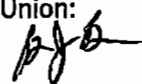


**Gallup-McKinley County Schools
Maintenance and Operations Salary Schedule
2016-2017**

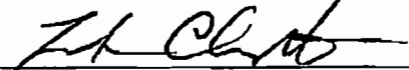
Union: 

(Includes Teacherage Area Technician, Carpenter I/II/III, Electrician I/II/III, Equipment Operator, Plumber I/II, and Roofer and the Receiving and Delivery Warehouse)

Step	HS	HS+15	HS+30	HS+45	AA/HS+60
1	19,667	20,355	21,044	21,732	22,420
2	19,815	20,508	21,202	21,895	22,589
3	19,962	20,661	21,360	22,058	22,757
4	20,257	20,966	21,675	22,384	23,093
5	20,460	21,176	21,892	22,607	23,323
6	20,499	21,216	21,934	22,651	23,369
7	20,537	21,255	21,975	22,693	23,412
8	20,614	21,335	22,057	22,778	23,500
9	20,769	21,496	22,223	22,949	23,677
10	21,078	21,815	22,554	23,290	24,028
11	22,132	22,905	23,681	24,455	25,230
12	23,238	24,052	24,865	25,679	26,491
13	23,528	24,350	25,175	25,999	26,822
14	23,999	24,839	25,680	26,518	27,359
15	24,719	25,584	26,448	27,316	28,179
16	25,028	25,894	26,758	27,624	28,490
17	25,338	26,201	27,067	27,934	28,799
18	25,953	26,821	27,685	28,549	29,416
19	26,574	27,438	28,305	29,168	30,033
20	27,191	28,057	28,920	29,785	30,652
21	27,810	28,674	29,539	30,405	31,270
22	28,427	29,292	30,157	31,021	31,888
23	29,044	29,911	30,774	31,642	32,506
24	29,662	30,527	31,393	32,258	33,124
25	30,279	31,144	32,011	32,877	33,741
26	30,900	31,763	32,629	33,494	34,359
27	31,516	32,381	33,247	34,111	34,977
28	32,136	32,999	33,865	34,731	35,595

The Gallup-McKinley County Schools will allow up to 15 years of credit on this salary schedule for verified, comparable work experience for incoming employees.

This salary schedule applies to the 2016-2017 school year only and should not be used to project future earnings.

Superintendent's Approval:  Date: 6/15/16