

**Gadsden Independent School District**

**Salary Schedule 3A**

**PARAPROFESSIONAL CLERICAL**

**2021-2022**

**Salary Schedule is for the 2021-2022 Fiscal Year Only!**

**PA1:** EDUCATIONAL RESOURCES SPECIALIST, NURSING & HEALTH SERVICES SPECIALIST  
CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST, SNP SPECIALIST  
RECORDS MANAGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT, CONSTRUCTION SPECIALIST  
**PA2:** ACCOUNTS PAYABLE SPECIALIST, PAYROLL BOOKKEEPER, FEDERAL PROGRAMS SPECIALIST,  
HUMAN RESOURCES SPECIALIST, BUDGET SPECIALIST, TRANSPORTATION SPECIALIST  
**PA3:** ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT

**Base Schedule: 260 Days / 8 Hours per Day / 2080 Hours per Year**  
**Semi-Monthly Pay - 24 Checks per Year**

YRS	PA1	PA2	PA3
0	12.80	12.95	13.10
1	12.83	12.98	13.13
2	12.86	13.01	13.16
3	12.89	13.04	13.19
4	12.92	13.07	13.22
5	12.95	13.10	13.25
6	12.98	13.13	13.28
7	13.01	13.16	13.31
8	13.04	13.19	13.34
9	13.07	13.22	13.37
10	13.10	13.25	13.40
11	13.13	13.28	13.43
12	13.16	13.31	13.46
13	13.19	13.34	13.49
14	13.22	13.37	13.56
15	13.81	14.02	14.26
16	14.50	14.73	14.95
17	14.67	14.91	15.15
18	14.95	15.19	15.45
19	15.21	15.46	15.71
20	15.47	15.71	15.97
21	15.68	15.98	16.22
22	15.99	16.23	16.49
23	16.24	16.49	16.76
24	16.52	16.77	17.05
25	16.78	17.06	17.31
26	17.07	17.32	17.62
27	17.33	17.64	17.91
28	17.65	17.91	18.19
29	17.93	18.20	18.51
30	18.21	18.51	18.79

This salary schedule is effective for the 2021-22 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

This salary schedule is contingent upon available state funding in FY 2021-2022 and is subject to change due to economic challenges in the State of New Mexico due to COVID-19.