



Monday, November 15, 2021 Regular Meeting

7:30 pm

Participants will join the meeting via an online meeting application.

1. Opening Items

Subject **1.1 Call to Order**

Meeting Nov 15, 2021 - Regular Meeting

Category 1. Opening Items

Type Procedural

Subject **1.2 Roll Call**

Meeting Nov 15, 2021 - Regular Meeting

Category 1. Opening Items

Type Procedural

2. Financial Reports

Subject **2.1 Presentation of the 2020-2021 Audited Financial Statements**

Meeting Nov 15, 2021 - Regular Meeting

Category 2. Financial Reports

Type Information

Presentation of the 2020-2021 Audited Financial Statements by Scott Oling of PKF O'Connor Davies.

Subject **2.2 Accept Audited Financial Statements**

Meeting Nov 15, 2021 - Regular Meeting

Category 2. Financial Reports

Type Action

Recommended Action RESOLVED, that the Board of Education accepts the 2020-2021 independent auditors' report dated October 26, 2021 as submitted by PKF O'Connor Davies LLP for the fiscal year ending June 30, 2021, including the Financial Statements and Supplementary Information and the Report to Those Charged with Governance.

Subject	2.3 Accept Corrective Action Plan
Meeting	Nov 15, 2021 - Regular Meeting
Category	2. Financial Reports
Type	Action
Recommended Action	RESOLVED, that the Board of Education of the Mount Pleasant Cottage School UFSD does hereby accept and approve the Mount Pleasant Cottage School UFSD Corrective Action Plan in response to the Independent Auditors Report dated October 26, 2021 on Communication of Internal Control over Financial Reporting - Control Deficiencies and authorizes the Superintendent or designee to execute the plan.

3. Correspondence

Subject	3.1 Claims Audit Report
Meeting	Nov 15, 2021 - Regular Meeting
Category	3. Correspondence
Type	Action, Information
Recommended Action	Andrea Aitken, Claims Auditor submitted the audit reports on claims paid by the District between August 4, 2021 through September 30, 2021.

4. Meeting Minutes

Subject	4.1 Approval of Minutes
Meeting	Nov 15, 2021 - Regular Meeting
Category	4. Meeting Minutes
Type	Action, Minutes
Recommended Action	RESOLVED, that the Board of Education approve the minutes of the October 18, 2021 Regular Board of Education Meeting.

File Attachments
[Draft Minutes Board of Education Meeting October 18, 2021.pdf \(112 KB\)](#)

5. Superintendent's Report

Subject	5.1 Census Report
Meeting	Nov 15, 2021 - Regular Meeting
Category	5. Superintendent's Report
Type	Information

Subject	5.2 COVID Protocol updates
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Meeting Nov 15, 2021 - Regular Meeting
Category 5. Superintendent's Report
Type Information

Subject 5.3 Restorative Justice Update

Meeting Nov 15, 2021 - Regular Meeting
Category 5. Superintendent's Report
Type Information

6. Board Policies

Subject 6.1 Policy 1510 - Regular Board Meetings and Rules (first reading)

Meeting Nov 15, 2021 - Regular Meeting
Category 6. Board Policies
Type Action

Recommended Action The Board conducted a first Reading of Policy 1510 - Regular Board Meetings and Rules

File Attachments
[Policy 1510-Regular Board Meetings and Rules \(first reading\).pdf \(22 KB\)](#)

Subject 6.2 Policy 7313 - Suspension of Students (first reading)

Meeting Nov 15, 2021 - Regular Meeting
Category 6. Board Policies
Type Action

Recommended Action The Board conducted a first reading of Policy 7313 Suspension of Students.

File Attachments
[Policy 7313 - Suspension of Students \(first reading\).pdf \(47 KB\)](#)

Subject 6.3 Policy 6511 - Offer of Health Insurance (first reading and adoption)

Meeting Nov 15, 2021 - Regular Meeting
Category 6. Board Policies
Type Action

Recommended Action RESOLVED, that the Board of Education conduct a first reading of Policy 6511 - Offer of Health Insurance.
BE IT FURTHER RESOLVED, that the Board of Education waives the requirement for a second reading of the proposed policy and adopt Policy 6511 - Offer of Health Insurance.

File Attachments

Subject	6.4 Policy 3430 - Uniform Violent and Disruptive Incident Reporting System (VADIR) (delete policy)
Meeting	Nov 15, 2021 - Regular Meeting
Category	6. Board Policies
Type	Action
Recommended Action	RESOLVED, that the Board of Education approve the deletion of Policy 3430 - Uniform Violent and Disruptive Incident Reporting System (VADIR) as unnecessary. Violent and Disruptive Incident Reporting is now part of the data collection process for School Safety and the Educational Climate (SSEC) reporting.

File Attachments
[Policy 3430 Uniform Violent and Distruptive Incident Reporting.pdf \(13 KB\)](#)

Subject	6.5 Policy 3430 - Diversity, Equity and Inclusion in the District (second reading)
Meeting	Nov 15, 2021 - Regular Meeting
Category	6. Board Policies
Type	Action
Recommended Action	RESOLVED, that the Board of Education conduct a second reading and adopt Policy #3430 - Diversity, Equity and Inclusion in the District.

File Attachments
[Policy 3430-Diversity Equity and Inclusion in the District \(second reading with revision\).pdf \(49 KB\)](#)

Subject	6.6 Policy 7131 - Education of Students in Temporary Housing (second reading)
Meeting	Nov 15, 2021 - Regular Meeting
Category	6. Board Policies
Type	Action
Recommended Action	RESOLVED, that the Board of Education conduct a second reading and adopt Policy #7131 - Education of Students in Temporary Housing.

File Attachments
[Policy 7131 Education of Students in Temporary Housing second reading.pdf \(77 KB\)](#)

Subject	6.7 Policy 6160 - Professional Growth/Staff Development (second reading)
Meeting	Nov 15, 2021 - Regular Meeting
Category	6. Board Policies

Type	Action
Recommended Action	RESOLVED, that the Board conduct a second reading and adopt Policy #6160 - Professional Growth/Staff Development.

File Attachments
[Policy 6160 Professional Growth Staff Development \(second reading\).pdf \(73 KB\)](#)

7. Business Matters (Consent Items)

Subject	7.1 Approval of Business Matters Consent Items
Meeting	Nov 15, 2021 - Regular Meeting
Category	7. Business Matters (Consent Items)
Type	Action (Consent)
Recommended Action	Motion to approve Business Matters consent items 7.2 through 7.12.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	7.2 Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account - August 2021
Meeting	Nov 15, 2021 - Regular Meeting
Category	7. Business Matters (Consent Items)
Type	Action (Consent)
Recommended Action	RESOLVED, that the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of August 1, 2021 through August 31, 2021 be accepted.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	7.3 Check Run - August 2021
Meeting	Nov 15, 2021 - Regular Meeting
Category	7. Business Matters (Consent Items)
Type	Action (Consent)
Recommended Action	RESOLVED, that the check runs for the period of August 1, 2021 through August 31, 2021 be accepted as recommended by the subcommittee from: #56190 through #56214 in the amount of \$378,293.83.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **7.4 Copy of Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account - September 2021**

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of September 1, 2021 - September 30, 2021 be accepted.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **7.5 Check Run - September 2021**

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the check runs for the period of September 1, 2021 through September 30, 2021 be accepted as recommended by the subcommittee from #56215 through #56350 in the amount of \$174,804.76.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **7.6 Approval of Budget Transfers**

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the attached budget transfers for the 2021-2022 school year.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **7.7 Approval of Proposal with Restorative Justice Education – NY, LLC**

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the proposal with Restorative Justice Education - NY, LLC for restorative justice training, implementation and on-going support during the 2021-2022 school year.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 7.8 Approval of Agreement with Family and Community Engagement Services

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the agreement with Family and Community Engagement Services (FACES) - Ed Lawson for services associated with Grant writing during the 2021-2022 school year for an amount not to exceed \$2,500.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 7.9 Approval of Agreement with the Corning-Painted Post Area School District

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the agreement for the provision of educational services to day students of the Corning-Painted Post Area School District for the 2021-2022 school year.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 7.10 Approval of Amended Agreement with Oak Ridge Waste and Recycling

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve an amended agreement with Oak Ridge Waste and Recycling for an amount not to exceed \$10,500 for the 2021-2022 school year.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board

members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 7.11 Approval of Agreement with Health Equity

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the agreement with Health Equity related to the dependent care flexible spending program and the health care flexible spending program.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 7.12 Approval of Disposal of Obsolete Equipment

Meeting Nov 15, 2021 - Regular Meeting

Category 7. Business Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education does hereby approve the disposal of approximately 250 door locks and door hardware which have been deemed obsolete due to recently installed upgrades.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

8. Personnel Matters (Consent Items)

Subject 8.1 Approval of Personnel Matters Consent Items

Meeting Nov 15, 2021 - Regular Meeting

Category 8. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action Motion to approve Personnel Matters consent items 8.2 through 8.7.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.2 Approval of Settlement Agreement

Meeting Nov 15, 2021 - Regular Meeting

Category 8. Personnel Matters (Consent Items)

Type	Action (Consent)
Recommended Action	RESOLVED, that the Board of Education hereby approves the terms of a Settlement Agreement between the District and Employee #2, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.3 Appointment of Basketball Coaches and Assistant Coaches

Meeting	Nov 15, 2021 - Regular Meeting
Category	8. Personnel Matters (Consent Items)
Type	Action (Consent)
Recommended Action	RESOLVED, that the Board of Education approve the following appointments for the 2021-2022 school year: Gregory Bell, Head Coach Boys Basketball with an annual stipend of \$3,500. Damar Slater, Assistant Coach Boys Basketball with an annual stipend of \$3,000. William Robinson, Head Coach Girls Basketball with an annual stipend of \$3,500. Sharda Wilkins, Assistant Coach Girls Basketball with an annual stipend of \$3,000.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.4 Leave of Absence

Meeting	Nov 15, 2021 - Regular Meeting
Category	8. Personnel Matters (Consent Items)
Type	Action (Consent)
Recommended Action	RESOLVED, that the Board of Education approve a paid leave of absence for employee #988 from October 2, 2021 through November 2, 2021.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.5 Resignation of Teacher

Meeting	Nov 15, 2021 - Regular Meeting
Category	8. Personnel Matters (Consent Items)

Type	Action (Consent)
Recommended Action	RESOLVED, that the Board of Education accept the resignation of Melanie St. Pierre, Reading Teacher effective November 2, 2021.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.6 Civil Service Appointments

Meeting	Nov 15, 2021 - Regular Meeting
Category	8. Personnel Matters (Consent Items)

Type	Action (Consent)
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Recommended Action	RESOLVED, that the Board of Education approve the following appointments:
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Name: Denisha James
Position: Teacher Aide
Building: MPCS
Rate: \$18.26/hr.
Probationary Period: 12-52 weeks
Effective Date: 10/25/2021

Name: Richard Williams
Position: Teacher Aide
Building: MPCS
Rate: \$18.26/hr.
Probationary Period: 12-52 weeks
Effective Date: 11/9/2021

Name: Tammy Brown
Position: Teacher Aide
Building: MPCS
Rate: \$18.26/hr.
Probationary Period: 12-52 weeks
Effective Date: 11/17/2021
Appointment subject to proof of COVID vaccination.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 8.7 Civil Service Resignation

Meeting	Nov 15, 2021 - Regular Meeting
Category	8. Personnel Matters (Consent Items)

Type	Action (Consent)
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Recommended Action	RESOLVED, that the Board of Education accept the following resignations: - Sakina Lewis, Teacher Aide - Edenwald - effective date November 1, 2021
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Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

9. Committee on Special Education

Subject	9.1 Approval of Special Education Committee Recommendations
Meeting	Nov 15, 2021 - Regular Meeting
Category	9. Committee on Special Education
Type	Action
Recommended Action	RESOLVED, that the Board of Education approves the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.

10. Public Comment

Subject	10.1 Public Comment
Meeting	Nov 15, 2021 - Regular Meeting
Category	10. Public Comment
Type	Information
In accordance with Policy 1510, public expression at such meetings shall be encouraged and a specific portion of the agenda shall provide for this privilege of the floor. At its discretion, the Board may invite visitors to its meetings to participate in the Board's discussion of matters on the agenda.	

11. Meeting Notification

Subject	11.1 Announcement of December Board of Education meeting
Meeting	Nov 15, 2021 - Regular Meeting
Category	11. Meeting Notification
Type	Information
The next scheduled meeting of the Board of Education will be held on December 13, 2021 at 7:30 pm via Zoom	

12. Executive Session

Subject	12.1 Proposed Executive Session
Meeting	Nov 15, 2021 - Regular Meeting
Category	12. Executive Session
Type	Action
Recommended Action	RESOLVED, that the Board of Education adjourn to Executive Session to discuss legal matters and to discuss the employment history of a particular person or persons.
Subject	12.2 Reconvene to Public Session
Meeting	Nov 15, 2021 - Regular Meeting
Category	12. Executive Session

Type	Action
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Recommended Action	RESOLVED, that the Board of Education reconvene to Public Session.
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13. Adjournment

Subject	13.1 Adjourn Meeting
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Meeting	Nov 15, 2021 - Regular Meeting
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Category	13. Adjournment
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Type	Action
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