

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Wednesday, August 16, 2023

6:00 P.M.

Steger Primary Center

The meeting was called to order at 6:00 p.m. by Jill Raymond. Members present Edwards, Raymond, Turner, Hutchison, and Garcia. Members absent: Helsel and Butkus.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

None.

MINUTES

Action A was tabled until next month. A motion was made by Mrs. Turner and seconded by Mr. Hutchison to approve Action Item B:

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| ACTION | A. | Approval of the minutes of the August 3, 2023, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the February 9, 2023 and February 16, 2023, Closed Session meeting and they be kept closed. |

Upon roll call all members voting aye:

Edwards, Raymond, Turner, Hutchison and Garcia.

Members voting nay: None. Members absent: Helsel and Butkus.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mrs. Edwards and seconded by Mrs. Garcia to approve the following item under Financial Accounts:

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| ACTION | E. | Payment of Bills - Approval of July & August |
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Upon roll call all members voting aye:

Edwards, Raymond, Turner, Hutchison and Garcia.

Members voting nay: None. Members absent: Helsel and Butkus.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

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| INFO | A. | Acting Interim Superintendent Report, Dr. Patricia Hahto
- Are we a PLC or PLC Light? |
| INFO | B. | FY23 Fiscal Year Financial Wrap –Presented by Assistant Superintendent of Finance and Operations, Eric Diehl |

BOARD MATTERS (Consent Agenda)

Ms. Butkus arrived at 6:37 p.m. during Board Matters.

A motion was made by Mrs. Edwards and seconded by Mr. Hutchison to approve the following under Board Matters:

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| INFO | A. | Overview of IASB Executive Search for the Superintendent of Schools for the 2024-2025 school year by IASB representatives. |
| ACTION | B. | The Superintendent recommends the board approve the stipend job description for the After School S.T.E.M. Program Coordinator as presented. |
| ACTION | C. | Second reading of Board Policy changes as recommended by Press Plus and IASB.
a. 4:110 Transportation |
| ACTION | D. | The Superintendent recommends the Board approve the title change for Jan Lenci from Director of Teaching and Learning to Assistant Superintendent of Teaching and Learning. |
| ACTION | E. | The Superintendent recommends the Board approve the Governors State University Affiliation Agreement, as presented. |
| ACTION | F. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following position from August 7, 2023 to August 17, 2023.
Registered Nurse Reaelma Gipson |
| ACTION | G. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2023-2024 school year.
Special Education Teacher Nancy Lennie
Special Education Teacher Maria Barounis
Registered Nurse Reaelma Gipson
Permanent Substitute Teacher Dorothy Smith |
| ACTION | H. | The Superintendent recommends the Board approve the Memorandum of Understanding with the Steger Education Association regarding Noon-Duty Supervision, as presented. |
| ACTION | I. | The Superintendent recommends the Board approve the Memorandum of Understanding with the Steger Education Association regarding the Illinois Teacher Vacancy Grant Program, as presented. |
| ACTION | J. | The Superintendent recommends the Board approve the Grievance Settlement with the Steger Education Association regarding pay dates, as presented. |

Upon roll call all members voting aye:

Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Ms. Turner and seconded by Ms. Butkus to approve the following action items under Personnel:

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| ACTION | A. | The Superintendent recommends the Board approve the resignation of Shannon Ill, RTI Teacher for Steger Primary center, effective August 11, 2023. |
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ACTION	B.	The Superintendent recommends the Board approve the resignation of Justine Aldridge, Third Grade Teacher at Steger Intermediate Center, effective August 7, 2023.
ACTION	C.	The Superintendent recommends the Board approve the resignation of Michelle Perry, Math Teacher at Columbia Central School, effective August 9, 2023.
ACTION	D.	The Superintendent recommends the Board approve the resignation of Denise Patterson, School Safety Monitor at Columbia Central School, effective August 6, 2023.
ACTION	E.	The Superintendent recommends the Board approve the resignation of Jennifer Avalos, Paraprofessional at Steger Primary Center, effective August 4, 2023.
ACTION	F.	The Superintendent recommends the Board approve the employment of Kathleen Boye, Third Grade Teacher at Steger Intermediate Center, BA Step 8, effective for the 2023-2024 school year.
ACTION	G.	The Superintendent recommends the Board approve the employment of Stacy Cesta, Kindergarten Teacher at Steger Primary Center, MA30 Step 8, effective for the 2023-2024 school year.
ACTION	H.	The Superintendent recommends the Board approve the employment of Dean Coy, Permanent Substitute Teacher at Columbia Central School, BA Step 0, effective for the 2023-2024 school year.
ACTION	I.	The Superintendent recommends the Board approve the employment of Alyssa Pangilnan, Seventh Grade Social Studies Teacher at Columbia Central School, MA Step 0, effective for the 2023-2024 school year.
ACTION	J.	The Superintendent recommends the Board approve the employment of Brittany Wassell, Paraprofessional at Columbia Central School, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	K.	The Superintendent recommends the Board approve the employment of Summer Salem, RTI Teacher at Steger Primary Center, BA Step 8, effective for the 2023-2024 school year.
ACTION	L.	The Superintendent recommends the Board approve the employment of Rachel Perez, Paraprofessional at Columbia Central School, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	M.	The Superintendent recommends the Board approve the employment of Charlotte Cervantes, Paraprofessional at Steger Primary Center, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	N.	The Superintendent recommends the Board approve the employment of Jocelyn Urbaszewski, Paraprofessional at Steger Primary Center, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	O.	The Superintendent recommends the Board approve the employment of Lauren Paprocki, Paraprofessional at Steger Intermediate Center, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	P.	The Superintendent recommends the Board approve the employment of Kailah Hall, Third Grade Teacher at Steger Intermediate Center, BA Step 0, effective for the 2023-2024 school year.
ACTION	Q.	The Superintendent recommends the Board approve the internal transfer of Bryan Binole, from In School Suspension Teacher at Columbia Central School to the Permanent Substitute Teacher at Steger Intermediate Center, effective for the 2023-2024 school year.
ACTION	R.	The Superintendent recommends the Board approve the voluntary internal transfer of Tyler Coleman from a Social Studies Teacher to the In School Suspension Teacher at Columbia Central School for the 2023-2024 school year.

- ACTION** S. The Superintendent recommends the Board approve the FMLA leave for Jessica Dempsey, English Language Arts Co-taught Teacher at Columbia Central School, effective December 25, 2023 through February 5, 2024.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTO
- E. Freedom of Information Act (FOIA) Request
- F. Committees
- G. Upcoming dates
 - a. August 16 Board of Education meeting
 - b. August 16 SPC - PreK Open House 6:00 - 7:30 p.m.
 - c. August 17 SPC - Kindergarten Open House 6:00 - 7:30 p.m.
 - d. August 21 SPC – 1st grade Open House 6:00 - 7:30 p.m.
 - e. August 21, 22, 23 Teacher Institute Days (no student attendance)
 - f. August 22 SIC – Open House 6:00 – 7:30 p.m.
 - g. August 23 CC – Open House 6:00 – 7:30 p.m.
 - h. August 24 First day of school for all students
 - i. September 4 Labor Day – no school
 - j. September 20 Board of Education meeting
 - k. September 21 School Improvement Day (student dismissal 11am)

CLOSED SESSION

The Open Meeting recessed at 7:20 p.m. a motion was made by Mrs. Turner and seconded by Mr. Hutchison.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

The Board went into Closed Session at 7:36 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Garcia to go into Closed Session to discuss the following.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
 5. The setting of a price for sale or lease of property owned by Steger School District 194.

ACTION B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 8:21 p.m. a motion was made by Mrs. Garcia and seconded by Mrs. Edwards.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

ACTION C. Motion to return to Open Session.

The Board returned to Open Session at 8:21 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Raymond.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

BOARD MATTERS

A motion was made by Mr. Hutchison and seconded by Mrs. Garcia to approve the following action items under Board Matters.

- ACTION** A. The Superintendent recommends the Board approve the IASB, Executive Search contract, as presented.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

ADJOURNMENT

At 8:22 p.m. a motion was made by Mrs. Edwards and seconded by Mrs. Raymond to adjourn the Meeting.

Upon roll call all members voting aye:
Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.