

The Salisbury Board of Education recognizes that volunteers can make many valuable contributions to the school during and after school hours.

The Board endorses a volunteer program that will provide supplemental assistance to school professionals by:

- providing more effective utilization of the teacher's time and skills;
- providing enrichment experiences;
- providing more individual attention to students;
- promoting greater school-community involvement; and
- integrating the community into the school curriculum in a complete, comprehensive and cooperative manner.

Volunteers, interns and other such non-employees working within the school ("volunteers") must work under the supervision of Salisbury Central School professionals. Volunteers are held to the same standards of conduct as school professionals and must observe all Board of Education policies, including applicable policies on the confidentiality of student information.

Volunteers may be required to submit to state and federal criminal record checks and a record check of the Department of Children and Families ("DCF") Child Abuse and Neglect Registry.

Persons with an adjudicated felony conviction shall only be allowed to volunteer at the discretion of the Superintendent or her/his designee.

No person who is a "sex offender," as defined by Connecticut law, shall be allowed to volunteer.

The Board follows a two tiered volunteer system, which is fully explained in the Administrative Regulation that follows this policy.

Legal Reference:       Connecticut General Statutes  
                              10-4g Parent and community involvement in schools; model programs;  
                              school-based teams  
                              10-235 Indemnification of teachers, board members, employees and certain  
                              volunteers and students in damage suits; expenses of litigation, 54-254  
                              Registration of person who has committed a felony for a sexual purpose

Approved by the Salisbury Board of Education: May 18, 2020