

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

April 27, 2016

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Stephen Brown, Junius Carter, Molly Craig-Berry, Carol Feinstein, Glenn Garrison, Betty Griffin, Henry Pruitt, George Garrison, III, Devry Pazant

IV. PLEDGE OF ALLEGIANCE

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

FINANCE

16-F-134 APPROVAL – ADOPT 2016-2017 SCHOOL BUDGET

WHEREAS, the Preliminary 2016-2017 budget was submitted and approved by the Bergen County Office of the Department of Education; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood City Public Schools Board of Education, County of Bergen, approves the 2016-2017 School Year Budget as follows:

Current General Expense (Funds 11)	\$62,699,160
Capital Outlay (Fund 12)	\$2,626,772
Transfer to Charter Schools	\$2,348,798
TOTAL GENERAL FUND	\$67,674,730
Special Revenue (Fund 20)	\$3,862,390
Debt Service (Fnd 40)	\$1,816,157
TOTAL EXPENDITURES/APPROPRIATIONS	\$73,353,277

BE IT FURTHER RESOLVED, that the General Fund tax levy \$50,778,757 and Debt Service tax levy \$1,816,157 are approved to support the 2016-2017 school year budget.

16-F-135 APPROVAL – SCHOOL DEVELOPMENT AUTHORITY GRANT - WINDOW AND DOOR REPLACEMENT DWIGHT MORROW HIGH SCHOOL

WHEREAS, the Englewood Public School District has submitted an application for grant funding to replace windows and doors at Dwight Morrow High School; and

WHEREAS, the grant application has been approved; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education is authorizing execution and delivery of the following grant agreement.

PROJECT	GRANT #	AMOUNT	STATE SHARE	STATE #
Window & Exterior Door Replacement	G5-2948	\$1,000,720	\$400,288	1370-040-09-OJAZ

THEREFORE BE IT FURTHER RESOLVED, the Englewood Board of Education approves the delegation of authority to the School Business Administrator/Board Secretary for supervision of the school facilities project mentioned above.

**ENGLEWOOD CITY PUBLIC SCHOOLS
2016-2017 PRELIMINARY BUDGET**

<u>CATEGORY</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>DIFFERENCE</u>	<u>% OF BUDGET</u>
REGULAR INSTRUCTION				
TEACHERS SALARIES(GRADES PK-12)	17,489,687	16,834,393	(655,294)	
HOME INSTRUCTION	88,000	95,200	7,200	
PURCHASED SERVICES	967,015	718,700	(248,315)	
CLASSROOM SUPPLIES, TEXTBOOKS AND OBJECTS	780,250	631,196	(149,054)	
CLUBS AND ATHLETICS	931,981	1,023,800	91,819	
OUT OF DISTRICT TUITION	370,339	413,593	43,254	
504 SERVICES	20,000	50,000	30,000	
TOTAL REGULAR PROGRAMS INSTRUCTION	<u>20,647,272</u>	<u>19,766,882</u>	<u>(880,390)</u>	26.95%
SPECIAL EDUCATION				
IN DISTRICT PROGRAMS	7,177,716	7,240,384	62,668	
OUT OF DISTRICT TUITION	4,091,636	4,651,088	559,452	
RELATED SERVICES - OT,PT, SPEECH	971,354	1,631,789	660,435	
CHILD STUDY TEAM	1,442,905	1,404,702	(38,203)	
TRANSPORTATION	931,918	991,000	59,082	
TOTAL SPECIAL EDUCATION	<u>14,615,529</u>	<u>15,918,963</u>	<u>1,303,434</u>	21.70%
SUPPORT SERVICES				
ATTENDANCE AND SOCIAL WORK	739,314	925,995	186,681	
HEALTH SERVICES	554,932	730,191	175,259	
GUIDANCE DEPARTMENT	501,078	588,982	87,904	
IMPROVEMENT OF INSTRUCTION	683,110	691,678	8,568	
MEDIA CENTERS/ LIBRARIES	1,716,324	1,122,166	(594,158)	
STAFF TRAINING	167,364	199,005	31,641	
TRANSPORTATION	2,576,071	2,682,985	106,914	
TOTAL SUPPORT SERVICES	<u>6,938,193</u>	<u>6,941,002</u>	<u>2,809</u>	9.46%
ADMINISTRATIVE EXPENDITURES				
GENERAL ADMINISTRATION	1,307,602	954,752	(352,850)	
SCHOOL ADMINISTRATION	2,848,738	3,177,295	328,557	
BUSINESS OFFICE/HUMAN RESOURCES	1,000,464	1,009,847	9,383	
TECHNOLOGY	160,021	78,421	(81,600)	
TOTAL ADMINISTRATIVE EXPENDITURES	<u>5,316,825</u>	<u>5,220,315</u>	<u>(96,510)</u>	7.12%
MAINTENANCE OF PLANT				
REQUIRED MAINTENANCE	651,341	616,670	(34,671)	
CUSTODIAL SERVICES	5,163,116	4,910,843	(252,273)	
UPKEEP OF GROUNDS	52,700	51,700	(1,000)	
SECURITY	702,504	623,124	(79,380)	
INTEREST ON MAINTENANCE RESERVE	3,900	3,900	-	
TOTAL MAINTANCE OF PLANT	<u>6,573,561</u>	<u>6,206,237</u>	<u>(367,324)</u>	8.46%
EMPLOYEE BENEFITS				
SOCIAL SECURITY, RETIREMENT AND HEALTH BENEFITS	8,489,962	8,643,761	153,799	
INTEREST ON EMERGENCY RESERVE	2,000	2,000	-	
TOTAL EMPLOYEE BENEFITS	<u>8,491,962</u>	<u>8,645,761</u>	<u>153,799</u>	11.79%
TOTAL CURRENT EXPENSE	<u>62,583,342</u>	<u>62,699,160</u>	<u>115,818</u>	
CAPITAL OUTLAY				
EQUIPMENT	41,965	108,000	66,035	
CAPITAL PROJECTS	1,539,292	2,325,000	785,708	
SDA FUNDING ASSESSMENT	184,772	184,772	-	
CAPITAL RESERVE INTEREST	9,000	9,000	-	
TOTAL CAPITAL OUTLAY	<u>1,775,029</u>	<u>2,626,772</u>	<u>851,743</u>	3.58%
TRANSFER OF FUNDS TO CHARTER SCHOOLS	<u>2,038,135</u>	<u>2,348,798</u>	<u>310,663</u>	
TOTAL TRANSFER OF FUNDS TO CHARTER SCHOOLS	<u>2,038,135</u>	<u>2,348,798</u>	<u>310,663</u>	3.20%
GRANT FUNDING				
STATE PRESCHOOL AID	1,171,219	1,214,565	43,346	
STATE NON PUBLIC AID	675,720	675,720	-	
FEDERAL - TITLE I, TITLE II, TITLE III AND IDEA	2,320,121	1,972,105	(348,016)	
TOTAL GRANT FUNDING	<u>4,167,060</u>	<u>3,862,390</u>	<u>(304,670)</u>	5.27%
DEBT SERVICE				
INTEREST	560,898	506,157	(54,741)	
PRINCIPAL	1,611,000	1,310,000	(301,000)	
TOTAL DEBT SERVICE	<u>2,171,898</u>	<u>1,816,157</u>	<u>(355,741)</u>	2.48%
TOTAL APPROPRIATIONS	<u>72,735,464</u>	<u>73,353,277</u>	<u>617,813</u>	100%
REVENUES				
TAX LEVY GENERAL FUND	49,783,095	50,778,757	995,662	69.22%
TUITION	500,794	600,000	99,206	0.82%
TRANSPORTATION	185,000	185,000	-	0.25%
RENTALS	250,000	350,000	100,000	0.48%
MISC	420,000	420,000	-	0.57%
INTEREST ON RESERVES	14,900	14,900	-	0.02%
STATE AID	11,200,031	10,109,835	(1,090,196)	13.78%
SEMI	72,464	80,880	8,416	0.11%
FUND BALANCE	2,215,066	2,607,031	391,965	3.55%
CAPITAL RESERVE	879,795	1,692,772	812,977	2.31%
MAINTENANCE RESERVE	-	250,000	250,000	0.34%
TUITION RESERVE	350,000	350,000	-	0.48%
OTHER SOURCES	-	235,555	235,555	0.32%
STATE GRANTS	1,846,939	1,890,285	43,346	2.58%
FEDERAL GRANTS	2,320,121	1,972,105	(348,016)	2.69%
DEBT SERVICE TAX LEVY	2,085,700	1,816,157	(269,543)	2.48%
DEBT SERVICE FUND BALANCE	86,198	-	(86,198)	
PRIOR YEAR ENCUMBRANCES	525,361	-	(525,361)	
TOTAL REVENUES	<u>72,735,464</u>	<u>73,353,277</u>	<u>617,813</u>	100%

Non-Tenured Administrators – TAB 2

NAME	LOC	POSITION	TENURE CATEGORY	TENURE DATE
Reisenauer, Lauren	Grieco	Director	Administrator	August 22, 2017

NON-TENURED CERTIFICATED STAFF

2019-2020						
	LAST NAME	FIRST NAME	YEAR	TENURE	LOC	CERTIFICATION
1	Cibelli	Danielle	1st Year	09/01/19	DMHS	Chemistry
2	Kanyi	Susana	1st Year	01/06/20	DMHS	Mathematics
3	Lubin	Rose	1st Year	09/01/19	DMHS	Mathematics
4	Serpico	Nicholas	1st Year	09/16/19	DMHS	Health and Physical Education
5	Valcarcel	Jorge	1st Year	09/01/19	DMHS - AE	Science
6	Gonick	Travis	1st Year	12/02/19	Eagle	Health and Physical Education
7	Emont	Tamara	1st Year	09/01/19	Grieco	Elementary School Teacher K-6/Special Education - SWD
8	Hunter	Akiba	1st Year	09/01/19	Grieco	Pre-K through Grade 3/Special Education - SWD
9	Mata	Danira	1st Year	09/01/19	Grieco	Elementary School Teacher K-6 & Bilingual/Bicultural
10	Persaud	Christine	1st Year	09/01/19	Grieco	Elementary School Teacher K-6/Special Education - SWD
11	Steeman	Amanda	1st Year	09/01/19	JDMS	English
12	Pezzuto	Christina	1st Year	01/05/20	JDMS	Teacher of the Handicapped
13	Pugh	Carrol	1st Year	09/01/19	JDMS	English/Special Education - SWD
14	Atamian	Gary	1st Year	09/01/19	McCloud	Elementary School Teacher K-6/Special Education - SWD
15	Cruz	Shirley	1st Year	09/18/19	McCloud	English as a Second Language (FTE: 50%)
16	Dennis	Ryan	1st Year	10/13/19	McCloud	Health and Physical Education
17	Ham	Eunson	1st Year	10/16/19	McCloud	English
18	Casa	Kaitlyn	1st Year	02/23/20	Quarles	Elementary School Teacher K-6/Special Education - SWD
19	Fernandez	Serena	1st Year	09/01/19	Quarles	Speech Language Specialist
20	Ghichlian	Rosine	1st Year	09/01/19	Quarles	Elementary School Teacher K-6/Special Education - SWD
21	Kearney	Stephanie	1st Year	09/01/19	Quarles	Pre-K through Grade 3/Special Education - SWD
22	McDermott	Meaghan	1st Year	09/01/19	Quarles	Art

NON-TENURED CERTIFICATED STAFF

2018-2019						
	LAST NAME	FIRST NAME	YEAR	TENURE	LOC	CERTIFICATION
1	Altilio	Antonietta	2nd Year	09/03/18	DMHS	Mathematics
2	Bitetto	Christopher	2nd Year	09/06/18	DMHS	Health and Physical Education
3	Catena	Marisa	2nd Year	09/03/18	DMHS	Dance
4	Corrizi	Thomas	2nd Year	09/03/18	DMHS	Mathematics
5	Dailey	Kathleen	2nd Year	02/02/19	DMHS	Art
6	Dodd	Jeffrey	2nd Year	09/03/18	DMHS	Biology
7	Escobedo	Michelle	2nd Year	09/03/18	DMHS	Earth Science
8	Markowitz	Elyse	2nd Year	09/03/18	DMHS	School Counselor
9	Marmolejos	Winston	2nd Year	09/03/18	DMHS	Special Education - SWD (HQT: Social Studies)
10	Mika	Julie	2nd Year	02/24/19	DMHS	Social Studies
11	Murphy	Theodora	2nd Year	12/09/18	DMHS	Special Education - TOH (HQT:
12	Piccinich	Kristen	2nd Year	09/03/18	DMHS	Mathematics
13	Syperski	Nicole	2nd Year	11/04/18	DMHS	School Counselor
14	Rossillo	Anthony	2nd Year	09/03/18	DMHS - Eagle	Special Education - SWD
15	Bradbury	Jessica	2nd Year	09/03/18	Grieco	Elementary School Teacher K-6
16	Herrera	Wendy	2nd Year	09/03/18	Grieco	School Psychologist
17	Keenan	Andrea	2nd Year	09/03/18	Grieco	Pre-K through Grade 3
18	LaRusso	John	2nd Year	09/03/18	Grieco	Physical Education
19	Perry	Debby	2nd Year	09/03/18	Grieco	Elementary School Teacher K-6
20	Romano	Nicole	2nd Year	09/03/18	Grieco	Elementary School Teacher K-6/Special Education - SWD
21	Chambers	Tianah	2nd Year	11/25/18	JDMS	Special Education - SWD (HQT: PK-3)
22	Mui	Andrew	2nd Year	09/03/18	JDMS	Mathematics
23	Otokiti	Christine	2nd Year	01/06/19	JDMS	Biology
24	Pepe	Alicia	2nd Year	09/03/18	JDMS	English
25	Robinson	Dean	2nd Year	09/03/18	JDMS	Special Education - SWD (HQT: Social Studies)
26	Bianchi	Alison	2nd Year	09/03/18	McCloud	Elementary School Teacher K-6/Special Education - SWD
27	Caraballo	Risory	2nd Year	09/03/18	McCloud	School Social Worker
28	Francisco	Elizabeth	2nd Year	09/03/18	McCloud	Elementary School Teacher K-6
29	Lagos	Claudia	2nd Year	09/03/18	McCloud	Elementary School Teacher K-6/Bilingual-Bicultural
30	Luciano	Jessica	2nd Year	09/03/18	McCloud	<i>Elementary School Teacher K-6/Special Education - SWD</i>
31	Proda	Lauren	2nd Year	09/03/18	McCloud	Elementary School Teacher K-6
32	Romba	Jillian	2nd Year	01/06/19	McCloud	Elementary School Teacher K-6/Special Education - SWD
33	Tarquino	Luz	2nd Year	09/03/18	McCloud	Elementary School Teacher K-6 & Bilingual/Bicultural
34	Gibbons	Beverly	2nd Year	09/03/18	Quarles	Pre-K though Grade 3
35	Rodriguez	Crystal	2nd Year	09/09/18	Quarles	Pre-K though Grade 3 & Bilingual-Bicultural
36	Krug	Michal	2nd Year	10/21/18	Quarles	Occupational Therapy
37	Montenegro	Casey	2nd Year	09/03/18	Quarles	Pre-K through Grade 3

NON-TENURED CERTIFICATED STAFF

2017-2018						
	LAST NAME	FIRST NAME	YEAR	TENURE	LOC	CERTIFICATION
1	Chun	Kimberly	3rd Year	09/04/17	DMHS	Special Education - SWD (HQT: HS Language Arts)
2	Mauder	Amanda	3rd Year	09/04/17	DMHS	French
3	Mauro	Danielle	3rd Year	10/05/17	DMHS	Social Studies
9	Pribula	Andrea	3rd Year	09/04/17	DMHS	School Athletic Trainer
10	Santos	Rufi	3rd Year	09/04/17	DMHS	Special Education - SWD
11	DiCosmo-Ponticello	Crystal	3rd Year	09/04/17	DMHS - AE	Biology
12	Jaquinet	Cristina	3rd Year	09/04/17	Grieco	Elementary School Teacher K-6
13	Ruiz	Cecilia	3rd Year	09/21/17	Grieco	School Social Worker
14	Abruzzesse	Windsor	3rd Year	09/04/17	JDMS	Elementary School Teacher w/MS Mathematics
15	Martin	Jared	3rd Year	09/04/17	JDMS	Elementary School Teacher w/MS Social Studies
16	Dudsak	Marc	3rd Year	09/04/17	McCloud	Elementary School Teacher w/MS Mathematics
17	Lavelanet	Danielle	3rd Year	03/15/18	McCloud	Elementary School Teacher K-6
18	Carlen	Loretta	3rd Year	09/04/17	Quarles	Pre-K through Grade 3
19	Gilliard	Veronica	3rd Year	09/04/17	Quarles	Elementary School Teacher K-6/Special Education - SWD
20	Gormally	Kristina	3rd Year	09/04/17	Quarles	Elementary School Teacher K-6
21	Terbruggen	Jacqueline	3rd Year	09/04/17	Quarles	Elementary School Teacher K-6/Special Education - SWD
22	Williams	Tenikka	3rd Year	09/04/17	Quarles	Pre-K through Grade 3
2016-2017						
	LAST NAME	FIRST NAME	YEAR	TENURE	LOC	CERTIFICATION
1	Acebo	Janice	4th Year	09/05/16	DMHS	Social Studies
2	Buckley	Maria	4th Year	09/22/16	DMHS	Health and Physical Education
3	Buzzerio	Anthony	4th Year	09/05/16	DMHS	Mathematics
4	Coleman	Qinying	4th Year	09/05/16	DMHS	Chinese
5	Silverstein	Wendy	4th Year	10/19/16	DMHS	School Psychologist
6	Pratt	Randall	4th Year	09/05/16	DMHS - AE	Physical Science
7	Dacosta	Avarelle	4th Year	09/05/16	Grieco	Elementary School Teacher K-6
8	Gigante	Angela	4th Year	09/05/16	Grieco	Pre-K through Grade 3/Special Education - SWD
9	Lewis-Guitmann	Jodie	4th Year	09/05/16	Grieco	Speech Language Specialist (FTE: 60%)
10	Tisdale	Christopher	4th Year	09/05/16	JDMS	Elementary School Teacher (HQT: English)
11	Londono	Denise	4th Year	12/04/16	JDMS	School Nurse
12	Aitchinson	Kristen	4th Year	09/05/16	McCloud	Elementary School Teacher K-6/Special Education - SWD
13	Barrientos	Yackelin	4th Year	09/05/16	McCloud	Elementary School Teacher & Bilingual/Bicultural
14	Castle	Tara	4th Year	09/05/16	McCloud	Elementary School Teacher K-6/Special Education - SWD
15	DeRosa	Melissa	4th Year	01/17/17	McCloud	Special Education - TOH
16	McGrath	Stephanie	4th Year	05/15/17	Quarles	School Social Worker
17	Pascarello	Beth	4th Year	09/05/16	Quarles	Learning Disabilities Teacher - Consultant
Non-Citizen						
	LAST NAME	FIRST NAME	EXP YEAR	TENURE	LOC	CERTIFICATION
1	Bi	Ying	05/2018	Non-Citizen	Grieco	Chinese
2	Rodriguez	Mauricio	01/2020	Non-Citizen	DMHS - AE	Art
3	Yun	Junghye	05/2020	Non-Citizen	DMHS - AE	Mathematics
4	Watt	Latoya	03/2020	Non-Citizen	DMHS - Eagle	Mathematics

2016-2017 NON-GUIDE STAFF RENEWAL LIST

Tab 3

Last Name	First Name	M	Job Title	16-17 SALARY
Anderson	Craig	12	SECURITY OFFICER	\$ 34,897.70
Aslam	Kashif	12	PART-TIME BUS DRIVER	\$ 20.31
Ballard	Jason	10	SECURITY OFFICER	\$ 24,600.00
Brown	Linda	12	PAYROLL COORDINATOR	\$ 65,976.06
Brown	Robert	12	SCHOOL TREASURER	\$ 8,200.00
Capellan ¹	Wilson	12	COMPUTER TECHNOLOGY SPECIALIST	\$ 44,956.50
Cece	Rosandra	12	CONFIDENTIAL EXEC ASST TO THE SUPERINTENDENT	\$ 58,398.94
Dalrymple-Williams	Delores	10	LIBRARY CLERK	\$ 42,060.47
Davis	Andrew	10	SECURITY OFFICER - PART-TME	\$ 17.57
DeLyon	Thomas	12	DISTRICT ELECTRICIAN	\$ 68,869.65
Diaz	Danielle	12	HUMAN RESOURCES MANAGER	\$ 98,221.80
Eddings ¹	Florence	12	PARENT LIAISON	\$ 74,932.67
Fahy	Mary	12	PART-TIME PAYROLL ASSISTANT	\$ 17.39
Faithful-Hill	Vicki	10	LIBRARY CLERK	\$ 39,994.37
Fanfan-Vilcean	Evenide	12	STUDENT INFORMATION SYSTEMS ANALYST	\$ 84,050.00
Frasier-McGee	Glenda	10	SCHOOL RESOURCE LIAISON	\$ 42,887.82
Garcia	Agustina	12	PART-TIME BUS DRIVER	\$ 20.92
Garcia	Jose	12	PART-TIME BUS DRIVER	\$ 19.72
Gardner ¹	Keith	12	COMPUTER TECHNOLOGY SPECIALIST	\$ 78,420.34
Gordon	Stephanie	10	HEALTHCARE ASSISTANT	\$ 39,210.17
Hampton	Andre	12	SCHOOL RESOURCE LIAISON	\$ 57,687.59
Harris	Barrington	12	HEAD OF SECURITY	\$ 57,502.50
Hicks	Larry	12	SECURITY OFFICER	\$ 33,981.50
Hunken	Michael	12	DIRECTOR OF FACILITIES	\$ 126,646.77
Jacobs	Diane	10	SECURITY OFFICER	\$ 24,600.00
Johnson	Christina	12	ACCOUNTS PAYABLE COORDINATOR	\$ 56,806.21
Kendrick	Carolyn	12	SCHOOL RESOURCE LIAISON	\$ 57,687.59
Klose ¹	Maria	12	PARENT LIAISON	\$ 56,003.02
Kono ¹	Daichi	12	COMPUTER TECHNOLOGY SPECIALIST	\$ 52,101.19
Lavayen	Juan	10	SECURITY OFFICER - PART-TME	\$ 17.57
Leary	Myron	10	SECURITY OFFICER	\$ 28,317.91
Lettsome	Conrad	10	SECURITY OFFICER	\$ 17.57
Maestre	Marylin	12	CONFIDENTIAL EXEC ASST TO THE ASST. SUPERINTENDENT	\$ 55,934.25
Maisonet, Jr.	Cruz	12	PART-TIME BUS DRIVER	\$ 20.04
Martinez	Elsa	12	CONFIDENTIAL HUMAN RESOURCES ASSISTANT	\$ 59,070.75
McCallum	Colleen	12	OFFICE MANAGER	\$ 96,548.28
Medina	Carlos	10	SECURITY OFFICER	\$ 30,913.71
Menendez	Donna	12	SPECIAL EDUCATION OFFICE MANAGER	\$ 60,158.07
Neuschwanter	Keith	10	SECURITY OFFICER - PART-TME	\$ 23.48
Osbourne	Donald	10	IN-SCHOOL SUSPENSION COORDINATOR	\$ 38,748.96
Otero ¹	Carlos	12	COMPUTER TECHNOLOGY SPECIALIST	\$ 64,455.08
Pawlak	Anna	12	CONFIDENTIAL EXEC ASST TO THE BUSINESS ADMINISTRATOR	\$ 65,875.66
Peterson	Brianna	10	SECURITY OFFICER	\$ 24,600.00
Peterson	John	12	SECURITY SUPERVISOR	\$ 49,949.95
Robertson	Cathy	10	LIBRARY CLERK	\$ 38,898.64
Russell	Lillie	12	ACCOUNTANT	\$ 71,775.55
Sabio	Roslyn	12	PART-TIME BUS DRIVER	\$ 20.92
Sims	Robert	12	ACCOUNTANT	\$ 94,787.98
Tabakin	Mark	12	BOARD ATTORNEY	\$ 146,370.00
Taylor	Leslie	10	LIBRARY CLERK	\$ 36,387.50
Trippodo	Elizabeth	12	HUMAN RESOURCES BENEFITS SPECIALIST	\$ 57,287.44
Waldron	Heather	12	FINANCIAL SERVICES ASSISTANT	\$ 52,580.70
Walters	Nicole	10	SECURITY OFFICER	\$ 25,092.00
White	Robert	10	SECURITY OFFICER	\$ 26,297.67
Wilder	Damon	10	SECURITY OFFICER	\$ 25,092.00
Wilkins	Maurice	10	SECURITY OFFICER - PART-TME	\$ 17.57
Wilson	Ramerra	10	SECURITY OFFICER - PART-TME	\$ 17.57

Key:

¹Eligible for mileage reimbursement as a part of job duties.

²Not eligible for increase due to start date.