

2023-2024 SCHOOL YEAR

SINGLE COVERAGE					
EMPLOYEE CONTRIBUTION					
HBC %	Min. Salary	Max Salary	JULY-DEC TOTAL COST (12 Months)	PER PAY 12 Month EE (24 Pays)	PER PAY 10 Month EE (20 Pays)
4.50%	\$ -	\$ 19,999.99	\$589.04	\$24.54	\$29.45
5.50%	\$ 20,000.00	\$ 24,999.99	\$719.93	\$30.00	\$36.00
7.50%	\$ 25,000.00	\$ 29,999.99	\$981.73	\$40.91	\$49.09
10.00%	\$ 30,000.00	\$ 34,999.99	\$1,308.97	\$54.54	\$65.45
11.00%	\$ 35,000.00	\$ 39,999.99	\$1,439.87	\$59.99	\$71.99
12.00%	\$ 40,000.00	\$ 44,999.99	\$1,570.77	\$65.45	\$78.54
14.00%	\$ 45,000.00	\$ 49,999.99	\$1,832.56	\$76.36	\$91.63
20.00%	\$ 50,000.00	\$ 54,999.99	\$2,617.94	\$109.08	\$130.90
23.00%	\$ 55,000.00	\$ 59,999.99	\$3,010.64	\$125.44	\$150.53
27.00%	\$ 60,000.00	\$ 64,999.99	\$3,534.22	\$147.26	\$176.71
29.00%	\$ 65,000.00	\$ 69,999.99	\$3,796.02	\$158.17	\$189.80
32.00%	\$ 70,000.00	\$ 74,999.99	\$4,188.71	\$174.53	\$209.44
33.00%	\$ 75,000.00	\$ 79,999.99	\$4,319.61	\$179.98	\$215.98
34.00%	\$ 80,000.00	\$ 94,999.99	\$4,450.50	\$185.44	\$222.53
35.00%	\$ 95,000.00	\$ -	\$4,581.40	\$190.89	\$229.07

Monthly Premium

<u>Single Coverage</u>	<u>Medical Cost</u>	<u>Benecard Rx</u>
DIRECT ACCESS 15	\$830.34	\$260.47

2023-2024 SCHOOL YEAR

PARENT/CHILD(REN) COVERAGE					
EMPLOYEE CONTRIBUTION					
HBC %	Min. Salary	Max Salary	JULY-DEC TOTAL COST (12 Months)	PER PAY 12 Month EE (24 Pays)	PER PAY 10 Month EE (20 Pays)
3.50%	\$ -	\$ 24,999.99	\$799.44	\$33.31	\$39.97
4.50%	\$ 25,000.00	\$ 29,999.99	\$1,027.85	\$42.83	\$51.39
6.00%	\$ 30,000.00	\$ 34,999.99	\$1,370.47	\$57.10	\$68.52
7.00%	\$ 35,000.00	\$ 39,999.99	\$1,598.88	\$66.62	\$79.94
8.00%	\$ 40,000.00	\$ 44,999.99	\$1,827.29	\$76.14	\$91.36
10.00%	\$ 45,000.00	\$ 49,999.99	\$2,284.12	\$95.17	\$114.21
15.00%	\$ 50,000.00	\$ 54,999.99	\$3,426.17	\$142.76	\$171.31
17.00%	\$ 55,000.00	\$ 59,999.99	\$3,883.00	\$161.79	\$194.15
21.00%	\$ 60,000.00	\$ 64,999.99	\$4,796.64	\$199.86	\$239.83
23.00%	\$ 65,000.00	\$ 69,999.99	\$5,253.47	\$218.89	\$262.67
26.00%	\$ 70,000.00	\$ 74,999.99	\$5,938.70	\$247.45	\$296.94
27.00%	\$ 75,000.00	\$ 79,999.99	\$6,167.11	\$256.96	\$308.36
28.00%	\$ 80,000.00	\$ 84,999.99	\$6,395.52	\$266.48	\$319.78
30.00%	\$ 85,000.00	\$ 99,999.99	\$6,852.35	\$285.51	\$342.62
35.00%	\$ 100,000.00	\$ -	\$7,994.41	\$333.10	\$399.72

Monthly Premium

<u>P/C Coverage</u>	<u>Medical Cost</u>	<u>Benecard Rx</u>
DIRECT ACCESS 15	\$1,544.43	\$359.00

2023-2024 SCHOOL YEAR

MEMBER/SPOUSE COVERAGE

EMPLOYEE CONTRIBUTION

HBC %	Min. Salary	Max Salary	JULY-DEC TOTAL COST (12 Months)	PER PAY 12 Month EE (24 Pays)	PER PAY 10 Month EE (20 Pays)
3.50%	\$ -	\$ 24,999.99	\$952.97	\$39.71	\$47.65
4.50%	\$ 25,000.00	\$ 29,999.99	\$1,225.25	\$51.05	\$61.26
6.00%	\$ 30,000.00	\$ 34,999.99	\$1,633.67	\$68.07	\$81.68
7.00%	\$ 35,000.00	\$ 39,999.99	\$1,905.94	\$79.41	\$95.30
8.00%	\$ 40,000.00	\$ 44,999.99	\$2,178.22	\$90.76	\$108.91
10.00%	\$ 45,000.00	\$ 49,999.99	\$2,722.78	\$113.45	\$136.14
15.00%	\$ 50,000.00	\$ 54,999.99	\$4,084.16	\$170.17	\$204.21
17.00%	\$ 55,000.00	\$ 59,999.99	\$4,628.72	\$192.86	\$231.44
21.00%	\$ 60,000.00	\$ 64,999.99	\$5,717.83	\$238.24	\$285.89
23.00%	\$ 65,000.00	\$ 69,999.99	\$6,262.38	\$260.93	\$313.12
26.00%	\$ 70,000.00	\$ 74,999.99	\$7,079.22	\$294.97	\$353.96
27.00%	\$ 75,000.00	\$ 79,999.99	\$7,351.50	\$306.31	\$367.57
28.00%	\$ 80,000.00	\$ 84,999.99	\$7,623.77	\$317.66	\$381.19
30.00%	\$ 85,000.00	\$ 99,999.99	\$8,168.33	\$340.35	\$408.42
35.00%	\$ 100,000.00	\$ -	\$9,529.72	\$397.07	\$476.49

Monthly Premium

<u>M/S Coverage</u>	<u>Medical Cost</u>	<u>Benecard Rx</u>
DIRECT ACCESS 15	\$1,660.67	\$608.31

2023-2024 SCHOOL YEAR

FAMILY COVERAGE					
EMPLOYEE CONTRIBUTION					
HBC %	Min. Salary	Max Salary	JULY-DEC TOTAL COST (12 Months)	PER PAY 12 Month EE (24 Pays)	PER PAY 10 Month EE (20 Pays)
3.00%	\$ -	\$ 24,999.99	\$1,073.91	\$44.75	\$53.70
4.00%	\$ 25,000.00	\$ 29,999.99	\$1,431.87	\$59.66	\$71.59
5.00%	\$ 30,000.00	\$ 34,999.99	\$1,789.84	\$74.58	\$89.49
6.00%	\$ 35,000.00	\$ 39,999.99	\$2,147.81	\$89.49	\$107.39
7.00%	\$ 40,000.00	\$ 44,999.99	\$2,505.78	\$104.41	\$125.29
9.00%	\$ 45,000.00	\$ 49,999.99	\$3,221.72	\$134.24	\$161.09
12.00%	\$ 50,000.00	\$ 54,999.99	\$4,295.62	\$178.98	\$214.78
14.00%	\$ 55,000.00	\$ 59,999.99	\$5,011.56	\$208.81	\$250.58
17.00%	\$ 60,000.00	\$ 64,999.99	\$6,085.46	\$253.56	\$304.27
19.00%	\$ 65,000.00	\$ 69,999.99	\$6,801.40	\$283.39	\$340.07
22.00%	\$ 70,000.00	\$ 74,999.99	\$7,875.30	\$328.14	\$393.77
23.00%	\$ 75,000.00	\$ 79,999.99	\$8,233.27	\$343.05	\$411.66
24.00%	\$ 80,000.00	\$ 84,999.99	\$8,591.24	\$357.97	\$429.56
26.00%	\$ 85,000.00	\$ 89,999.99	\$9,307.18	\$387.80	\$465.36
28.00%	\$ 90,000.00	\$ 94,999.99	\$10,023.12	\$417.63	\$501.16
29.00%	\$ 95,000.00	\$ 99,999.99	\$10,381.08	\$432.55	\$519.05
32.00%	\$ 100,000.00	\$ 109,999.99	\$11,454.99	\$477.29	\$572.75
35.00%	\$ 110,000.00	\$ -	\$12,528.89	\$522.04	\$626.44

Monthly Premium

<u>Family Coverage</u>	<u>Medical Cost</u>	<u>Benecard Rx</u>
DIRECT ACCESS 15	\$2,374.76	\$608.31