



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Kimberly W. Mahoney**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, September 19, 2019  
At 6:00 P.M.  
COLUMBIA CENTRAL SCHOOL  
Media Center**

Meeting is called to order at \_\_\_\_\_ by President Helsel

Roll Call: Helsel, Raymond, Edwards, Turner, Geraci, Page, Butkus.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

- ACTION** A. Approval of the minutes of the August 13, 2019, Special Board meeting regular and closed session.
- ACTION** B. Approval of the minutes of the August 15, 2019, Board meeting regular and closed sessions.
- ACTION** C. The Superintendent recommends that the board review the minutes from the March 21, 2019, Closed Session meeting and that they be kept closed, and that the audio tapes from the March 15, 2018, Closed Session meeting be destroyed.

### **2. FINANCIAL ACCOUNTS**

- INFO** A. Monthly Financial Summary
- INFO** B. Imprest Fund / School District 194 Activity Account
- INFO** C. Salaries for August - \$1,056,652.37
- INFO** D. Attorney Summary \$3,471.25
- ACTION** E. Payment of Bills – Approval of September bills.

### **3. SUPERINTENDENT'S REPORT**

#### **4. BOARD MATTERS (Consent Agenda)**

- ACTION** A. The Superintendent recommends that the Board adopt the 2019-2020 Budget as presented.
- ACTION** B. The Superintendent recommends that the Board approve the Administrator and Teacher Salary and Benefits report for the 2018-2019 school year as presented.
- ACTION** C. Second reading and adoption of Board Policy changes as recommended by ISBE and Press Plus.
- ACTION** D. The Superintendent recommends the signature changes on the checking accounts for 2019-2020.

#### **5. PERSONNEL (Consent Agenda)**

- ACTION** A. The Superintendent recommends the Board approve the retirement of James Jackson, District Custodian effective October 31, 2019.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Ronald Graziano, District Librarian at Columbia Central, effective August 31, 2019.
- ACTION** C. The Superintendent recommends the Board approve the Paternity leave for Matthew Maple, Language Arts teacher at Columbia Central, effective December 6, 2019 through December 20, 2019.
- ACTION** D. The Superintendent recommends the Board approve FMLA leave for Heather Olsen, Music Teacher at Columbia Central, approximately 6-8 weeks leave.
- ACTION** E. The Superintendent recommends the Board approve the employment of Shannon O'Keeffe as a Special Education Cross Cat teacher at Columbia Central @ BA-0, for the 2019-2020 school year.
- ACTION** F. The Superintendent recommends the Board approve the employment of Jill Velez as a Kindergarten – 1 year contract teacher at Steger Primary Center, BA-4, for the 2019-2020 school year.
- ACTION** G. The Superintendent recommends the Board approve the employment of Karen Ercole as a Para-professional at Steger Primary Center for the 2019-2020 school year.
- ACTION** H. The Superintendent recommends the Board approve the employment of Brittany Stone as Lunch/Recess Aide at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** I. The Superintendent recommends the Board approve the employment of Ashaunta Bivins as a Para-professional at Columbia Central for the 2019-2020 school year.
- ACTION** J. The Superintendent recommends the Board approve the employment of Dominique Hemphill as a Para-professional at Columbia Central for the 2019-2020 school year.
- ACTION** K. The Superintendent recommends the Board approve the employment of Tyrone Carlisle as a Para-professional at Steger Intermediate Center for the 2019-2020 school year.

- ACTION** L. The Superintendent recommends the Board approve the employment of Dawn DeFrank as a Para-professional at Columbia Central for the 2019-2020 school year.
- ACTION** M. The Superintendent recommends the Board approve the employment of Megan Van Houtegen as Administrative Assistant to the Director of Teaching and Learning for the 2019-2020 school year.

## 6. ADMINISTRATIVE REPORTS

## 7. INFORMATIONAL ITEMS

### A. New Business

### B. Old Business

Columbia Central - Media Center flooring options

### C. Correspondence

### D. PTA Report

### E. Upcoming Dates:

September 26	Getting to Know the Community – CC Media Center 2:30
September 28	Pieces n Patches Quilt Guild - CC
September 29	Pieces n Patches Quilt Guild – CC
October 8	Progress Reports
October 8	Steger PTA Book Fair Family Night – SPC 5:00-6:30
October 14	Columbus Day - No school
October 17	Board Meeting - 6:00 p.m.

## 8. CLOSED SESSION

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  2. Student disciplinary matters
  3. Collective negotiating matters between the public body and its employees or their representatives

- ACTION** B. Motion to return to open session.

## 9. ADJOURNMENT

- ACTION** A. Motion to adjourn.