



Steger School District 194

Administration Center • 3753 Park Avenue • Steger, Illinois 60475
(708) 753-4300 Phone • (708) 755-9512 Fax • www.sd194.org

Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, December 16, 2021 6:00 P.M.

**Columbia Central School – Practice Gym
Enter through the East Entrance Doors**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

- | | | |
|---------------|----|---|
| ACTION | A. | Approval of the minutes of the November 18, 2021, Board Meeting and Closed Session |
| ACTION | B. | The Superintendent recommends the board review the minutes from the May 20, 2021, Closed Session meeting and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the May 21, 2020, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

- | | | |
|---------------|----|---|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries – November \$795,535.71 |
| INFO | D. | Attorney Summary – December \$4,349.37 |
| ACTION | E. | Payment of Bills - Approval of December |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

INFO
INFO

- A. Presentation – Columbia Central School Update
- B. First reading of Board Policy changes as recommended by Press Plus and IASB.
 - 1. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 2. 2:20 Powers and Duties of the School Board; Indemnification
 - 3. 2:105 Ethics and Gift Ban
 - 4. 2:110 Qualifications, Term, and Duties of Board Officers
 - 5. 2:120 Board Member Development
 - 6. 2:220 School Board Meeting Procedure
 - 7. 2:260 Uniform Grievance Procedure
 - 8. 2:220-E1 Exhibit – Board Treatment of Closed Meeting Verbatim Recordings and Minutes
 - 9. 2:220-E8 Exhibit – School Board Records Maintenance Requirements and FAQs
 - 10. 2:220-E3 Exhibit – Closed Meeting Minutes
 - 11. 2:220-E5 Exhibit – Semi-Annual Review of Closed Meeting Minutes
 - 12. 2:220-E6 Exhibit – Log of closed Meeting Minutes
 - 13. 3:40 Superintendent
 - 14. 3:50 Administrative Personnel Other Thank the Superintendent
 - 15. 3:60 Administrative Responsibility of the Building Principal
 - 16. 4:60 Purchases and Contracts
 - 17. 4:120 Food Services
 - 18. 4:160 Environmental Quality of Buildings and Grounds
 - 19. 4:170 Safety
 - 20. 4:175 Convicted Child Sex Offender; Screening; Notifications
 - 21. 5:10 Equal Employment Opportunity and Minority Recruitment
 - 22. 5:20 Workplace Harassment Prohibited
 - 23. 5:30 Hiring Process and Criteria
 - 24. 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 - 25. 5:90 Abused and Neglected Child Reporting
 - 26. 5:100 Staff Development Program
 - 27. 5:120 Employee Ethics; Conduct; and Conflict of Interest
 - 28. 5:125 Personal Technology and Social Media; Usage and Conduct
 - 29. 5:150 Personnel Records
 - 30. 5:185 Family and Medical Leave
 - 31. 5:200 Terms and Conditions of Employment and Dismissal
 - 32. 5:220 Substitute Teachers
 - 33. 5:250 Leaves of Absence
 - 34. 5:330 Sick Days, Vacation, Holidays, and Leaves
 - 35. 6:15 School Accountability
 - 36. 6:20 School Year Calendar and Day
 - 37. 6:50 School Wellness
 - 38. 6:60 Curriculum Content
 - 39. 6:120 Education of Children with Disabilities
 - 40. 6:135 Accelerated Placement Program
 - 41. 6:340 Student Testing and Assessment Program
 - 42. 7:10 Student Sex Equity, Sex Discrimination and Sexual Harassment/Intimidation Summary policy Statement
 - 43. 7:20 Harassment of Students Prohibited
 - 44. 7:30 Student Assignment
 - 45. 7:60 Residence
 - 46. 7:70 Attendance and Truancy
 - 47. 7:80 Release Time for Religious Instruction/Observance

- 48. 7:150 Agency and Police Interviews
 - 49. 7:160 Student Appearance
 - 50. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - 51. 7:190 Student Behavior
 - 52. 7:200 Suspension Procedures
 - 53. 7:210 Expulsion Procedures
 - 54. 7:240 Conduct code for Participants in Extracurricular Activities
 - 55. 7:250 Student Support Services
 - 56. 7:260 Exemption from Physical Education
 - 57. 7:290 Suicide and Depression Awareness and Prevention
 - 58. 7:310 restrictions on Publications, Elementary Schools
 - 59. 7:340 Student Records
 - 60. 7:345 Use of Educational Technologies; Student Data Privacy and Security
- ACTION** C. The Superintendent recommends the Board approve the 2021 Tax Levy, as presented.
- ACTION** D. The Superintendent recommends the Board approve the Jennifer Wicevic, Homebound Service contract for the 2021-2022 school year, as presented.
- ACTION** E. The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the IASA/IASB/IASBO Conference; Debra Page, Beth Butkus, and Susan Edwards.
- ACTION** F. The Superintendent recommends the Board approve the Intergovernmental Agreement with the Village of Steger as presented.
- ACTION** G. The Superintendent recommends the Board approve the Adoption of Resolution to enter into the Employer Participation Agreement with the Teacher's Retirement System of the State of Illinois for mandated participation in the Supplemental Savings Plan.

5. PERSONNEL (Consent Agenda)

- ACTION** A. The Superintendent recommends the Board approve the retirement of Tina Blievernicht, RTI Teacher at Steger Intermediate Center, effective the last day of the 2022-2023 school year.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Denise Patterson, Paraprofessional at Columbia Central, effective November 28, 2021.
- ACTION** C. The Superintendent recommends the Board approve the resignation of Dione Washington, Special Education Resource Teacher at Steger Primary Center, effective December 8, 2021.
- ACTION** D. The Superintendent recommends the Board approve the resignation of Juana Urbina, Paraprofessional at Steger Primary Center, effective December 3, 2021.
- ACTION** E. The Superintendent recommends the Board approve the employment of Mary Devalk, Second Grade Teacher at Steger Intermediate Center, MA Step 0, effective for the 2021-2022 school year.
- ACTION** F. The Superintendent recommends the Board approve the FMLA leave for Tina Blievernicht, RTI Teacher at Steger Intermediate Center, effective November 27, 2021 through December 27, 2021.
- ACTION** G. The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Desiree Billets, Kindergarten Teacher at Steger Primary Center, effective January 3, 2022 through June 3, 2022.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
- E. Upcoming dates
 - a. December 17 School Improvement Day – 11:00 a.m. dismissal
 - b. December 20-31 Winter Break
 - c. January 3 Institute Day – No Students
 - d. January 4 School resumes
 - e. January 17 Martin Luther King Day – No School

8. CLOSED SESSION

- | | | |
|---------------|----|--|
| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. HEARING

- | | | |
|---------------|----|--|
| INFO | A. | Hearing on Denial of Admission to School Events and Meetings. |
| ACTION | B. | Approval of Denial of Admission to School Events and Meetings. |

10. ADJOURNMENT

- | | | |
|---------------|----|--------------------|
| ACTION | A. | Motion to adjourn. |
|---------------|----|--------------------|