



Monday, January 24, 2022 Regular Meeting

7:30 pm

Participants will join the meeting via an online meeting application.

1. Opening Items

Subject	1.1 Call to Order
Meeting	Jan 24, 2022 - Regular Meeting
Category	1. Opening Items
Type	Procedural

Subject	1.2 Roll Call
Meeting	Jan 24, 2022 - Regular Meeting
Category	1. Opening Items
Type	Procedural

2. Correspondence

Subject	2.1 Claims Audit Report
Meeting	Jan 24, 2022 - Regular Meeting
Category	2. Correspondence
Type	Action, Information
Recommended Action	Andrea Aitken, Claims Auditor submitted the audit reports on claims paid by the District between November 1, 2021 through November 29, 2021.

3. Meeting Minutes

Subject	3.1 Approval of Minutes
Meeting	Jan 24, 2022 - Regular Meeting
Category	3. Meeting Minutes
Type	Action, Minutes
Recommended Action	RESOLVED, that the Board of Education approve the minutes of the December 13, 2021 Board of Education Meeting.

File Attachments

[Draft Minutes Dec 13 2021 Board of Education Meeting.pdf \(109 KB\)](#)

4. Superintendent's Report

Subject **4.1 Census Report**

Meeting Jan 24, 2022 - Regular Meeting

Category 4. Superintendent's Report

Type Information

Subject **4.2 COVID Protocol Update**

Meeting Jan 24, 2022 - Regular Meeting

Category 4. Superintendent's Report

Type Information

Subject **4.3 Tenure Recommendation**

Meeting Jan 24, 2022 - Regular Meeting

Category 4. Superintendent's Report

Type Information

Subject **4.4 Early Childhood Education Curriculum Selection**

Meeting Jan 24, 2022 - Regular Meeting

Category 4. Superintendent's Report

Type Information

Subject **4.5 Specialized Reading Instruction and Intervention at MPCS**

Meeting Jan 24, 2022 - Regular Meeting

Category 4. Superintendent's Report

Type Information

5. Board Policies

Subject **5.1 Policy 7618 - Use of time out rooms (first reading)**

Meeting Jan 24, 2022 - Regular Meeting

Category 5. Board Policies

Type Action

Recommended Action The Board conducted a first reading of Policy 7618 - Use of time out rooms.

File Attachments
[Policy 7618 - Use of Time Out Rooms \(first reading\).pdf \(22 KB\)](#)

Subject	5.2 Policy 8240 - Instruction in Certain Subjects (second reading)
Meeting	Jan 24, 2022 - Regular Meeting
Category	5. Board Policies
Type	Action, Information
Recommended Action	RESOLVED, that the Board of Education conduct a second reading and adopt Policy 8240 - Instruction in Certain Subjects.

File Attachments
[Policy 8240 - Instruction in Certain Subjects \(second reading\).pdf \(16 KB\)](#)

Subject	5.3 Policy 6220 - Temporary Personnel (second reading)
Meeting	Jan 24, 2022 - Regular Meeting
Category	5. Board Policies
Type	Action, Information
Recommended Action	RESOLVED, that the Board of Education conduct a second reading and adopt Policy 6220 - Temporary Personnel.

File Attachments
[Policy 6220 - Temporary Personnel \(second reading\).pdf \(11 KB\)](#)

6. Business Matters

Subject	6.1 Review of Candidates for NYSSBA Area 10 Director
Meeting	Jan 24, 2022 - Regular Meeting
Category	6. Business Matters
Type	Discussion, Information
The Board will review the three candidates presented for NYSSBA Area 10 Director to determine their selection.	

Subject	6.2 Vote for NYSSBA Area 10 Director
Meeting	Jan 24, 2022 - Regular Meeting
Category	6. Business Matters
Type	Action
Recommended Action	RESOLVED, that the Board of Education of the Mount Pleasant Cottage School hereby casts their vote for, -----, to fill the unexpired term of Peggy Zugibe on the New York State School Boards Association (NYSSBA) Board of Directors representing Area 10 for 2021-2022 and authorizes the District Clerk to execute any documents consistent with this motion.

Subject	6.3 Approval of Business Matters Consent Items
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Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action

Recommended Action Motion to approve Business Matters consent items 6.4 through 6.12.

Subject 6.4 Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of November 1, 2021 through November 30, 2021 be accepted.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 6.5 Check Runs

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the check runs for the period of November 1, 2021 through November 30, 2021 be accepted as recommended by the subcommittee from: #56417 through #56491 in the amount of \$483,452.85.

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Subject 6.6 Approval of Budget Transfers

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approves the attached budget transfers for the 2020-2021 school year.

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Subject 6.7 Approval of Supplemental Memorandum of Agreement (Teachers)

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education hereby approves the Supplemental Memorandum of Agreement between the Mount Pleasant Cottage School Union Free School District and the Mount Pleasant Cottage School Union Free School District Teachers' Association dated January 6, 2022.

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Subject 6.8 Approval of Agreement with Brewster School District

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve an agreement for the provision of educational services to day students from Brewster Central School District during the period of July 1, 2021 through June 30, 2022.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 6.9 Approval of Agreement with Suffern School District

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve an agreement for the provision of educational services to day students from Suffern Central School District during the period of July 1, 2021 through June 30, 2022.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 6.10 Approve the Purchase of New Textbooks for Early Childhood Education

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED that the Board of Education hereby approves the following textbooks for purchase:
- The Developing Child Student Edition: 2nd Edition Hardcover - McGraw-Hill, a total of ten books (new and used) for a total cost not to exceed \$600.

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Subject 6.11 Approval of Mileage Reimbursement Rate

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education authorize that effective January 1, 2022 the mileage reimbursement rate for approved school use of non-school automobiles will be 58.5 cents.

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Subject 6.12 Acceptance of Donation

Meeting Jan 24, 2022 - Regular Meeting

Category 6. Business Matters

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education accept the donation of ten Bluetooth Speakers for the PBIS rewards program from Donors Choose.

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7. Personnel Matters (Consent Items)

Subject 7.1 Approval of Personnel Matters Consent Items

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action Motion to approve Personnel Matters consent items 7.2 through 7.11.

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Subject	7.2 Revision to Prior Appointment - Douglas Henery
Meeting	Jan 24, 2022 - Regular Meeting
Category	7. Personnel Matters (Consent Items)
Type	Action (Consent)
Recommended Action	<p>WHEREAS, due to the District's recent receipt of proof of prior tenure for Douglas Henery and the receipt of an APPR rating under Education Law Section 3012-d during his last year of such service, Douglas Henery is entitled to a one-year reduction in his probationary period;</p> <p>NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby modifies the resolution that it acted upon at its December 17, 2018 Board of Education meeting appointing Douglas Henery to probation as a Science tenure area teacher, by reducing his probationary term from four years to three years, such that said teacher's probationary term, as amended, shall be effective December 18, 2018 through December 17, 2021. In order to be eligible for appointment to tenure, Douglas Henery must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during his probationary term (that may count the rating from the previous year of tenured employment as referenced above) and may not receive an ineffective APPR rating in his final year of probation.</p>

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Subject	7.3 Recommendation for Tenure
Meeting	Jan 24, 2022 - Regular Meeting
Category	7. Personnel Matters (Consent Items)
Type	Action (Consent)
Recommended Action	<p>RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Tenure Recommendation of Mr. Douglas Henery in the tenure area of Science. Mr. Henery holds a valid New York State Students with Disabilities - Grades 7-12 - Generalist - Supplementary Certificate and Biology 7-12 Professional Certificate and is hereby granted and appointed to tenure in the area of Science in the Mount Pleasant Cottage School, Union Free School District, effective December 17, 2021.</p>

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Subject	7.4 Revision to Prior Appointment - Kim Gaynor
Meeting	Jan 24, 2022 - Regular Meeting
Category	7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education hereby modifies the resolution that it acted upon at its December 13, 2021 Board of Education meeting appointing Kim Gaynor to a probationary term as an English Teacher. The appointment term is revised from January 14, 2022 terminating on January 13, 2026 to January 13, 2022 and terminating on January 12, 2026. Ms. Gaynor's salary is revised to \$111,793 MA60 Step 15 prorated effective January 13, 2022 based on verification received documenting additional education.

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Subject 7.5 Approval of Appointment for Long Term Substitute Teachers

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve the appointment of Jazmir Skeete as a long term substitute teacher effective December 20, 2021. Ms. Skeete's salary will be \$57,284 BA 15/Step 1.
BE IT FURTHER RESOLVED, that the Board of Education approve the appointment of Rodney Simmons as a long term substitute teacher effective December 20, 2021. Mr. Simmons salary will be \$68,700 BA40/MA - Step 4.

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Subject 7.6 Appointment of After School Personnel

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approves the appointment of Olivia DiFusco for the After-School Program at a rate of \$40.00 per hour effective January 25, 2022 – June 30, 2022.

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Subject 7.7 Administrative Leave

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approve a paid administrative leave for employee #1015 effective December 20, 2021 through January 14, 2022.
BE IT FURTHER RESOLVED, that the Board of Education approve a paid administrative leave for employee #828 effective January 14, 2022 through January 24, 2022.

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Subject 7.8 Approval of Cottage Stipend

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education approves a \$60.00 per day stipend for the following employees when working on site in the JCCA cottage buildings during the 2021-2022 school year:
Samantha Capers
Daisha Diggs
Matthew Muller
Janice Nixon
Hiram Ratliff

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Subject 7.9 Approval of Extra Duty Appointment

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type Action (Consent)

Recommended Action RESOLVED, that the Board of Education hereby approves the appointment of the following individual to serve as Time Keeper/Shot Clock Operator at a rate of \$40. per hour on an as needed basis during the 2021-2022 school year:
Denise White

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Subject 7.10 Civil Service Appointments

Meeting Jan 24, 2022 - Regular Meeting

Category 7. Personnel Matters (Consent Items)

Type	Action (Consent)
Recommended Action	<p>RESOLVED, that the Board of Education approve the following appointments:</p> <p>Name: Rajine Thompson Position: Teacher Aide Building: MPCS Rate: \$18.26/hr. Probationary Period: 12-52 weeks Effective Date: January 18, 2022</p> <p>-----</p> <p>Name: Doshia Nichols Position: Teacher Aide Building: Edenwald Rate: \$18.26/hr. Probationary Period: 12-52 weeks Effective Date: February 1, 2022</p>

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Subject	7.11 Civil Service Resignation
Meeting	Jan 24, 2022 - Regular Meeting
Category	7. Personnel Matters (Consent Items)
Type	Action (Consent)

Recommended Action	<p>RESOLVED, that the Board of Education accept the following resignation:</p> <ul style="list-style-type: none"> - Tammy Brown, Teacher Aide - MPCS - effective date December 17, 2021 - Danielle Germani, Teacher Aide - Edenwald - effective date January 7, 2022 - Johanna Carrasquillo, Teacher Aide - Edenwald - effective date January 14, 2022 - Terrell Wilson, Teacher Aide - Edenwald - effective date January 19, 2022 - Delane Fox, Teacher Aide - Edenwald - effective date January 28, 2022 - Terri Zoroufie, Teacher Aide - MPCS - effective date January 28, 2022 - Brandon Martin, Monitor - MPCS - effective date January 25, 2022
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8. Committee on Special Education

Subject	8.1 Approval of Special Education Committee Recommendations.
Meeting	Jan 24, 2022 - Regular Meeting
Category	8. Committee on Special Education
Type	Action
Recommended Action	<p>RESOLVED, that the Board of Education approves the recommendations of the Mount Pleasant Cottage School District's Committee on Special Education as recommended and presented by the subcommittee.</p>

9. Public Comment

Subject	9.1 Public Comment
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Meeting Jan 24, 2022 - Regular Meeting

Category 9. Public Comment

Type Information

In accordance with Policy 1510, public expression at such meetings shall be encouraged and a specific portion of the agenda shall provide for this privilege of the floor. At its discretion, the Board may invite visitors to its meetings to participate in the Board's discussion of matters on the agenda.

10. Meeting Notification

Subject 10.1 Announcement of February Board of Education meeting

Meeting Jan 24, 2022 - Regular Meeting

Category 10. Meeting Notification

Type Information

The next scheduled meeting of the Board of Education will be held on Thursday, February 17, 2022 at 730 pm.

11. Executive Session

Subject 11.1 Proposed Executive Session

Meeting Jan 24, 2022 - Regular Meeting

Category 11. Executive Session

Type Action

Recommended Action RESOLVED, that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons and to discuss collective bargaining under the Taylor Law pertaining to the Teacher's Unit.

Subject 11.2 Reconvene to Public Session

Meeting Jan 24, 2022 - Regular Meeting

Category 11. Executive Session

Type Action

Recommended Action RESOLVED, that the Board of Education reconvene to Public Session.

12. Adjournment

Subject 12.1 Adjourn Meeting

Meeting Jan 24, 2022 - Regular Meeting

Category 12. Adjournment

Type Action