

**Gadsden Independent School District**

**Salary Schedule 1A**

**CERTIFIED PERSONNEL - 3 TIER**

**2021-22**

**Salary Schedule is for the 2021-2022 Fiscal Year Only!**

**TEACHERS, LIBRARIAN, COUNSELORS, ADMINISTRATIVE INTERNS**

**Base Schedule: 190 Days / 7 Hours per Day  
Semi-Monthly Pay - 24 Checks per Year**

YRS	Range 2 LEVEL 1				
	BA	BA+15	BA+45/MA	MA +15	MA+45/EDS
0	43,636	43,638	43,640	43,642	43,644
1	43,638	43,640	43,642	43,644	43,647
2	43,640	43,642	43,644	43,647	43,649
3	43,642	43,644	43,647	43,649	43,651
4	43,644	43,647	43,649	43,651	43,653
5	43,647	43,649	43,651	43,653	43,655
6	43,649	43,651	43,653	43,656	43,658
7	43,651	43,654	43,656	43,658	43,660
** 8	43,654	43,656	43,658	43,660	43,662

  

YRS	Range 3 LEVEL 2					Range 4 LEVEL 3		
	BA	BA+15	BA+45/MA	MA +15	MA+45/EDS	MA	MA +15	EDS/MA+45
0						63,847	63,849	63,853
1						63,849	63,851	63,855
2	53,214	53,217	53,221	53,223	53,226	63,851	63,853	63,858
3	53,217	53,220	53,223	53,225	53,228	63,853	63,855	63,860
4	53,220	53,223	53,225	53,228	53,230	63,855	63,857	63,862
5	53,222	53,225	53,227	53,230	53,233	63,857	63,859	63,864
6	53,224	53,227	53,229	53,232	53,235	63,859	63,861	63,866
7	53,226	53,229	53,231	53,234	53,237	63,861	63,863	63,868
8	53,228	53,231	53,234	53,236	53,239	63,863	63,866	63,870
9	53,230	53,233	53,236	53,238	53,241	63,865	63,869	63,872
10	53,233	53,235	53,238	53,240	53,243	63,867	63,871	63,874
11	53,235	53,237	53,240	53,242	53,245	63,870	63,873	63,876
12	53,237	53,239	53,242	53,244	53,247	63,872	63,875	63,879
13	53,239	53,241	53,244	53,247	53,249	63,874	63,877	63,881
14	53,241	53,243	53,246	53,249	53,251	63,885	63,886	63,887
15	53,243	53,246	53,248	53,251	53,253	63,886	63,887	63,888
16	56,340	56,341	56,342	56,343	56,344	63,887	63,888	63,889
17	56,341	56,342	56,343	56,344	56,345	63,888	63,889	63,891
18	56,342	56,343	56,344	56,345	56,346	63,889	63,891	63,892
19	56,343	56,344	56,345	56,346	56,347	63,891	63,892	63,893
20	56,346	56,347	56,349	56,350	56,351	63,892	63,893	63,894
21	56,347	56,349	56,350	56,351	56,352	63,893	63,894	63,896
22	56,349	56,350	56,351	56,352	56,353	63,894	63,896	63,897
23	56,350	56,351	56,352	56,353	56,354	63,896	63,897	63,899
24	56,351	56,352	56,353	56,354	56,355	63,897	63,899	63,900
25	56,352	56,353	56,354	56,355	56,358	63,899	63,900	63,901
26	56,353	56,354	56,355	56,358	56,359	63,900	63,901	63,902
27	56,354	56,355	56,358	56,359	56,360	63,901	63,902	63,903
28	56,355	56,358	56,359	56,360	56,362	63,902	63,903	63,904
29	56,358	56,359	56,360	56,362	56,364	63,903	63,904	63,905
30	56,359	56,360	56,362	56,364	56,366	63,904	63,905	63,907

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

This salary schedule is effective for the 2021-22 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2021-2022 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.