

**Gadsden Independent School District**  
**Salary Schedule 1C(d)**  
**CERTIFIED PERSONNEL - ANCILLARY STAFF**  
**2021-2022**

**Salary Schedule is for the 2021-2022 Fiscal Year Only!**

**EARLY ED INTERVENTION/DISABILITIES SPECIALIST/ EDUCATIONAL INTERPRETERS**  
**COTAs, PTAs, ASLs**

**Base Schedule: See Below**  
**Semi-Monthly Pay - 24 Checks per Year**

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+45/MA Range 2
0	35,675	48,576	49,287
1	35,677	48,578	49,289
2	36,079	48,593	49,310
3	36,470	48,608	49,331
4	36,781	48,617	49,352
5	36,782	48,641	49,354
6	36,965	48,667	49,597
7	37,148	48,691	49,623
8	37,697	49,165	49,648
9	37,698	49,189	49,675
10	37,700	49,214	49,700
11	37,701	49,239	49,725
12	37,702	49,266	49,751
13	38,566	49,291	49,777
14	38,568	50,958	51,258
15	40,496	51,165	54,336
16	40,957	52,540	54,340
17	41,477	52,566	55,733
18	41,998	52,593	55,736
19	42,517	54,669	55,739
20	43,039	54,698	58,074
21	43,554	54,725	58,266
22	44,075	54,753	58,269
23	44,597	54,780	58,298
24	45,113	58,103	59,408
25	45,637	58,398	61,591
26	46,155	58,401	61,595
27	46,676	59,429	63,257
28	47,193	59,432	63,261
29	47,716	59,435	63,265
30	48,234	59,438	63,270

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience.

Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year & One (1) day General Leave accrued for every twenty (20) days worked.

Position	Contract Days	Hours per Day
COTA	190	8
ASL	190	8
PTA	190	8
Intervention/Disabilities Specialist	220	7
Educational Interpreters	190	7

This salary schedule is effective for the 2021-2022 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2021-2022 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.