

**MOUNT PLEASANT COTTAGE SCHOOL UFSD**  
**Minutes of Regular Meeting**  
**Monday, October 17, 2022**

**1. Opening Items**

**1.1 Call to Order**

The Board of Education meeting of the Mount Pleasant Cottage School Union Free School District was called to order by Mrs. Rita Golden, Board of Education President at 7:32 pm.

**1.2 Roll Call**

Board Members Present: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein  
Also Present: Mr. Beovich, Mr. Rubbo, Ms. Leamon, Mr. Baier, Ms. Harris, Mr. Pompa, Dr. Torres, Mr. Nolan, Mr. Jacoby, Mr. Suarez, Ms. Beth Harris, Ms. Sherlock, Ms. Cosgrave, Ms. Weitmann, Ms. McMorro, Ms. White, Mr. Henery, Ms. Gorycki, Mr. Solano, Mr. Hudson, Ms. Tyler, Ms. Leone, Ms. Griffin, Ms. Alvarado, Ms. Marcus, Ms. Moore, Ms. Baier, Mr. Zbikowski

**2. Executive Session**

**2.1 Proposed Executive Session**

The Board of Education adjourned to Executive Session to consider matters made confidential by State or Federal law.

Motion: Mr. Carter

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**2.2 Reconvene to Public Session**

The Board of Education reconvened to Public Session.

Motion: Mrs. Irwin

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**2.3 Motion to bring on a new resolution**

Mrs. Golden noted that there was a new resolution to bring onto the agenda:

BE IT RESOLVED, that the Board hereby adopts the Findings of Fact and Penalty Recommendation of the Superintendent of Schools, dated September 22, 2022, regarding Student No. 103943, and  
BE IT FURTHER RESOLVED, that the Board President is hereby authorized to sign the Board Determination on behalf of the Board of Education; and  
BE IT FURTHER RESOLVED, that the Board Clerk is hereby directed to mail the Board Determination to the student's parents.

Mrs. Golden asked for a motion to bring on the resolution.

Motion: Mr. Carter

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Mrs. Golden asked for a motion to approve the resolution.

Motion: Mr. Johnson

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**3. Correspondence**

**3.1 Claims Audit Report**

Mr. Rubbo shared with the Board Members Andrea Aitken's Claim Report for claims paid by the District between between August 3, 2022 and August 19, 2022.

**4. Meeting Minutes**

#### **4.1 Approval of Minutes of the September 19, 2022 Board of Education Meeting**

The Board of Education approved the minutes of the September 19, 2022 Board of Education Meeting.

Motion: Mrs. Spieler

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **5. Superintendent's Report**

#### **5.1 Census Report**

Mr. Rubbo shared the September Census Report with the Board.

#### **5.2 Review of Revised Regulations**

The Superintendent shared an update to regulation 3310R - Public Access to Records and 6560R - Determination of Employment Status: Employee or Independent Contractor.

#### **5.3 Introduction of Teacher Union Executive Committee**

Superintendent Beovich introduced the new Teacher Union Executive Committee to the Board.

#### **5.4 New Employee Introduction**

Mr. Nolan introduced Ms. Sophia Moore a new school psychologist working with us this year.

Ms. Harris introduced Ms. Stephanie Baier a new elementary teacher working with us this year.

The board welcomed our new employees.

#### **5.5 Denise White Recognition**

Superintendent Beovich and Principal Leamon recognized and thanked Ms. White for going above and beyond with several student afterschool situations that occurred in the past month.

Ms. Leamon noted that this is a normal occurrence with Ms. White that she always puts her students first. She is a great asset to our organization and is greatly appreciated.

#### **5.6 Autism Coach presentation**

Dorothy Leone presented to the Board her focus on neurodiversity with the staff and shared the strategies staff are using for supporting neurodivergent learners.

### **6. Board Policies**

#### **6.1 Policy 7540 - Suicide (second reading and adoption)**

The Board of Education conducted a second reading and adopted Policy 7540 - Suicide.

Motion: Mrs. Stein

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

#### **6.2 Policy 1530 - Minutes (second reading and adoption)**

The Board of Education conducted a second reading and adopted Policy 1530 - Minutes.

Motion: Mrs. Stein

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

#### **6.3 Policy 6560 - Determination of Employment Status: Employee or Independent Contractor (second reading and adoption)**

The Board of Education conducted a second reading and adopted Policy 6560 - Determination of Employment Status: Employee or Independent Contractor.

Motion: Mrs. Irwin

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **7. Business Matters**

### **7.1 Review of Candidates for NYSSBA Area 10 Director**

The Board reviewed the candidates presented for NYSSBA Area 10 Director

### **7.2 Vote for NYSSBA Area 10 Director**

The Board of Education of the Mount Pleasant Cottage School hereby casts their vote for, Sheryl Brady, for the NYS School Boards Association Area 10 Director for a two year term from January 1, 2023 through December 31, 2024 and authorizes the District Clerk to execute any documents consistent with this motion.

Motion: Mr. Johnson

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **7.3 Approval of Business Matters Consent Items**

With the consent of the Board, Mrs. Golden took 7.4 through 7.8 under one motion.

### **7.4 Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account**

The Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of August 1, 2022 through August 31, 2022 were accepted.

### **7.5 Check Runs**

The check runs for the period of August 3, 2022 through August 19, 2022 were accepted as recommended by the subcommittee from:

#57205 through #57262 in the amount of \$604,270.13

### **7.6 Approval of Agreement with LHRIC for VPN Setup**

The Board of Education approved the agreement with LHRIC (Lower Hudson Regional Information Center) for a VPN account for Robert Jacoby Director of Technology for a fee not to exceed \$165.

### **7.7 Approval of Release Agreement with Metropolitan Foods Inc. d/b/a Driscoll Foods**

The Board of Education approved the Release Agreement with Metropolitan Foods Inc. d/b/a Driscoll Foods related to damage to the loading dock at Edenwald School.

### **7.8 Approval of Konica Minolta Service Agreement**

The Board of Education approved the Konica Minolta Maintenance Agreement for one copy machine on a cost per copy basis for a period of twelve months commencing on August 31, 2022.

Motion: Mr. Huckle

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **8. Personnel Matters**

### **8.1 Approval of Personnel Matters Consent Items**

With the consent of the Board, Mrs. Golden took 8.2 through 8.13 under one motion.

### **8.2 Recommendation for Tenure - Angelo Rubbo**

Upon the recommendation of the Superintendent of Schools, the Board of Education approved the tenure recommendation of Mr. Angelo Rubbo, Assistant Superintendent of Business. Mr. Rubbo holds a valid New York State School District Administrator, Permanent Certificate and School Business Administrator, Permanent Certificate and is hereby granted and appointed to tenure in the area of School Business Administrator in the Mount Pleasant Cottage School, Union Free School District, effective October 22, 2022.

### **8.3 Approval - Lane Change - Jeannette Plankl**

The Board of Education approved the lane change for Jeannette Plankl, Science teacher, Edenwald School from MA-15/Step 5 \$74,070, to MA-30/Step 5 \$77,102, effective September 1, 2022.

### **8.4 Revision to Prior Appointment - Ariana Braia**

The Board of Education modified the resolution that it acted upon at its July 12, 2022 Board of Education Meeting appointing Ariana Braia to a four year probationary term as Speech and Language Teacher. Ms. Braia's salary is revised from \$68,700 -

BA 40/MA Step 4 to \$71,038 - BA 40/MA Step 5, effective August 30, 2022.

### **8.5 Approval of Teacher Additional FTE**

The Board of Education authorized an additional .09 FTE for Jonathan Kuber a 1.0 Science Teacher, with an additional prorated salary of \$7,068.60 effective August 30, 2022.

The Board of Education authorized an additional .09 FTE for Douglas Henery a 1.0 Science Teacher with an additional prorated salary of \$8,356.14 effective August 30, 2022.

### **8.6 Appointment for Breakfast, Bus Duty and After School**

The Board of Education approved the following appointment for Breakfast, Bus Duty and After School at a rate of \$40 per hour effective October 4, 2022 through June 30, 2022: - Terry Strothers - substitute school monitor

### **8.7 Appointment of Basketball Coaches and Assistant Coaches**

The Board of Education approved the following appointments for the 2022-2023 school year:

Gregory Bell, Head Coach Boys Basketball with an annual stipend of \$3,500

Jhalil Mason, Assistant Coach Boys Basketball with an annual stipend of \$3,000

Susan Williams, Head Coach Girls Basketball with an annual stipend of \$3,500.

Kristal Gonzalez Rodriguez, Assistant Coach Girls Basketball with an annual stipend of \$3,000

### **8.8 Appointment of Volunteer**

The Board of Education approved the following volunteer for the After School Program: De'Avion Young Hamilton

### **8.9 Civil Service Appointments**

The Board of Education approved the following appointments:

Name: Lotoya Williams

Position: Teacher Aide

Building: MPCS

Rate: \$20.50

Probationary Period: 12 - 52 weeks

Effective Date: 09/28/2022

Name: Rohdasia Pink-Locke

Position: Teacher Aide

Building: Edenwald

Rate: \$20.00

Probationary Period: 12 - 52 weeks

Effective Date: 10/03/2022

Name: Lejeane Andrews

Position: Teacher Aide

Building: MPCS

Rate: \$20.00

Probationary Period: 12 - 52 weeks

Effective Date: 09/22/2022

Name: Kelly Sabb

Position: Teacher Aide

Building: MPCS

Rate: \$20.00

Probationary Period: 12 - 52 weeks

Effective Date: 09/22/2022

Name: Nicole Cancino

Position: Substitute Teacher Aide

Building: MPCS

Rate: \$20.00

Probationary Period: 12 - 52 weeks

Effective Date: 09/28/2022

Name: Shakira Powell

Position: Teacher Aide

Building: Edenwald

Rate: \$20.00

Probationary Period: 12 - 52 weeks

Effective Date: 09/22/2022

### **8.10 Termination of Employees**

The Board of Education terminated the employment of Employee # 1078, Teacher Aide, effective October 17, 2022 as recommended by the Superintendent of Schools.  
The Board of Education terminated the employment of Employee # 1052, Teacher Aide, effective October 17, 2022 as recommended by the Superintendent of Schools.  
The Board of Education terminated the employment of Employee # 1067, Teacher Aide, effective October 17, 2022 as recommended by the Superintendent of Schools.  
The Board of Education terminated the employment of Employee # 863, Teacher Aide, effective October 17, 2022 as recommended by the Superintendent of Schools.

### **8.11 Retirement Revision**

The Board of Education accepted the following revision to the resignation for the purpose of retirement for Terry Strothers, School Monitor: Retirement effective date revised from September 29, 2022 to September 30, 2022.

### **8.12 Rescind Appointments**

The Board of Education rescinded the following appointments:

Brittany Glenn, Teacher Aide, MPCS approved at the September 19, 2022 Board of Education Meeting  
Seta Sevulyan, Senior Office Assistant, MPCS approve at the September 19, 2022 Board of Education Meeting

### **8.13 Administrative Leave**

The Board of Education approved a paid administrative leave for employee #1082 effective October 17, 2022 through October 18, 2022 and the Board of Education approves a paid administrative leave for employee #857 effective October 17, 2022 through October 18, 2022.

Motion: Mr. Johnson

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **9. Committee on Special Education**

### **9.1 Approval of Special Education Committee Recommendations.**

The Board of Education approved the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.

Motion: Mr. Carter

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **10. Public Comment**

### **10.1 Public Comment**

Ms. Leamon thanked Mr. Suarez for his efforts with the back to school open house. All noted it was very well attended and a great success

Having heard no additional comments, Mrs. Golden moved on with the agenda.

## **11. Meeting Notification**

### **11.1 Announcement of November Board of Education meeting.**

The next scheduled meeting of the Board of Education will be held on Monday, November 14, 2022 at 7:30 pm.

## **12. Executive Session**

### **12.1 Proposed Executive Session**

The Board of Education adjourned to Executive Session to discuss legal matters and to discuss the employment history of a particular person or persons.

Motion: Mrs. Irwin

Second: Mr. Johnson

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **12.2 Reconvene to Public Session**

The Board of Education reconvened to Public Session at 9:20 pm.

Motion: Mr. Hucke  
Second: Mr. Carter  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Hucke, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **13. Adjournment**

#### **13.1 Adjourn Meeting**

The Board of Education adjourn the public session at 9:23 pm.

Motion: Mrs. Stein  
Second: Dr. Naidich  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Hucke, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Respectfully Submitted,

Sheila Pappas  
District Clerk