

**MERIDIAN CUSD 101
BOARD OF EDUCATION MINUTES
TUESDAY, DECEMBER 15, 2009**

CALL TO ORDER

The meeting of the Meridian CUSD #101 Board of Education was called to order at 6:48 p.m. by President, Carl Riley.

ROLL CALL

Members present included Carl Riley- President, Jill Bosecker – Vice President, Warren Jackson – Secretary, Jerri Thurston, Nancy Killius, Mike Hileman and George Floyd.

APPROVAL OF AGENDA 6:54 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the agenda with the following additions: to Executive Session add Item 1.1b (Recommendation for Athletic Extra Curricular Volleyball Coach), Item 1.1c (Recommendation for Part-time Speech Therapist), Item 1.5 (Shawnee College Credit Recovery Agreement Contract), Item 1.6 (Contract Agreement for Piano Instructor), Item 1.7 (Contract for SIU Violin Instructor), Item 1.8 (Himmler Trust), Item 1.9 (EEOC), and Item 2.2 (JAMP Joint Agreement), add to Regular Session agenda to Item 7.7 Curriculum (Discuss grading criteria).

**Member Vote: AYES: 7 – Mike Hileman, Nancy Killius, George Floyd, Jill Bosecker, Carl Riley, Warren Jackson, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

EXECUTIVE SESSION 6:55 P.M.

A motion was made by Warren Jackson and seconded by Nancy Killius to enter into executive session with Gayla Dial, MEA President, for the purpose of discussing:

- 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered in the minutes of the closed meeting. (5 ILCS 120(2)(c)(11)

**Member Vote: AYES: 7 – Warren Jackson, Nancy Killius, George Floyd, Jill Bosecker, Carl Riley, Mike Hileman, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

OPEN SESSION 7:20 P.M.

A motion was made by Warren Jackson and seconded by Mike Hileman to reconvene in open session.

**Member Vote: AYES: 7 – Warren Jackson, Mike Hileman, Nancy Killius, George Floyd, Jill Bosecker, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF CONSENT AGENDA 7:24 P.M.

A motion was made by George Floyd and seconded by Warren Jackson to approve the consent agenda with the following suggestion for future references: include a brief description of the reports given by the administrators and board committees in the board minutes.

**Member Vote: AYES: 7 – George Floyd, Warren Jackson, Mike Hileman, Jill Bosecker, Nancy Killius, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

ELEMENTARY/MIDDLE SCHOOL ORAL REPORT GIVEN BY FRANK ELLIS, PRINCIPAL

Mr. Ellis gave a brief oral report going over the School Improvement and Restructuring Plans he submitted for the Board of Education's approval, and the status on what the new Elementary/Middle School gym floor would look like if the board approves.

HIGH SCHOOL ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT

In the absence of Mr. Brent Boren, High School Principal, Dr. Bullock, Superintendent gave a brief oral report going over the School Improvement and Restructuring Plans submitted by Mr. Boren for the Board of Education's approval.

FACILITIES ORAL REPORT GIVEN BY RANDY STARLING, MAINTENANCE DIRECTOR

Mr. Starling gave a brief oral report informing the board of the status of the Asbestos removal at the High School and Terminex would be in the district over the holiday break to spray both buildings.

STATE AND FEDERAL PROGRAMS ORAL REPORT GIVEN BY ERMA TERRY, PROGRAM DIRECTOR

Ms. Terry gave a brief oral report going over the field trip to the Science Center, the E2T2 Grant, Homeless and Fine Arts Grants, and the State Farm Grant.

SPECIAL EDUCATION/HOMELESS ORAL REPORT GIVEN BY IWANDA DEBERRY, PROGRAM DIRECTOR

Ms. DeBerry had nothing oral to add to her written report at this time.

CURRICULUM AND INSTRUCTION ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT

Dr. Bullock gave a brief oral report informing the board that the RTI Plan has been approved. Also there was discussion about the current grading policy and percentage calculation. It was discussed that the grading policy may need to be re-addressed sometime in the near future.

SUPERINTENDENT ORAL REPORT GIVEN BY DR. BULLOCK, SUPERINTENDENT

Dr. Bullock gave a brief oral report on the District Improvement Plan that she submitted for the Board of Education's approval.

BOARD COMMITTEE REPORTS

At this time neither the Policy, Finance, nor Negotiations Committees had any report.

BOARD RETREAT AGENDA ITEMS

The Board of Education Retreat is scheduled for Saturday, January 9th from 8:30 a.m. – 2:30 p.m. at the Regional Office of Education. It was the consensus of the board for Dr. Bullock to choose the appropriate agenda items from the list the board members submitted that she feels would work best for the board.

BOARD DEVELOPMENT PRESENTATION GIVEN BY JERRI THURSTON

Ms. Thurston gave a brief oral description of her experience at the 2009 Joint Annual Conference in Chicago held November 20-22, 2009. She discussed the workshops she attended including the FOIA (Freedom of Information Act) workshop.

APPROVAL OF THE TAX LEVY RATE OF 7.11% FOR 2010 8:38 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to approve the Tax Levy Rate Increase of 7.11% for 2010 as presented.

**Member Vote: AYES: 7 – Mike Hileman, Nancy Killius, George Floyd, Carl Riley, Jerri Thurston, Warren Jackson, and Jill Bosecker; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE BID SUBMITTED BY SPORT COURT FOR REPLACING THE ELEMENTARY/MIDDLE SCHOOL GYM FLOOR 8:41 P.M.

A motion was made by Jill Bosecker and seconded by Mike Hileman to approve the bid submitted by Sport Court for replacing the Elementary/Middle School gym floor at a cost of \$45,622.50 (to be paid with QZAB funds) with the following correction: Sport Court submitted the bid with High School as the location for the work to be done it needs to be changed to Elementary/Middle School.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, George Floyd, Carl Riley, Jerri Thurston, and Warren Jackson; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE PROPOSAL FOR ASBESTOS ABATEMENT 8:44 P.M.

A motion was made by Mike Hileman and seconded by Warren Jackson to approve the proposal for Asbestos Abatement to be done at the High School by Talbert, ICS at the cost of \$10,000.

**Member Vote: AYES: 7 – Mike Hileman, Warren Jackson, Nancy Killius, George Floyd, Carl Riley, Jerri Thurston, and Jill Bosecker; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF A DONATION TO BE GIVEN TO JAMP FOR THE ANNUAL SPECIAL EDUCATION TRANSITION WORKSHOP 8:45 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the requested donation of \$150 to be given to JAMP to help cover the cost of the Annual Special Education Transition Workshop. JAMP is asking that each district who participates in this workshop donate.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, Warren Jackson, George Floyd, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE SOUTHEAST MISSOURI STATE UNIVERSITY (SEMO) FIELD EXPERIENCE AGREEMENT AS PRESENTED 8:46 P.M.

A motion was made by Warren Jackson and seconded by Mike Hileman to approve the Southeast Missouri State University (SEMO) Field Experience Agreement as presented.

**Member Vote: AYES: 7 – Warren Jackson, Mike Hileman, Jerri Thurston Nancy Killius, Carl Riley, Jill Bosecker, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE SOUTHERN SEVEN HEALTH DEPARTMENT MEMORANDUM OF UNDERSTANDING AS PRESENTED 8:47 P.M.

A motion was made by George Floyd and seconded by Mike Hileman to approve the Southern Seven Health Department Memorandum of Understanding as presented.

**Member Vote: AYES: 7 – George Floyd, Mike Hileman, Nancy Killius, Carl Riley, Jerri Thurston, Warren Jackson, and Jill Bosecker; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE DISTRICT IMPROVEMENT PLAN AS SUBMITTED 8:48 P.M.

A motion was made by Warren Jackson and seconded by Nancy Killius to approve the District Improvement Plan for 2009 as presented.

**Member Vote: AYES: 7 – Warren Jackson, Nancy Killius, Mike Hileman, Carl Riley, Jill Bosecker, Jerri Thurston, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE ELEMENTARY/MIDDLE SCHOOL IMPROVEMENT PLAN FOR FY 2010 AS PRESENTED 8:49 P.M.

A motion was made by Nancy Killius and seconded by Mike Hileman to approve the Elementary/Middle School Improvement Plan for FY 2010 as presented.

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Carl Riley, Jill Bosecker, Jerri Thurston, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE ELEMENTARY/MIDDLE SCHOOL RESTRUCTURING PLAN AS SUBMITTED 8:49 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to approve the Elementary/Middle School Restructuring Plan as submitted.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Mike Hileman, George Floyd, Carl Riley, Warren Jackson, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE 2009 HIGH SCHOOL IMPROVEMENT PLAN AS SUBMITTED 8:50 P.M.

A motion was made by Jill Bosecker and seconded by Mike Hileman to approve the 2009 High School Improvement Plan as submitted.

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, George Floyd, Carl Riley, Warren Jackson, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL OF THE 2009 HIGH SCHOOL RESTRUCTURING PLAN AS SUBMITTED 8:50 P.M.

A motion was made by Warren Jackson and seconded by Jill Bosecker to approve the 2009 High School Restructuring Plan as submitted.

**Member Vote: AYES: 7 – Warren Jackson, Jill Bosecker, Mike Hileman, Nancy Killius, George Floyd, Carl Riley, and Jerri Thurston; NAYS: 0; ABSENT: 0
MOTION CARRIED**

EXECUTIVE SESSION 8:51 P.M.

A motion was made by Nancy Killius and seconded by Mike Hileman to convene in Executive Session for the discussion of:

- 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120(2)(c)(1);
- 2) the placement of individual students in special education programs and other matters relating to individual students. (5 ILCS 120(2)(c)(10);
- 3) litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered in the minutes of the closed meeting. (5 ILCS 120(2)(c)(11)

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Jill Bosecker, Carl Riley, Jerri Thurston, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

OPEN SESSION 10:03 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to reconvene in open session.

**Member Vote: AYES: 7 – Mike Hileman, Nancy Killius, George Floyd, Jill Bosecker, Carl Riley, Warren Jackson, and Jerri Thurston;; NAYS: 0; ABSENT:0
MOTION CARRIED**

APPROVAL TO APPOINT IWANDA DEBERRY AND ROCHELLE PERKINS AS THE FOIA (Freedom of Information Act) OFFICERS FOR THE DISTRICT 10:03 P.M.

A motion was made by Nancy Killius and seconded by Mike Hileman to appoint Iwanda DeBerry and Rochelle Perkins as the FOIA officers for the district to address FOIA requests.

**Member Vote: AYES: 7 – Nancy Killius, Mike Hileman, Jerri Thurston, George Floyd, Carl Riley, Warren Jackson, and Jill Bosecker; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO APPOINT WARREN JACKSON AND ROCHELLE PERKINS AS THE OMA (Open Meetings Act) OFFICERS 10:04 P.M.

A motion was made by Jill Bosecker and seconded by Nancy Killius to appoint Warren Jackson (board secretary) and Rochelle Perkins as the OMA officers for the district.

**Member Vote: AYES: 7 – Jill Bosecker, Nancy Killius, Jerri Thurston, Mike Hileman, Carl Riley, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO EMPLOY TAMARA MCCUTCHEN AS THE MIDDLE SCHOOL VOLLEYBALL COACH FOR THE 2009-10 SCHOOL YEAR 10:05 P.M.

A motion was made by Mike Hileman and seconded by Nancy Killius to employ Tamara McCutchen as the Middle School Volleyball Coach for the 2009-10 school year.

**Member Vote: AYES: 7 – Mike Hileman, Nancy Killius, George Floyd, Jerri Thurston, Jill Bosecker, Warren Jackson, and Carl Riley; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO HIRE DR. MICKI BROWN AS PART-TIME SPEECH THERAPIST 10:06 P.M.

A motion was made by Jill Bosecker and seconded by Mike Hileman to hire Dr. Micki Brown as part-time Speech Therapist for 3 days per week (Monday, Wednesday, and Friday) at a rate of \$279 per day including benefits for the period of January 4 – May 24, 2010 (52 days).

**Member Vote: AYES: 7 – Jill Bosecker, Mike Hileman, Nancy Killius, Carl Riley, Jerri Thurston, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO HIRE STEPHEN ROBINSON, JR. AS PIANO INSTRUCTOR THROUGH THE 21ST CENTURY GRANT 10:06 P.M.

A motion was made by Mike Hileman and seconded by Jerri Thurston to hire Stephen Robinson, Jr. as Piano Instructor for 2.5 hours a day 2 days per week at a rate of \$100 per day for the 2009-10 school year through the 21st Century Grant.

**Member Vote: AYES: 7 – Mike Hileman, Jerri Thurston, Jill Bosecker, Nancy Killius, Carl Riley, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO HIRE PAULA MELTON TO PROVIDE 28 DAYS OF CONTRACTED SERVICES OF STRING INSTRUMENTAL LESSONS THROUGH THE 21ST CENTURY GRANT 10:07 P.M.

A motion was made by Mike Hileman and seconded by Jerri Thurston to hire Paula Melton to provide 28 days of contracted services of String Instrumental Lessons 3 hours a day 1 day per week for a total of \$11,000 for the 2009-10 school year through the 21st Century Grant.

**Member Vote: AYES: 7 – Mike Hileman, Jerri Thurston, Jill Bosecker, Nancy Killius, Carl Riley, Warren Jackson, and George Floyd; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO EMPLOY LAWANDA GREEN, HIGH SCHOOL TEACHER, AS THE PHYSICAL SCIENCE INSTRUCTOR FOR THE SHAWNEE COLLEGE FALL AFTER SCHOOL CREDIT RECOVERY PROGRAM 10:08 P.M.

A motion was made by Mike Hileman and seconded by George Floyd to employ Lawanda Green as the Physical Science instructor for the SCC Fall After School Credit Recovery Program from November 2 – December 18, 2009.

**Member Vote: AYES: 7 – Mike Hileman, George Floyd, Jerri Thurston, Jill Bosecker, Nancy Killius, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 0
MOTION CARRIED**

APPROVAL TO EMPLOY ALSANDRA LEWIS AS THE ENGLISH LITERATURE INSTRUCTOR FOR THE SHAWNEE COLLEGE FALL AFTERSCHOOL CREDIT RECOVERY PROGRAM 10:09 P.M.

A motion was made by Nancy Killius and seconded by Jerri Thurston to employ Alsandra Lewis as the English Literature instructor for the SCC Fall After School Credit Recovery Program from November 2 – December 18, 2009.

**Member Vote: AYES: 7 – Nancy Killius, Jerri Thurston, Mike Hileman, George Floyd, Jill Bosecker, Carl Riley, and Warren Jackson; NAYS: 0; ABSENT: 0
MOTION CARRIED**

ADJOURNMENT 10:10 P.M.

A motion was made by Mike Hileman and seconded by George Floyd to adjourn.

**Member Vote: AYES: 7 – Mike Hileman, George Floyd, Nancy Killius, Jerri Thurston, Carl Riley, Warren Jackson, and Jill Bosecker; NAYES: 0; ABSENT: 0
MOTION CARRIED.**

APPROVAL: _____

President – Carl Riley

Secretary—Warren Jackson