



Steger School District 194

Administration Center • 3753 Park Avenue • Steger, Illinois 60475
(708) 753-4300 Phone • (708) 755-9512 Fax • www.sd194.org

Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, August 19, 2021

6:00 P.M.

Columbia Central School – Main Gym

Enter through the East Activity Entrance Doors

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

- | | | |
|---------------|----|--|
| ACTION | A. | Approval of the minutes of the July 26, 2021, Special Board Meeting. |
| ACTION | B. | Approval of the minutes of the June 30, 2021, Board Meeting and Closed Session. |
| ACTION | C. | Approval of the minutes of the June 17, 2021, Board Meeting and Closed Session. |
| ACTION | D. | The Superintendent recommends the board review the minutes from the January 21, 2021, January 28, 2021, and February 18, 2021, Closed Session meeting and they be kept closed. |
| ACTION | E. | The Superintendent recommends the board approve the destruction of the recording from the January 16, 2020, Closed Session meeting. |

2. FINANCIAL ACCOUNTS

- | | | |
|---------------|----|---|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries - June \$791,838.59 July \$1,079,061.73 |
| INFO | D. | Attorney Summary - June \$898.75 & July \$21,797.00 |
| ACTION | E. | Payment of Bills - Approval of July & August |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

DISCUSSION	A.	Discussion regarding the updated Steger School District 194 Plan for the 2021-2022 school year.
ACTION	B.	The Superintendent recommends the Board approve the updated Steger School District 194 Plan for the 2021-2022 school year, as presented.
ACTION	C.	The tentative budget for the 2021-2022 school year is on display at the Administration Center, 3753 Park Avenue, from August 16, 2021 until September 16, 2021. On September 16, 2021, a public hearing on the budget will be held at 6:00 p.m. immediately preceding the monthly Board Meeting at Columbia Central.
ACTION	D.	The Superintendent recommends the Board approve the e-Learning Program, as presented.
ACTION	E.	The Superintendent recommends that the Board approve the 4.0% salary increase for administrators, certified and non-certified employees which reflects the percentage approved in the newly adopted teacher salary schedule.
ACTION	F.	The Superintendent recommends the Board approve the amendment to the contract with Positive Connections for the 2021-2022 school year, as presented.
ACTION	G.	The Superintendent recommends the Board approve the contract with Absolute Best Cleaning Services, Inc for cleaning of Columbia Central School for the 2021-2022 school year, as presented.
ACTION	H.	The Superintendent recommends the Board approve the contract with South Cook Intermediate Service Center for professional development course(s)/services presented by Jamie Herron for the 2021-2022 school year, as presented.
ACTION	I.	The Superintendent recommends the Board approve the contract with Jennette S. Winters for professional development course(s)/services for the 2021-2022 school year, as presented.
ACTION	J.	The Superintendent recommends the Board approve the Universal Service Administrative Company Emergency Connectivity Fund FCC Form 471 grant for the 2021-2022 school year, as presented.
ACTION	K.	The Superintendent recommends the Board approve the contract with the House of Light, LLC for the 2021-2022 school year, as presented.
ACTION	L.	The Superintendent recommends the Board approve the Elementary and Secondary School Emergency Relief II Fund for the 2021-2022 school year, as presented.
ACTION	M.	The Superintendent recommends the Board approve the Title One, Two, and Four grant for the 2021-2022 school year, as presented.
ACTION	N.	The Superintendent recommends the Board approve the Preschool For All grant for the 2021-2022 school year, as presented.
ACTION	O.	The Superintendent recommends the Board approve the IDEA Preschool Consolidated grant for the 2021-2022 school year, as presented.
ACTION	P.	The Superintendent recommends the Board approve the IDEA Flow-Through Consolidated grant for the 2021-2022 school year, as presented.

5. PERSONNEL (Consent Agenda)

- | | | |
|---------------|----|---|
| ACTION | A. | The Superintendent recommends the Board approve the resignation of Delia Cherrington, Physical Education Paraprofessional at Columbia Central, effective July 15, 2021. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Corinne Vos, Science Teacher at Columbia Central, effective August 2021. |
| ACTION | C. | The Superintendent recommends the Board approve the resignation of Leighann Cannon, English Language Arts/Social Studies Teacher at Columbia Central, effective June 30, 2021. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Maria Martinez, RTI Interventionist at Columbia Central, effective at the end of the 2020-2021 school year. |
| ACTION | E. | The Superintendent recommends the Board approve the resignation of Cindy Aleo, Social Worker at Columbia Central, effective August 9, 2021. |
| ACTION | F. | The Superintendent recommends the Board approve the resignation of Jennifer Hubbart, Second grade Teacher at Steger Intermediate Center, effective July 22, 2021. |
| ACTION | G. | The Superintendent recommends the Board approve the resignation of Maura Conrad, Resource Teacher at Steger Intermediate Center, effective July 21, 2021. |
| ACTION | H. | The Superintendent recommends the Board approve the resignation of Amreen Khadeer, Fifth Grade Teacher at Columbia Central, effective July 21, 2021. |
| ACTION | I. | The Superintendent recommends the Board approve the resignation of Lisa Wendt, First Grade Teacher at Steger Primary Center, effective August 10, 2021. |
| ACTION | J. | The Superintendent recommends the Board approve the resignation of Jeanette Villanueva, Third Grade Teacher at Steger Intermediate Center, effective July 29, 2021. |
| ACTION | K. | The Superintendent recommends the Board approve FMLA leave for Christine Kamplain, Secretary at Steger Primary Center, effective August 6, 2021 through September 7, 2021. |
| ACTION | L. | The Superintendent recommends the Board approve the termination of support staff employee #6738 effective July 21, 2021. |
| ACTION | M. | The Superintendent recommends the Board approve FMLA leave for Desiree Billets, Kindergarten Teacher at Steger Primary Center, effective August 25, 2021 through January 3, 2022. |
| ACTION | N. | The Superintendent recommends the Board approve FMLA leave for Dana Smith, Secretary at Steger Intermediate Center, effective August 2, 2021 through September 30, 2021. |
| ACTION | O. | The Superintendent recommends the Board approve the resignation of Suzanne Smith, Special Education Teacher at Columbia Central, effective August 9, 2021. |
| ACTION | P. | The Superintendent recommends the Board approve the resignation of Sydnie Tiemens, Fourth Grade Teacher at Steger Intermediate Center, effective August 10, 2021. |
| ACTION | Q. | The Superintendent recommends the Board approve the one-year leave of Amanda Mizaur, Third Grade Teacher at Steger Intermediate Center, effective for the 2021-2022 school year. |
| ACTION | R. | The Superintendent recommends the Board approve the employment of Trina Bullit, Lunch/Recess Supervisor at Steger Primary Center at \$11.00 an hour, effective for the 2021-2022 school year. |

ACTION	S.	The Superintendent recommends the Board approve the employment of Gregory Stritar, Social Studies Teacher at Columbia Central at BA Step 0, effective for the 2021-2022 school year.
ACTION	T.	The Superintendent recommends the Board approve the employment of Catherine Caruso, RTI Interventionist at Columbia Central at BA15 Step 4, effective for the 2021-2022 school year.
ACTION	U.	The Superintendent recommends the Board approve the employment of Abigail Seyller, STEM Teacher at Columbia Central at BA Step 4, effective for the 2021-2022 school year.
ACTION	V.	The Superintendent recommends the Board approve the employment of Tanya Ray, Second Grade Teacher at Steger Intermediate Center at BA15 Step 0, effective for the 2021-2022 school year.
ACTION	W.	The Superintendent recommends the Board approve the employment of Jennifer Atwell, Science Teacher at Columbia Central at BA Step 1, effective for the 2021-2022 school year.
ACTION	X.	The Superintendent recommends the Board approve the employment of Debbie Price, Kindergarten Teacher at Steger Primary Center at BA Step 4, effective for the 2021-2022 school year.
ACTION	Y.	The Superintendent recommends the Board approve the employment of LaNeeka Johnson, Paraprofessional at Steger Primary Center at \$12.00 an hour, effective for the 2021-2022 school year.
ACTION	Z.	The Superintendent recommends the Board approve the employment of Diana Parker, Special Education Resource Teacher at Steger Primary Center and Steger Intermediate Center at BA15 Step 3, effective for the 2021-2022 school year
ACTION	AA.	The Superintendent recommends the Board approve the employment of Ashley Bloom, Fifth Grade Teacher at Columbia Central at BA Step 0, effective for the 2021-2022 school year.
ACTION	BB.	The Superintendent recommends the Board approve the employment of Karen Polewaczyk, Lunch/Recess Aide at Steger Intermediate Center, \$11.00 an hour, effective for the 2021-2022 school year.
ACTION	CC.	The Superintendent recommends the Board approve the employment of Robin Graivier, Third Grade Teacher at Steger Intermediate Center at MA Step 0, effective for the 2021-2022 school year.
ACTION	DD.	The Superintendent recommends the Board approve the employment of Joanna Rodriguez, EL Paraprofessional at Columbia Central at \$12.00 an hour, effective for the 2021-2022 school year.
ACTION	EE.	The Superintendent recommends the Board approve the employment of Brianna Leeper, Fourth Grade Teacher at Steger Intermediate Center at BA Step 0, effective for the 2021-2022 school year.
ACTION	FF.	The Superintendent recommends the Board approve the employment of Shanda Rose, EL Paraprofessional at Steger Intermediate Center, \$12.00 an hour, effective for the 2021-2022 school year.
ACTION	GG.	The Superintendent recommends the Board approve the employment of Olga Menchaca, Night Custodian at Steger Intermediate Center, \$12.00 an hour, effective for the 2021-2022 school year.
ACTION	HH.	The Superintendent recommends the Board approve the employment of Tracy Owens-Ammons, Human Resources Clerk at the Administration Center, \$62,000 year, effective for the 2021-2022 school year.

6. ADMINISTRATIVE REPORTS

INFO

- A. The Assistant Superintendent of Finance and Operations, Eric Diehl will present the FY21 End of Year Financial Report.

7. INFORMATIONAL ITEMS

- A. New Business
B. Old Business
C. Correspondence
D. PTA transitioning to PTO
E. Freedom of Information Act (FOIA) Request
a. June 28, 2021, Chicago Regional Council of Carpenters, Bernadetto Soto
i. Executed contracts between Steger School District 194 and Desiderio Landscaping, LLC for FY2019.
F. Upcoming Dates
a. August 22 Village of Steger Parade
b. August 23 Teacher Institute Day (no student attendance)
c. August 23 5:00-6:30 SPC Open House
d. August 23 6:00-7:30 SIC Open House
e. August 24 Teacher Institute Day (no student attendance)
f. August 24 6:00-7:30 CC Open House
g. August 25 First Day of School for all students
h. August 21 Vaccination Clinic at CC
i. September 6 Labor Day No School
j. September 11 Vaccination Clinic at CC

8. CLOSED SESSION

ACTION

- A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
2. Student disciplinary matters.
3. Collective negotiating matters between the public body and its employees or their representatives.
4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

ACTION

ACTION

- B. Motion to adjourn Closed Session.
C. Motion to return to Open Session.

9. ADJOURNMENT

ACTION

- A. Motion to adjourn.