

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, December 16, 2021

6:00 P.M.

**Columbia Central School – Practice Gym
Enter through the East Entrance Doors**

The meeting was called to order at 6:02 p.m. by President Helsel. Members present Helsel, Turner, Raymond, Edwards, Page, and Butkus. Members absent: Sarek.

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Bruce Nieminski, Tom Aguirre, Adam Schoff, Tim Tufts, Jeff Nelson, Venus Smith, Rachael Diehl, Anthony Graziani and Melissa Cunha.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

Village of Steger Trustee Steve Thurmond and Cindy Trotier came and spoke to the Board of Education to give an update for the Village of Steger. The Intergovernmental agreement with Steger School District is completed, road projects completed, Kmart project is underway and should be closing by the end of the year, and the Citco project should be starting again in January. Mrs. Helsel stated the Board of Education appreciate the updates and acknowledged Trustee Steve Thurmond and Cindy Trotier for attending school board meetings.

The new police Chief Smith attended the meeting and introduced himself to the Board of Education and staff and community members attending the meeting.

MINUTES

A motion was made by Mrs. Page and seconded by Mrs. Turner to approve the following items:

- | | | |
|---------------|----|---|
| ACTION | A. | Approval of the minutes of the November 18, 2021, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the May 20, 2021, Closed Session meeting and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the May 21, 2020, Closed Session meetings. |

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mrs. Raymond and seconded by Mrs. Turner to approve the following item under Financial Accounts:

- | | | |
|---------------|----|---|
| ACTION | E. | Payment of Bills - Approval of December bills |
|---------------|----|---|

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- On November 19th through November 21st, I attended the Triple I Conference in Chicago, along with many others in our district. It was very nice to be back together for this annual event. Sessions that I attended included: **Crossroads: Education and Legislation during the Global Pandemic** (Masks, Mandates, and Money), **Board and Superintendent Relationships** (Team Development, Relationships, Communication, Trust, and Transparency. I'm always looking to learn more and improve in these areas. My history at any conference has been to attend a session that covers this area), and **Pandemic to Prosperity: State Legislative Session** (Evidenced Based Funding – Committed to it, Transparency with new money allocated from the state and federal government – Expect new reporting requirements, Teacher shortages, the use of Evidence Based Reading/Literacy Programs - We're in great shape, and Teacher Preparation Programs need to be strengthened at universities with more pre service education). In addition, I spent some time in the Exhibit Hall, checking in with our district partners DLA Architects (where Michele and her quotes and our District facilities are on their presentation PowerPoint) and EvaluWise who we use for teacher and administrator evaluation documents. In addition, our SD 194 team had a wonderful time at The Capital Grille on Saturday. The meal was delicious and the conversations and bonding were wonderful. Thank you very much for the opportunity to attend and the dinner!
- On December 3rd we had our STAC/STIL lunch and on December 16th (today) we had our Ad Center lunch. Both were "order off the menu" from Austin's, delivered to our buildings. The food was delicious. On behalf of the Administrative Team and the Ad Center Team, thank you very much!
- On December 14th, I attended and completed my annual Administrator Academy requirement as an Administrator in Illinois, which was Administrator Academy #1801 Teacher Evaluation Retraining. I've completed all requirements (3 separate administrator academies on Data, Principal Evaluation, and Teacher Evaluation), which for me are due on June 30, 2022, along with my 100 hours of Professional Development, which will lead to my 5 year Illinois License Renewal through June 2027.
- Unfortunately, our Steger School District 194 Annual Holiday Party was cancelled again this year due to COVID safety concerns. Our Board of Education continued to give everyone a holiday gift. This year it is a SD 194 spirit wear item, a polo shirt. Our staff members greatly appreciate the gift, and for you thinking of them. On every staff member's behalf, thank you very much.
- A box of delicious holiday cookies has been given as gifts from our Board of Education, to the: Steger Village Hall, Steger Police Department, Steger Fire Department, Steger EMA, South Chicago Heights Village Hall, South Chicago Heights Police Department, South Chicago Heights Fire Department, the Bloom Township Treasurers Office – Rob Grossi, and the Steger-South Chicago Heights Public Library. We are very thankful for these wonderful partnerships, and we are grateful for their support. In addition, our Board of Education members have received a box of holiday cookies, one has been placed at your seating tonight, and we are always grateful for your leadership and support.
- As a district, we continue to monitor local COVID metrics. I've placed a copy of the latest data at your seating.
- I would like to wish everyone a Merry Christmas and Happy New Year! Enjoy the Holiday Season!
- This concludes my Superintendent's Report. Thank you!

COVID-19 Metrics - December 16, 2021

- **Region 7 (Will and Kankakee Counties)**
 - Region 7 Tier status
 - 1/18/21 Tier 1

- 2/14/21 Phase 4
- 3/18/21 Bridge Phase to Phase 5
- 4/12/21 Phase 4
- 5/20/21 Bridge to Phase 5
- 6/17/21 Phase 5
- 7/26/21 Phase 5
- 8/19/21 Phase 5
- 9/16/21 Phase 5
- 10/26/21 Phase 5
- 11/18/21 Phase 5
- 12/16/21 Phase 5
- Test Positivity 7-Day Rolling Average -
 - 1/18/21 11 consecutive days under 12% threshold - Last four days have been at, and are now below, the 8.0% threshold. (Trending in the right direction)
 - 2/14/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 3/15/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 4/12/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 5/16/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 6/17/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/2021 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
 - 11/8/21-11/14/21 - Will County = 4.4% - Kankakee County = 5.5%
 - 12/6/21-12/12/21 - Will County = 7.8% - Kankakee County = 9.4%
- Hospital Bed Availability 7-Day Rolling Average -
 - 1/18/21 11 consecutive days over 20% availability for ICU beds - 25%-29% range.
 - 2/14/21 11 consecutive days over 20% availability for ICU beds - 26%-29% range.
 - 3/15/21 11 consecutive days over 20% availability for ICU beds - 32%-37% range.
 - 4/12/21 11 consecutive days over 20% availability for ICU beds - 22%-25% range.
 - 5/18/21 11 consecutive days over 20% availability for ICU beds - 23%-28% range.
 - 6/17/21 11 consecutive days over 20% availability for ICU beds - 24%-26% range.
 - 7/11/21-7/17/21 - Will County = 24.1% - Kankakee County = 24.1%
 - 8/1/21-8/7/21 - Will County = 24.4% - Kankakee County = 24.4%
 - 8/29/21-9/4/21 - Will County = 24.8% - Kankakee County = 24.8%
 - 10/26/21 - 11 consecutive days over 20% availability for ICU beds - 20%-22% range.
 - 11/16/21 - 1 consecutive day over 20% availability for ICU beds - 18%-20% range.
 - 12/14/21 - 11 consecutive days under 20% availability for ICU beds - 6%-8% range.
- COVID-19 Patients in the Hospital 7-Day Rolling Average -
 - 1/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 2/14/21 6 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 3/15/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 4/12/21 3 Days of COVID-19 Increases.

- 5/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
- 6/17/21 10 Days of COVID-19 Hospital Patient Equal or Decreases.
- 7/11/21-7/17/21 - Will County = 21-Target - Kankakee County = <5-Target
- 8/1/21-8/7/21 - Will County = 72-Target - Kankakee County = 10-Target
- 8/29/21-9/4/21 - Will County = 120-Target - Kankakee County = 28-Target
- 11/16/21 10 Days of COVID-19 Hospital Patient Increases - 1-7 range.
- 12/14/21 10 Days of COVID-19 Hospital Patient Increases - 3-10 range.
- Test Positivity 7-Day Rolling Average
 - 1/18/21 7.6% (Trending in the right direction)
 - 2/14/21 4.5%
 - 3/15/21 3.4%
 - 4/12/21 6.0%
 - 5/16/21 3.6%
 - 6/17/21 1.3%
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/21 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
 - 11/8/21-11/14/21 - Will County = 4.4% - Kankakee County = 5.5%
 - 12/6/21-12/12/21 - Will County = 7.8% - Kankakee County = 9.4%
- Test Positivity 7-Day Rolling Average
 - Will County
 - 1/18/21 8.2%
 - 2/14/21 4.8%
 - 3/15/21 3.4%
 - 4/12/21 6.4%
 - 5/16/21 3.6%
 - 6/17/21 1.1%
 - 7/17/21 2.5%
 - 8/7/21 6.8%
 - 9/4/21 5.6%
 - 10/24/21 2.8%
 - 11/14/21 4.4%
 - 12/12/21 7.8%
 - Kankakee County
 - 1/18/21 5.0%
 - 2/14/21 3.4%
 - 3/15/21 3.0%
 - 4/12/21 4.1%
 - 5/16/21 3.4%
 - 6/17/21 2.3%
 - 7/17/21 1.6%
 - 8/7/21 3.3%
 - 9/4/21 6.7%
 - 10/24/21 3.5%
 - 11/14/21 5.5%
 - 12/12/21 9.4%
 - Cook County

- 1/18/21 7.9%
- 2/14/21 4.1%
- 3/15/21 3.5%
- 4/12/21 5.7%
- 5/16/21 3.4%
- 6/17/21 1.2%
- 7/10/21 1.2%
- 7/17/21 1.9%
- 8/7/21 4.4%
- 9/4/21 4.1%
- 10/21/21 1.8%
- 11/14/21 2.6%
- 12/12/21 4.9%

▪ School Level Metrics - 12/12/21

- New cases (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore
- Youth Cases Increase (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore

• **Northwestern University Dashboard by Zip Code - 7 day positivity rate - Through 12/15/2021**

- | | | | |
|------------|----------------------|--------|---------------------|
| • 1/20/21 | 60475 (Steger) | 11.74% | 3-5 cases a day |
| • 2/17/21 | 60475 (Steger) | 2.78% | 1-2 cases a day |
| • 3/17/21 | 60475 (Steger) | 13.64% | 1-3 cases a day |
| • 4/14/21 | 60475 (Steger) | 6.01% | 1-2 cases a day |
| • 5/18/21 | 60475 (Steger) | 5.76% | 1-2 cases a day |
| • 6/17/21 | 60475 (Steger) | 0.00% | 0.1-0.3 cases a day |
| • 7/23/21 | 60475 (Steger) | 2.28% | 0.0-0.3 cases a day |
| • 8/17/21 | 60475 (Steger) | 11.81% | 2-3 cases a day |
| • 9/15/21 | 60475 (Steger) | 8.86% | 2-3 cases a day |
| • 10/26/21 | 60475 (Steger) | 1.75% | 1-3 cases a day |
| • 11/17/21 | 60475 (Steger) | 4.01% | 2-7 cases a day |
| • 12/15/21 | 60475 (Steger) | 6.67% | 4-7 cases a day |
| | | | |
| • 1/20/21 | 60411 (Chicago Hts.) | 5.92% | 22-30 cases a day |
| • 2/17/21 | 60411 (Chicago Hts.) | 2.58% | 6-8 cases a day |
| • 3/17/21 | 60411 (Chicago Hts.) | 3.56% | 3-7 cases a day |
| • 4/14/21 | 60411 (Chicago Hts.) | 4.33% | 10-12 cases a day |
| • 5/18/21 | 60411 (Chicago Hts.) | 3.80% | 11-12 cases a day |
| • 6/17/21 | 60411 (Chicago Hts.) | 1.05% | 1-5 cases a day |
| • 7/23/21 | 60411 (Chicago Hts.) | 4.83% | 0.7-4.9 cases a day |
| • 8/17/21 | 60411 (Chicago Hts.) | 6.51% | 9-12 cases a day |
| • 9/15/21 | 60411 (Chicago Hts.) | 5.54% | 12-14 cases a day |
| • 10/26/21 | 60411 (Chicago Hts.) | 2.21% | 6-8 cases a day |
| • 11/17/21 | 60411 (Chicago Hts.) | 3.05% | 9-16 cases a day |

- 12/15/21 60411 (Chicago Hts.) 6.41% 26-34 cases a day

- 1/20/21 60475 + 60411 6.45% 26-35 cases a day
- 2/17/21 60475 + 60411 2.60% 7-10 cases a day
- 3/17/21 60475 + 60411 4.46% 4-10 cases a day
- 4/14/21 60475 + 60411 4.48% 11-14 cases a day
- 5/18/21 60475 + 60411 3.97% 12-14 cases a day
- 6/17/21 60475 + 60411 0.91% 1-5 cases a day
- 7/23/21 60475 + 60411 4.56% 1-5 cases a day
- 8/17/21 60475 + 60411 7.00% 11-15 cases a day
- 9/15/21 60475 + 60411 5.88% 14-17 cases a day
- 10/26/21 60475 + 60411 2.16% 7-11 cases a day
- 11/17/21 60475 + 60411 3.15% 11-23 cases a day
- 12/15/21 60475 + 60411 6.44% 33-39 cases a day

- 1/20/21 60466 (Park Forest) 6.46% 8-10 cases a day
- 2/17/21 60466 (Park Forest) 2.17% 2-3 cases a day
- 3/17/21 60466 (Park Forest) 2.75% 2-3 cases a day
- 4/14/21 60466 (Park Forest) 6.36% 4-7 cases a day
- 5/18/21 60466 (Park Forest) 2.89% 4-5 cases a day
- 6/17/21 60466 (Park Forest) 1.91% 0.3-1 cases a day
- 7/23/21 60466 (Park Forest) 2.72% 0.9-1.1 cases a day
- 8/17/21 60466 (Park Forest) 7.25% 3-5 cases a day
- 9/15/21 60466 (Park Forest) 5.56% 2-5 cases a day
- 10/26/21 60466 (Park Forest) 2.97% 1-3 cases a day
- 11/17/21 60466 (Park Forest) 7.01% 10-13 cases a day
- 12/15/21 60466 (Park Forest) 4.92% 7-9 cases a day

- 1/20/21 60417 (Crete) 4.31% 4-7 cases a day
- 2/17/21 60417 (Crete) 2.00% 2-4 cases a day
- 3/17/21 60417 (Crete) 2.42% 2-3 cases a day
- 4/14/21 60417 (Crete) 2.63% 2-3 cases a day
- 5/18/21 60417 (Crete) 1.83% 1-2 cases a day
- 6/17/21 60417 (Crete) 1.07% 0.3-1 cases a day
- 7/23/21 60417 (Crete) 0.94% 0.1-0.4 cases a day
- 8/17/21 60417 (Crete) 6.19% 1-3 cases a day
- 9/15/21 60417 (Crete) 6.72% 2-3 cases a day
- 10/26/21 60417 (Crete) 2.64% 1-3 cases a day
- 11/17/21 60417 (Crete) 3.14% 2-5 cases a day
- 12/15/21 60417 (Crete) 5.44% 7-10 cases a day

BOARD MATTERS (Consent Agenda)

A motion was made by Mrs. Raymond and seconded by Ms. Butkus to approve the following item under Board Matters:

INFO INFO

- A. Presentation – Columbia Central School presented by Principal Niemeniski.
- B. First reading of Board Policy changes as recommended by Press Plus and

IASB.

1. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
2. 2:20 Powers and Duties of the School Board; Indemnification
3. 2:105 Ethics and Gift Ban
4. 2:110 Qualifications, Term, and Duties of Board Officers
5. 2:120 Board Member Development
6. 2:220 School Board Meeting Procedure
7. 2:260 Uniform Grievance Procedure
8. 2:220-E1 Exhibit – Board Treatment of Closed Meeting Verbatim Recordings and Minutes
9. 2:220-E8 Exhibit – School Board Records Maintenance Requirements and FAQs
10. 2:220-E3 Exhibit – Closed Meeting Minutes
11. 2:220-E5 Exhibit – Semi-Annual Review of Closed Meeting Minutes
12. 2:220-E6 Exhibit – Log of closed Meeting Minutes
13. 3:40 Superintendent
14. 3:50 Administrative Personnel Other Than the Superintendent
15. 3:60 Administrative Responsibility of the Building Principal
16. 4:60 Purchases and Contracts
17. 4:120 Food Services
18. 4:160 Environmental Quality of Buildings and Grounds
19. 4:170 Safety
20. 4:175 Convicted Child Sex Offender; Screening; Notifications
21. 5:10 Equal Employment Opportunity and Minority Recruitment
22. 5:20 Workplace Harassment Prohibited
23. 5:30 Hiring Process and Criteria
24. 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
25. 5:90 Abused and Neglected Child Reporting
26. 5:100 Staff Development Program
27. 5:120 Employee Ethics; Conduct; and Conflict of Interest
28. 5:125 Personal Technology and Social Media; Usage and Conduct
29. 5:150 Personnel Records
30. 5:185 Family and Medical Leave
31. 5:200 Terms and Conditions of Employment and Dismissal
32. 5:220 Substitute Teachers
33. 5:250 Leaves of Absence
34. 5:330 Sick Days, Vacation, Holidays, and Leaves
35. 6:15 School Accountability
36. 6:20 School Year Calendar and Day
37. 6:50 School Wellness
38. 6:60 Curriculum Content
39. 6:120 Education of Children with Disabilities
40. 6:135 Accelerated Placement Program
41. 6:340 Student Testing and Assessment Program
42. 7:10 Student Sex Equity, Sex Discrimination and Sexual Harassment/Intimidation Summary policy Statement
43. 7:20 Harassment of Students Prohibited
44. 7:30 Student Assignment
45. 7:60 Residence
46. 7:70 Attendance and Truancy
47. 7:80 Release Time for Religious Instruction/Observance
48. 7:150 Agency and Police Interviews
49. 7:160 Student Appearance
50. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
51. 7:190 Student Behavior

- 52. 7:200 Suspension Procedures
- 53. 7:210 Expulsion Procedures
- 54. 7:240 Conduct code for Participants in Extracurricular Activities
- 55. 7:250 Student Support Services
- 56. 7:260 Exemption from Physical Education
- 57. 7:290 Suicide and Depression Awareness and Prevention
- 58. 7:310 restrictions on Publications, Elementary Schools
- 59. 7:340 Student Records
- 60. 7:345 Use of Educational Technologies; Student Data Privacy and Security

- ACTION** C. The Superintendent recommends the Board approve the 2021 Tax Levy, as presented.
- ACTION** D. The Superintendent recommends the Board approve the Jennifer Wicevic, Homebound Service contract for the 2021-2022 school year, as presented.
- ACTION** E. The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the IASA/IASB/IASBO Conference; Debra Page, Beth Butkus, and Susan Edwards.
- ACTION** F. The Superintendent recommends the Board approve the Intergovernmental Agreement with the Village of Steger as presented.
- ACTION** G. The Superintendent recommends the Board approve the Adoption of Resolution to enter into the Employer Participation Agreement with the Teacher's Retirement System of the State of Illinois for mandated participation in the Supplemental Savings Plan.

The Board of Education expressed how they enjoy the monthly presentations by the administrators. The Board can see the climate in the buildings by the videos and interviews of students and staff. Board members also stated they loved hearing the Columbia student state the school feels like home.

Upon roll call all members voting aye:
Helsel, Edwards, Raymond, Page, Turner and Butkus.
Members voting nay: None. Members absent: Sarek.
Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Mrs. Turner and seconded by Ms. Butkus to approve the following action items under Personnel.

- ACTION** A. The Superintendent recommends the Board approve the retirement of Tina Blievernicht, RTI Teacher at Steger Intermediate Center, effective the last day of the 2022-2023 school year.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Denise Patterson, Paraprofessional at Columbia Central, effective November 28, 2021.
- ACTION** C. The Superintendent recommends the Board approve the resignation of Dione Washington, Special Education Resource Teacher at Steger Primary Center, effective December 8, 2021.
- ACTION** D. The Superintendent recommends the Board approve the resignation of Juana Urbina, Paraprofessional at Steger Primary Center, effective December 3, 2021.
- ACTION** E. The Superintendent recommends the Board approve the employment of Mary Devalk, Second Grade Teacher at Steger Intermediate Center, MA Step 0, effective for the 2021-2022 school year.
- ACTION** F. The Superintendent recommends the Board approve the FMLA leave for Tina Blievernicht, RTI Teacher at Steger Intermediate Center, effective November 27, 2021 through December 27, 2021.

- ACTION** G. The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Desiree Billets, Kindergarten Teacher at Steger Primary Center, effective January 3, 2022 through June 3, 2022.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

Mr. Diehl stated there has been an increase in Covid positivity numbers in the buildings since the middle of November. We have been asking more questions to families during the pandemic about absenteeism and not every absent is Covid related. Three positive cases out of 300 students is less than 1%.

However, 69 close contact students made classrooms empty. We need to follow the same rules as in the beginning regarding social distancing to keep our Covid numbers down in the schools.

As-to-date we have no confirmed transmission of Covid from one of the buildings from the Will County Health Department. All events and tracing were not confirmed back to events that were held in any of our buildings.

Wearing mask and social distancing is stopping the spread of Covid in our buildings. Our students are learning the best way by being in school. Parents are sharing information which helps our district stay safe. District wide we have had 12 students Covid positive which is under 1%.

INFORMATIONAL ITEMS

- A. New Business
 - a. The Board of Education thanked the Village of Steger and Trustee Thurmond and Trustee Trotier for providing the families with Food Baskets.
 - b. Melissa Cunha spoke regarding the Spirit of Giving writing contest that consists of the students writing about giving and then going shopping with a first responder. The event is sponsored by Alicia's House and every year is an amazing event for our students.
 - c. Alicia's House also sponsors an event where students write a Dear Santa letter which consists of items they want for Christmas.
 - d. The Board of Education thanked all groups and individuals for helping our students and families have a wonderful holiday season.
- B. Old Business
- C. Correspondence
 - a. The Blievernicht family thank you for the flowers.
 - b. Lois Lane thank you for the flowers.
 - c. Chickie Martin thank you for the senior dinner.
- D. Freedom of Information Act (FOIA) Request
- E. Upcoming dates
 - a. December 17 School Improvement Day – 11:00 a.m. dismissal
 - b. December 20-31 Winter Break
 - c. January 3 Institute Day – No Students
 - d. January 4 School resumes
 - e. January 17 Martin Luther King Day – No School

HEARING

The Board of Education spoke to the parent and asked if she would like to move the hearing before closed session. The parents spoke to the Board of Education and explained her situation.

INFO

- A. Hearing on Denial of Admission to School Events and Meetings.
 - a. The parent spoke during the open meeting and explained her situation and emotions at the basketball game.

ACTION

- B. Approval of Denial of Admission to School Events and Meetings.
 - a. Dr. Frusher started reviewing the correspondence between the parent and the school district in the open meeting. During this process the Board of Education decided to stop Dr. Frusher and speak to the parent freely.
 - b. After discussions, the Board of Education stated they are not in support of the Denial of Admission to School Events and Meetings for this parent. Several board members spoke to the parent during this open discussion. A parent made a mistake and the parent is here and has apologized stated Mrs. Helsel. Mrs. Helsel went on saying the parent missing her daughters sport events for the last two months has been enough punishment.

Upon roll call all members voting aye: None

Members voting nay: Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members absent: Sarek.

Members abstaining: None. Motion denied.

CLOSED SESSION

The Open Meeting recessed at 7:25 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Page.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

The Board went into Closed Session at 7:55 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Edwards to go into Closed Session to discuss the following.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

Also, present Dr. David Frusher and Melissa Cunha.

ACTION

- A. The Superintendent recommends that the Board go into Closed Session to discuss:
 - 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 - 2. Student disciplinary matters.
 - 3. Collective negotiating matters between the public body and its employees or their representatives.

4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

ACTION B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 8:23 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Raymond.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

ACTION C. Motion to return to Open Session.

The Board returned to Open Session at 8:23 p.m. a motion was made by Mrs. Turner and seconded by Ms. Butkus.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

ADJOURNMENT

At 7:24 p.m. a motion was made by Mrs. Raymond and seconded by Mrs. Page to adjourn the meeting.

Upon roll call all members voting aye:

Helsel, Edwards, Raymond, Page, Turner and Butkus.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

Secretary, Board of Education

President, Board of Education