



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, March 16, 2023  
5:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | Approval of the minutes of the February 16, 2023, Board Meeting and Closed Session.  |
| <b>ACTION</b> | B. | The Superintendent recommends the board review the minutes from the August 18, 2022, September 1, 2022, and September 15, 2022, Closed Session meetings and they be kept closed. |
| <b>ACTION</b> | C. | The Superintendent recommends the board approve the destruction of the recordings from the August 19, 2021, and September 16, 2021, Closed Session meetings.                     |

### **2. FINANCIAL ACCOUNTS**

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|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                                   |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account – March |
| <b>INFO</b>   | C. | Salaries – February \$773,676.20                            |
| <b>INFO</b>   | D. | Attorney Summary – February \$3,092.50                      |
| <b>ACTION</b> | E. | Payment of Bills - Approval of March                        |

### **3. ADMINISTRATIVE REPORTS**

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|-------------|----|---|
| <b>INFO</b> | A. | Superintendent Report, Dr. Frusher.                     |
| <b>INFO</b> | B. | Presentation by Rachael Diehl, Director of Food Service |

### **4. BOARD MATTERS (Consent Agenda)**

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| <b>INFO</b>   | A. | On March 9, 2023 Jan Lenci, Mandy Helsel, Frosini Smith and Tina Scheffer presented "Writing in Response to Reading: Scaffolding Instruction to Meet the Needs of All Learners" at the IRC Conference.   |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the contract with Cara Curtis (ESY Program), \$84.80 per hour, effective July 31, 2023 through August 17, 2023, as presented.  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the contract with Cara Curtis (Occupational Therapy Services), \$84.80 per hour, effective August 21, 2023 through June 1, 2024, as presented.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the contract with Omni Therapeutics, INC. (Physical therapy, Occupational Therapy, Speech-Language Pathology, Social Work and Special Education), \$74.00 per hour, effective August 1, 2023 through July 31, 2024, as presented.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the contract with Jana King (Speech Language Pathologist), \$78.00 per hour, effective August 21, 2023 through June 7, 2024, as presented.   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the contract with Tim Breshock (Physical therapy services), \$74.00 per hour, effective August 21, 2023 through June 1, 2024, as presented.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2022-2023 school year.<br>Certified Nursing Assistant Aleshia Fields Steger Intermediate Center   |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the contract with CDW-G for the purchase of endpoint network protection, as presented.   |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the contract with Dr. Judy Kmak for New Teacher Orientation Programs for the 2023-2024 school year, as presented.  |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the Intergovernmental Agreement between Steger School District 194 and the Illinois State Police. The purpose of this agreement is to provide principals, administrators, and/or designees of the participating agency an electronic means to report when the principals, administrators, and/or designees have determined that a person poses a clear and present danger. |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the purchase of a John Deer 1200A Bunker and Field Rake from Revels Turf and Tractor, as presented.  |
| <b>ACTION</b> | L. | The Superintendent recommends the Board approve the Smart Lab for Columbia Central School for the 2023-2024 school year.   |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the contract with Kimberly M. Gerretse Certified Vision and Hearing Technician for the 2023-2024 school year, as presented.  |

### **5. PERSONNEL (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resignation of Kris Ramos, Building Secretary at Columbia Central School, effective March 2, 2023. |
|---------------|----|--|

- ACTION** B. The Superintendent recommends the Board approve the resignation of Kristin Morris, Fourth Grade Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year.
- ACTION** C. The Superintendent recommends the Board approve the resignation of Kelly Henning, Third Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year.
- ACTION** D. The Superintendent recommends the Board approve the resignation of Diane Brackman, Kindergarten Teacher at Steger Primary Center, effective at the end of the 2022-2023 school year.
- ACTION** E. The Superintendent recommends the Board approve the resignation of David Weil, Fifth Grade Teacher at Columbia Central School, effective at the end of the 2022-2023 school year.
- ACTION** F. The Superintendent recommends the Board approve the resignation of Jennifer Atwell, Eight Grade Science Teacher at Columbia Central School, effective at the end of the 2022-2023 school year.
- ACTION** G. The Superintendent recommends the Board approve the Superintendent Leave for Maria Alvarado, School Security Monitor at Columbia Central School, effective January 23, 2023 through February 28, 2023.
- ACTION** H. The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Morgan Bouche, Psychologist at Steger Primary Center, and effective March 13, 2023 through March 17, 2023.
- ACTION** I. The Superintendent recommends the Board approve the employment of Timothy Giddins as Day Custodian at Steger Primary Center effective February 27, 2023 as presented.
- ACTION** J. The Superintendent recommends the Board approve the employment of Maria Gavina, School Safety Monitor at Columbia Central School at \$15.00 an hour, effective for the 2022-2023 school year.
- ACTION** K. The Superintendent recommends the Board approve the employment of Alicia Sanders, Special Education Teacher at Columbia Central School, MA30 Step 4, effective for the 2023-2024 school year.
- ACTION** L. The Superintendent recommends the Board approve the employment of Corinne Jung, Board Certified Behavior Analyst (BCBA) at Steger Primary Center, MA30 Step 4, effective for the 2023-2024 school year.
- ACTION** M. The Superintendent recommends the Board approve the open positions for the 2023-2024 school year, as presented.
- ACTION** N. The Superintendent recommends the Board approve the title change for Tracy Ammons from Human Resources Clerk to Human Resources Coordinator effective immediately.
- ACTION** O. The Superintendent recommends the Board approve the FMLA leave for Awdrey Varchetto, Kindergarten Teacher at Steger Primary Center, effective January 25, 2023 through March 27, 2023 and intermittently March 28, 2023 through September 28, 2023.
- ACTION** P. Approval of the renewal of contracts for the following non-tenured teachers for the 2023-2024 school year:

2<sup>nd</sup> year status in 2023-2024

Breanna Crubaugh	Kelly Durkin	Karen Ercole
Joseph Hartung	Ebony Kozelsky	Kiera Kuper
Alexandria Leon-Smith	Ernestine McCollum	Marshonda Reed
Donna Rudder	Shelia Sanchez	Holly Schwider

3<sup>rd</sup> year status in 2023-2024

Kristi Boudreau	Catherine Caruso	Brianna Leeper
Diana Parker	Michelle Perry	Nicole Schmidt
Gregory Stritar	Thomas Vargo	

4<sup>th</sup> year status in 2023-2024

Eric Carlson	Victoria Czerpaniak	Karoline Giza
Samuel Kessler	Samantha Lusby	Christine Stegenga
Carie Widstrand		

Tenure status in 2023-2024

Jessica Dempsey	Michelle Kalecki	Brian Nolan
Dana Rogers	Jill Velez	

**6. INFORMATIONAL ITEMS**

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTO
- E. Freedom of Information Act (FOIA) Request
- F. Committee Updates
- G. Upcoming dates
  - a. March 15 Welcome night for Asylum families
  - b. March 20-24 Spring Break
  - c. April 7 Good Friday – no school
  - d. April 10 District Holiday – no school
  - e. April 20 Board of Education Meeting 6:00 p.m.
  - f. April 25 Erin's Law parent night – live stream
  - g. April 26 EL Bingo night

**7. CLOSED SESSION**

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none"><li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li><li>2. Student disciplinary matters.</li><li>3. Collective negotiating matters between the public body and its employees or their representatives.</li><li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li><li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li></ul> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

**8. ADJOURNMENT**

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| <b>ACTION</b> | A. | Motion to adjourn. |
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