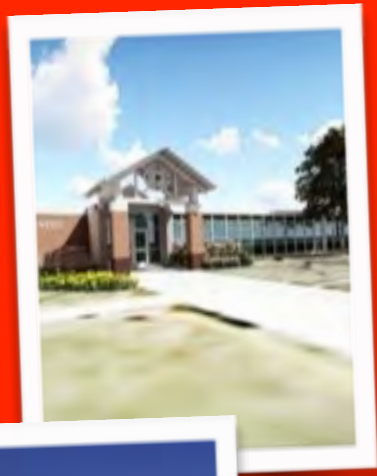


# Announcement of Vacancy



**You are Invited to Apply for the Position of**

**Superintendent of Schools  
Steger School District 194  
Steger, IL**

*Engaging every student ... every day ...  
in quality learning opportunities*

Notice of Vacancy

The Steger School District 194 Board of Education is accepting applications for the position of **Superintendent of Schools**. The term will begin July 1, 2019. Interested individuals are invited to submit a formal letter of application and resume, three letters of reference, copies of transcripts from each college/university attended, and proof of qualification and licensure to serve as a superintendent in the State of Illinois. Submit materials electronically through Applitrack.com or mail packet to:

Steger School District 194  
Att: Dr. Patricia E. Hahto  
3753 Park Avenue  
Steger, IL 60475



About Our District

Steger School District 194 is based in the Village of Steger, about 30 miles south of Chicago's Loop, with boundaries that extend into South Chicago Heights, Park Forest and Crete. It encompasses an area of eight square miles. The district is located in both Cook and Will Counties. The Board of Education provides a sound program in subjects and disciplines that stimulate a desire for learning.

District Facilities

- ▶ Steger Primary Center, Grades Pre-K - 1, opened in 2017
- ▶ Steger Intermediate Center, Grades 2 - 4, opened in 2016
- ▶ Columbia Central Middle School, Grades 5-8, opened in 2005
- ▶ Administration Center
- ▶ District Warehouse

Students and Staff

1504 Students	118 Teachers	70 Classified Staff	13 Administrators
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Financial Data

<u>EAV</u>		
\$188,129,910	Education 3.4051	Tort Immunity .0000
	Operations & Maintenance .5355	Bond & Interest .5836
	Transportation .3981	Fire Prevention, Safety .0000
<u>Bonds Outstanding</u>	Working Cash .0487	Social Security .1422
\$21,000,000 (approx.)	I.M.R.F. .0853	Special Education .0000
<u>Total Budget Revenue</u>	Total 4.615	
\$17,000,000 (approx.)		

## Board of Education

Michele Reichert Helsel, President  
John Geraci, Vice President  
Debra Page, Secretary

Susan Finnin Edwards  
Jill Martin Raymond  
Zach Butkus  
Karen Turner

## Profile of the New Superintendent

**The Big Picture** Sets student growth and achievement as the district's focus and stays true to it. Furthers district efforts of building professional learning communities. Understands and values backward design. Appreciates the values of simplicity and effectiveness. Makes all decisions using the essential question, "Is this right for students?"

**Instructional Leadership** Provides systematic support to administrators and faculty to implement and sustain the professional learning community mindset. Demonstrates excellence in making personal connections, showing enthusiasm, and maintaining high standards coupled with high expectations for success by all. Provides ongoing encouragement and support in the journey to maintain professional learning communities.

**Communication** Makes communication and collaboration with all stakeholders priorities. Values and promotes teamwork and transparency. Excellent writer. Thoughtful speaker. Values technology as a gateway to communication and learning.

**Board of Education** Knows and respects the district's history. Understands and adapts to the unique qualities of the Board of Education.

**Personal Qualities** Confident, yet modest. Ethical, conscientious and organized. Enjoys being visible in the schools and community.

**Background** Experience as a teacher, principal and superintendent preferred.

## Contract Information

The Board of Education will offer a three-year contract with renewals contingent upon successful performance evaluations. An initial salary of \$150,000 - \$175,000 plus benefits package, commensurate with experience and qualifications, will be offered to the successful candidate. Steger School District 194 is an equal opportunity employer.

## Projected Timeline

Application Period August 27, 2018 - October 1, 2018

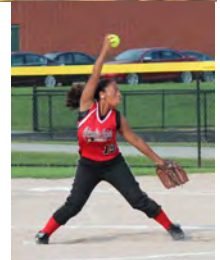
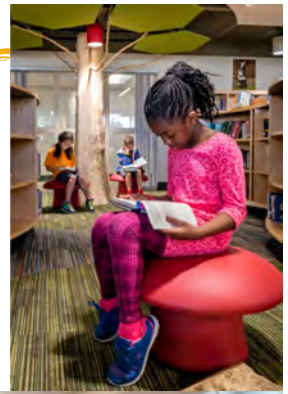
Semi-finalist Interviews week of October 22, 2018 & Finalist Interviews week of November 5, 2018

Confirmation January 2019 or February 2019 Board of Education Meeting

**For more information, call (708) 753-4300  
or visit our website at [sd194.org](http://sd194.org).**

## Fast Facts about Steger School District 194

- A+ bond rating with Standard & Poor's - Rating has remained unchanged since the bond issue for the Columbia Central construction project in 2004.
- Maintains the lowest property tax rate of all surrounding school districts.
- Actively improved capital infrastructure over the last 13 years - Approximately \$50M was spent to ensure new, state-of-the-art schools without tax referendum.
- Grade center approach initiated in 2014.
- Majority of teachers hold advanced degrees.
- Average class size of 18-20
- More than \$140,000 in national grant money awarded to 44% of teachers for innovative programming in their classrooms.
- Strong arts and athletics programs, many extracurricular activities and family events
- Strategic plans for instruction and Response to Intervention in full implementation.
- Technology a top priority.



## District Administration

**Dr. Patricia E. Hahto**  
*Interim Superintendent*

**Eric T. Diehl**  
*Business Manager, CSBO*

**Paul W. Preuss**  
*Director of  
Curriculum & Instruction*

**Kimberly W. Mahoney**  
*Director of  
Special Education*

