

**NON-INSTRUCTIONAL GRADE/STEP BREAKDOWN**

Note: Grades are numbered down 1-32. Steps on the grade are numbered across 1-25. Grades 1-20 are Non-Exempt Positions. Grades 21-32 are Exempt Positions.

<b>GRADE</b>	<b>POSITION(S)</b>
GRADE 1	
GRADE 2	
GRADE 3	Paint Crew (Summer), Book Crew (Summer)
GRADE 4	Bus Aide, Safety Monitor, PT Cafeteria Monitor, PT/Sub Food Svc Asst, Sub Bus-Driver Aide, Grounds Crew (Summer)
GRADE 5	Custodian, School-Based Office Assoc. I
GRADE 6	Driver I-Car, Sub Car Driver
GRADE 7	Food Svc Asst, Instr Aide/Copy Aide, PT Parent Resource Co-Ord
GRADE 8	Office Assoc II, Head Custodian
GRADE 9	Instr Aide/HQ Para, Office Assoc III
GRADE 10	Food Svc Asst Mgr
GRADE 11	Facility Technician, Sub Maint Mechanic
GRADE 12	Field Mgr, School-Based Admin Assoc I
GRADE 13	School-Based Admin Assoc II, Central Office Admin Assoc III, Fleet Technician, Food Service Mgr.
GRADE 14	
GRADE 15	Electrician, Fleet Asst Supv,
GRADE 16	HVAC Mechanic , Accounting Assoc, Personnel Assoc
GRADE 17	Accounting Mgr, Payroll/Benefits Mgr, Technology Info Mgr
GRADE 18	Network Tech, Fleet Supervisor, Facility Supervisor
GRADE 19	Asst to Superintendent
GRADE 20	Tech Specialist
GRADE 21	JROTC Instructor
GRADE 22	FT Nurse-RN
GRADE 23	
GRADE 24	Coordinator, Athletic Director, Asst Principal I
GRADE 25	
GRADE 26	Asst Principal II
GRADE 27	Asst Principal III, Student Services Coordinator
GRADE 28	

GRADE 29	Principal I
GRADE 30	Principal II, Associate Director
GRADE 31	Director, Principal III
GRADE 32	Asst Superintendent

<b>Off-Grade</b>	<b>POSITION(S)</b>
\$25.00/HR	Homebound, Adult Ed, Tutors
\$17.35/HR	Sub Bus Drivers
\$10.36/HR	Sub Food Service Asst

PRINCE GEORGE COUNTY PUBLIC SCHOOLS FY21 SUPPORT STAFF UNIFIED SCALE - HOURLY

Grade/Step	STATUS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
1	N	\$8.48	\$8.48	\$8.70	\$8.93	\$9.16	\$9.38	\$9.62	\$9.87	\$10.11	\$10.37	\$10.63	\$10.90	\$11.18	\$11.45	\$11.74	\$12.04	\$12.35	\$12.66	\$12.98	\$13.31	\$13.65	\$13.99	\$14.34	\$14.71	\$15.08	\$15.46
2	N	\$8.91	\$8.91	\$9.15	\$9.37	\$9.61	\$9.86	\$10.10	\$10.36	\$10.62	\$10.89	\$11.17	\$11.44	\$11.73	\$12.03	\$12.34	\$12.65	\$12.97	\$13.30	\$13.63	\$13.98	\$14.33	\$14.69	\$15.06	\$15.44	\$15.83	\$16.23
3	N	\$9.35	\$9.35	\$9.60	\$9.85	\$10.09	\$10.34	\$10.61	\$10.88	\$11.15	\$11.43	\$11.72	\$12.02	\$12.32	\$12.63	\$12.95	\$13.28	\$13.62	\$13.96	\$14.31	\$14.67	\$15.04	\$15.42	\$15.81	\$16.21	\$16.62	\$17.05
4	N	\$9.82	\$9.82	\$10.08	\$10.33	\$10.60	\$10.87	\$11.13	\$11.42	\$11.71	\$12.00	\$12.31	\$12.62	\$12.94	\$13.27	\$13.60	\$13.95	\$14.30	\$14.66	\$15.03	\$15.41	\$15.79	\$16.19	\$16.60	\$17.03	\$17.45	\$17.89
5	N	\$10.31	\$10.31	\$10.59	\$10.86	\$11.12	\$11.40	\$11.69	\$11.99	\$12.30	\$12.61	\$12.93	\$13.25	\$13.59	\$13.93	\$14.28	\$14.64	\$15.01	\$15.39	\$15.78	\$16.17	\$16.58	\$17.01	\$17.44	\$17.87	\$18.32	\$18.79
6	N	\$10.83	\$10.83	\$11.11	\$11.39	\$11.68	\$11.98	\$12.28	\$12.59	\$12.91	\$13.24	\$13.57	\$13.92	\$14.27	\$14.63	\$15.00	\$15.37	\$15.76	\$16.16	\$16.56	\$16.98	\$17.42	\$17.85	\$18.30	\$18.77	\$19.24	\$19.72
7	N	\$11.37	\$11.37	\$11.67	\$11.97	\$12.27	\$12.58	\$12.90	\$13.21	\$13.55	\$13.89	\$14.24	\$14.61	\$14.98	\$15.36	\$15.74	\$16.14	\$16.55	\$16.96	\$17.40	\$17.83	\$18.28	\$18.75	\$19.22	\$19.70	\$20.21	\$20.71
8	N	\$11.94	\$11.94	\$12.26	\$12.57	\$12.88	\$13.20	\$13.53	\$13.88	\$14.23	\$14.60	\$14.96	\$15.34	\$15.73	\$16.12	\$16.53	\$16.94	\$17.38	\$17.82	\$18.26	\$18.73	\$19.20	\$19.68	\$20.18	\$20.69	\$21.22	\$21.75
9	N	\$12.53	\$12.53	\$12.86	\$13.19	\$13.52	\$13.86	\$14.21	\$14.57	\$14.95	\$15.32	\$15.71	\$16.11	\$16.51	\$16.93	\$17.36	\$17.80	\$18.24	\$18.70	\$19.18	\$19.66	\$20.16	\$20.67	\$21.19	\$21.72	\$22.28	\$22.84
10	N	\$13.15	\$13.15	\$13.50	\$13.85	\$14.20	\$14.55	\$14.92	\$15.31	\$15.69	\$16.09	\$16.49	\$16.91	\$17.33	\$17.78	\$18.22	\$18.68	\$19.16	\$19.64	\$20.14	\$20.64	\$21.17	\$21.70	\$22.25	\$22.81	\$23.39	\$23.98
11	N	\$13.82	\$13.82	\$14.18	\$14.54	\$14.91	\$15.29	\$15.68	\$16.07	\$16.47	\$16.89	\$17.31	\$17.76	\$18.20	\$18.66	\$19.14	\$19.62	\$20.12	\$20.62	\$21.15	\$21.68	\$22.23	\$22.78	\$23.36	\$23.95	\$24.56	\$25.17
12	N	\$14.51	\$14.51	\$14.89	\$15.26	\$15.66	\$16.05	\$16.46	\$16.87	\$17.29	\$17.74	\$18.18	\$18.64	\$19.12	\$19.60	\$20.10	\$20.60	\$21.12	\$21.65	\$22.20	\$22.76	\$23.34	\$23.93	\$24.53	\$25.15	\$25.78	\$26.44
13	N	\$15.23	\$15.23	\$15.64	\$16.04	\$16.44	\$16.85	\$17.28	\$17.72	\$18.16	\$18.62	\$19.10	\$19.57	\$20.06	\$20.58	\$21.09	\$21.63	\$22.18	\$22.73	\$23.31	\$23.90	\$24.50	\$25.12	\$25.76	\$26.41	\$27.08	\$27.76
14	N	\$15.99	\$15.99	\$16.42	\$16.83	\$17.26	\$17.70	\$18.14	\$18.60	\$19.08	\$19.55	\$20.04	\$20.55	\$21.07	\$21.61	\$22.16	\$22.71	\$23.29	\$23.88	\$24.47	\$25.09	\$25.73	\$26.38	\$27.05	\$27.73	\$28.43	\$29.15
15	N	\$16.80	\$16.80	\$17.24	\$17.67	\$18.12	\$18.58	\$19.04	\$19.53	\$20.02	\$20.53	\$21.05	\$21.58	\$22.12	\$22.68	\$23.26	\$23.84	\$24.45	\$25.07	\$25.70	\$26.35	\$27.02	\$27.70	\$28.40	\$29.12	\$29.85	\$30.60
16	N	\$17.64	\$17.64	\$18.11	\$18.56	\$19.02	\$19.51	\$20.00	\$20.51	\$21.02	\$21.56	\$22.10	\$22.66	\$23.24	\$23.82	\$24.42	\$25.04	\$25.67	\$26.32	\$26.99	\$27.67	\$28.37	\$29.08	\$29.82	\$30.57	\$31.34	\$32.14
17	N	\$18.51	\$18.51	\$19.00	\$19.49	\$19.98	\$20.49	\$21.00	\$21.54	\$22.07	\$22.64	\$23.21	\$23.79	\$24.39	\$25.01	\$25.65	\$26.29	\$26.96	\$27.63	\$28.34	\$29.05	\$29.79	\$30.54	\$31.31	\$32.09	\$32.91	\$33.74
18	N	\$19.44	\$19.44	\$19.96	\$20.47	\$20.98	\$21.51	\$22.05	\$22.61	\$23.19	\$23.76	\$24.37	\$24.99	\$25.62	\$26.27	\$26.92	\$27.60	\$28.30	\$29.02	\$29.75	\$30.50	\$31.27	\$32.06	\$32.88	\$33.70	\$34.56	\$35.43
19	N	\$20.42	\$20.42	\$20.96	\$21.49	\$22.03	\$22.59	\$23.15	\$23.74	\$24.34	\$24.96	\$25.59	\$26.23	\$26.89	\$27.57	\$28.27	\$28.98	\$29.72	\$30.47	\$31.24	\$32.02	\$32.84	\$33.67	\$34.52	\$35.39	\$36.29	\$37.20
20	N	\$21.43	\$21.43	\$22.00	\$22.56	\$23.13	\$23.71	\$24.31	\$24.93	\$25.55	\$26.20	\$26.86	\$27.54	\$28.24	\$28.95	\$29.68	\$30.44	\$31.20	\$31.99	\$32.80	\$33.63	\$34.47	\$35.35	\$36.25	\$37.16	\$38.10	\$39.06
21	E	\$22.50	\$22.50	\$23.10	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.03	\$26.54	\$27.08	\$27.62	\$28.17	\$28.74	\$29.31	\$29.90	\$30.50	\$31.12	\$31.73	\$32.37	\$33.02	\$33.68	\$34.36	\$35.05	\$35.75	\$36.46
22	E	\$23.63	\$23.63	\$24.26	\$24.74	\$25.25	\$25.75	\$26.27	\$26.79	\$27.33	\$27.87	\$28.43	\$29.00	\$29.58	\$30.18	\$30.78	\$31.39	\$32.02	\$32.67	\$33.32	\$33.99	\$34.67	\$35.37	\$36.08	\$36.80	\$37.53	\$38.29
23	E	\$24.81	\$24.81	\$25.47	\$25.99	\$26.50	\$27.04	\$27.57	\$28.13	\$28.70	\$29.26	\$29.85	\$30.46	\$31.06	\$31.68	\$32.32	\$32.97	\$33.63	\$34.30	\$34.99	\$35.69	\$36.41	\$37.13	\$37.88	\$38.64	\$39.42	\$40.20
24	E	\$26.06	\$26.06	\$26.75	\$27.28	\$27.83	\$28.39	\$28.95	\$29.53	\$30.13	\$30.74	\$31.34	\$31.97	\$32.62	\$33.27	\$33.94	\$34.62	\$35.31	\$36.02	\$36.74	\$37.47	\$38.22	\$39.00	\$39.78	\$40.57	\$41.39	\$42.21
25	E	\$27.35	\$27.35	\$28.08	\$28.64	\$29.22	\$29.81	\$30.41	\$31.01	\$31.63	\$32.27	\$32.92	\$33.58	\$34.25	\$34.94	\$35.63	\$36.35	\$37.08	\$37.82	\$38.57	\$39.35	\$40.14	\$40.94	\$41.77	\$42.60	\$43.46	\$44.32
26	E	\$28.72	\$28.72	\$29.49	\$30.08	\$30.68	\$31.29	\$31.92	\$32.56	\$33.22	\$33.88	\$34.56	\$35.26	\$35.96	\$36.68	\$37.41	\$38.16	\$38.93	\$39.71	\$40.51	\$41.31	\$42.15	\$42.99	\$43.85	\$44.73	\$45.63	\$46.55
27	E	\$30.16	\$30.16	\$30.96	\$31.58	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.58	\$36.29	\$37.02	\$37.76	\$38.51	\$39.28	\$40.08	\$40.88	\$41.69	\$42.53	\$43.38	\$44.25	\$45.13	\$46.04	\$46.97	\$47.91	\$48.86
28	E	\$31.66	\$31.66	\$32.51	\$33.16	\$33.83	\$34.51	\$35.20	\$35.90	\$36.62	\$37.36	\$38.10	\$38.86	\$39.64	\$40.44	\$41.25	\$42.08	\$42.92	\$43.78	\$44.66	\$45.56	\$46.46	\$47.40	\$48.35	\$49.32	\$50.31	\$51.31
29	E	\$33.25	\$33.25	\$34.13	\$34.81	\$35.51	\$36.23	\$36.96	\$37.70	\$38.45	\$39.22	\$40.01	\$40.81	\$41.62	\$42.46	\$43.31	\$44.18	\$45.06	\$45.97	\$46.89	\$47.83	\$48.79	\$49.77	\$50.76	\$51.78	\$52.82	\$53.88
30	E	\$34.91	\$34.91	\$35.84	\$36.55	\$37.30	\$38.04	\$38.80	\$39.58	\$40.38	\$41.18	\$42.00	\$42.85	\$43.71	\$44.59	\$45.47	\$46.39	\$47.32	\$48.27	\$49.23	\$50.22	\$51.23	\$52.25	\$53.30	\$54.37	\$55.46	\$56.57
31	E	\$36.66	\$36.66	\$37.64	\$38.39	\$39.16	\$39.94	\$40.75	\$41.56	\$42.39	\$43.24	\$44.10	\$44.99	\$45.90	\$46.81	\$47.75	\$48.71	\$49.69	\$50.68	\$51.70	\$52.74	\$53.79	\$54.87	\$55.97	\$57.09	\$58.24	\$59.40
32	E	\$38.49	\$38.49	\$39.51	\$40.30	\$41.12	\$41.94	\$42.78	\$43.64	\$44.51	\$45.40	\$46.31	\$47.25	\$48.18	\$49.15	\$50.14	\$51.14	\$52.17	\$53.21	\$54.28	\$55.37	\$56.47	\$57.61	\$58.76	\$59.95	\$61.14	\$62.37