsatisfactory shall be deemed to constitute an acceptance of such response as dispositive.
  3. Informal Attempt to Resolve: An individual supervisory employee who has a grievance shall discuss it first with his/her immediate supervisor in an attempt to resolve the matter informally. However, if the grievant is the Association, the initial discussion shall be at the level of the Assistant Superintendent, or his/her designee; and, in such event, if the problem is not resolved to the satisfaction of the Association within ten (10) work days after the conclusion of the discussion, the procedures prescribed in the subsections of this Section B shall, become applicable.
  4. Level One-immediate Supervisor: as a result of the discussion, the matter is not resolved to the satisfaction of the grievant within five (5) work days, he/she shall set forth the grievance in writing to the immediate supervisor specifying:
    - a) The nature of the grievance;
    - b) The nature and extent of the injury, loss or inconvenience;
    - c) The result of the previous discussion;
    - d) The dissatisfaction with decisions previously communicated, the decision to the grievant in writing within ten (10) working days of receipt of the written grievance.
  5. Level Two-Superintendent of Schools or his/her designee: The grievant, no later than five (5) work days after receipt of the immediate superior's decision, may appeal this decision to the Superintendent of Schools. The appeal to the Superintendent of Schools must be made in writing reciting the matter submitted to the immediate superior, as specified

above, and his/her dissatisfaction with the decisions previously rendered. The Superintendent of Schools shall attempt to resolve the matter as quickly as possible, but within a period not to exceed fifteen (15) workdays. The Superintendent of Schools shall communicate his decision in writing to the grievant and the immediate superior.

6. Level Three-Board of Education: If the grievance is not resolved to the grievant's satisfaction, he/she, no later than five (5) work days after the receipt of the Superintendent's decision, may request a review by the Board of Education, who may hear the grievance as long as a quorum exists. The request shall be submitted in writing through the Superintendent of Schools, who shall attach all related papers and forward the request to the Board of Education. The Board, or a committee thereof, shall review the grievance and shall, at the option of the Board, hold a hearing with the grievant and render a decision in writing within thirty-five (35) calendar days of receipt of the grievance by the Board.
7. Right to Representation: Rights of supervisory employees to representation shall be as follows: Any grievant may be represented at all stages of the grievance procedure by himself/herself, or, at their option, by a representative and/or attorney. When a grievant is not represented by the Association in the processing of a grievance, the Association shall, at the time of submission of the grievance to the Superintendent of Schools or his/her designee or at any later level, be notified that the grievance is in process and have the right to be present and present its position in writing at all hearing sessions held concerning the grievance, and shall receive a copy of all decisions rendered.

The Board and the Association shall assure the individual freedom from restraint, interference, coercion, discrimination, or reprisal in presenting the appeal with respect to his/her personal grievances.

8. Separate Grievance File: All documents, communications and records dealing with the process of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.
9. Meetings and Hearings: No meetings or hearings conducted under this procedure shall be public. The only parties in attendance shall be the parties in interest and the designated or selected representatives contemplated in this article.

**ARTICLE XXI**

**Duration of Agreement**

This Agreement shall be effective as of July 1, 2016, and shall continue in effect until June 30, 2019, subject to the Association's right to negotiate for a successor Agreement as provided in Article C of this Agreement. This shall not be in the absence of a mutual agreement to extend; it is expressly understood that this Agreement shall expire on the date indicated.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed by their respective Presidents, attested by their respective secretaries on the date indicated. IN WITNESS WHEREOF

The parties have hereunto caused this Agreement to be duly executed by their respective presidents, attested to by their respective secretaries, all on the day and year first above written.

THE ENGLEWOOD BOARD OF EDUCATION

Devry Pazant  
President

\_\_\_\_\_

\_\_\_\_\_  
Cheryl Baletto  
Board Secretary

THE ENGLEWOOD PUBLIC SCHOOL ADMINISTRATORS ASSOCIATION

\_\_\_\_\_

Peter Elbert, co-President EAA

\_\_\_\_\_

, co-President EAA

**Englewood Administrator Salary Guide**

**Principals**

**Vice Principals**

**Supervisors**

Normally, all Supervisors shall work a 10 month work year, with the exception of a school without a VP, which is at the discretion of the Superintendent.

**10 Month Supervisors**


**11 Month Supervisor**


**12 Month Supervisors**


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### **VICE PRINCIPALS**

All Vice Principals shall work an 11 month work year (unless directed otherwise) comprised of two weeks before students report to school until two weeks after the teachers' last day of school. Vice Principals shall follow the same work calendar as 10 month teaching staff members for purposes of Winter and Spring breaks. If a school building does not have a vice principal, but does have a supervisor, the supervisor may work the 11 month schedule as specified in the VP category.

### **DIRECTORS**

When Directors are operating under a principal's certificate, they will be paid on the principals guide.



