

Port Chester-Rye Union Free School District
Board of Education – Regular Meeting Minutes
October 29, 2019 – Middle School

Present: Thomas Corbia, President, Anne Capeci, Vice President and Trustees Chrissie Onofrio, Lou Russo and Christopher Wolff

Also Present: Dr. Edward A. Kliszus, Superintendent of Schools; Joseph Durney, Deputy Superintendent; and Cathy Maggi, District Clerk

Call to Order

Mr. Corbia called the meeting to order at 7:25 p.m. The Pledge of Allegiance was recited.

President's Opening Remarks

Mr. Corbia talked about his attending the forum which was attended by many districts and many legislators regarding foundation aid. They spoke about the formula and there is hope that the inequities with the formula will be addressed at some point in the future.

John F. Kennedy Elementary School Report

Judy Diaz, Principal of John F. Kennedy Elementary School presented her state of the school address. She thanked the Board of Education, central office staff, elementary school principals, her staff, the JFK PTA and the families, the custodial staff and the buildings and grounds staff for all their support. The school has now been officially changed to the John F. Kennedy Elementary School. The students of the Hello Ambassadors Program were recognized at the meeting. She also thanked all of their community partners and recognized two teachers who have given more than 25 years of service.

The board of education members and Dr. Kliszus thanked Mrs. Diaz for her report and all the wonderful work being done at John F. Kennedy School. The teachers and staff were thanked again for all they do.

Mr. Corbia called for a short break and the meeting was then called back into session.

Construction Update

Will Recce gave a construction update and project status.

Report From Superintendent

Request for Action

Upon motion by Mr. Wolff, seconded by Mr. Russo and carried (5-0), the resolutions were unanimously approved.

The Superintendent recommends action on the following matters. Resolved that

1. A Maternity Leave of Absence be granted to Kathryn Zappone, Thornwood, New York, as ESL Teacher at the High School, beginning approximately October 21, 2019 through June 26, 2020. Mrs. Zappone will use accumulated sick leave during the time her doctor attests to her inability to perform her duties due to pregnancy, delivery and self-care. If needed, the remainder of her Leave of Absence will be a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks.
2. A Maternity Leave of Absence be granted to Erika Rosales, Bedford Hills, New York, as Elementary Teacher at John F. Kennedy School, beginning approximately October 28, 2019 through January 1, 2020. Mrs. Rosales will use accumulated sick leave during the time her doctor attests to her inability to perform her duties due to pregnancy, delivery and self-care. If needed, the remainder of her Leave of Absence will be a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks.
3. A Family Medical Leave of Absence was granted at the July 30, 2019 board meeting to Sari Neckman, Stamford, Connecticut, as Mathematics Teacher at the Middle School, and was amended at the August 28, 2019 board meeting to a Maternity Leave of Absence beginning September 1, 2019 through October 1, 2019. The remaining portion of this leave should be further amended from November 29, 2019 to through January 10, 2020 as a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks. She will not advance in seniority nor will said leave be counted for longevity purposes.

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4. BE IT RESOLVED, upon the recommendation of the Superintendent of School, that Eduardo Ramos, having performed the duties of Special Education Teacher, in a competent, efficient and satisfactory manner, is hereby granted tenure in the Special Education tenure area, effective December 5, 2019.
5. Paulina Aguilar Villaseñor, Port Chester, New York, be approved as a Long Term Substitute Teacher to replace Cindy Martinez, Foreign Languages Teacher at the Middle School, beginning approximately October 15, 2019 through December 20, 2019. If this assignment continues past 20 working days, the daily rate will increase to \$125, and the daily rate will then increase to \$150 if this assignment continues past 60 working days.
6. Lindsay Warner, Riverside, Connecticut, be approved as a Long Term Substitute Teacher to replace Erin Rumore, Special Education Teacher at King Street School, beginning approximately September 16, 2019 through February 13, 2020. Since this assignment is continuing past 20 working days, the daily rate will increase to \$125, and the daily rate will then increase to \$150 if this assignment continues past 60 working days.
7. Alejandra Aguilera, Port Chester, New York, be approved as a Long Term Substitute Teacher to replace Erika Rosales, Elementary Teacher at John F. Kennedy School, beginning approximately October 30, 2019 through December 20, 2019. If this assignment continues past 20 working days, the daily rate will increase to \$125, and the daily rate will then increase to \$150 if this assignment continues past 60 working days.
8. The appointment of Lauren Ryder, New Rochelle, New York, approved at the August 28th board meeting as a Long Term Substitute Teacher to replace Sari Neckman, Mathematics Teacher at the Middle School, beginning September 1, 2019, through November 29, 2019 be amended to through January 10, 2020. Since this assignment is continuing past 20 working days, the daily rate will increase to \$125, and the daily rate will then increase to \$150 if this assignment continues past 60 working days.

9. The following individuals be appointed to positions for the 2019-2020 school year:

Vanessa Clay-Williams	ELL - FASFA Boot Camp Team – High School	\$42 per hour
Veronica Ruggiero	ELL - FASFA Boot Camp Team – High School	42 per hour
Jaime Rufo	Professional Development ELL Facilitators	42 per hour
Maria Figura	Professional Development ELL Facilitators	42 per hour
Jessica Kingsbury	Professional Development ELL Facilitators	42 per hour
Erika Clerc	Professional Development ELL Facilitators	42 per hour
Peter Bermudez	Professional Development ELL Facilitators	42 per hour
Lindsay Chudoba	ELL Systems for Success Initiative Team – District	42 per hour
Gladys Bencosme	Math K-5 Bilingual Curricula Linguistic Adaptation - District	42 per hour
Elizabeth Larios	Dual Language Parental Workshops - District	42 per hour
Lindsay Chudoba	Dual Language Parental Workshops - District	42 per hour
Amy Aristy	Dual Language Parental Workshops - District	42 per hour
Amy Aristy	Parent Engagement Facilitator (EPIC) – District	42 per hour
Cynthia Ponce	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Andrea Naselli	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Lindsay Chudoba	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Yvette Vera-Pignato	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Christopher Kazim	Regents Review Teacher – High School	42 per hour
Joseph Gilson	Regents Review Teacher – High School	42 per hour
Stephanie Watts	Regents Review Teacher – High School	42 per hour
Stephanie Darrow	Regents Review Teacher – High School	42 per hour
Manuel Martinez	Regents Review Teacher – High School	42 per hour
Estrella Marziani	Regents Review Teacher – High School	42 per hour
Rosa Pena	Regents Review Teacher – High School	42 per hour
Sheila Menegazzo	Teaching Assistant - alternative instruction assignment	42 per hour

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Alex Lepes	Mu Alpha Theta Math Honor Society Advisor – High School	\$618
Barbara Terracciano	Mentor – Edison School – on an as needed basis (October – June)	900
Sean Zemlyak	Head Coach Junior Varsity Wrestling – rescind appointment at 10/7/19 meeting	
Sean Zemlyak	Co-Head Coach Junior Varsity Wrestling	2,062
Danny Alvarado	Co-Head Coach Junior Varsity Wrestling	2,062
Rosa Pena	Mathematics Teacher – 6 th Period (October-June) (pro-rated)	6,300

10. The following individuals be approved to serve as Substitute Teachers/Teacher Assistants/Alternative Instruction/ Interns/ Student Teachers/ Volunteers on an as-needed basis for the 2019-2020 school year. Substitute Teachers and Teaching Assistants will be paid at either \$75/day or \$100/day and Alternative Instruction Teachers will be paid \$42 an hour. They are either Fingerprint Cleared or “Grandfathered” in:

Brandon Benoit	Hilary Johnson	Christopher Otero	Giuseppe Catalano
Judith Cardillo	Maria Sirena	Maria Correa	Rosa Pena
Daesean Clay			

11. The following individual(s) be appointed Athletic Event Supervisor(s) for the 2018-2019 school year at a stipend of \$50 per school event and/or \$25 per hour for Tournaments, providing the individual is not a member of the coaching staff for the particular event:

Jacob Camacho	Eric DiNome	Jennifer Scullion
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12. The Resignation of Maira Cuevas, Yonkers, New York, Senior Office Assistant (Auto Sys) Spanish Speaking, Special Education Office be effective the end of business on October 25, 2019.
13. The promotional change of status approved for Algernon Foust, Port Chester, New York, at the October 7th board meeting be amended to Probationary Custodial Worker, Step 3, 8 hours a day/12 months.
14. After 24 years of service to the Port Chester-Rye Union Free School District, the retirement of Rosemary LaBella, Senior Office Assistant in the Business Office be accepted effective the end of business on October 3, 2019.
15. The following individuals be approved for Title I Parent Engagement Program for supervision at their prevailing contract rate of pay:

Erica Battle	Diane Nasta
Brian Griffin	Margaret Adamson

16. The following individuals be approved as PSAT Proctors for Saturday October 19, 2019 PSAT Administration at a rate of \$20/hour:

Brian Griffin- 6 hours	Sandra Villanova- 4 hours
Sandra Yapur- 6 hours	Pam Tigani- 4 hours
Nicole Dorazio- 6 hours	Janet Bellantoni- 4 hours
Jennifer Scullion- 4 hours	Crystal McNabb- 4 hours
Delories Smith- 4 hours	Teresa Siguenza- 4 hours
Diane Nasta- 4 hours	Maria Sirena- 4 hours
Fatima Woods- 6 hours	

17. The following individual(s) be approved as Teacher Aide/Clerical/School Monitor Substitute(s) at a rate of \$12.00/hour effective September 1, 2019 - June 30, 2020. All have received NYS Fingerprint Clearance or are grandfathered.

Nancy Arroyo

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Shabihya Tayyeba
Brandon Benoit
Christian Chumpitazi

18. The following individual(s) be approved as Cleaner Substitute(s) at a rate of \$12.00/hour effective September 1, 2019 – June 30, 2020. All have received NYS Fingerprint Clearance or are grandfathered.

Stephen Pride
Diego Salazar
Amin Washington

Public Comment

Dom Cervi, Rye Brook, New York, wanted to talk to the Construction Manager about the stadium and the bleachers.

Nancy Donohue, Hobart Avenue, read a letter from Tom Ceruzzi regarding the signs on the fence around the high school. He has offered his help if new signs are needed. She also asked about the status of the Media Center/Library at the Park Avenue School and mentioned having Vicky Caputo come in and be a speaker at the schools.

George Ford, Quintard Drive, congratulated and thanked Mrs. Diaz and the staff on their successes. He asked about the boilers being replaced at King Street School. He asked about the bids for each of the projects and talked about FOIL requests. He again mentioned Vicky Caputo and Mr. Corbia said that it is in process but that it takes time. Mr. Ford mentioned the committees; and Mr. Corbia said they are being addressed by counsel. Mr. Ford mentioned LED lighting and their savings.

Marie Murray, 35 Tamarack Road, asked about who should be contacted when there are safety concerns regarding the construction at the high school. There was a gate unlocked. This was addressed by Mr. Renda, but there was discussion that there should be a hotline established for such calls.

Jody Helmle, 30 Austin Place, mentioned the King Street School Veteran's Day. She asked about an update on Board Docs and/or information being posted on the website prior to the meetings. She also talked about the comments she made regarding district goals and thanked the people who got back to her.

Public Comment was then closed with no one else wishing to address the board.

Dr. Klisus talked about the bleachers being part of the original bond and explained more about the bleachers and the materials being used. He talked about The Media Center; and it was decided that this was not the top priority and will be looked at in the end. He asked for the information regarding the bullying and will share it with the principals. He talked about the boilers and lighting replacements being done through EPC contracts. Dr. Klisus addressed the FOILs and how many of them require assistance from our attorneys, some take many weeks, involve redacting and/or they need to be given to another department for the information. Regarding safety at the construction, call Mr. Renda or the police department. We are looking into Board Docs, but it will take time to fully look into the system and make all the necessary adjustments.

Mr. Corbia answered Mrs. Donahue because Dr. Coletti wrote a letter about the signs. The signs will be taken care of and will be replaced. Mr. Corbia also spoke about the hotline for any safety concerns with the construction, spoke about looking at considering reinstating programs in the budget and spoke about people coming up and allowing people to speak at the board meetings.

Public Hearing – District-wide School Safety Plan – the public was asked to come up if they wished to do so. No one came up to the microphone. Mr. Russo did speak briefly about the document and the new consultant.

Upon motion by Mrs. Capeci, seconded by Mr. Russo and carried (5-0), the minutes for the July 30, 2019 and August 28, 2019 board meetings were unanimously approved

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Action Items:

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- A. WHEREAS, a 30 day public comment period will commence upon this resolution taking effect, and subsequently a public forum will be held to capture public feedback on the plan.

WHEREAS, aligned with Board of Education Policy 8130, School Safety Plans and Teams, adopted by the Board of Education March 2018 and Board of Education Policy 8130-R, Emergency Plans Regulation, adopted by the Board of Education in August 2003, the District-Wide School Safety Plan is designed to prevent or minimize the effects of violent incidents and emergencies and to facilitate the coordination of schools and school districts with local and county resources in the event of such incidents or emergencies.

WHEREAS, the District-Wide School Safety Plan is to be adopted by the Board of Education annually as per Education Law 807 and 2801-a, and Commissioner's Regulation 155.17

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Public School District hereby approves the District-Wide School Safety Plan; and, be it further

RESOLVED, that this resolution shall take effect immediately.

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- B. For the purpose of satisfying New York State Education Law §2801 subdivision 4 of the Commissioner's regulations, I would like to recommend the appointment of the following individuals as the Port Chester – Rye Union Free School District 2019-2020 school year District Wide Safety Team.

TITLE	NAME	OFFICE PHONE
Director of Physical Education, Health & Athletics	James Ryan	914-934-7913
Director of Facilities	Ray Renda	914-934-7983
Board of Education Member	Lou Russo/Anne Capeci	914-934-7922
Teacher	Renee Aubry	914-934-7950
Teacher	Laura DeChiara	914-934-7950
Teacher	Pepita Lopez	914-934-7930
Parent Organization Member	Heather Rinello	914-934-7990

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- C. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District hereby ratifies and approves the Stipulation of Settlement between the District and Employee No. 1987, dated October 22, 2019, and hereby authorizes the Superintendent of Schools to execute all documents pertaining to same and to take all actions consistent with the terms thereof.

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There was a motion to table resolution d of the action items by Mr. Wolff, which was seconded by Mrs. Capeci. The table did not carry (2-3).

Upon motion by Mr. Wolff, seconded by Mr. Russo and carried, the resolution was approved (3-2):

- D. RESOLVED, that the Board of Education approve contract for first amendment between the district and School Construction Inc. The construction management fee is a fixed fee of \$319,100.00 for the management of the Middle School Bond Project.

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- E. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District appoints Philip Silano to the following positions for the 2019-2020 school year.

Deputy School District Treasurer
Records Retention Officer
Title VII and Title IX Compliance Officers
School District Representative for the State Wide Schools Cooperative Health Plan Board of Governors
Residency Committee Member

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- F. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District appoint Officers for the National School Lunch Program for the 2019-2020 school year as noted below:

Beata Grabowski, Reviewing Officer

Philip Silano, Verification Officer

Upon motion by Mr. Wolff, seconded by Mrs. Capeci and carried (5-0), resolutions a, b, c, e, f and g were unanimously approved.

- G. RESOLVED, that the Board of Education of the Port Chester- Rye Union Free School District, accepts the Port Chester-Rye Union Free School District, *Financial Statements and Supplementary Information - Year Ended June 30, 2019 - with Independent Auditors' Report*, including the report on Extraclassroom Activity Funds, and the management letter of the independent certified public accountants, Cullen & Danowski LLP, dated October 7, 2019.

Consent Agenda:

Upon motion by Mrs. Capeci, seconded by Mr. Wolff and carried, resolutions a-e of the consent agenda were unanimously approved (5-0):

- A. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District approve the attendance to the following conferences as noted below:

Name	Conference	Date	Amount	Funded
Mitchell Combs	International Baccalaureate Showcase	October 27-29, 2019	\$779.11 + applicable tips and taxes	General Fund
Samuel Ortiz	International Baccalaureate Showcase	October 27-29, 2019	\$879.11 + applicable tips and taxes	General Fund
Juan Sanchez	International Baccalaureate Showcase	October 27-29, 2019	\$828.10 + applicable tips and taxes	General Fund
Joseph Gilson	International Baccalaureate Showcase	October 27-29, 2019	\$911.52 + applicable tips and taxes	General Fund
Renee Aubry	Science Teachers Association of New York State	November 1-4, 2019	\$974.66 + applicable tips and taxes	General Fund

- B. RESOLVED that the Board of Education approve change order #2 All Bright Electric, Inc. \$69,299.21

Under the PCMS Windows and select façade replacement, HV upgrades, bridge renovations and related work capital projects, this scope of work include includes labor and materials to provide power wiring associated with new condensing units required to provide air conditioning in units rooms 102, 109, 215, 222, 226, 302, 209, and 312.

There being no further business at 9:35 p.m., upon motion by Mr. Russo, seconded by Mrs. Capeci and carried (5-0), the Board adjourned the meeting.