

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – SPECIAL PUBLIC MEETING

June 27, 2017

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Kim Donaldson, Angela Midgette-David, Elisabeth Schwartz, Molly Craig-Berry, George Garrison, III, Glenn Garrison, Betty Griffin, Henry Pruitt, Stephen Brown

IV. PLEDGE OF ALLEGIANCE

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. SUPERINTENDENT’S REPORT

VII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Personnel 17-P-111 through 17-P-116

Section	Section	Topic	Page	Tab
Personnel	17-P-111	Approval – Revised Notification To Tenured / Non-Tenured Staff Pursuant To N.J.S.A. 18a:27-10	3	
	17-P-112	Approval – 2017-2018 Contracted Appointments And Employment Of Personnel: Full-Time/Part-Time, Non-Guide Employees	3-4	
	17-P-113	Approval - 2016-2017 Salary Adjustments, Reclassifications & Transfers	4	
	17-P-114	Approval – 2016-2017 Extra Compensation Positions	4-5	
	17-P-115	Approval – Retirement, Resignations, Leaves of Absence, Terminations	5-6	
	17-P-116	Approval – Business Administrator/Board Secretary Employment Contract	6	1

VIII. PRIVILEGE OF THE FLOOR

IX. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

X. OLD/NEW BUSINESS

XI. ADJOURNMENT

PERSONNEL

17-P-111 APPROVAL – REVISED NOTIFICATION TO TENURED / NON-TENURED STAFF PURSUANT TO N.J.S.A. 18A:27-10

RESOLVED, the Board of Education authorizes the Superintendent of Schools to adjust the tenured/non-tenured staff list approved in resolution #17-P-90 on May 11, 2017 to include Employee ID #6809 from the approved tenured and non-tenured staff members Tab 12 for the 2017-2018 school year.

17-P-112 APPROVAL – 2017-2018 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, NON-GUIDE EMPLOYEES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New R = Replacement RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Eagle (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

ADMINISTRATIVE STAFF

Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Bowie, Billy	Interim Principal Standard: Principal	20	Step 9 \$155,288 11-000-240-100-20-000-000	07/10/2017- 06/30/2018

CERTIFICATED STAFF

Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Brennan, Casey	Teacher of Health & Physical Education Standard: Teacher of Health & Physical Education	20	BA, Step 1 \$54,690 11-140-100-101-77-000-000	09/01/2017- 06/30/2018
Ghotok, Mhamdnor	Teacher of Health & Physical Education Standard: Teacher of Health & Physical Education	20	BA, Step 1 \$54,690 11-140-100-101-77-000-000	09/01/2017- 06/30/2018
Melillo, Joseph	Teacher of Science Provisional: Teacher of Biological Science	30	BA, Step 2-3 \$55,140 11-140-100-101-77-101-000	09/01/2017- 06/30/2018

NON-CERTIFICATED STAFF MEMBERS				
Name	Position	Loc	Salary/Budget	Effective Dates
Faithful-Hill, Vicki	Library Clerk	20	\$40,610.15 11-000-222-100-77-101-000	09/01/2017- 06/30/2018
Taylor, Leslie	Library Clerk	04	\$37,857.55 11-000-222-100-74-101-000	09/01/2017- 06/30/2018
Dalrymple-Williams, Delores	Library Clerk	03	\$43,759.70 11-000-222-100-73-101-000	09/01/2017- 06/30/2018
Robertson, Cathy	Library Clerk	10	\$40,470.14 11-000-222-100-76-101-000	09/01/2017- 06/30/2018

17-P-113 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

Name	From	To
Pierre, Valerie	Per-Diem Substitute Teacher, \$100 per diem	Long-Term Substitute Teacher, \$270.30 per diem Effective: June 13, 2017 - June 23, 2017

17-P-114 APPROVAL – 2016-2017 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

COMMON AREA COVERAGE					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Murphy, Theodora*	Common Area PM Coverage	30.50 p/h	500 to be shared	06/28/17- 07/28/17	11-212-100-101-40-101-000

*Revised from August 11, 2016 agenda resolution #17-P-14

(All Summer Programming Appointments are contingent upon student enrollment.)

EXTENDED SCHOOL YEAR (Students with Disabilities: ABA, Self-Contained) Summer Programming					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Murphy, Theodora	Summer Program Teacher – Extended School Year	30.50 p/h	130 hrs	06/28/17- 07/28/17	11-212-100-101-40-101-000
Mitchell, Basheba	Summer Program Teacher – Extended School Year	30.50 p/h	130 hrs	06/28/17- 07/28/17	11-212-100-101-40-101-000

SUMMER RENTALS SECURITY STAFF					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Ballard, Jason	Summer Rentals Security Staff	\$17.92 ph	Up to 100 hours to be shared amongst the staff listed.	60/30/17-09/01/17	11-000-266-100-60-101-000
Jacobs, Diane	Summer Rentals Security Staff	\$17.92 ph		60/30/17-09/01/17	11-000-266-100-60-101-000
Peterson, Briana	Summer Rentals Security Staff	\$17.57 ph		06/30/17-09/01/17	11-000-266-100-60-101-000
Walters, Nicole	Summer Rentals Security Staff	\$18.28 ph		06/30/17-09/01/17	11-000-266-100-60-101-000
White, Robert	Summer Rentals Security Staff	\$19.16 ph		06/30/17-09/01/17	11-000-266-100-60-101-000
Wilder, Damon	Summer Rentals Security Staff	\$18.28 ph		06/30/17-09/01/17	11-000-266-100-60-101-000

ACADEMIES@ENGLEWOOD PLACEMENT TESTING/COORDINATION					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Eaton, Leslie	AE Admissions Preparations	\$30.50 ph	100 hrs.	16-17 SY	11-140-100-101-67-103-000
Gonzalez, Saadia	Placement Testing for Freshman	\$30.50	10 hrs	16-17 SY	11-140-100-101-67-103-000

(All Summer Programming Appointments are contingent upon student enrollment/programs.)

DMAE 2016-2017 GRADPOINT					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Piekarz, Dan	GradPoint Extended Day Program	\$30.50	32 hrs	06/12/17-06/20-17	11-000-218-104-67-000-000

Student Activity					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Clarke, Constance	School Newspaper Advisor (4 total publications)	Per ETA Guide	\$2,360	16-17 SY	11-401-100-100-77-101-000
Hoyle, Joseph	Weight Room Supervisor	\$25.00 ph	130 hrs	16-17 SY	11-140-100-101-80-102-000

17-P-115 APPROVAL – RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

Leaves of Absence

Name	Notice/Position	Effective Date(s)
Kendrick, Carolyn (10)	Paid Medical Leave of Absence School Resource Officer	June 29, 2017 - August 4, 2017
Martinez, Elsa (60)	Paid Medical Leave of Absence Confidential H.R. Assistant	July 19, 2017 - July 28, 2017
Rodsan, Alexa ¹ (20)	Paid Medical Leave of Absence Unpaid Medical Leave of Absence Teacher of Mathematics	August 31, 2017 - September 29, 2017 October 2, 2017 - November 30, 2017

¹Revised from May 11, 2017 - Board Approved Resolution 17-P-93

Resignation

Name	Notice/Position	Effective Date(s)
Kanyi, Susana	Teacher of Mathematics (30)	June 26, 2017

**17-P-116 APPROVAL – BUSINESS ADMINISTRATOR/BOARD SECRETARY
EMPLOYMENT CONTRACT**

TAB-01

WHEREAS, the Board of Education, accepts the recommendation of the Superintendent, to approve the employment contract of Cheryl Balletto, Business Administrator/Board Secretary; and

RESOLVED, the Board of Education accept the attached contract as approved by the Bergen County Executive Superintendent commencing July 1, 2017 through June 30, 2018.



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION
BERGEN COUNTY OFFICE
ONE BERGEN COUNTY PLAZA, SUITE 350
HACKENSACK, NJ 07601-7076
201-336-6875
FAX 201-336-6880

CHRIS CHRISTIE, GOVERNOR
KIM GUADAGNO, LT. GOVERNOR

KIMBERLEY HARRINGTON, ACTING COMMISSIONER
NORAH E. PECK, INTERIM EXECUTIVE COUNTY SUPERINTENDENT

June 14, 2017

Mr. Robert L. Kravitz
Superintendent of Schools
Englewood Public School District
274 Knickerbocker Road
Englewood, NJ 07631

Re: Business Administrator/Board Secretary Employment Contract

Dear Mr. Kravitz:

In accordance with N.J.A.C. 6A:23A-3.1 and N.J.S.A. 18A:7-8(j), I have reviewed the employment contract for Cheryl Balletto, Business Administrator/Board Secretary, Englewood Public School District. The provisions of this contract are in compliance with the regulations. This contract is approved for the period from July 1, 2017, through June 30, 2018.

If there are any changes to the terms of this contract, you will need to submit it to the Executive County Superintendent for review and approval prior to the required public notice and hearing of such changes. *When the "approved" contract is fully executed, please provide a copy to the County Office with a copy of the Board Resolution approving the contract.*

Please be advised that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

Sincerely,

A handwritten signature in blue ink that reads "Norah E. Peck".

Norah E. Peck
Interim Executive County Superintendent

NEP/JRM/lv

c: Cheryl Balletto, Business Administrator/Board Secretary
Stephen Brown, Board President (Letter ONLY)
Board Attorney



Englewood Public Schools

ADMINISTRATIVE BUILDING, 274 KNICKERBOCKER RD., ENGLEWOOD, NJ 07631

EMPLOYMENT AGREEMENT

THIS AGREEMENT made and entered into by and between **THE BOARD OF EDUCATION OF THE CITY OF ENGLEWOOD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY** (hereinafter referred to as "the Board") and **CHERYL BALLETO** (hereinafter referred to as "Balletto" or "Employee").

WITNESSETH

1. The Board has employed and does hereby engage and employ Balletto to serve as School Business Administrator/Board Secretary, in the Englewood Public School District under the control of the Board to perform the duties required by those positions, as set forth in the job description for said positions and applicable New Jersey Statutes, New Jersey Administrative Code, Rules and Regulations produced by the Board and applicable New Jersey Laws, Rules and Regulations, Commissioner Decisions, Court Decisions and other State Board of Education Rules and Regulations, and other job requirements as are usually considered falling within the purview of such positions within the State of New Jersey.

Balletto hereby agrees to devote her full time, skill and attention to said employment during the term of this contract. She shall be responsible for business affairs, as best serves the District, subject to the approval of the Superintendent, and shall from time to time suggest regulations, rules and procedures deemed necessary for the well-being of the School District, and in general, perform all duties as may be prescribed by the Superintendent from time to time. The Business Administrator/Board Secretary shall attend all Board meetings, except for executive sessions called to evaluate the Business Administrator/Board Secretary, for which she will receive all notices required by law; serve as an ex officio member of all Board committees when requested by the Superintendent and provide administrative recommendations on each item of business considered by each of these groups.

2. **Term**

The term of this contract shall run from July 1, 2017 through June 30, 2018.

3. **Professional Certification**

Balletto certifies to the Board that she holds the appropriate and required Certificate issued by the State of New Jersey for her to hold the position of School Business Administrator.

4. **Work Hours**

- a) Balletto shall be required to carry out her duties and responsibilities as Business Administrator/Board Secretary on a full-time basis, five days per week according to the customary hours of work expected administration.
- b) Balletto shall be required to attend all scheduled Board meetings, unless otherwise directed by the Board.
- c) Upon the approval of the Superintendent, Balletto shall be permitted to work remotely as necessary. The Board agrees to provide Balletto with the necessary electronic equipment and access to the Board's computer network so that Balletto may perform her daily duties and responsibilities from home.

5. **Compensation**

The Annual salary for this position shall be one hundred, fifty thousand dollars (\$153,000.00). The Board shall pay this salary to Balletto periodically and at such times as compensation is made payable to the administrators employed by the Englewood Board of Education.

6. **Vacation, Sick & Personal Leave**

a) **Vacation time:**

- i) The annual vacation period shall be twenty-four (24) working days, earned on a prorated monthly basis, to be utilized at any time with the approval of the Superintendent. In the event Balletto is non-renewed at the conclusion of this Agreement, she shall be paid for any unused vacation days at her per diem rate.
- ii) If any unused vacation days remain on June 30th, due to business demands, they may be carried over into, and used, only in the next succeeding year. N.J.S.A. 18A:30-9.1.
- iii) Payment for vacation leave accrued consistent with the provisions of N.J.S.A. 18A:30-9 as may be amended, shall be payable at the time of separation at Employee's per diem rate, (calculated as 1/260th of her then current salary), not to exceed twenty thousand dollars (\$20,000.00) and may be paid to Employee's estate or beneficiaries in the event of the Employee's death prior to separation.

b) **Sick leave:**

- i) Annual sick leave shall be fifteen (15) days per year during each year of employment at full pay.
- ii) Upon retirement, Balletto shall be compensated for sick days at a per diem rate (1/260th of Employee's salary at the time of retirement), not to exceed \$15,000.00.

c) **Personal days:**

- i) Annual days available for personal use shall be six (6) days, which time may be used to take care of religious, business or family needs that cannot be attended to except during school hours.
- ii) Except in an emergency, 48 hours' notice must be provided to the Superintendent for use of a personal day.

d) **Holidays:** Balletto shall receive the following paid holidays off:

Independence Day
Labor Day
Rosh Hashanah (1 day)
Yom Kippur
Thanksgiving Day
Day following Thanksgiving
Christmas Eve Day
Christmas Day
New Year's Eve Day
New Year's Day
Martin Luther King, Jr.'s Birthday
President's Day
Good Friday
Memorial Day
Any other State or Federal Holidays observed by the District.

7. **Benefits And Entitlements**

a) **Bereavement leave:**

- i) Upon application to the Superintendent of Schools, five (5) bereavement days shall be provided at full pay for death in the immediate family. Immediate family is defined as spouse, civil union or domestic partner, child, mother, father, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law, members of immediate household and grandparents of the employee and/or spouse.
- ii) The number of days allowable is dependent on each individual situation and the employee's responsibilities in making funeral arrangements. Generally, the absence should not extend beyond the day of the funeral.

b) **Insurance:**

- i) Upon Balletto's election, the Board shall pay the premiums for family plan coverage for Balletto. Coverage shall be the same as provided to all other District certified staff and include Major medical coverage by an approved carrier under contract with the Board of Education, Group Dental Insurance, Prescription Drug Plan and Vision Plan. If BA chooses to waive coverage, she will be entitled to waiver payment in compliance with state regulations.
- ii) Should Balletto elect to receive Board paid health coverage, she shall be required to continue to pay an amount equal to the maximum Tier IV contribution required under P.L. 2011 Chapter 78 towards such health care insurance. Balletto shall be eligible to receive payment for waiving health coverage in the same manner and conditions of other staff.
- iii) Whenever there shall be a change in coverage, the Board shall provide to Balletto a description of the health care insurance coverage provided no later than the
- iv) Beginning of each school year, which shall include a clear description of conditions and limits of coverage as listed above.
- v) Disability Insurance. The Board shall pay 100% of premium of disability insurance, not to exceed \$2,000.00.

8. Attendance at Workshops, Conferences, Seminars and Conventions

The Board agrees to pay the costs of registration fees and travel expenses for Balletto's attendance at workshops, conferences, seminars, conventions, or other meetings upon application to the Superintendent and with Board approval as permitted by Board Policy, N.J.S.A. 18A:11-12 as may be amended and relevant NJOMB Circulars.

9. Membership in Professional Associations

The Board agrees to pay the full cost of membership in up to three, (New Jersey Society of Certified Public Accountants, New Jersey Association of School Business Official, Bergen County of Association of School Business Officials) professional associations selected by Balletto, subject to the approval of the Superintendent.

10. Evaluation

- a) Balletto shall be evaluated in accordance with the State Board of Education regulations and Board policy.

- b) The Board of Education subscribes to the principle that an employee has the right to full knowledge regarding the judgment of her superiors respecting the effectiveness of her performance and that further, she is entitled to receive such recommendations that will assist her in increasing the effectiveness of her performance.
- c) The Superintendent shall provide written evaluation as prescribed by the Board. Balletto shall sign all copies of all written evaluations, attesting to the fact that the contents of the evaluation are known to her. No written evaluation may become part of Balletto's file without Balletto's signature acknowledging her receipt of the same. Further, Balletto shall receive a copy of each written evaluation. A conference shall be arranged between the Superintendent and Balletto, as soon as possible, after the receipt of the written evaluation by Balletto. At such time, Balletto is entitled to have her response to the evaluation heard and appended to the evaluation reports.
- d) Whenever there is an unsatisfactory evaluation of Balletto, Balletto shall have the opportunity to appear before the Board to make known her objection to said evaluation, at which hearing the Superintendent of Schools shall be present.

11. Termination

This contract may be terminated by either party, with or without cause, upon sixty (60) days written notice in advance of any intended severance of this agreement.

12. Discharge for Cause

The parties hereto agree that in the event the School Business Administrator's certification is permanently revoked, all provisions of this agreement shall automatically terminate and if the School Business Administrator/Board Secretary is lawfully precluded from performing her duties by any judgment, order of any court of competent jurisdiction or the Commissioner of Education, all provisions of this agreement shall terminate and the School Business Administrator/Board Secretary's employment shall cease.

13. Indemnification

The Board shall indemnify and hold harmless Balletto for any civil actions arising from Balletto's acts or omissions arising out of or in the course of the performance of her duties as School Business Administrator/Board Secretary in accordance with N.J.S.A. 18A:16.6. Balletto shall further be indemnified and held harmless for certain criminal or quasi-criminal actions from the performance of her job duties in accordance with N.J.S.A. 18A:16-6.1.

14. Modification

This agreement shall not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties. All modifications are subject to the prior review and approval of the Executive County Superintendent.

15. Severability

If during the term of this contract it is found that a specific clause of this Agreement is illegal under Federal or State law, or by any agency of competent jurisdiction, the remainder of the contract not affected by such a ruling shall remain in force.

17. Choice of Law

New Jersey law shall govern this contract, excluding its conflict of law and choice of law principles.

IN WITNESS WHEREOF, the Board has hereunto caused these presents to be executed by its proper corporate officers and its corporate seal to be hereunto affixed and Balletto has hereunto set her hand and seal the day and year as written below.

Attest:

**THE BOARD OF EDUCATION OF THE
CITY OF ENGLEWOOD**

Witness

STEPHEN BROWN,
BOARD PRESIDENT

Dated: _____

CHERYL BALLETO

Witness

CHERYL BALLETO,
SCHOOL BUSINESS
ADMINISTRATOR/
BOARD SECRETARY

Dated: _____

Certification View

Tracking Number: 528066 Birth Date: 17 OCT
SSN: xxx-xx- 9494 Email: N/A
Name: Balletto, Cheryl Phone Number: 201-704-5264

List of all the Certificate(s) issued by NJ Dept. Of Education as of Wed 05/31/2017 at 09:24:06 AM EDT

Seq #	Certificate Type Basis code	Endorsement Month/Year Issued (MM/YYYY)	County code Month/Year Expiration (MM/YYYY)	District code Certificate ID
1	CE 1 - Transcript evaluation	0109 - School Business Administrator 07/2004	31 - PASSAIC	0000 - Unknown 514732
2	Provisional 1 - Transcript evaluation	0109 - School Business Administrator 11/2005	03 - BERGEN 07/2007	1370 - Englewood City 574537
3	Standard 1 - Transcript evaluation	0109 - School Business Administrator 08/2006	00 - BY APPLICANT	0000 - Unknown 606824

* For additional information about certification, please contact the Office of Certification and Induction at:

New Jersey Department of Education
P.O. Box 500
Trenton, NJ 08625-0500

or

call us: (609) 292-2070

or

Email us: Licensing.Requests@doe.state.nj.us

SCHOOL BUSINESS ADMINISTRATOR

Detailed Statement of Contract Costs

District: City of Englewood

Name: Cheryl Balletto

Job Title: Business Administrator/Board Secretary

District Grade Span: PK-12

On Roll Students as of 10-15-16 3,223

Yrs. As District BA 2 Total Yrs. Experience as BA 13

	2016-2017	2017-2018	Difference	% Inc
Salary				
Salary	\$ 150,000	\$ 153,000	\$ 153,000	102.00%
Subcontracted Services	\$ -	\$ -		
Longevity	\$ -	\$ -		
TOTAL ANNUAL SALARY	\$ 150,000	\$ 153,000	\$3,000	2.00%

Additional Salary				
Quantitative Merit Goals	\$ -	\$ -		
Qualitative Merit Goals	\$ -	\$ -		
Additional Compensation - Describe:	\$ -	\$ -		
Total Additional Salary	\$ -	\$ -	\$0	#DIV/0!
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 150,000	\$ 153,000	\$3,000	2.00%

Board Contribution for Cost of Premiums for:				
Health Insurance	\$ -	\$ -		
Prescription Insurance	\$ -	\$ -		
Dental Insurance	\$ 1,206	\$ 1,206		
Vision Insurance	\$ 216	\$ 216		
Disability Insurance	\$ 2,000	\$ 2,000		
Other Insurance - Describe:	\$ -	\$ -		
Waiver of Benefits	\$ 5,000	\$ 5,000		
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -		
Board Cost of Premiums	\$ 8,422	\$ 8,422	\$0	0.00%
Employee Contribution to Premiums as per Law	\$ -	\$ -	\$0	#DIV/0!
TOTAL HEALTH BENEFITS COMPENSATION	\$ 8,422	\$ 8,422	\$0	0.00%

Other Compensation				
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 800	\$ 800		
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 2,400	\$ 2,400		
Tuition Reimbursement	\$ -	\$ -		
Mentoring Expenses - Describe:	\$ -	\$ -		
National/State/County/Local/Other Dues	\$ 2,000	\$ 2,000		
Subscriptions	\$ -	\$ -		
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -		
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -		
Other - Describe: Professional Liability Insurance & Bond Insurance	\$ -	\$ -		
TOTAL OTHER COMPENSATION	\$ 5,200	\$ 5,200	\$0	0.00%

Sick and Vacation Compensation				
Maximum Payment for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000		
Maximum Payment for Unused Vacation Leave - Retirement or Separation	\$ 20,000	\$ 20,000		
TOTAL UNUSED SICK AND VACATION PAYMENT	\$ 35,000	\$ 35,000	\$0	0.00%
TOTAL CONTRACT COST	\$ 198,622	\$ 201,622	\$3,000	1.51%

Vacation Days 24 Holidays 14 Personal Days 6 Total 44

Revised 5/16/17