

## COMMITMENT TO EQUITY

The Gadsden Independent School District is committed to the principle of equity in all District schools by providing equitable access and ensuring that all students have the knowledge and skills to succeed as contributing members of a rapidly changing, global society, regardless of factors such as race, gender, sexual orientation, ethnic background, English proficiency, immigration status, socio-economic status, or disability (National School Board Association Beliefs and Policies).

In accordance with and support of the findings in *Martínez/Yazzie v. State of New Mexico*, the Gadsden Independent School District is committed to providing all District students with an education that prepares them to be college or career ready by offering and/or supporting the following:

- Quality Pre-K and K-3 Plus.
- Small Class Sizes.
- Extended Learning.
- Culturally and Linguistically Relevant Education.
- Dual Language.
- Social Services.
- School Health Services.
- Social-Emotional Education/Supports.
- Sufficient Funding for Teacher Recruitment, Retention, and Training.
- Sufficient Funding for College/Career Preparation Programs/Services.
- Increasing the Percentage of Graduates Proficient in Each of the Three Core Areas of Reading, Math and Writing.

The District acknowledges that only by fully complying with both the letter and intent of state and federal laws regarding the education of students of color, EL students and students with disabilities, including the New Mexico Hispanic and Indian Education Act, the Bilingual Multicultural Education Act, and the Individuals with Disabilities Act, will all New Mexico students' rights guaranteed by the education clause of the New Mexico State Constitution be realized.

*Adopted:* February 11, 2021