

MOUNT PLEASANT COTTAGE SCHOOL UNION FREE SCHOOL DISTRICT
Minutes of Board of Education Regular Meeting
Thursday, February 17, 2022

1. Opening Items

1.1 Call to Order

The Board of Education meeting of the Mount Pleasant Cottage School Union Free School District was called to order by Mrs. Rita Golden, Board of Education President at 7:34 pm.

1.2 Roll Call

Board Members Present: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein
Also Present: Mr. Beovich, Mr. Baier, Ms. Harris, Ms. Leamon, Mr. Pompa, Ms. Richards, Mr. Rubbo, Mr. Suarez, Dr. Torres, Mr. Welsh

2. Executive Session

2.1 Proposed Executive Session

The Board of Education adjourned to Executive Session to discuss the employment history of a particular person or persons.

Motion: Mr. Carter

Second: Mr. Johnson

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

2.2 Reconvene to Public Session

The Board of Education reconvened to Public Session.

Motion: Mr. Carter

Second: Mr. Johnson

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

3. Correspondence

3.1 Claims Audit Report

Angelo Rubbo shared with the Board members Andrea Aitken, Claims Auditor, audit report on claims paid by the District between December 2, 2021 through December 24, 2021.

4. Meeting Minutes

4.1 Approval of Minutes

The Board of Education approved the minutes of the January 24, 2022 Board of Education Meeting.

Motion: Mrs. Spieler

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

5. Superintendent's Report

5.1 Census Report

Mr. Rubbo shared the January Census Report with the Board.

5.2 Review of 2022-2023 Proposed School Calendar

Superintendent Beovich reviewed the proposed school calendar for the 2022-2023 school year.

5.3 Introduction of the DEI Initiative

Dr. Torres provided an introduction and overview to the district's DEI Initiative.

6. Board Policies

6.1 Policy 5230 - Acceptance of Gifts, Grants and Bequests to the District (first reading)

The Board conducted a first reading of Policy 5230 - Acceptance of Gifts, Grants and Bequests to the District.

6.2 Policy 5570 - Financial Accountability (first reading)

The Board conducted a first reading of Policy 5570 - Financial Accountability.

6.3 Policy 5683 - Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills (first reading)

The Board conducted a first reading of Policy 5683 - Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills

6.4 Policy 5730 - School Bus Safety (first reading)

The Board conducted a first reading of Policy 5730 - School Bus Safety.

6.5 Policy 5731 - Idling School Buses on School Grounds (first reading)

The Board conducted a first reading of Policy 5731 - Idling School Buses on School Grounds.

6.6 Policy 5740 - Qualifications of Bus Drivers (first reading)

The Board conducted a first reading of Policy 5740 - Qualifications of Bus Drivers.

6.7 Policy 6140 - Employee Medical Examinations (first reading)

The Board conducted a first reading of Policy 6140 - Employee Medical Examinations.

6.8 Policy 8243 - Use of Assistance Animals (first reading)

The Board conducted a first reading of Policy 8243 - Use of Assistance Animals.

6.9 Policy 7618 - Use of time out rooms (second reading)

The Board of Education conducted a second reading and adopted Policy 7618 - Use of time out rooms.

Motion: Mrs. Irwin

Second: Mrs. Stein

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

7. Business Matters

7.1 Approval of Business Matters Consent Items

With the consent of the Board, Mrs. Golden took items 7.2 through 7.10 under one motion.

7.2 Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account

The Board accepted the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of December 1, 2021 to December 31, 2021.

7.3 Check Runs

The Board accepted the check runs for the period of December 1, 2021 to December 31, 2021 as recommended by the subcommittee from #56492 through #56621 in the amount of \$329,943.08.

7.4 Approval of Budget Transfers

The Board of Education approved the attached budget transfers for the 2020-2021 school year.

7.5 Award for Architectural, Engineering, Building Condition Survey and Annual Visual Inspection Services

The Board of Education approved the award of Request for Proposals FY2021-2022-001 ("RFP"), which RFP was opened on February 9, 2022 for Architectural, Engineering, Building Condition Survey and Annual Visual Inspection Services to BBS Architects, Landscape Architects and Engineers, P.C., 244 East Main Street, Patchogue, New York 11772. The contract resulting from this RFP shall remain in effect upon award through June 30, 2023 and will be renewable for up to four (4) additional one year periods, if mutually agreeable and subject to required Board approval. Extension options shall be

exercised at the sole option and discretion of the Mt. Pleasant Cottage School UFSD. Continuance of any contract shall be dependent upon the Service Provider's ability to provide satisfactory service as set forth in this RFP.

7.6 Approval of Agreement with Poughkeepsie City School District

The Board of Education approved an agreement for the provision of educational services to day students from Poughkeepsie City School District during the period of July 1, 2021 through June 30, 2022.

7.7 Approval of Contract Amendment for Southern Westchester BOCES

The Board of Education approved the increase in CoSer 555 The Institute for Excellence in Education for family engagement and diversity training for one two hour after school session for an amount not to exceed \$600.

7.8 Motion to Participate in Southern Westchester BOCES Cooperative Bids

WHEREAS it is the desire of the Southern Westchester Board of Cooperative Educational Services to allow any officer, board or agency of a political subdivision or of any district therein, adopting this Resolution to bid jointly in those supplies, commodities, materials and equipment set forth below. Now, therefore, be it RESOLVED that the Mount Pleasant Cottage School Union Free School District agrees to participate with other school districts of the Southern Westchester Board of Educational Services, Westchester County, New York adopting this in the joint bidding of:

- Art Supplies
- General School Supplies
- Office Supplies
- Fine Paper Supplies
- Audio Visual Supplies & Equipment
- Bakery Goods
- Cafeteria Food Supplies
- Custodial Supplies
- Custodial Paper Supplies
- Lumber Supplies
- Laser & Ink Jet Toners
- OEM
- Microcomputer Hardware
- Office & Classroom Furniture

BE IT FURTHER RESOLVED that this Resolution shall remain in effect until June 30, 2023, and
BE IT FURTHER RESOLVED that it is agreed that the specifications as presented will be used, and that this Board agrees to bid its required amount of said commodities jointly with other participating school districts and Southern Westchester and the Southern Westchester Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when this Board acts on the purchase of said Commodities.
BE IT FURTHER RESOLVED that the invitation to bid will be advertised by BOCES in the Journal News in accordance with the provisions of Section 103 to the General Municipal Law.

7.9 Approval of revision to the 2021 2022 School Calendar

The Board of Education approved the proposed changes to the 2021-2022 School Calendar.

7.10 Motion to Support Fiscal Stability of Special Act School Districts

Whereas the Special Act School Districts provide specialized services to some of NYS' most challenged students whose needs cannot be met in their home district; and,
Whereas the Special Act School Districts are public school districts and subject to all the requirements of public schools; and,
Whereas the Special Act School Districts are funded through a tuition rate that is typically set years after current expenditures have already occurred; and,
Whereas the Special Act School Districts have not yet received the promised 4% tuition rate increase promised under last year's State budget; and,
Whereas a bill to establish parity between Special Act School Districts and other special schools approved tuition rate increases and the increase in state aid funding to all other public schools was vetoed in December 2021; and,
Whereas the Governor's proposed budget recommends an 11% tuition rate increase for the upcoming school year; and,
Whereas funds for a proposed NYS Education Department study on the tuition rate-setting process were not set aside in the Governor's proposed budget;
THEREFORE, BE IT RESOLVED that:
The Mount Pleasant Cottage School Union Free School District calls on the Legislature and Governor of the State of New York to support the fiscal stability of Special Act School Districts by ensuring the prompt setting of an interim plus tuition rate to permit approved increases to be delivered, reintroducing the tuition parity bill, and supporting NYSED's proposed study on the rate-setting process.

SIGNATURE _____ DATE _____ NAME _____
_____ TITLE _____ T

he Board of Education directs the District Clerk to send a copy of this resolution to the following people: • Thomas Abinanti, State Assembly Member • Shelley Mayer, State Senator • Kathy Hochul, Governor of the State of New York • Carl Heastie, the Speaker of the New York State Assembly • Andrea Stewart-Cousins, the Majority Leader of the New York State Senate • Michael Benedetto, State Assemblyman, Chair, Committee on Education • Shelley Mayer, State Senate, Chair, Committee on

Motion: Dr. Naidich

Second: Mrs. Spieler

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

8. Personnel Matters

8.1 Approval of Personnel Matters Consent Items

With the consent of the Board, Mrs. Golden took items 8.2 through 8.5 under one motion.

8.2 Modification to Appointment for Long Term Substitute Teachers

The Board of Education approved a revision to the salary for Jazmir Skeete as a long term substitute teacher from \$57,284 BA15-1 to \$62,138 BA40/MA-1 prorated effective December 20, 2021 based on verification received documenting additional education.

The Board of Education approved the following change to the appointment of Rodney Simmons from a 1.0 FTE long term substitute teacher to a .83 FTE long term substitute teacher at a prorated salary of \$68,700 BA40/MA - Step 4 and as a .17 FTE substitute teacher at a rate of \$175 per day effective February 10, 2022.

8.3 Revision to Prior Appointment - Kim Gaynor

WHEREAS, due to the District's recent receipt of proof of prior tenure for Kim Gaynor and the receipt of an APPR rating under Education Law Section 3012-d during her last year of such service, Kim Gaynor is entitled to a one-year reduction in her probationary period;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby modifies the resolution that it acted upon at its January 24, 2022 Board of Education meeting appointing Kim Gaynor to probation as an English tenure area teacher, by reducing her probationary term from four years to three years, such that said teacher's probationary term, as amended, shall be effective January 13, 2022 through January 12, 2025. In order to be eligible for appointment to tenure, Kim Gaynor must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during her probationary term (that may count the rating from the previous year of tenured employment as referenced above) and may not receive an ineffective APPR rating in her final year of probation.

8.4 Civil Service Resignation

The Board of Education accepted the following resignation:

Richard Williams
Teacher Aide - Edenwald
Effective date - January 22, 2022

Shaniqua Blake
Teacher Aide Edenwald
Effective date - February 3, 2022

Daisha Diggs
Teacher Aide - MPCS
Effective date - February 11, 2022

Andrew Barwise
Teacher Aide - Edenwald
Effective date - February 14, 2022

Donyal Campfield
Teacher Aide - Edenwald
Effective date - February 17, 2022

8.5 Civil Service Appointments

The Board of Education approved the following appointments:

Daisha Diggs
Per Diem Teacher Aide - MPCS
Effective - February 14, 2022
Rate - \$19.57 per hour

Trevor Everly
Teacher Aide - Edenwald
Effective - February 28, 2022
Rate: \$18.81 per hour

This appointment is subject to receipt of documentation supporting full vaccination.

Neika Rall-Brown
Teacher Aide - Edenwald
Effective - February 14, 2022
Rate: \$18.26 per hour

Jacob Brady
Teacher Aide - MPCS
Effective - February 14, 2022
Rate: \$18.26 per hour

Camille Brock
Teacher Aide - MPCS
Effective - February 28, 2022
Rate: \$18.26 per hour

Courtney Fells
Teacher Aide - MPCS
Effective - February 28, 2022
Rate: \$18.26 per hour

Tammy Brown
Teacher Aide - MPCS
Effective - February 28, 2022
Rate: \$18.26 per hour

Tykeshia Knox
Teacher Aide - MPCS
Effective - February 28, 2022
Rate: \$18.26 per hour

Simone Odom
Teacher Aide - MPCS
Effective - February 28, 2022
Rate: \$18.26 per hour

Donna DeGraffe
Teacher Aide - Edenwald
Effective - February 7, 2022
Rate: \$18.26 per hour

Caroline Castillo
Teacher Aide - MPCS
Effective - February 7, 2022
Rate: \$18.26 per hour

Motion: Mrs. Spieler
Second: Mrs. Stein
Final Resolution: Motion Carries
Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

9. Committee on Special Education

9.1 Approval of Special Education Committee Recommendations.

The Board of Education approved the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.

Motion: Mr. Carter
Second: Mrs. Stein
Final Resolution: Motion Carries
Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

10. Public Comment

10.1 Public Comment

Having heard none, Mrs. Golden moved on with the agenda.

11. Meeting Notification

11.1 Announcement of March Board of Education meeting

The next scheduled meeting of the Board of Education will be held on Monday, March 21, 2022, at 7:30 PM.

12. Executive Session

12.1 Proposed Executive Session

The Board of Education adjourned to Executive Session to discuss the employment history of a particular person or persons, and to discuss collective bargaining under the Taylor Law pertaining to the Teacher's Unit.

Motion: Mr. Carter

Second: Mrs. Irwin

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

12.2 Reconvene to Public Session

The Board of Education reconvened to Public Session.

Motion: Mr. Johnson

Second: Mr. Carter

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

13. Adjournment

13.1 Adjourn Meeting

The Board of Education adjourned the public session at 9:07 pm.

Motion: Mrs. Spieler

Second: Dr. Naidich

Final Resolution: Motion Carries

Yea: Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mr. Carter, Dr. Naidich, Mrs. Spieler, Mrs. Stein

Respectfully submitted,

Sheila Pappas
District Clerk