

MOUNT PLEASANT COTTAGE SCHOOL UFSD
Minutes of Board of Education Regular Meeting
Monday, December 13, 2021

1. Opening Items

1.1 Call to Order

The Board of Education meeting of the Mount Pleasant Cottage School Union Free School District was called to order by Mrs. Rita Golden, Board of Education President at 7:31 pm.

1.2 Roll Call

Board Members Present: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein
Also Present: Mr. Beovich, Mr. Baier, Ms. Leamon, Ms. Harris, Mr. Pompa, Ms. Richards, Mr. Rubbo, Mr. Suarez, Dr. Torres. Ms. Gaynor, Mr. Rader

2. Correspondence

2.1 Claims Audit Report

Mr. Rubbo shared with the Board Members Andrea Aitken's Claim Report for claims paid by the District between October 1, 2021 through October 31, 2021.

3. Meeting Minutes

3.1 Approval of Minutes

RESOLVED, that the Board of Education approve the minutes of the November 15, 2021 Regular Board of Education Meeting.

Motion: Mrs. Irwin

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

4. Superintendent's Report

4.1 Census Report

Mr. Rubbo shared with the Board Members Andrea Aitken's Claim Report for claims paid by the District between October 1, 2021, through October 31, 2021.

4.2 New Employee Introduction

Ms. Leamon introduced Ms. Kim Gaynor a new english teacher at Edenwald School who will be presented to the Board of Education for appointment this evening.

4.3 In Memory of Richard Benedict

Mr. Benedict served as a Teacher in the District for over 30 years, President of the Mount Pleasant Cottage School Teachers' Association, Director of the Teachers Welfare Fund and Vice President of the Friends of Mount Pleasant Cottage School Foundation, Inc. prior to his death in November 2021. The Mount Pleasant Cottage School Board of Education, administration and staff extend their sincere condolences to Mr. Benedict's family and friends and joint them in honoring his memory.

4.4 COVID Protocol Update

Superintendent Beovich provided an update to the Board regarding COVID protocols and answered questions from the Board.

4.5 Family and Community Engagement Presentation

Mr. Suarez presented an overview and plans for Family and Community Engagement.

5. Board Policies

5.1 Policy 8240 - Instruction in Certain Subjects (first reading)

The Board conducted a first reading of Policy 8240 - Instruction in Certain Subjects.

5.2 Policy 6220 - Temporary Personnel (first reading)

The Board conducted a first reading of Policy 6220 - Temporary Personnel.

5.3 Policy 1510 - Regular Board Meetings and Rules (second reading).

RESOLVED, that the Board of Education conduct a second reading and adopt Policy 1510 - Regular Board Meetings and Rules.

Motion: Mr. Carter

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

5.4 Policy 7313 - Suspension of Students (second reading).

RESOLVED, that the Board of Education conduct a second reading and adopt Policy 7313 Suspension of Students.

Motion: Mrs. Stein

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

6. Business Matters (Consent Items)

6.1 Approval of Business Matters Consent Items

With the consent of the Board, Mrs. Golden took items 6.2 through 6.8 under one motion.

6.2 Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account - October 2021

RESOLVED, that the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of October 1, 2021 through October 31, 2021 be accepted.

6.3 Check Runs

RESOLVED, that the check runs for the period of October 1, 2021 through October 31, 2021 be accepted as recommended by the subcommittee from: #56351 through #56416 in the amount of \$698,992.62.

6.4 Approval of Budget Transfers

RESOLVED, that the Board of Education approves the attached budget transfers for the 2020-2021 school year.

6.5 Approval of Agreement with Fallsburg Central School District

RESOLVED, that the Board of Education approve an agreement for the provision of educational services to day students from Fallsburg Central School District during the period of July 1, 2021 through June 30, 2022.

6.6 Athletic Placement Policy

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE, BE IT RESOLVED that the Mount Pleasant Cottage School Union Free School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

6.7 Approval of Proposal from Lower Hudson Regional Information Center

RESOLVED, that the Board of Education approve the proposal with the Lower Hudson Regional Information Center for the REMIND Application, a communication method for family and community engagement designed specifically for schools, for the 2021-2022 school year in the amount of \$1,109.29.

6.8 Approval to Sign Revised Affidavit

RESOLVED that the Board of Education hereby authorizes Assistant Superintendent of Schools for Business, Finance and Facilities Angelo Rubbo to sign a revised affidavit in the case of Cynthia Torres v. New York City Administrator for Children's Services, et. al, as presented at this meeting.

Motion: Dr. Naidich

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

6.9 Approval of Agreement with The Nicholas Center

RESOLVED, that the Board of Education approve the Agreement with The Nicholas Center for pre vocational/transitional work readiness training and related services.

Motion: Mrs. Irwin

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Hucke, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

Note: Mr. Carter recused himself from voting on item 6.9 as he is on the Board of Directors of The Nicholas Center, a non-profit organization. He noted he has no financial interest in the organization.

7. Personnel Matters (Consent Items)

7.1 Approval of Personnel Matters Consent Items

With the consent of the Board, Mrs. Golden took items 7.2 through 7.9 under one motion.

7.2 Recertification for Lead Evaluator

RESOLVED, that the Board of Education pursuant to the requirement of Education Law Section 3012-d and Part 30-3.10 of the Rules of the Board of Regents, hereby certifies that the following individuals have completed all of the necessary training to be recertified as lead evaluators of teachers:

Jessica Harris
Christie Leamon
Brent Baier
Michael Pompa

BE IT FURTHER RESOLVED, that the Board of Education pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, Hereby certifies that the following individual has completed all the necessary training to be recertified as a lead evaluator of building principals:

Stephen Beovich

7.3 Approval of Settlement Agreement

RESOLVED, that the Board of Education hereby approves the terms of a Settlement Agreement between the District and Employee #2, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

7.4 Approval of Teacher Additional FTE

RESOLVED, that the Board of Education authorize an additional .09 FTE for Jonathan Kuber a 1.0 Science Teacher, with additional prorated salary \$6,835.95 effective November 23, 2021.

BE IT FURTHER RESOLVED, that the Board of Education authorize an additional .09 FTE for Stephen Clemente a 1.0 English Teacher with additional prorated salary of \$6,393.42 effective December 8, 2021.

7.5 Approval of Extra Duty Appointments

RESOLVED, that the Board of Education hereby approves the appointment of the following individuals to serve as Time Keeper/Shot Clock Operator at a rate of \$40. per hour on an as needed basis during the 2021-2022 school year:

Angela Bell
Anthony Owens

7.6 Approval of request for Leave of Absence

RESOLVED, that the Board of Education approve an unpaid leave of absence for Nicole Williams, Teacher Aide MPCS effective December 6, 2021 through March 6, 2022.

7.7 Resignation of Teacher

RESOLVED, that the Board of Education accept the resignation of Carol Connelly, English Teacher effective December 5, 2021.

7.8 Civil Service Resignation

RESOLVED, that the Board of Education accept the following resignations:

Rodrick Leighton, Teacher Aide - MPCS - effective date November 19, 2021
Gerald Goodman, School Monitor - MPCS - effective date November 22, 2021
Geraldine Smith, Teacher Aide - Edenwald - effective date December 7, 2021

7.9 Appointment of Teacher

RESOLVED, that the Board of Education approve the appointment of Kim Gaynor to a four-year probationary term as an English Teacher, commencing on or before January 14, 2022 and terminating on January 13, 2026 in the tenure area of English. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four-year probationary period and may not receive an ineffective rating in the final year of

probation. Ms. Gaynor holds the following certifications: School Building Leader, Initial Re-issuance, School District Leader, Professional Certificate, English 5-6 Ext, Permanent Extension, English 7-12 Permanent Certificate and Students with Disabilities - Grades 7-12 English, Professional Certificate. Ms. Gaynor's salary will be \$99,274 BA40/MA Step 15.

Motion: Mrs. Spieler

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Huckle, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

8. Committee on Special Education

8.1 Approval of Special Education Committee Recommendations.

RESOLVED, that the Board of Education approves the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.

Motion: Mr. Carter

Second: Mr. Huckle

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Huckle, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

9. Public Comment

9.1 Public Comment

Having heard none, Mrs. Golden moved on with the agenda.

10. Meeting Notification

10.1 Announcement of January Board of Education Meeting

The next scheduled meeting of the Board of Education will be held on Monday, January 24, 2022, at 7:30 PM.

11. Executive Session

11.1 Proposed Executive Session

RESOLVED, that the Board of Education adjourn to Executive Session to discuss legal matters and to discuss the employment history of a particular person or persons.

Motion: Dr. Naidich

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Huckle, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

11.2 Reconvene to Public Session

RESOLVED, that the Board of Education reconvene to Public Session at 9:00 pm.

Motion: Mrs. Irwin

Second: Dr. Naidich

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Huckle, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

12. Adjournment

12.1 Adjourn Meeting

RESOLVED, that the Board of Education adjourn the public session at 9:01 pm.

Motion: Mr. Huckle

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Carter, Mr. Huckle, Dr. Wendy Naidich, Mrs. Spieler, Mrs. Stein

Respectfully Submitted,

Sheila Pappas
District Clerk