

**ROBERT TREAT ACADEMY  
CHARTER SCHOOL, INC.  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
THURSDAY, August 15, 2019**

**MINUTES**

Meeting called to order at 5:30 p.m.

**Attendance and Statement of Compliance**

Confirmation that proper advertising of the Academy's Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<b><u>Board Members</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Alagia, Phil	X	
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Pichardo, Wilson		X
Souder, Calvin W. Esq.	X	
Strand, Tahira		X
Zabala de Kelly, Zarala	X	

<b><u>Staff</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Adubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.		X
Eveland, Scott – School Attny	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Clark, Robert - B.A.	X	

**Board Affairs**

- RESOLUTION #8-15-19-1 - Minutes of the July 18, 2019 Meeting  
[Moved by: Mr. Souder; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #8-15-19-2 – Promissory Note with North Ward Center for a \$500,000.00 Loan with a simple interest rate of 1.9% due and payable no later than June 30, 2020.  
[Moved by: Mr. Souder; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #8-15-19-3 – Agreement with Essex Regional Educational Services Commission (ERESC) for the provision of Paraprofessional Services.  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #8-15-19-4 – Agreement with Interstate Waste Management Services  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #8-15-19-5 – 2019-2020 Professional Development Plan  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #8-15-19-6 – Acceptance of IDEA Grant Funds  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present

Board Affairs (cont'd)

- RESOLUTION #8-15-19-7 – 2020-2021 Enrollment Plan  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present

Fiscal

- RESOLUTION #8-15-19-8 – Invoice payments totaling \$341,459.79  
[Moved by: Mr. Souder; Seconded by: Ms. Adrienne Davis] Approved unanimously
- RESOLUTION #8-15-19-9 – Approval of purchases as listed below:

- Vendor	Amount	Description	Contract
Hannon Floors	\$13,440.00	Classroom floors (5) – SNA	NJ START
Hannon Floors	\$26,997.00	Stair tread replacements – JRC	NJ START
Hannon Floors	\$ 3,120.00	Repairs to bannister in pavilion	NJ START
Hannon Floors	\$ 7,786.00	Screen and refinish gym floors	NJ START
	\$51,343.00		

iReady	\$57,826.00	Math and ELA diagnostics Math and ELA Test Prep	Curriculum Consulting/ Books
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[Moved by: Mr. Souder; Seconded by: Ms. Adrienne Davis] Approved unanimously

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

Education

- Principal Theresa Adubato presented the Principal's Report to the Board of Trustees

Personnel

- RESOLUTION #8-15-19-10 – Employment of the following staff members:

Name	Position / Campus	Salary	Start Date
Lauren Ascolese	Substitute Teacher/SNA	\$50,000.00	Aug. 7, 2019

[Moved by: Ms. Strand; seconded by: Mr. Caraballo] Approved by all members present

Personnel (cont'd)

- RESOLUTION #8-15-19-11 – Changes of employment as follows:

Name	Prev. Position / Salary	New Position / Salary	Start Date
Nia Watson	IA / \$35,000.00	IA / \$40,000.00	Aug. 1, 2019
Edward Ovadia	IA / \$40,000.00	IA / \$35,000.00	Aug. 1, 2019

[Moved by: Ms. Strand; Seconded by: Ms. Zabala de Kelly] Approved by all members present

- RESOLUTION #8-15-19-12 – Resignations

Name	Position / Campus	Reason	Effective Date
Erica Estrada	Teacher / JRC	Terminated	Aug. 7, 2019
Crystal Santiago	Teacher / JRC	Resigned	Aug. 5, 2019

[Moved by: Ms. Strand; Seconded by: Ms. Zabala de Kelly] Approved by all members present

Executive Session

- RESOLUTION #8-15-19-EX – NO EXECUTIVE SESSION THIS MEETING

Public Comment Period

No member of the public was present.  
The meeting adjourned at 6:31 pm

*Lucy Bernardo*

Respectfully submitted by:  
Lucy Bernardo, Recording Secretary  
August 15, 2019