

**MOUNT PLEASANT COTTAGE SCHOOL UNION FREE SCHOOL DISTRICT**  
**Minutes of Regular Meeting**  
**Monday, January 25, 2021**

**1. Opening Items**

**1.1 Call to Order**

The Regular Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:33 pm by Mrs. Rita Golden, Board of Education President.

**1.2 Roll Call**

Board Members Present: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Also Present: Mr. Beovich, Mr. Baier, Ms. Guerrero, Ms. Harris, Mr. Lauder, Ms. Leamon, Mr. Nolan, Mr. Pompa, Ms. Richards, Mr. Rubbo, Dr. Torres and Mr. Welsh

**2. Board Appointment**

**2.1 Appointment of Board of Education Member**

RESOLVED, that the Board of Education of the Mount Pleasant Cottage School Union Free School District re-appoint Mr. Marc Carter for a three (3) year term, effective 1/03/2021 through 1/02/2024. (Oath of Office to be taken at a later date).

Motion: Mrs. Irwin

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Abstained: Mr. Carter

**3. Meeting Minutes**

The Board members had no questions or comments regarding the Board of Education Meeting Minutes presented for approval, therefore, with the consent of the Board, Mrs. Golden took items 3.1 through 3.3 under one motion.

**3.1 Approval of Minutes of the December 8, 2020 Meeting**

RESOLVED, that the Board of Education approve the minutes of the December 8, 2020 Special Board of Education Meeting.

**3.2 Approval of Minutes of the December 14, 2020 Meeting**

RESOLVED, that the Board of Education approve the minutes of the December 14, 2020 Regular Board of Education Meeting.

**3.3 Approval of Minutes of the December 23, 2020 Meeting**

RESOLVED, that the Board of Education approve the minutes of the December 23, 2020 Special Board of Education Meeting.

Motion: Mrs. Spieler

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

**4. Superintendent's Report**

Superintendent Beovich extended a thank you to our custodians Dennis Addison, Felix Cusi and Angel Ramos for all of their hard work as the Custodial Team was short-handed. They stepped up when needed, and we are lucky to

have them.

#### **4.1 Reopening Update - Superintendent Beovich**

Superintendent Beovich, Principal Leamon and Principal Harris provided updates on the return to in-person hybrid learning. All noted attendance was strong, and we are strongly encouraging and monitoring social distancing. Dr. Torres provide updates related to curriculum.

#### **4.2 Summer Teacher Institute introduction - Dr. Christina Torres**

Dr. Torres presented an Introduction to the Summer Teacher Institute Program and will keep the Board updated as the program progresses.

#### **4.3 Introduction of new employees - Jessica Harris**

Ms. Harris introduced Sean Lauder, a new Physical Education and Heath teacher being presented to the Board for approval this evening.

Ms. Harris also introduced Rocio Guerrero a new Spanish teacher being presented to the Board for approval this evening.

#### **4.4 Review of 2021-2022 Proposed School Calendar**

Superintendent Beovich reviewed the 2021-2022 proposed school calendar.

#### **4.5 Census Report**

Mr. Rubbo shared the December Census Report with the Board.

### **5. Board Policies**

#### **5.1 Policy 3420 - Non-Discrimination and Anti-Harassment in the District (First Reading).**

The Board of Education conducted a first reading of Policy #3420 – Non-Discrimination and Anti-Harassment in the District and related Regulation #3420R Grievance Process for Complaints of Discrimination and/or Harassment and related Form #3420F - Discrimination, Harassment, and/or Retaliation Complaint Form. Superintendent Beovich answered questions from the Board.

#### **5.2 Policy 1330 – Appointments and Designations by the Board (First Reading).**

The Board of Education conducted a first reading of Policy #1330 – Appointments and Designations by the Board. There were no comments or questions.

#### **5.3 Policy 5681 - School Safety Plans (First Reading).**

The Board of Education conducted a first reading of Policy #5681 - School Safety Plans. There were no comments or questions.

#### **5.4 Policy 6411 Use of Email in the District (First Reading).**

The Board of Education conducted a first reading of Policy #6411 - Use of Email in the District and related regulation #6411R - Acceptable Email Use - Guidelines and Etiquette. Superintendent Beovich answered questions from the Board.

#### **5.5 Policy 5670 - Records Management (Second Reading).**

RESOLVED, that the Board of Education conducted a second reading and adopt Policy#5670 – Records Management and related Regulation #5670R Records Management.

Motion: Mr. Carter

Second: Mrs. Irwin

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Hucke, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **6. Business Matters (Consent Items)**

#### **6.1 Approval of Business Matters Consent Items**

With the consent of the Board, Mrs. Golden took items 6.2 through 6.7 under one motion.

#### **6.2 Approval of Budget Transfers**

RESOLVED, that the Board of Education approves the attached budget transfers for the 2020-2021 school year.

#### **6.3 Approval of Supplemental Memorandum of Agreement**

RESOLVED, that the Board of Education hereby approves the Supplemental Memorandum of Agreement between the Mount Pleasant Cottage School Union Free School District and the Mount Pleasant Cottage School Union Free School District Teachers' Association dated January 7, 2021.

#### **6.4 Approval of Agreement with Sean Lauder**

RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools and Board President to execute an Agreement, dated January 22, 2021, on behalf of the School District with Mr. Sean Lauder, as presented to the Board at this meeting, whereby Mr. Lauder shall perform contract services as a Physical Education/Health Teacher for the School District for the period commencing February 1, 2021 and terminating on June 30, 2021. A copy of the Agreement shall be incorporated by reference within the minutes of this meeting.

#### **6.5 Approval of Mileage Reimbursement Rate**

RESOLVED, that the Board of Education authorize that effective January 1, 2021 the mileage reimbursement rate for approved school use of non-school automobiles will be 56 cents.

#### **6.6 Acceptance of Donation**

RESOLVED, that the Board of Education accept the donation of binders from Mr. Marc Carter.  
BE IT FURTHER RESOLVED, that the Board of Education accept the donation of 36 woodworking kits from The Home Depot.

#### **6.7 Disposal of Assets**

RESOLVED, that the Board of Education approves the disposal of the following assets that are damaged, in disrepair, or outdated:

- 66 flip-phones
- 1 Blackberry
- 3M 1707 Overhead Projector
- HP LaserJet 4250 printer
- HP Monitor UPS Model 1400VA
- Apple Mac X-serve
- 2 ESOF Instagate EX2
- 2 Dell Laptop batteries
- Dell PowerVault 120T
- Esoft Instagate 806
- 2 Movie Projectors
- General Binding Corp. Shredmaster 1000
- 4 Apple EMAC
- 33 old desktop phones
- OPTIPLEX 7010 6YYR8Y1
- OPTIPLEX 7010 4MPY6Y1
- OPTIPLEX 7010 4mrz6y1
- Smart Board SPNL-6065 K012IW19R0744
- Smart Board SB660 SB660-003370
- Smart Board Projector UF65 B012CL17J075
- Quasar Film\tape Converter VE590ua S/NYB31801222
- Concord Video Camera S/N 011817B
- Cellularone Cell Phone S/N SCN2396A GTS

Motion: Mrs. Stein

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Hucke, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **7. Personnel Matters (Consent Items)**

### **7.1 Approval of Personnel Matters Consent Items**

With the consent of the Board, Mrs. Golden took items 7.2 through 7.6 under one motion.

### **7.2 Resignation of Teacher for the purpose of retirement**

RESOLVED, that the Board of Education accept the resignation for the purpose of retirement of Thomas Tong, Spanish Teacher effective January 29, 2021.

### **7.3 Appointment of Teacher**

RESOLVED, that the Board of Education approve the appointment of Rocio Guerrero to a four-year probationary term as a Spanish Teacher, commencing on February 1, 2021 and terminating on January 31, 2025 in the tenure area of Foreign Language. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four-year probationary period and may not receive an ineffective rating in the final year of probation. Ms. Guerrero holds the following certification: Spanish 7-12, Initial Certificate. Ms. Guerrero's salary will be \$72,408 - Masters +30 Step 3.

### **7.4 Revised Appointment of Teacher**

RESOLVED, that the Board of Education approve the appointment of Aida Fernandez as a .91 FTE Teacher for English as a Second Language effective January 19, 2021. Ms. Fernandez's prorated salary will be \$62,138 - BA40/MA Step 1. Ms. Fernandez will continue as a .09 Teacher Assistant with a prorated salary of \$47,706 - Step 21 Lane C.

### **7.5 Certification of Lead Evaluator of Building Principals**

WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as a lead evaluator of building principals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individual as a lead evaluator of building principals: Christina Torres

### **7.6 Civil Service Resignation**

RESOLVED, that the Board of Education accepts the following resignation:

Enid Lopez - Teacher Aide - Edenwald School - Effective date - January 29, 2021

Cashae-Karissa Rochester - Teacher Aide - Edenwald School - Effective date - January 21, 2021

Motion: Mrs. Spieler

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **8. Committee on Special Education**

### **8.1 Approval of Special Education Committee Recommendations**

RESOLVED, that the Board of Education approves the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.

Motion: Mr. Carter

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **9. Public Comment**

### **9.1 Public Comment**

Having heard none, Mrs. Golden moved on with the agenda.

## **10. Meeting Notification**

### **10.1 Announcement of February Board of Education meeting**

The next scheduled meeting of the Board of Education will be held on Monday, February 22, 2021 at 7:30 pm in the Mount Pleasant Cottage School via on online meeting application.

## **11. Executive Session**

### **11.1 Proposed Executive Session**

RESOLVED, that the Board of Education adjourn to Executive Session to discuss legal matters, to discuss the employment history of a particular person or persons, and to discuss collective bargaining under the Taylor Law pertaining to the Teacher Aide Units.

Motion: Mr. Carter

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

### **11.2 Reconvene to Public Session**

RESOLVED, that the Board of Education reconvene to Public Session at 8:50 pm.

Motion: Mrs. Irwin

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

## **12. Adjournment**

### **12.1 Adjourn Meeting**

RESOLVED, that the Board of Education adjourn the public Session at 8:51 pm.

Motion: Dr. Naidich

Second: Mr. Johnson

Final Resolution: Motion Carries

Yea: Mr. Carter, Mrs. Golden, Mr. Huckle, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Respectfully Submitted,

Sheila Pappas  
District Clerk