

Personnel

SUBJECT: COMPENSATION**Salary**

The Board of Education shall determine annually the salary of non-contractual, non-certified personnel.

The Board may consider additional compensation to non-contractual employees if an award is given to contractual employees.

Longevity

- a) A one-time longevity payment of \$500 shall be paid after the completion of the 10th year of District service and shall become part of the employee's base pay.
- b) A non-cumulative \$1,000 shall be paid after the completion of the 15th year of District service and shall become part of the employee's base pay.
- c) A non-cumulative \$1,500 shall be paid after the completion of the 20th year of District service and shall become part of the employee's base pay.
- d) A non-cumulative \$2,000 shall be paid after the completion of the 25th year of District service and shall become part of the employee's base pay.
- e) A non-cumulative \$500 shall be paid after the completion of the 30th year of District service and shall become part of the employee's base pay.

Based Upon an "Above Satisfactory" Evaluation

Such payment shall be initiated at the start of the next school year (July 1st) or the start of the next calendar year (January 1st) depending on the employee's original hire date.