

**Gadsden Independent School District****Salary Schedule 1B****CERTIFIED PERSONNEL****2021-22****Salary Schedule is for the 2021-2022 Fiscal Year Only!****SOCIAL WORKERS, ATTENDANCE ADVOCATE****REGISTERED NURSES****Base Schedule: 190 Days / 7 Hours per Day****Semi-Monthly Pay - 24 Checks per Year**

YRS	BA Range 1	BA+15 Range 2	BA+45/MA Range 3	MA +15 Range 4	MA+45/EDS Range 5
0	41,162	41,753	42,347	42,939	43,532
1	41,165	41,756	42,350	42,942	43,535
2	41,168	41,759	42,353	42,945	43,538
3	41,171	41,762	42,356	42,948	43,541
4	41,969	42,573	43,179	43,783	44,387
5	41,970	42,575	43,180	43,784	44,388
6	42,180	42,785	43,393	44,001	44,609
7	42,389	42,997	43,609	44,219	44,831
8	43,014	43,633	44,254	44,873	45,494
9	43,015	43,634	44,256	44,874	45,495
10	43,016	43,635	44,257	44,875	45,496
11	43,017	43,636	44,258	44,876	45,497
12	43,018	43,637	44,259	44,877	45,498
13	43,509	43,638	44,765	45,393	46,020
14	43,874	44,505	45,139	46,022	46,657
15	46,947	47,621	48,297	49,244	49,924
16	47,485	48,169	48,857	49,815	50,501
17	48,168	48,855	49,540	50,500	51,323
18	48,855	49,540	50,224	51,323	52,069
19	51,570	51,584	51,601	52,002	52,814
20	51,605	51,613	51,620	52,814	53,560
21	51,607	51,614	51,792	53,560	54,304
22	51,608	51,615	52,527	54,304	55,049
23	51,609	51,616	53,267	55,049	55,769
24	51,610	51,617	54,008	55,794	56,540
25	51,611	51,619	54,746	56,539	57,284
26	51,612	51,620	55,489	57,284	58,026
27	51,613	51,621	56,229	58,026	59,068
28	51,614	51,622	56,969	59,066	60,256
29	51,615	51,623	57,855	60,108	61,297
30	51,616	51,624	58,816	61,223	62,342

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 95 days of the 190 day contract in a year.

Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

Full time School Nurses paid from this schedule receive a \$5,000 stipend.

This salary schedule is effective for the 2021-22 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extendent Learning Time Program.

This salary schedule is contingent upon available state funding in FY 2021-2022 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.