

**ROBERT TREAT ACADEMY  
CHARTER SCHOOL, INC.  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
THURSDAY, July 18, 2019**

**MINUTES**

Meeting called to order at 5:35 p.m.

**Attendance and Statement of Compliance**

Confirmation that proper advertising of the Academy's Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<b><u>Board Members</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Alagia, Phil		X
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Pichardo, Wilson	X	
Souder, Calvin W. Esq.		X
Strand, Tahira	X	
Zabala de Kelly, Zarala	X	

<b><u>Staff</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Adubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott – School Attny	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A./ Rai Resham*	X	

**Board Affairs**

- RESOLUTION #7-18-19-1 - Minutes of the June 19 , 2019 Meeting  
[Moved by: Ms. Davis; Seconded by: Mr. Garruto] Approved by all members present
- RESOLUTION #7-18-19-2 – 2018-2019 Charter School Annual Report  
[Moved by: Ms. Davis; Seconded by: Mr. Garruto] Approved by all members present
- RESOLUTION #7-18-19-3 – Appointment of Lerch, Vinci, & Higgins for the provision of Audit and Tax Services.  
[Moved by: Ms. Davis; Seconded by: Mr. Garruto] Approved by all members present
- RESOLUTION #7-18-19-4 – Salary Schedule for 2019-2020 School Year  
[Moved by: Ms. Davis; Seconded by: Mr. Garruto] Approved by all members present
- RESOLUTION #7-18-19-5 – HIB Bi-Annual Report for the 2018-2019 School Year  
[Moved by: Ms. Davis; Seconded by: Mr. Garruto] Approved by all members present
- RESOLUTION #7-18-19-6 – University of Chicago STEP Program for the 2019-2020 School Year.  
[Moved by: Mr. Davis; Seconded by: Mr. Garruto] Approved by all members present

**Fiscal**

- RESOLUTION #7-18-19-7 – Report of Transfers, The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$645,912.56 & Bank Reconciliation for June, 2019. [Moved by: Ms. Strand; Seconded by: Ms. Zabala de Kelly] Approved unanimously
- RESOLUTION #7-18-19-8 – Renewal of Horizon BC/BS (OMNIA) with a renewal period of August 1, 2019 Through July 31, 2020 with premium increases as follows:

Medical	5%
Prescription	5%
Dental	0%

[Moved by: Ms. Strand; Seconded by: Ms. Zabala de Kelly] Approved unanimously

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

RESOLUTION #7-18-19-9 – Approval of Social Studies Curriculum (embedded in ELA) for grades K-5, Finance Curriculum, Amplify Science Curriculum for Grades 6-8 and Reveal Math Curriculum for Grades 6-8.

[Moved by: Mr. Caraballo; Seconded by: Mr. Garruto] Approved unanimously

**Education**

- Principal Theresa Adubato presented the Principal's Report to the Board of Trustees

**Personnel**

- RESOLUTION #7-18-19-10 – Employment of the following staff members:

Name	Position / Campus	Salary	Start Date
Nia Watson	Instructional Asst./SNA	\$35,000.00	8/1/2019
Briana Murphy	Instructional Asst./SNA	\$40,000.00	8/1/2019
Majied Whitaker	Instructional Asst./JRC	\$35,000.00	8/1/2019
Edward Ovadia	Instructional Asst/ JRC	\$40,000.00	8/1/2019
Betzaida Betancourt	Instructional Asst/ SNA	\$35,000.00	8/1/2019
Melissa Roman-Nieves	Instructional Asst/ SNA	\$40,000.00	8/1/2019
Crystal Santiago	Teacher - Science / JRC	\$50,000.00	8/1/2019
Jeffrey Lucas	Teacher – Social Studies / JRC	\$52,000.00	8/1/2019
Tatiana Venegas	Remedial Reading / ELL	\$50.00/hour	9/3/2019

[Moved by: Ms. Zabala de Kelly; seconded by: Mr. Caraballo] Approved by all members present

**Personnel (cont'd)**

- RESOLUTION #7-18-19-11 – Changes of employment as follows:

Name	Prev. Position / Salary	New Position / Salary	Start Date
Janet Mondragon	Instruction Assistant	Teacher–K SNA - \$50,000.00	8/1/2019
Heidi Hanlon	Teacher Temporary	Teacher Permanent	8/1/2019

- RESOLUTION #7-18-19-12 – Resignations

Name	Position / Campus	Effective Date
Paul Cote	Teacher / JRC	June 24, 2019
Jennifer Fanelli	Teacher – Kindergarten SNA	June 20, 2019

**Executive Session**

- RESOLUTION #7-18-19-EX – NO EXECUTIVE SESSION THIS MEETING

**Public Comment Period**

No member of the public was present.  
The meeting adjourned at 6:25 pm

*Lucy Bernardo*

Respectfully submitted by:  
Lucy Bernardo, Recording Secretary  
July 18, 2019