

**MOUNT PLEASANT COTTAGE SCHOOL UFSD  
Minutes of Special Board of Education Meeting  
Monday, February 13, 2023**

**1. Opening Items**

**1.1 Call to Order**

The Special Board of Education meeting of the Mount Pleasant Cottage School Union Free School District was called to order by Mrs. Rita Golden, Board of Education President at 6:00 pm.

**1.2 Roll Call**

Board Members Present: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein  
Also Present: Mr. Beovich, Mr. Rubbo, Dr. Torres, (joined executive session), Mr. David Shaw

**2. Business Matters**

**2.1 Accept Revised Corrective Action Plan**

The Board of Education of the Mount Pleasant Cottage School UFSD accepted and approved the Mount Pleasant Cottage School UFSD Revised Corrective Action Plan in response to the Independent Auditors Report dated November 30, 2022 on Communication of Internal Control over Financial Reporting - Control Deficiencies and authorizes the Superintendent or designee to execute the plan.

Motion: Mr. Carter  
Second: Mrs. Spieler  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**3. Personnel Matters**

**3.1 Appointment of Teacher**

The Board of Education approved the appointment of Matthew Henry to a four-year probationary term as a Music Teacher, effective on or before March 14, 2023 in the tenure area of Music. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four-year probationary period and may not receive an ineffective rating in the final year of probation. Mr. Henry holds the following certification: Music, Initial Certificate. Mr. Henry's salary will be \$70,704 BA Step 8.

Motion: Dr. Naidich  
Second: Mr. Carter  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**4. Public Comment**

**4.1 Public Comment**

Having heard none, Mrs. Golden moved on with the agenda.

**5. Meeting Notification**

**5.1 Announcement of February Board of Education meeting**

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, February 28, 2023 at 7:30 pm.

**6. Executive Session**

**6.1 Proposed Executive Session subject to Board approval**

The Board of Education adjourned to Executive Session to discuss the employment history of a particular person or persons, to discuss collective bargaining under the Taylor Law pertaining to the Teacher's Unit.

Motion: Mrs. Stein  
Second: Mr. Carter  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**6.2 Reconvene to Public Session**

The Board of Education reconvened to Public Session at 7:02 pm.

Motion: Mr. Johnson  
Second: Mrs. Stein  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **7. Walk On Resolution - Added February 13, 2023**

### **7.1 Motion to add a Resolution**

The Board of Education President requested a motion to be allowed to add the following resolution: BE IT RESOLVED that the Board hereby upholds the determination of the Superintendent of Schools dated January 10, 2023, denying the appeal of Employee No. 5 from an investigator's report upon the complaint filed by said employee, pursuant to District Policy 3420 and Regulation 3420R.1, wherein the investigator determined the complaint to be unfounded.

Motion: Mrs. Spieler  
Second: Mr. Johnson  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **7.2 Motion to Uphold the Determination of the Superintendent**

BE IT RESOLVED that the Board hereby upholds the determination of the Superintendent of Schools dated January 10, 2023, denying the appeal of Employee No. 5 from an investigator's report upon the complaint filed by said employee, pursuant to District Policy 3420 and Regulation 3420R.1, wherein the investigator determined the complaint to be unfounded.

Motion: Mrs. Spieler  
Second: Mr. Johnson  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **7.3 Motion to add a Resolution**

The Board of Education President requested a motion to be allowed to add the following resolution: BE IT RESOLVED that the Board hereby upholds the determination of the Superintendent of Schools dated January 10, 2023, denying the appeal of Employee No.5 from an investigator's report upon a complaint filed by Employee No. 935 against Employee No.5 that was founded by the investigator, as conducted pursuant to District Policy 3240 and Regulations 3420.R.1.

Motion: Mr. Johnson  
Second: Mrs. Stein  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **7.4 Motion to Uphold the Determination of the Superintendent**

BE IT RESOLVED that the Board hereby upholds the determination of the Superintendent of Schools dated January 10, 2023, denying the appeal of Employee No.5 from an investigator's report upon a complaint filed by Employee No. 935 against Employee No.5 that was founded by the investigator, as conducted pursuant to District Policy 3240 and Regulations 3420.R.1.

Motion: Mr. Johnson  
Second: Mr. Carter  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **8. Executive Session**

### **8.1 Proposed Executive Session subject to Board approval**

The Board of Education adjourned to Executive Session to discuss the employment history of a particular person or persons, to discuss collective bargaining under the Taylor Law pertaining to the Teacher's Unit.

Motion: Mrs. Spieler  
Second: Mr. Carter  
Final Resolution: Motion Carries  
Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **8.2 Reconvene to Public Session**

The Board of Education reconvened to Public Session at 7:27 pm.

Motion: Mrs. Stein  
Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **9. Adjournment**

### **9.1 Adjourn Meeting**

The Board of Education adjourned the Public Session at 7:29 pm.

Motion: Mrs. Spieler

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Carter, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Respectfully Submitted,

Sheila Pappas  
District Clerk