



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, October 28, 2021

6:00 P.M.

Columbia Central School – Main Entrance

Enter through the Main Entrance Doors under the clock tower

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

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| ACTION | A. | Approval of the minutes of the September 16, 2021, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the April 15, 2021 and April 28, 2021, Closed Session meeting and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the March 19, 2020 and April 23, 2020, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

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| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries – September \$776,048.81 |
| INFO | D. | Attorney Summary –September \$2,154.50 |
| ACTION | E. | Payment of Bills - Approval of October |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

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| INFO | A. | Presentation – Steger Primary Center Update |
| INFO | B. | The SD 194 Current Learning Options under Illinois Law will be posted on our website October 29, 2021. |
| ACTION | C. | Second reading of Board Policy changes as recommended by Press Plus and IASB. <ol style="list-style-type: none">1. 1:10 School District Legal Status2. 1:20 District Organization, Operations and Cooperative Agreements3. 1:30 School District Philosophy4. 2:10 School District Governance5. 2:30 District Elections6. 2:130 Board-Superintendent Relationship7. 2:40 Board Policy Development8. 2:120-E1 Exhibit – Guidelines for Serving as a Mentor to a New School Board Member9. 2:120-E2 Exhibit – Website Listing of Development and Training Completed by Board Members10. 2:125-E3 Resolution to Regulate Expense Reimbursements11. 2:220-E4 Exhibit – Open Meeting Minutes12. 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings13. 2:240E1 Exhibit – PRESS Issue Updates14. 2:240E2 Exhibit – Developing Local Policy15. 3:30 Chain of Command16. 5:10 Equal Employment Opportunity and Minority Recruitment17. 6:100 Using Animals in the Educational Program18. 6:145 Migrant Students19. 6:160 English Learners20. 6:170 Title I Programs21. 6:235 Access to Electronic Networks22. 6:255 Assemblies and Ceremonies23. 6:260 Complaints About Curriculum, Instructional Materials, and Programs24. 7:220 Bus Conduct25. 7:230 Misconduct by Students with Disabilities26. 7:280 Communicable and Chronic Infectious Disease27. 8:90 Parent Organizations and Booster Clubs |
| ACTION | D. | The Superintendent recommends the Board approve the Administrator and Teacher Salary and Benefits report for the 2021-2022 school year, as presented. |
| ACTION | E. | The Superintendent recommends the Board approve the classified staff wage adjustments, as presented, effective October 29, 2021. |
| ACTION | F. | The Superintendent recommends the Board approve the updated Certified Nursing Assistant (CNA) job description, as presented. |
| ACTION | G. | The Superintendent recommends the Board approve the Custodian - Night job description, as presented. |
| ACTION | H. | The Superintendent recommends the Board approve the updated Intervention Specialist job description, as presented. |
| ACTION | I. | The Superintendent recommends the Board approve the updated S.T.E.M. Teacher job description, as presented. |
| ACTION | J. | The Superintendent recommends the Board approve the updated Paraprofessional job description, as presented. |

5. PERSONNEL (Consent Agenda)

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| ACTION | A. | The Superintendent recommends the Board approve the retirement of Christine Olsen, Math Teacher at Columbia Central, effective June 2022. |
| ACTION | B. | The Superintendent recommends the Board approve the retirement of Teresa Holl, Accounts Payable at the Administration Center, effective December 31, 2021. |
| ACTION | C. | The Superintendent recommends the Board approve the retirement of Cynthia Rosa, 4 th Grade Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Abigail Seyller, S.T.E.M. Teacher at Columbia Central, effective September 20, 2021. |
| ACTION | E. | The Superintendent recommends the Board approve the resignation of Tany Ray, Second Grade Teacher at Steger Intermediate Center, effective November 5, 2021. |
| ACTION | F. | The Superintendent recommends the Board approve the resignation of Mary Callahan, EL Teacher at Steger Intermediate Center, effective October 18, 2021. |
| ACTION | G. | The Superintendent recommends the Board approve the resignation of Shanda Rose, Paraprofessional at Steger Intermediate Center, effective October 14, 2021. |
| ACTION | H. | The Superintendent recommends the Board approve the resignation of LaNeeka Johnson, Paraprofessional at Steger Primary Center, effective September 16, 2021. |
| ACTION | I. | The Superintendent recommends the Board approve the FMLA leave for Elva Escobedo, EL Teacher at Columbia Central, effective August 18, 2021 through November 22, 2021. |
| ACTION | J. | The Superintendent recommends the Board approve the employment of Alissa Sarek, Certified Nursing Assistant (CNA) at Steger Primary Center at \$15.78 an hour, effective for the 2021-2022 school year. |
| ACTION | K. | The Superintendent recommends the Board approve the employment of James Martin, Custodian at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year. |
| ACTION | L. | The Superintendent recommends the Board approve the employment of Denise Patterson, Paraprofessional at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year. |
| ACTION | M. | The Superintendent recommends the Board approve the employment of Dionte Washington, Special Education Resource Teacher at Steger Primary Center & Steger Intermediate Center, MA-Step 4, effective for the 2021-2022 school year. |
| ACTION | N. | The Superintendent recommends the Board approve the employment of Lori Diaz, Food Service Cashier at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year. |
| ACTION | O. | The Superintendent recommends the Board approve the employment of Katherine Banicki, Lunch/Recess Aide at Steger Intermediate Center at \$11.00 an hour, effective for the 2021-2022 school year. |
| ACTION | P. | The Superintendent recommends the Board approve the employment of Donna Hufnagl, Lunch/Recess Aide at Steger Intermediate Center at \$11.00 an hour, effective for the 2021-2022 school year. |
| ACTION | Q. | The Superintendent recommends the Board approve the employment of George Patterson, District maintenance at \$20.00 an hour, effective for the 2021-2022 school year. |

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
 - a. Thank you from Steger VFW
 - b. Thank you from Bruce Nieminski & Family
 - c. Thank you from Senior Walkers
- D. PTA transitioning to PTO
- E. Freedom of Information Act (FOIA) Request
 - a. September 23, 2021, Data Research Partners LLC, Roni Davis
 - i. Listing of all Steger School district 194 employee's first and last names, e-mail address, title/positions and building location.
 - b. September 30, 2021, LocalLabs, Vince Espi
 - i. Information regarding the Ameriican rescue Plan Elementary and Secondary School Emergency Relief Grant program, otherwise known as ARP ESSER.
 - c. October 5, 2021, LocalLabs, Vince Espi
 - i. Covid results in the district for certain dates
 - d. October 21, 2021, LocalLabs, Vince Espi
 - i. Information regarding contracts and materials relating to business with Panorama Education.
 - e. October 29, 2021, Chicago Regional Council of Carpenters, Bernadette Soto
 - i. Information regarding contracts and work performed in SD 194 buildings by ET Paddock Enterprises Inc.
- F. Upcoming Dates
 - a. October 29 School Improvement Day – 11:00 a.m. dismissal
 - b. November 8 SPC Scholastic Book Fair Family Night 5:00-7:00 p.m.
 - c. November 9 Senior Dinner – Drive Thru CC Door 9
 - d. November 11 Veterans Day – no school
 - e. November 12 End of 1st trimester – 1:00 p.m. dismissal
 - f. November 16 SD 194 Virtual Family Math Night

8. CLOSED SESSION

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| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. ADJOURNMENT

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| ACTION | A. | Motion to adjourn. |
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