

MOUNT PLEASANT COTTAGE SCHOOL
UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION

Monday, June 12, 2017

7:30 P.M.

DRAFT

AGENDA ITEM: **RECOMMENDED MOTION:**

1. CALL TO ORDER

Rita Golden, President of the Board of Education called the meeting to order at 7:38 PM.

2. ROLL CALL

PRESENT:	RITA GOLDEN, BARBARA MANN, JILL SPIELER, HOPE LEVENE, JACQUELINE IRWIN, MARC CARTER AND ANDREA STEIN
ABSENT:	PETER GELFMAN AND WENDY NAIDICH
ALSO PRESENT:	JAMES GAUDETTE, STEPHEN BEOVICH, JESSICA HARRIS, CHRISTINE LEAMON, MILLICENT LEE, THOMAS ZBIKOWSKI

3. PROPOSED EXECUTIVE SESSION

Andrea Stein moved that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons, Hope Levene seconded by 7-0 motion carried. The Board entered Executive Session at 7:39 PM.

4. RECONVENE TO PUBLIC SESSION

Hope Levene moved that the Board of Education reconvene to Public Session, Andrea Stein seconded by 7-0 motion carried. The Board reconvened to Public Session at 8:49 PM.

5. CORRESPONDENCE

The Board of Education accepted the audit reports conducted by Andrea Aitken on claims paid by the District 4/6/17 through 4/28/17.

AGENDA ITEM: MINUTES OF MEETING:**6. APPROVAL OF MINUTES**

Andrea Stein moved that the Board of Education approve the minutes of the May 15, 2017 Board of Education meetings as presented, Marc Carter seconded by 7-0 motion carried.

7. SUPERINTENDENT'S REPORT

1. James Gaudette and the Westchester Putnam School Boards Association presented the Board of Education with certificates of Recognition for their support of public education, commitment to educational excellence, and dedicated leadership that have enhanced the quality of education for all students in the district.
2. Policy First Reading - Policy 6511 – Offer of Health Insurance

8. BUSINESS MATTERS

Jill Spieler moved that the Board of Education approve the Business Consent Agenda which includes items A, B1-B2, C, D1-D8, E, Barbara Mann seconded, by 7-0 motion carried.

A. Student Enrollment

Student Enrollment for the month of May 2017 = 263.75

B. Treasurer's Reports

1. The Board of Education approved the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of April 1-31, 2017 as presented.
2. The Board of Education approved the check runs for 4/6/17 through 4/26/17 from 51589– 51644 - \$243,870.55 be accepted as recommended by the subcommittee as presented.

C. Budget Transfers

The Board of Education approved the following budget transfers for the 2016-2017 school year as presented:

May 2017 Budget Transfers			
Date	Account Description	Out	In
05/03/2017	TEACHER SALARY MPCs	1,000.00	
05/03/2017	INSTR SUPP-EDEN ART		1,000.00
05/03/2017	SCHOOL SOFTWARE		3,000.00
05/03/2017	PSYCHOLOGISTS	3,000.00	
05/05/2017	TELEPHONE		5,000.00

AGENDA ITEM: MINUTES OF MEETING:

05/05/2017	PSYCHOLOGISTS	5,000.00	
05/10/2017	TEACHER SALARY EDENWALD	16,000.00	
05/10/2017	INSTR SUPP-MPCS TECHNOLOG		8,000.00
05/10/2017	INSTR SUPP-EDEN TECH		8,000.00
05/10/2017	TEACHER SALARY EDENWALD	7,600.00	
05/10/2017	INSTR SUPP-MPCS ART		3,800.00
05/10/2017	INSTR SUPP-EDEN ART		3,800.00
05/10/2017	TEACHER SALARY EDENWALD	1,500.00	
05/10/2017	SCHOOL SOFTWARE		1,500.00
05/15/2017	STUDENT SAFETY COORD	2,700.00	
05/15/2017	INSTR SUPP-MPCS ART		2,700.00
05/18/2017	TELEPHONE		1,000.00
05/18/2017	TEACHER SALARY EDENWALD	1,000.00	
05/18/2017	CONTRACT SER		1,000.00
05/18/2017	TEACHING ASSISTANTS-MPCS	1,000.00	
05/18/2017	TEACHING ASSISTANTS-MPCS	100,000.00	
05/18/2017	EQUIPMENT		100,000.00
05/18/2017	INSTR SUPP-EDEN ART		5,000.00
05/18/2017	PSYCHOLOGISTS	5,000.00	
05/18/2017	TEACHING ASSISTANTS-MPCS	2,000.00	
05/18/2017	SCHOOL SOFTWARE		2,000.00
05/18/2017	TEACHER SALARY EDENWALD	3,000.00	
05/18/2017	INSTR SUPP-MPCS ART		3,000.00
05/24/2017	TEACHING ASSISTANTS-MPCS	120,000.00	
05/24/2017	EQUIPMENT		120,000.00
05/24/2017	EQUIPMENT-MPCS		10,000.00
05/24/2017	MEDICAL INS	10,000.00	
05/24/2017	TEACHER SALARY EDENWALD	25,000.00	
05/24/2017	EQUIPMENT-EDENWALD		25,000.00
05/24/2017	CONTRACTED SERVICES - TECHNOLOGY		40,000.00
05/24/2017	PSYCHOLOGISTS	40,000.00	
05/26/2017	STUDENT SAFETY COORD	5,000.00	
05/26/2017	EQUIPMENT-EDENWALD		5,000.00
05/26/2017	LEGAL ADS		2,000.00
05/26/2017	TEACHER SALARY EDENWALD	2,000.00	
05/26/2017	MISCELL		3,000.00
05/26/2017	TEACHER SALARY EDENWALD	3,000.00	

AGENDA ITEM: MINUTES OF MEETING:**D. Contracts**

The Board of Education approved the following contract(s) as indicated:

Company Name	Effective Date	Amount
1. SW BOCES Cooperative BID	7/1/17 – 6/30/18	As per resolution
2. Red Hawk Fire & Security	N/A	\$11,575.00
3. Day Automation (Access Control)	N/A	\$12,392.61
4. Day Automation (IP Surveillance)	N/A	\$78,386.95
5. Honeywell (Unit Ventilator replacement)	N/A	\$99,777.00
6. Poughkeepsie City School District	7/1/17 – 6/30/18	Tuition rate as determined by NYSED
7. Memorandum of Agreement Between Mount Pleasant Cottage School UFSD and The Mount Pleasant Cottage School Administrators' and Supervisors' Association	7/1/16 – 6/30/19	As per contract
8. Memorandum of Agreement Between Mount Pleasant Cottage School UFSD and Stephen Beovich	Provisions of current terms and conditions of employment that have been effective since 4/21/14 shall continue except as modified in the MOA	As per MOA

E. 2017-2018 Budget Preview**9. PERSONNEL MATTERS**

The Board of Education approved the Personnel Consent Agenda which includes items A1-A6, B1-B3, C1-C2, D1, E, F1-F2, G1, H1, I1-I2, J1-J19, K, L, M.

AGENDA ITEM: MINUTES OF MEETING:**A. Civil Service Appointments**

The Board of Education approved the following Civil Service appointments as presented:

Name	Title	Building	Rate of Pay	Effective Date
1. Hamed Dembele	Teacher Aide 12-52 weeks probation	Edenwald	\$18.26/hour	6/6/17
2. Kieven Mack	Teacher Aide 12-52 weeks probation	Edenwald	\$18.26/hour	6/12/17
3. Maxene Stainrod	Teacher Aide 12-52 weeks probation	Edenwald	\$18.26/hour	6/5/17
4. Jordan Clark	Teacher Aide 12-52 weeks probation	MPCS	\$18.26/hour	5/31/17
5. Tonya Lee	School Monitor 12-52 weeks probation	MPCS	\$29,703.20 annually	6/12/17
6. Palmira Torres	Teacher Aide 12-52 weeks probation	MPCS	\$29,703.20 annually	6/19/17

B. Civil Service Termination(s)

Reference ID	Title	School	Effective Date
1. #693	Teacher Aide	MPCS	5/17/17
2. #674	Teacher Aide	MPCS	6/2/17
3. #719	Teacher Aide	Edenwald	6/9/17

C. Civil Service Resignation(s)

Name	Title	School	Effective Date
1. Angelise Vargas	Teacher Aide	Edenwald	6/9/17
2. Mark Davenport	Teacher Aide	Edenwald	6/16/17

AGENDA ITEM: MINUTES OF MEETING:**D. Classroom Teacher (Leave Replacement)**

1. The Board of Education appointed Danielle Christ as a Science teacher leave replacement for the 2016-2017 school year effective May 30, 2017 through June 23, 2017 at an annualized salary of \$60,093 (BA40-MA/0) which will be prorated.

E. Administrative Appointment

1. Upon the recommendation of the Superintendent of Schools, the Board of Education appointed Jessica Harris to a four year probationary term as Principal of Mt. Pleasant Cottage School, commencing on July 1, 2017 and terminating on June 30, 2021 in the tenure area of School Building Leader. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation. Salary - \$120,000.00 as per agreement.

F. Administrative Leaves of Absence

1. The Board of Education approved an administrative leave, with pay, for reference #5, effective 5/15/17 pending the simultaneous outcome of the Justice Center and school district's investigations; and
2. The Board of Education further resolved and approved an administrative leave, with pay for reference #110, effective 5/15/17 pending the outcome of the school district's investigation.

G. Administrative Resignation

1. The Board of Education accepted the administrative resignation of Thomas Zbikowski from the position of Curriculum Coordinator effective 6/30/17.

H. Classroom Teacher Reinstatement

1. The Board of Education reinstated Thomas Zbikowski to the position of Social Studies teacher effective 9/1/17 and approved Mr. Zbikowski's salary lane change from MA/45 to MA/60 effective 9/1/17.

I. Tenure Recommendation(s)

1. Upon the recommendation of the Superintendent of Schools, the Board of Education approved the tenure recommendation of Stephen Beovich as Assistant Superintendent for Business in the School District Business Leader tenure area, effective 7/1/17.
2. Upon the recommendation of the Superintendent of Schools, the Board of Education approved the tenure recommendation of Millicent Lee as Director of Student Services in the School District Administrator tenure area, effective 9/1/17.

AGENDA ITEM: MINUTES OF MEETING:**J. Summer School Appointments**

The Board of Education approved the following 2017 Summer School appointments effective July 10, 2017 through August 18, 2017:

Name	Title	School	Hourly Rate
1. Wanda Callaway	Teacher	Edenwald	\$35.17
2. Michele Charriez	Teacher	Edenwald	\$35.17
3. Alicia DeThomas	Teacher	Edenwald	\$36.88
4. Patricia Gonzalaz	Teacher	Edenwald	\$36.88
5. Julie Johansson	Teacher	Edenwald	\$35.17
6. Kelley Kurrelmeyer	Teacher	Edenwald	\$35.17
7. Janet Lawson	Teacher	Edenwald	\$36.88
8. Kyla Oliver	Teacher	MPCS	\$35.17
9. Tara Peters	Teacher	MPCS	\$35.17
10. Michael Silvers	Teacher	MPCS	\$35.17
11. Erlande Thelusma	Teacher	Edenwald	\$35.17
12. Jorgeann Cruz	Teacher	Edenwald	\$35.17
13. Stephany Olivieri	Teacher	Edenwald	\$35.17
14. Michael Reilly	Teacher	Edenwald	\$35.17
15. Barbara Volpe	Teacher	Edenwald	\$35.17
16. Anthony Jackson	Teacher	MPCS	\$35.17
17. Dornella Johnson	Teacher Aide	MPCS	\$18.26
18. Stephen Johnson	Teacher Aide	MPCS	\$18.26
19. Denise Brown	Teacher Aide	Edenwald	\$18.26

K. Merit Bonuses for Terms & Conditions Staff for 2016-2017

The Board of Education approved a 3% merit-based bonus for the Terms & Conditions staff effective June 30, 2017.

Terms & Conditions 2016-2017 Bonuses	
Employee Name	16-17 3% Bonus
Ford, Lawrence E	\$ 931.60
George, Michael	\$ 297.05
Hayles, Ainsworth A	\$ 1,136.56
Howe, Paul	\$ 367.60
Johnson, Kimberlee (Secy to Supt.)	\$ 1,926.00
Johnson, Kimberlee (District Clerk)	\$ 173.65
Johnson, Virginia S	\$ 2,726.03
Lester, Stephen D	\$ 1,025.97

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Morgan, Lester E	\$	1,125.90
Mott, Joseph A	\$	1,380.15
Rader, David (Hourly Employee)		\$695.49 (estimated)
Severi, Richard J	\$	1,096.15
Shymonowicz, Sandra M (AP/Typist)	\$	2,029.33
Shymonowicz, Sandra M (Treasurer)	\$	303.47
Smith, Tivon J	\$	976.41
Strothers, Terry	\$	993.37
Sullivan, Patrick	\$	781.90
Thompson, Michelle	\$	891.16
White, Denise L	\$	360.18
Williams, Susan L	\$	964.08
Wiltshire, Richard C	\$	360.18

L. Salary Adjustments for Terms & Conditions Staff for 2017-2018

The Board of Education approved the salary adjustments for the Terms & Conditions Staff for the 2017-2018 school year effective July 1, 2017 as presented:

Terms & Conditions 2017-2018 Salary Adjustments		
Effective 7/1/17		
Employee Name	17-18 Salary	
Ford, Lawrence E	\$ 31,985.07	
George, Michael	\$ 30,596.17	
Hayles, Ainsworth A	\$ 39,022.02	
Howe, Paul	\$ 30,596.36	
Johnson, Kimberlee	\$ 80,340.00	Secy to Supt.
Johnson, Kimberlee	\$ 7,210.00	District Clerk
Johnson, Virginia S	\$ 93,593.66	
Lester, Stephen D	\$ 35,225.06	
Morgan, Lester E	\$ 38,656.01	
Mott, Joseph A	\$ 47,385.10	
Rader, David (Hourly Employee)	\$ 43.72	
Severi, Richard J	\$ 51,500.00	
Shymonowicz, Sandra M	\$ 77,644.22	Typist/Treasurer
Smith, Tivon J	\$ 33,523.38	
Strothers, Terry	\$ 34,105.81	
Sullivan, Patrick	\$ 30,596.36	
Thompson, Michelle	\$ 30,596.36	
White, Denise L	\$ 30,596.36	
Williams, Susan L	\$ 33,100.08	
Wiltshire, Richard C	\$ 30,596.36	

AGENDA ITEM: MINUTES OF MEETING:**M. Hourly Rate Adjustment for Teacher Aides for 2016-2017**

The Board of Education approved a 3% hourly rate adjustment for the Teacher Aides for the 2016-2017 school year as presented:

Teacher Aides 2016-2017 3% Hourly Rate Adjustment		
Employee Name	Adjusted Rate	Rate Adjustment Date
Ahmad, Denise	19.37	7/1/2016
Been, Latoya	19.37	7/1/2016
Choisy, Elouse B	19.68	7/1/2016
Cuesta, Jose	24.94	7/1/2016
Davenport, Mark	19.37	7/1/2016
Faraone, Elisabeth T	24.94	7/1/2016
Fields, Courtney L	20.44	7/1/2016
Hairston, Tanya	19.37	7/1/2016
Harris, Melinda	23.80	7/1/2016
Herrera, Suheigth	19.37	7/1/2016
Howe, Paul	19.37	7/1/2016
Lee, Tonya	24.94	7/1/2016
Logan, Victor	30.55	7/1/2016
Lugo, Enis Y	20.69	7/1/2016
McGhee, Celestine	35.06	7/1/2016
Meadows, Christopher	21.56	7/1/2016
Murray, Brandon	19.37	7/1/2016
Newman, Barbara L	19.37	7/1/2016
Pacheco, Yahaira	18.81	7/1/2016
Pearson, Raymond	19.37	7/1/2016
Quinones, Mildred	23.80	7/1/2016
Renza, Mary Jane	19.37	7/1/2016
Richards, Glenda M	33.93	7/1/2016
Richards, Lloyd	21.56	7/1/2016
Samuel, Roshaun A	19.37	7/1/2016
Smith, Wyanna	19.37	7/1/2016
Walker, Amy	19.37	7/1/2016
Zoroufie, Terri	19.37	7/1/2016
Parham, Vaughn	18.81	9/8/2016
Cherry, Jabbar	18.81	9/20/2016
Kellogg, Tara	18.81	9/21/2016
Colicci, Anthony	18.81	9/27/2016
Ibrahim, Nana	18.81	9/28/2016
Davis, Diamond	18.81	10/6/2016
Ratliff, Hiram	18.81	10/6/2016

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Waugh, Rickea	18.81	10/17/2016
Hubbard, Tyrell	18.81	11/7/2016
Walker, Adair E	28.84	11/8/2016
Carter, Shawn A	28.84	11/9/2016
Beaufort, De'Von	18.81	11/17/2016
Mercado, Yolanda	18.81	11/19/2016
Williams, Robert	18.81	11/30/2016
Addison, Erik	18.81	12/15/2016
Mbabuike, Onyebuchi J	18.81	12/19/2016
Campfield, Donyal	18.81	1/3/2017
Rogers, Leatrice	18.81	1/3/2017
Waugh, Avia	18.81	1/17/2017
Allen, Maxwell	30.55	1/26/2017
Michaux, Gregory	35.06	1/26/2017
Foxe, Delane	18.81	2/2/2017
Anderson-Nixon, Shanica	18.81	2/6/2017
Brickhouse, Daquan	18.81	2/6/2017
Clarke, Jessica	19.37	2/6/2017
Palmer, Shawnakay	18.81	2/13/2017
McGuire, Victoria E	18.81	2/15/2017
Benjamin, Peter	18.81	2/27/2017
Rice, Angela M	18.81	2/27/2017
McDade, Laura	18.81	3/8/2017
Vargas, Angelise	18.81	3/8/2017
Wells, Narri	18.81	3/8/2017
Dean, Zamari	18.81	3/13/2017
Santiago, Basilio	18.81	3/13/2017
Castle, Charmaine	18.81	4/24/2017
Lyles, Justin	18.81	4/27/2017
Coram, Desiree K	18.81	5/1/2017
Smith, Lisa	18.81	5/2/2017
Culthberson, Jamel	18.81	5/9/2017
Henry, Shawn	18.81	5/16/2017
Woodbury, John	18.81	5/18/2017

10. COMMITTEE ON SPECIAL EDUCATION

Marc Carter moved that the recommendations of the Mount Pleasant Cottage School, Union Free School District's Committee on Special Education be approved as recommended by the subcommittee, Andrea Stein seconded by 7-0 motion carried.

AGENDA ITEM: MINUTES OF MEETING:

11. **PUBLIC COMMENT**

12. **MEETING NOTIFICATION**

The next regular public meeting of the Board of Education will be held on Monday, July 10, 2017 at 7:30 P.M. in the MPCS library.

13. **ADJOURNMENT**

Hope Levene moved that the meeting be adjourned, Barbara Mann seconded, by 7-0 motion carried. The Board of Education adjourned the regular public meeting at 9:12 PM.

Respectfully submitted by:

Kim Johnson
District Clerk