



**SWEETWATER COUNTY
SCHOOL DISTRICT #1**



2023-2024 HSA Incentive Contributions

\$1,600/\$3,200 HDHP	Front Load	Match Limit
	Initial contribution by SCSD1 in Sept 2023 or in the same month the new HSA account is opened.	Total amount SCSD1 will match up to employee HSA payroll deduction contributions per plan year.
Employee Only	\$300	up to \$350
Employee + Spouse	\$300	up to \$350
Employee + Child(ren)	\$600	up to \$700
Employee + Family	\$600	up to \$700

\$2,500/\$5,000 HDHP	Front Load	Match Limit
	Initial contribution by SCSD1 in Sept 2023 or in the same month the new HSA account is opened.	Total amount SCSD1 will match up to employee HSA payroll deduction contributions per plan year.
Employee Only	\$475	up to \$550
Employee + Spouse	\$475	up to \$550
Employee + Child(ren)	\$950	up to \$1,100
Employee + Family	\$950	up to \$1,100

Eligible employees must be enrolled in either the \$1,600 / \$3,200 or the \$2,500 / \$5,000 High Deductible Health Plan, submit an initial HSA Payroll Election Form & have an open and active online OptumBank HSA account using the website below.

<https://enrollhsa.optumbank.com/enrollment#/?group=76520025>

2023 calendar year overall maximum contribution amounts:

Single: \$3,850

Family: \$7,750

Additional \$1,000 contribution for Single & Family allowed if enrolled employee is age 55 or older.

2024 calendar year overall maximum contribution amounts:

Single: \$4,150

Family: \$8,300

Additional \$1,000 contribution for Single & Family allowed if enrolled employee is age 55 or older.

For more information about qualified medical expenses, reimbursement requirements and account details visit www.optumbank.com or www.irs.gov.