

**2019-2020**  
**CERTIFIED SALARY SCHEDULE**

Base  
\$50,155.00

**SWEETWATER COUNTY SCHOOL DISTRICT NUMBER ONE**  
**ROCK SPRINGS, WYOMING**

| STEP | B.A.        | B.A.+15     | B.A.+30     | B.A.+45     | MA          | M.A.+15     | M.A.+30     | DR          |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | \$50,155.00 | \$51,405.00 | \$52,655.00 | \$53,905.00 | \$55,155.00 | \$56,405.00 | \$57,655.00 | \$58,905.00 |
| 1    | \$50,945.00 | \$52,195.00 | \$53,445.00 | \$54,695.00 | \$55,945.00 | \$57,195.00 | \$58,445.00 | \$59,695.00 |
| 2    | \$51,735.00 | \$52,985.00 | \$54,235.00 | \$55,485.00 | \$56,735.00 | \$57,985.00 | \$59,235.00 | \$60,485.00 |
| 3    | \$52,525.00 | \$53,775.00 | \$55,025.00 | \$56,275.00 | \$57,525.00 | \$58,775.00 | \$60,025.00 | \$61,275.00 |
| 4    | \$53,315.00 | \$54,565.00 | \$55,815.00 | \$57,065.00 | \$58,315.00 | \$59,565.00 | \$60,815.00 | \$62,065.00 |
| 5    | \$54,105.00 | \$55,355.00 | \$56,605.00 | \$57,855.00 | \$59,105.00 | \$60,355.00 | \$61,605.00 | \$62,855.00 |
| 6    | \$54,895.00 | \$56,145.00 | \$57,395.00 | \$58,645.00 | \$59,895.00 | \$61,145.00 | \$62,395.00 | \$63,645.00 |
| 7    | \$55,685.00 | \$56,935.00 | \$58,185.00 | \$59,435.00 | \$60,685.00 | \$61,935.00 | \$63,185.00 | \$64,435.00 |
| 8    | \$56,475.00 | \$57,725.00 | \$58,975.00 | \$60,225.00 | \$61,475.00 | \$62,725.00 | \$63,975.00 | \$65,225.00 |
| 9    | \$57,265.00 | \$58,515.00 | \$59,765.00 | \$61,015.00 | \$62,265.00 | \$63,515.00 | \$64,765.00 | \$66,015.00 |
| 10   | \$58,055.00 | \$59,305.00 | \$60,555.00 | \$61,805.00 | \$63,055.00 | \$64,305.00 | \$65,555.00 | \$66,805.00 |
| 11   | \$58,845.00 | \$60,095.00 | \$61,345.00 | \$62,595.00 | \$63,845.00 | \$65,095.00 | \$66,345.00 | \$67,595.00 |
| 12   | \$59,635.00 | \$60,885.00 | \$62,135.00 | \$63,385.00 | \$64,635.00 | \$65,885.00 | \$67,135.00 | \$68,385.00 |
| 13   | \$60,425.00 | \$61,675.00 | \$62,925.00 | \$64,175.00 | \$65,425.00 | \$66,675.00 | \$67,925.00 | \$69,175.00 |
| 14   | \$61,215.00 | \$62,465.00 | \$63,715.00 | \$64,965.00 | \$66,215.00 | \$67,465.00 | \$68,715.00 | \$69,965.00 |
| 15   | \$62,005.00 | \$63,255.00 | \$64,505.00 | \$65,755.00 | \$67,005.00 | \$68,255.00 | \$69,505.00 | \$70,755.00 |
| 16   | \$62,795.00 | \$64,045.00 | \$65,295.00 | \$66,545.00 | \$67,795.00 | \$69,045.00 | \$70,295.00 | \$71,545.00 |
| 17   | \$63,585.00 | \$64,835.00 | \$66,085.00 | \$67,335.00 | \$68,585.00 | \$69,835.00 | \$71,085.00 | \$72,335.00 |
| 18   | \$64,375.00 | \$65,625.00 | \$66,875.00 | \$68,125.00 | \$69,375.00 | \$70,625.00 | \$71,875.00 | \$73,125.00 |
| 19   | \$65,165.00 | \$66,415.00 | \$67,665.00 | \$68,915.00 | \$70,165.00 | \$71,415.00 | \$72,665.00 | \$73,915.00 |
| 20   | \$65,955.00 | \$67,205.00 | \$68,455.00 | \$69,705.00 | \$70,955.00 | \$72,205.00 | \$73,455.00 | \$74,705.00 |

Any new teacher shall receive credit in accordance with the District's salary schedule for all prior years of service obtained as a teacher.

\$35.00 per hour for professional duties (including compensation for administrative request to cover a teacher's class or loss of prep time for assigned duties).

All new teachers who report to their building for professional orientation will be paid \$35 per hour for their first week up to a maximum of 40 hours.

Certified employees placed on the DR/NL column for the 2005-2006 year will retain this status and be grandfathered for the remainder of their career. Additional teachers who have been approved into the National Board for Professional Teaching Standards Certification program for the 2005-2006 school year will be grandfathered onto the DR column, after obtaining certification. Teachers with a National Board for Professional Teaching

Standards Certification, in their employed area, will be granted a \$4,000 stipend.

Future certified employees receiving a national license in their employed area, who have a Bachelor's degree will be moved to the MA column; and those with a Master's degree will move to the DR column.

| Down     | Across     |
|----------|------------|
| \$790.00 | \$1,250.00 |