



Mission Statement

The City School District of New Rochelle, through an active partnership amongst community, parents, staff and students, will provide a high quality and challenging education for every child, in a safe, nurturing environment that embraces our rich diversity and drives our success.

An Invitation to Apply for the Position of SUPERINTENDENT

History and Community

The New Rochelle City School District is a high-performing district serving a diverse population of some 11,000 students from Pre-K through 12. Located on the shores of the Long Island Sound in Southern Westchester County, New York, the city of New Rochelle is a culturally vibrant and dynamic community of nearly 80,000 people.

The city was settled in 1688 and incorporated in 1899. It is rich in history and architectural character, with a range of housing styles available to suit various tastes and budgets. The city boasts numerous recreational resources, including 592 acres of parks and open space, as well as a municipal marina. New Rochelle is also host to a dynamic public library and excellent health care facilities, and is home to the College of New Rochelle, Iona College, and Monroe College.

Arts, entertainment and dining opportunities abound in a vibrant downtown just 30 minutes from midtown Manhattan. Access by major highways and commuter rail and proximity to New York City airports make for convenient travel to and from New Rochelle.

The community of New Rochelle is committed to the success of its schools. That's why the voters in 2016 supported a \$106 million bond to upgrade its facilities. The district is in year three of its five-year capital project. Our schools have received the Blue Ribbon Award from the U.S. Department of Education five times since 1984, including twice for New Rochelle High School. The district also has a distinguished record in music and the arts. In 2007, the Westchester Arts Council presented the district with its "Arts Award for Education," recognizing its commitment to the arts. New Rochelle High School students have even performed at Carnegie Hall and Lincoln Center.

District Profile

◆ District Enrollment: 10,720

Building Enrollment: Elementary School (K-5): 4,930 - Secondary School (6-12): 5,790
The demographic breakdown of the student body is 48% Hispanic;
26% White; 21% African-American; 5% Asian; and
<1% Native American/Alaskan/Hawaiian/Pacific Islander.

Multi-language learners comprise 12% of the student body. The number who receive free and reduced price Lunch is 54%. The total number of in-district students with disabilities is 1,469.

◆ The 2018-19 budget is \$270,381,160. State aid comprises 17.54% of the budget. The taxable assessed value of our district is about \$266 million.

◆ The district employs 983 professional and instructional staff and 975 non-instructional staff. District leadership includes the nine-member board of education, superintendent of schools, high school principal, two middle school principals and seven elementary school principals.

◆ The median household income in New Rochelle is \$70,036. The median home value is \$553,000. The total number of households receiving SNAP assistance is 9%.

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What Sets New Rochelle Apart

The New Rochelle City School District is enriched by its rich ethnic, racial, cultural, educational and socioeconomic diversity, which it celebrates as contributing to an excellent learning environment in preparation for a global world. New Rochelle is a progressive and supportive community that values education. Students benefit from the strengths and talents of their peers. Dual language opportunities begin in elementary school.

The high school offers more than 240 classes, has more than seven dual enrollment classes, and offers more than 30 Advanced Placement classes in history, sciences, languages and more, with topics from art history to calculus to Chinese language and culture. Students also benefit from Science Research Programs and the PAVE (Performing And Visual Arts Education) Program, a comprehensive, creative, and artistic high school experience for future performing and visual artists, preparing talented students to meet the demands necessary for both academic and professional success. New Rochelle was named among the "Best 100 Communities for Music Education in America" by the American Music Conference. The school boasts a planetarium and the Museum of Arts and Culture, the only Regents-chartered museum located in a school in the state.

Our middle school students excel in high school-level classes, such as living environment and algebra. Last year, nearly all of the middle school students who took algebra passed the NYS Algebra Regents exam. Specialized elementary NYS magnet school programs are offered at Columbus Elementary School (science, math and technology); Daniel Webster Magnet School (humanities-arts); and Henry Barnard Early Childhood Center (early childhood). Students are accepted by lottery.

Of the Class of 2018 graduates, 95 percent are attending post-secondary education. Others entered military service, took a gap year, or sought employment. Middle and high school students compete on 80 interscholastic teams representing the District. Over the past seven years, New Rochelle has boasted sectional championships in girls indoor and outdoor track (6 times), football (5 times), boys basketball, boys soccer (2016-17 Class AA state champions), and volleyball. Many of our student-athletes go on to compete at the collegiate level.

Applications

Qualified applicants should submit the following:

- ♦ Letter of Interest
- ♦ Resume
- ♦ Application
- ♦ Three current letters of reference
- ♦ Official Transcripts
- ♦ Certifications

Timeline

Application
Deadline

February 14, 2019

Applicants are asked not to contact the New Rochelle Board of Education directly.

Instead, please direct all application materials to:

Dr. Harold A. Coles

District Superintendent

Southern Westchester BOCES

17 Berkley Drive

Rye Brook, NY 10573

914-937-3820, Ext. 4577



Position

The New Rochelle Board of Education seeks an experienced, dynamic, and collaborative educational leader to fill the position of Superintendent of Schools. A contract of at least three years and a salary range starting at \$270,000 or more, depending upon years of experience, will be offered to the successful candidate. Residency within 15 miles of New Rochelle in New York or Connecticut is required.

Candidate Profile

The New Rochelle City School District is seeking a committed educational leader. The successful candidate will be a visionary leader who has successfully led a culturally and linguistically diverse school district such as ours.

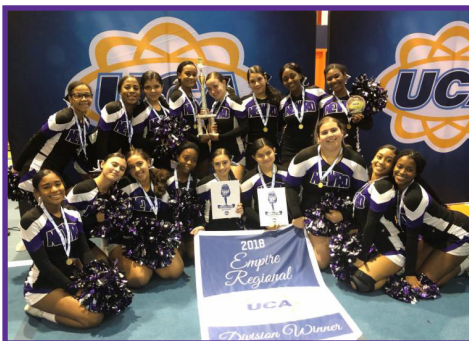
Our new superintendent will be the district's instructional leader foremost, as well as have a visible and involved community and school presence through participation in events. He or she will foster a culture of continual school improvement, leading to the development of a positive, safe learning environment, and mutually supportive school-community relationship.

Experience with school finance, budgeting, negotiations, collective bargaining, and capital projects is essential.

Our superintendent will be committed to his or her own continuous professional development and will develop, lead, and champion innovative approaches to education and instructional practice. He or she will be an instructional leader who supports staff development, research-based practices, and can motivate the school community to improve academic outcomes for all students.

He or she will be an effective communicator, capable of reaching, collaborating with, and motivating all constituencies. Keeping Board of Education members abreast of significant issues and developments as well as presenting effective problem-solving recommendations are important priorities for this role.

A doctoral degree is preferred. New York State School District Leader or School District Administrator certification is required.



Application materials can be found at:
www.swboces.org/NRsearch or www.nred.org.
Application deadline: February 14, 2019