



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Lindsey Coffey
*Director of
Special Education*

AGENDA

**STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, December 15, 2022
6:00 P.M.
Columbia Central School – Cafeteria
Enter through the East Entrance Doors**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

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| ACTION | A. | Approval of the minutes of the November 16, 2022, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the May 19, 2022, May 31, 2022, and June 7, 2022, Closed Session meetings and they be kept closed. |

2. FINANCIAL ACCOUNTS

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|---------------|----|--|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account – December |
| INFO | C. | Salaries – November \$901,763.30 |
| INFO | D. | Attorney Summary – November \$2,500.00 |
| ACTION | E. | Payment of Bills - Approval of December |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

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| INFO | A. | Illinois Association of School Boards 2022 Distinguished Board Leader Recognition – Jill Raymond. |
| INFO | B. | Levy Presentation by Assistant Superintendent of Finance and Operations Eric Diehl. |
| INFO | C. | Steger Primary Center Presentation by Principal Alma Solis. |
| INFO | D. | First reading of Board Policy changes as recommended by Press Plus and IASB. <ul style="list-style-type: none">a. 2:100 Board Member Conflict of Interestb. 2:105 Ethics and Gift Banc. 2:150 Committeesd. 2:210 Organizational School Board Meetinge. 2:250 Access to District Public Recordsf. 2:265 Title IX Sexual Harassment Grievance Procedureg. 3:10 Goals and Objectivesh. 4:10 Fiscal and Business Managementi. 4:55 Use of Credit and Procurement Cardsj. 4:140 Waiver of Student Feesk. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviorsl. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interestm. 5:20 Workplace Harassment Prohibitedn. 5:30 Hiring Process and Criteriao. 5:70 Religious Holidaysp. 5:80 Court Dutyq. 5:150 Personnel Recordsr. 5:170 Copyright for Publication or Sale of Instructional Materials and Computer Programs Developeds. 5:190 Teacher Qualificationst. 5:200 Terms and Conditions of Employment and Dismissalu. 5:210 Resignationsv. 5:220 Substitute Teachersw. 5:250 Leave of Absencex. 5:260 Student Teachersy. 5:280 Duties and Qualificationsz. 5:320 Evaluationaa. 5:330 Sick Days, Vacation, Holidays, and Leavesbb. 6:15 School Accountabilitycc. 6:20 School Year Calendar and Daydd. 6:50 School Wellnessee. 6:60 Curriculum Contentff. 6:65 Student Social and Emotional Developmentgg. 6:80 Teaching About Controversial Issueshh. 6:130 Program for the Giftedii. 6:250 Community Resource Persons and Volunteersjj. 6:255 Assemblies and Ceremonieskk. 6:260 Complaints About Curriculum, Instructional Materials and Programsll. 6:270 Guidance and Counseling Programmm. 6:280 Grading and Promotionnn. 6:340 Student Testing and Assessment Programoo. 7:50 School Admissions and Student Transfers To and from Non-District Schools |

- pp. 7:70 Attendance and Truancy
- qq. 7:100 Health, Eye, and Dental Examinations: Immunizations; and Exclusion of Students
- rr. 7:180 Prevention of and Response to Bullying, Intimidation and Harassment
- ss. 7:250 Student Support Services
- tt. 7:285 Anaphylaxis Prevention, Response, and Management Program
- uu. 7:290 Suicide and Depression Awareness and Prevention
- vv. 7:340 Student Records
- ww. 7:10-E Exhibit – Equal Educational Opportunities Within the School Community

- ACTION** E. The Superintendent recommends the Board approve the 2022 Tax Levy, as presented.
- ACTION** F. The Superintendent recommends the Board approve the Memorandum of Understanding After-School Academic Program, as presented.
- ACTION** G. The Superintendent recommends the Board approve the Memorandum of Understanding After-School STEM Program, as presented.
- ACTION** H. The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2022-2023 school year.
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| Social Worker | David Miro | Steger Intermediate Center |
| Special Ed. Teacher | Shaheedah Shareef | Columbia Central School |

5. PERSONNEL (Consent Agenda)

- ACTION** A. The Superintendent recommends the Board approve the retirement of Laura Warwick, Fourth Grade at Steger Intermediate Center, effective at the end of the 2023-2024 school year.
- ACTION** B. The Superintendent recommends the Board approve the FMLA leave for Bryan Binole, Third Grade Teacher at Steger Intermediate Center, effective December 5, 2022, through January 16, 2023.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
- E. Committee Updates
- F. Upcoming dates
 - a. Dec. 23 School Improvement Day Student dismissal 11a.m.
 - b. Dec. 25 Christmas Day
 - c. Dec. 26-30 Winter break – no school
 - d. Jan. 2-6 Winter break – no school
 - e. Jan. 9 Institute Day – no student attendance
 - f. Jan. 10 School resumes
 - g. Jan. 16 Martin Luther King Day – no school
 - h. Jan. 19 School Board Meeting

8. CLOSED SESSION

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| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ol style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.5. The setting of a price for sale or lease of property owned by Steger School District 194. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. ADJOURNMENT

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| ACTION | A. | Motion to adjourn. |
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