

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, March 17, 2022

6:00 P.M.

Columbia Central School – Cafeteria
Enter through the East Activity Entrance Doors

The meeting was called to order at 6:01 p.m. by Vice President Edwards. Members present Sarek, Turner, Raymond, Edwards, and Butkus. Members absent: Helsel.

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Bruce Nieminski, Tom Aguirre, Adam Schoff, Tim Tufts, Janet Inglese, Jeff Nelson, Venus Smith, Rachael Diehl, and Melissa Cunha.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

Cindy Trotier, Trustee from the Village of Steger spoke about the upcoming Village of Steger Earth Day Clean Up on Saturday, April 23, 2022, 9:00 a.m. to 12:00 p.m. and anyone interested should meet at Fire Station #2 located at 3322 Emerald Avenue, Steger.

MINUTES

A motion was made by Mr. Sarek and seconded by Mrs. Turner to approve the following items:

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| ACTION | A. | Approval of the minutes of the February 7, 2022, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the February 22, 2022, Board Meeting and Closed Session. |
| ACTION | C. | The Superintendent recommends the board review the minutes from the September 16, 2021, Closed Session meeting and they be kept closed. |
| ACTION | D. | The Superintendent recommends the board approve the destruction of the recordings from the September 17, 2020, Closed Session meeting. |

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mr. Sarek and seconded by Mrs. Raymond to approve the following item under Financial Accounts:

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| ACTION | E. | Payment of Bills - Approval of March bills |
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Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- All Principal and Assistant Principal evaluations were completed. All summative evaluation meetings occurred before 3/1/2022. All PERA state guidelines and timelines were followed and met.
- I continue to meet with South Cook County superintendents on matters related to school districts. No we are meeting bi-weekly. Our focus lately has been on the bills and debates in the Illinois General Assembly (they've been very busy), Health/Life/Safety visits, RISE (full and short staffed), Professional Educator License Renewal process with ISBE, and Election day laws, to name a few.
- On 3/1/2022 and 3/5/2022, our SD 194 District Administrative Council and District Instructional Team Leaders met. Our focus is on New school laws for 2022, Student attendance and truancy, Teacher evaluation paperwork and summative ratings, School updates, De-escalation techniques, Devereaux training, PBIS celebrations, Spring testing 2022 (IAR and NWEA/MAP), Walkthroughs, PLC's, PLC Institute (summer 2022 – In-person in Lincolnshire, IL), Dreambox software, Lexia software, Spring Events (Sports, Concerts, Plays, Dances, Etc.), End of the Year Events (Graduation, Move Up Day, Dances, Etc.), Field trips, Title 1 meetings, School improvement day, STEM camp, Math curriculum pilot during 2022-2023 school year, August 2022 teacher institute day planning, and white boards and smart televisions. The team has been doing an excellent job!
- On 3/17/2022, this morning, I attended the monthly SPEED Operating Committee Meeting. Items covered included the financial report (good shape), personnel matters, legal matters, continuing to use the Bloom Township Treasurer's Office, continuing with their banking facility, new Press policies, agreement with United Cerebral Palsy, Substitute rates (teachers and para's), Approval of the audit, the transportation contract, Covid 19 protocols (SPEED moved to mask optional, but strongly recommended), Student enrollment (ticking up – 318)
- This concludes my Superintendent's Report, thank you. I would like to answer any questions that you may have.

BOARD MATTERS (Consent Agenda)

A motion was made by Mrs. Turner and seconded by Mrs. Raymond to approve the following item under Board Matters:

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| ACTION | A. | The Superintendent recommends the Board approve the 2022-2023 proposed public school calendar, as presented. |
| ACTION | B. | The Superintendent recommends the Board approve the 2022-2023 proposed district school calendar, as presented. |
| ACTION | C. | The Superintendent recommends the Board approve the 2022-2023 proposed board meeting dates, as presented. |
| ACTION | D. | The Superintendent recommends the Board approve the open positions for the 2022-2023 school year, as presented. |

PERSONNEL (Consent Agenda)

A motion was made by Mr. Sarek and seconded by Ms. Butkus to approve the following action items under Personnel.

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| ACTION | A. | The Superintendent recommends the Board approve the retirement of Kimberly Mahoney, Director of Special Education, effective June 30, 2022. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Venus Smith, Building Principal at Steger Primary Center, effective June 30, 2022. |
| ACTION | C. | The Superintendent recommends the Board approve the FMLA leave for Shelly Grabin, Food Service Clerk at Columbia Central, effective April 15, 2022 through May 31, 2022. |

- ACTION** D. The Superintendent recommends the Board approve the resignation of Robyn Graivier, Third grade Teacher at Steger Intermediate Center, effective at the end of the 2021-2022 school year.
- ACTION** E. The Superintendent recommends the Board approve the resignation of Starlin Tyms, Paraprofessional at Steger Primary Center, effective February 27, 2022.
- ACTION** F. Approval of the renewal of contracts for the following non-tenured teachers for the 2022-2023 school year:

2nd year status in 2022-2023

Jennifer Atwell	Ashlet Bloom	Kristi Boudreau
Catherine Caruso	Sarah Daly	Brianna Leeper
Alexandra Overland	Diana Parker	Michelle Perry
Debbie Price	Nicole Schmidt	Gregory Stritar
Thomas Vargo		

3rd year status in 2022-2023

Darlene Blakely	Jessica Bromund	Eric Carlson
Victoria Czerpaniak	Shaelyn Davidson	Karoline Giza
Erica Greaney	Claire Hays	Samuel Kessler
Samantha Lusby	Emily Mikolajewski	Amanda Mizaur
Christine Stegenga	Sara Tesmond	Emily Valentine
Carie Widstrand	Megan Youngdahl	

4th year status in 2022-2023

Desiree Billetts	Jessica Dempsey	Beth Dziadon
Michelle Kalecki	Brian Nolan	Amanda Mizaur
Dana Rogers	Awdrey Varchetto	Jill Velez
Jordan Winters		

Tenure status in 2022-2023

Lisa Fluga	Kenneth Muehring	Jessica Toran
Benjamin Vaughn		

Upon roll call all members voting aye:
Sarek, Edwards, Raymond, Turner, and Butkus.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
 - a. Eric Diehl stated the appraisal for the Old Central School property will be presented at the April board meeting.
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
- E. Upcoming Dates
 - a. March 25 School Improvement Day (student dismissal 11:00 a.m.)
 - b. April 14 Progress Reports

CLOSED SESSION

The Open Meeting recessed at 6:28 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Raymond.

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

The Board went into Closed Session at 6:46 p.m. a motion was made by Mrs. Turner and seconded by Mr. Sarek to go into Closed Session to discuss the following.

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

Also, present

Dr. David Frusher, Eric Diehl, and Melissa Cunha.

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

- ACTION** B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 7:56 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner.

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

- ACTION** C. Motion to return to Open Session.

The Board returned to Open Session at 7:57 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Raymond.

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

ADJOURNMENT

At 7:57 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner to adjourn the meeting.

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

Secretary, Board of Education

President, Board of Education