MINUTES

STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, November 19, 2020
6:00 P.M.
Practice Gym – Enter through the East Activity Entrance Doors
Columbia Central School

The meeting was called to order at 6:06 p.m. by President Helsel. Members present Helsel, Page, Sarek, Turner, and Raymond, Butkus via telephone conference. Members absent: Edwards.

Also present:
Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, and Melissa Cunha.

Due to Covid-19 restrictions the following Administrators were located in the cafeteria. Nieminski, Tom Aguirre, Adam Schoff, Tim Tufts, Janet Inglese, Jeff Nelson, Venus Smith, Rachael Diehl, and Anthony Graziani.

A classroom was available for overflow if needed.

PLEDGE OF ALLEGIANCE
The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION
None.

MINUTES
A motion was made by Mr. Sarek and seconded by Mrs. Turner to approve the following items:

ACTION	A.	Approval of the minutes of the October 15, 2020, Board Meeting and Closed Session.
ACTION	B.	Approval of the minutes of the November 12, 2020, Board Meeting and Closed Session.
ACTION	C.	The Superintendent recommends the board review the minutes from the April 23, 2020, Closed Session meeting and they be kept closed.
ACTION	D.	The Superintendent recommends the board approve the destruction of the recordings from the April 30, 2019 and May 16, 2019, Closed Session meetings

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: Raymond for Action B. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mrs. Turner and seconded by Mr. Sarek to approve the following item under Financial Accounts:

ACTION E. Payment of Bills - Approval of November bills

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- **Meal Update:** In our school district, we will continue with the pre ordering for our all students. From 8/31/2020 through 11/10/2020, 3818 free breakfasts and lunches have been provided to our families for children up to age 18. This is a running total increase amount from 2549 from last month.

- **Technology Update:** Our school district has deployed 1008 mobile devices for students to use at home during remote learning. In addition, 51 hot spots have been provided to families, which include internet service. These are a running total increase amounts from last month, where we were at 992 devices and 49 hot spots.

- Formal observations of our Principals and Assistant Principals continue to occur for their 2020-2021 summative evaluation. All PERA state guidelines and timelines are being followed and met.

- On 10/16/2020, I attended the SPEED Operating Committee Meeting through Zoom, the good folks at SPEED are doing well, and are working through the same challenges as school districts across our region, state, and nationally are facing.

- 10/19/2020 - 10/23/2020 was Principal Appreciation week, in Illinois it was heavily sponsored by the Illinois Principals Association. Thank you to our Principals and Assistant Principals for all that you do! **(Applause)**

- 11/15/2020 was School Board Members Day. This year's theme is "Perseverance Through Leadership". Thank you very much for your leadership, public service, and support of our students, families, staff, and communities. You make the difference in SD 194! **(Applause)**

- On 11/17/2020, Governor Pritzker placed the entire state of Illinois into Tier 3 mitigations (Not to be confused with Phase 3: Recovery) as of this Friday (Tomorrow) with more restrictive mitigations. There are no changes to schools in Tier 3, as this is a local decision. Governor Pritzker stated that Tier 3 is the last step before a full stay at home order in the State of Illinois.

- I continue to meet (through zoom), every Monday morning, with sixty-six South Cook County superintendents on matters related to school districts. A survey was recently conducted, with south cook county school districts, and currently:

  35 School Districts are Fully Remote
  9 School Districts have some students In-Person Learning
  (Primarily students with and IEP or 504 plan)
  22 School Districts are In-person or Hybrid (with a Remote Learning Option)

- Local Covid-19 Metrics Update:

BOARD MATTERS (Consent Agenda)

A motion was made by Mr. Sarek and seconded by Mrs. Turner to approve the following action items under Board Matter.

ACTION A. The Superintendent recommends the Board approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the 2020 year.

Upon roll call all members voting aye:
Helsel, Page, Raymond Edwards, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: None.
Members abstaining: None. Motion carried

PERSONNEL (Consent Agenda)

A Motion was made by Mrs. Turner and seconded by Mr. Sarek to approve the following action items under Personnel.

ACTION A. The Superintendent recommends the Board approve the resignation of Haleigh Kuhn, CNA at Steger Intermediate Center, effective November 6, 2020.

ACTION B. The Superintendent recommends the Board approve the resignation of Lori Diaz, Food Service Department at Columbia Central, effective November 10, 2020.

ACTION C. The Superintendent recommends the Board approve the resignation of Cristina Rodriguez, Food Service Department Columbia Central, effective November 13, 2020.

ACTION D. The Superintendent recommends the Board approve the employment of Patricia Moran as a Certified Nursing Assistant (CNA) at Steger Primary Center at $15.00 an hour, effective for the 2020-2021 school year.

ACTION E. The Superintendent recommends the Board approve the employment of Kelli Nossem as a Food Service Cook at Steger Primary Center at $10.00 an hour, effective for the 2020-2021 school year.

ACTION F. The Superintendent recommends the Board approve the employment of Brianna Aceves as a Custodian at Steger Primary Center at $12.00 an hour, effective for the 2020-2021 school year.

ACTION G. The Superintendent recommends the Board approve the employment of Karen Schuit as a Certified Nursing Assistant (CNA) at Steger Intermediate Center at $15.00 an hour, effective for the 2020-2021 school year.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried

ADMINISTRATIVE REPORTS

Dr. David Frusher - spoke regarding the Covid-19 numbers on the rise in our area.

Jan Lenci – Updated the Board of Education on Delay to In-Person Learning, the district is in need of Spanish translators, completed student assessments, and Semester 2 will be working on closing gaps due to Remote Learning. Closing the gaps will take double the time due to Remote Learning. There was open discussion regarding the staff returning to the buildings and the buildings being ready for staff and students.

Kim Mahoney – Special Education is moving forward, Speed is going full Remote Learning as of today including services. Mrs. Raymond asked if student evaluations are being done in the buildings and Mrs. Mahoney stated yes. Sanitization is done before and after each student.

Eric Diehl – update on Covid-19 isolations and cases.

Tim Tufts – Technology is waiting for the arrival of new devices.

Rachael Diehl – Food Service is going well.

Anthony Graziani – Custodians and Maintenance are sanitizing and working on projects.

INFORMATIONAL ITEMS

A. New Business
   a. Mr. Sarek asked about the district purchasing a Covid-19 Rapid Test Machine. Eric Diehl & Kim Mahoney spoke regarding the liability, test not accurate, pros and the cons of the district owning a machine.
B. Old Business
C. Correspondence
   a. Thank you card from the Rossi Family.
D. PTA transitioning to PTO
   a. Dr. Frusher and Eric Diehl are working on a list of documents
E. E. Upcoming Dates
   a. This year due to Covid-19, the Staff Holiday Party is canceled. There will be a little something coming in mid-December to all staff. The Board of Education appreciates staff members and their hard work during these difficult times.

CLOSED SESSION

The open meeting recessed at 7:05 p.m., a motion was made by Mrs. Turner and seconded by Mrs. Page.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried

The Board went into closed session at 7:16 p.m., a motion was made by Mrs. Turner and seconded by Mrs. page to go into Closed Session to discuss the following.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried

Also present:
Dr. David Frusher, Eric Diehl, and Melissa Cunha.

ACTION A**.** The Superintendent recommends that the Board go into Closed Session to discuss:

1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
2. Student disciplinary matters
3. Collective negotiating matters between the public body and its employees or their representatives

The Board adjourned closed session at 7:57 p.m., a motion was made by Mrs. Page and seconded by Mr. Sarek to adjourn Closed Session.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried

RETURN TO OPEN SESSION

The open meeting reconvened at 7:58 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Raymond to return to Open Session.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried**.**

ADJOURNMENT

At 7:58 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner to adjourn the meeting.

Upon roll call all members voting aye:
Helsel, Page, Raymond, Turner, Butkus and Sarek.
Members voting nay: None. Members absent: Edwards.
Members abstaining: None. Motion carried

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Secretary, Board of Education President, Board of Education