

Gadsden Independent School District

Salary Schedule 7

ADMINISTRATIVE PERSONNEL

2021-2022

Salary Schedule is for the 2021-2022 Fiscal Year Only!

Base Schedule: 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

ADMIN. YRS EXP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CAMPUS ADMINISTRATION																										
Pay Grade	Principals, Assistant Principals																									
101	66,973.00	66,990.00	67,003.00	67,013.00	67,024.00	67,041.00	67,057.00	67,075.00	67,091.00	67,108.00	67,124.00	67,142.00	67,158.00	67,175.00	67,191.00	67,209.00	67,225.00	67,615.00	67,632.00	67,649.00	67,666.00	67,683.00	67,700.00	67,717.00	67,734.00	67,751.00
102	70,018.00	70,035.00	70,048.00	70,059.00	70,071.00	70,088.00	70,106.00	70,123.00	71,053.00	71,071.00	71,088.00	71,106.00	71,124.00	71,142.00	71,160.00	72,757.00	73,407.00	74,058.00	74,076.00	74,094.00	74,112.00	74,130.00	74,148.00	74,166.00	74,184.00	74,202.00
103	76,108.00	76,125.00	76,140.00	76,152.00	76,164.00	76,182.00	76,202.00	76,221.00	76,240.00	76,258.00	76,278.00	76,297.00	76,316.00	76,336.00	76,354.00	76,373.00	76,392.00	76,411.00	76,430.00	76,449.00	76,468.00	80,973.00	80,992.00	81,011.00	81,030.00	81,049.00
104	73,063.00	73,080.00	73,094.00	73,107.00	73,117.00	73,135.00	73,154.00	73,172.00	73,190.00	73,208.00	73,227.00	73,245.00	73,263.00	73,281.00	73,300.00	73,318.00	73,336.00	73,355.00	73,584.00	74,234.00	76,127.00	76,244.00	76,262.00	76,280.00	76,298.00	76,316.00
105	85,243.00	85,260.00	85,277.00	85,290.00	85,303.00	85,324.00	85,346.00	85,367.00	85,388.00	85,410.00	85,431.00	85,452.00	85,474.00	85,495.00	85,516.00	85,538.00	85,559.00	85,581.00	85,603.00	85,624.00	85,652.00	85,763.00	85,784.00	85,805.00	85,826.00	85,847.00
106	97,423.00	97,440.00	97,460.00	97,473.00	97,489.00	97,514.00	97,538.00	97,562.00	97,587.00	97,611.00	97,635.00	97,660.00	97,684.00	97,708.00	97,733.00	97,757.00	97,783.00	97,807.00	97,976.00	98,626.00	98,651.00	98,676.00	98,701.00	98,726.00	98,751.00	98,776.00

DISTRICT ADMINISTRATION

Pay Grade	OTHER ADMINISTRATION - Asst. Purchasing Agent, Asst. Network Mgr., Custodial Srvc. Supervisor, Fund Accountant, Network Mgr.																									
201-A	43,087.00	43,100.00	43,113.00	43,126.00	43,139.00	43,152.00	43,165.00	43,178.00	43,191.00	43,204.00	43,217.00	43,230.00	43,243.00	43,256.00	43,269.00	43,282.00	43,295.00	43,308.00	43,321.00	43,334.00	43,347.00	43,360.00	43,373.00	50,002.00	50,015.00	50,028.00
201-B	44,587.00	44,600.00	44,613.00	44,626.00	44,639.00	44,652.00	44,665.00	44,678.00	44,691.00	44,704.00	46,113.00	46,123.00	46,133.00	46,143.00	46,153.00	46,163.00	46,173.00	46,183.00	46,193.00	55,279.00	55,292.00	55,305.00	55,318.00	55,331.00	55,344.00	55,357.00

Pay Grade	COORDINATORS - Program/Department Coordinators, Purchasing Agent																									
202-A	49,087.00	49,100.00	49,113.00	49,126.00	49,139.00	49,152.00	49,165.00	49,178.00	49,191.00	49,204.00	49,217.00	49,230.00	49,243.00	49,256.00	49,269.00	49,282.00	49,295.00	49,308.00	49,321.00	49,334.00	49,347.00	60,280.00	60,293.00	60,306.00	60,319.00	60,332.00
202-B	56,043.00	56,056.00	56,068.00	56,082.00	57,189.00	57,190.00	57,474.00	57,760.00	58,614.00	58,614.00	58,614.00	58,614.00	58,614.00	58,614.00	61,391.00	62,779.00	64,169.00	65,558.00	67,226.00	68,612.00	69,726.00	70,836.00	71,948.00	73,336.00	74,448.00	75,558.00
202-C	65,342.00	65,355.00	65,370.00	65,386.00	66,676.00	66,677.00	67,008.00	67,342.00	68,335.00	68,335.00	68,335.00	68,335.00	68,335.00	68,335.00	71,670.00	73,058.00	74,448.00	75,836.00	77,225.00	78,614.00	80,003.00	81,114.00	82,226.00	83,336.00	84,725.00	85,835.00

Pay Grade	DIRECTORS																									
203	77,027.00	77,044.00	77,061.00	77,081.00	78,601.00	78,602.00	78,994.00	79,386.00	80,559.00	80,559.00	80,559.00	80,559.00	80,559.00	80,559.00	81,670.00	82,781.00	83,892.00	85,003.00	86,114.00	87,828.00	88,892.00	89,447.00	90,559.00	91,671.00	93,385.00	93,892.00

Pay Grade	EXECUTIVE DIRECTORS																									
204	81,146.00	81,163.00	81,181.00	81,202.00	82,803.00	82,804.00	83,216.00	83,629.00	84,866.00	84,866.00	84,866.00	84,866.00	84,866.00	84,866.00	87,642.00	88,755.00	90,004.00	91,392.00	92,643.00	93,892.00	95,004.00	96,253.00	97,364.00	98,476.00	99,586.00	100,700.00

Pay Grade	ASSOCIATE SUPERINTENDENTS																									
205	85,261.00	85,278.00	85,297.00	85,318.00	87,002.00	87,003.00	87,435.00	87,871.00	89,169.00	89,169.00	89,169.00	89,169.00	89,169.00	89,169.00	93,615.00	94,725.00	96,116.00	97,780.00	99,170.00	100,559.00	101,669.00	103,060.00	105,203.00	106,269.00	106,393.00	107,503.00

Pay Grade	CHIEF FINANCIAL OFFICER																								
205-A	101,088.00	101,105.00	101,128.00	101,153.00	103,150.00	103,151.00	103,661.00	104,179.00	105,719.00	105,719.00	105,719.00	105,719.00	105,719.00	110,164.00	111,274.00	112,661.00	114,329.00	115,720.00	117,108.00	118,219.00	119,608.00	121,753.00	122,817.00	122,942.00	124,052.00

Pay Grade	DEPUTY SUPERINTENDENT																									
206	100,440.00	100,457.00	100,474.00	100,491.00	100,508.00	100,525.00	100,542.00	100,559.00	100,576.00	100,593.00	100,610.00	100,627.00	100,644.00	100,838.00	102,225.00	103,616.00	105,003.00	106,393.00	108,058.00	109,171.00	110,280.00	111,392.00	112,503.00	113,894.00	115,004.00	116,114.00

Pay Grade	Days	Position																								
101	200	ASSISTANT PRINCIPAL - Elementary School	203	235																						
102	210	ASSISTANT PRINCIPAL - Middle School	204	235																						
103	210	ASSISTANT PRINCIPAL - High School	205	235																						
104	200	PRINCIPAL - Elementary School	205-A	235																						
105	220	PRINCIPAL - Middle School	206	235																						
106	235	PRINCIPAL - High School																								
201-A	235	OTHER ADMINISTRATION - Range 1: BA/BS Degreed in Unrelated Field or Non-Degreed																								
201-B	235	OTHER ADMINISTRATION - Range 2: BA/BS Degreed in Related Field																								
202-A	235	COORDINATORS - Range 1: BA/BS Degreed in Unrelated Field or Non-Degreed																								
202-B	235	COORDINATORS - Range 2: BA/BS Degreed in Related Field																								
202-C	235	COORDINATORS - Range 3: Level III NM Administrative License																								

Years of Service Credit - All Positions

* A maximum of 5 years Out-of-District experience will be accepted for employees new to a position.

* In-District experience will be accepted for all years of Administrative service for GISD.

* Credit for a full year on the Salary Schedule will be given to employees if they have worked a minimum of 1/2 of their contract days in the current position

Leave Accruals - 235 Day Positions

* Annual Leave will be accrued at the rate of 20 days per year

This salary schedule is effective for the 2021-22 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2021-2022 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.